

Vivek Pathak

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Professional Summary

PMP Certified Oracle Technical Project Manager with 15+ years of experience driving large-scale Oracle E-Business Suite (EBS) and Fusion Applications implementations. Proven track record of delivering data conversions (FBDI and PLSQL), integrations (OIC and PLSQL), reports (RDF, XML, BIP) and front-end development on VBCS and Apex for large organizations in an Agile/Hybrid environment.

Passionate about building and deploying predictive models, designing efficient data pipelines, and integrating AI-powered analytics with enterprise systems. With advanced skills in ML and AI gained through a PGD and Master's program, I aim to leverage this expertise to optimize business processes, automate decision-making, and implement digital transformation initiatives that drive measurable process improvements.

Assessed next-generation AI-assisted IDEs (Cursor, WindSurf) to identify opportunities for productivity optimization and innovation in development practices.

Core Competencies

- Oracle EBS & Fusion Applications Technical Leadership
- Agile Project Management & Delivery
- Digital Transformation & Technology Roadmaps
- Cross-Functional Team Leadership
- Stakeholder Engagement & Executive Advisory
- Emerging Technologies (AI, ML, GenAI, AI Agents)
- Process Optimization & Continuous Improvement

Key Achievements

- Successfully led 13 end-to-end implementations (9 EBS, 4 Fusion), 3 support and enhancement driving business transformation and operational efficiency.
- Delivered complex reporting, conversions, integrations and front-end pages on VBCS and Apex
- Built digital transformation strategies and future state system wide landscape, resulting in significant process optimization and operational efficiency for a large client
- Pioneered GenAI initiatives, worked with core team in delivering POCs that significantly reduced manual work in generating design documents and writing efficient code using natural language.
- Recognized as a trusted knowledge expert in full-stack development on Oracle Cloud.

Tools and Technologies

- Oracle BI Publisher, Integration Cloud, VBCS and VB Studio, FBDI, Apex, SQL and PLSQL, Alteryx
- TensorFlow and PyTorch frameworks
- Feature Engineering, Model Evaluation, Hyperparameter Tuning, Regression, Classification, Clustering, Predictive Analytics, Time-Series Forecasting
- CNN, RNN, Transformers, LLMs
- Text Classification, Sentiment Analysis, Named Entity Recognition

Professional Experience

Organization	Designation	Location	Duration
KPMG Global Services	Manager	Noida	May-21 -Present
Ciena	Senior Analyst	Gurugram	Jan-20-Apr-21
Deloitte India	Senior Consultant	Gurugram	Nov-14-Jan-20
Accenture	Senior Analyst	Bangalore	Aug-14-Oct-14
Xerox	Associate	Gurugram	Jul-13-Aug-14
IBM	Application Developer	Gurugram	Jun-10-Jun-13

Projects

- Fusion Finance Implementations: Avis, Republic Services, Verisk, Antech [Offshore Delivery Lead | KPMG]
- EBS Implementations: Hindalco, Woqod, Yes Bank, Eaton, Prince SWR, Bajaj Electricals, Ibibo Group, IMGC [Technical Lead | Deloitte]
- ERP Advisory: Vodafone Idea
- EBS R12 Enhancement and Support (Inhouse): Ciena, Xerox [Oracle Technical Architect]
- EBS Upgrade and Support: Airtel, MHRA [IBM, Accenture| Application Developer]
- Business Process Re-engineering: Kohler [Deloitte | Technical Landscape and HR Process]

Education

Executive Post Graduate Program in Management

IIM Kozhikode – (Starting in Dec 2025)

Bachelor of Engineering in Electronics and Telecommunication Engineering

IIST – Shibpur, West Bengal -2010

Post Graduate Diploma in Machine Learning and Artificial Intelligence

International Institute of Information Technology, Bangalore -2022 (Remote)

M.Sc in Machine Learning and Artificial Intelligence

Liverpool John Moores University, UK -2023 (Remote)

Certifications

- Project Management Professional (PMP)
- Generative AI Overview for Project Managers-PMI
- Data Landscape of GenAI for Project Managers-PMI
- OCI GenAI Professional
- Oracle Vector Search Professional
- Oracle AI Studio Foundation Associate
- Oracle Apex Professional
- Oracle Redwood Application 2025 Certified Developer Associate
- Oracle Cloud Infrastructure Architect-Associate
- Safe6 Agilist and ITILv3
- Oracle Data Science Professional
- Azure Data Science Associate
- Oracle Machine Learning
- Oracle Integration Cloud
- Oracle SQL Certified Expert and Oracle PLSQL Certified Professional

Roles and Responsibilities

KPMG | Manager

- Collaborated with cross-functional stakeholders, including clients, senior management, technology partners, and third-party vendors, to align technical solutions with business requirements and strategic goals.
- Defined and executed data conversion and integration strategy across Oracle EBS and Fusion implementations.
- Led offshore delivery for data conversion, integration, and reporting workstreams ensuring quality, timelines, and stakeholder alignment.
- Utilized JIRA and Confluence for program governance, sprint planning, and cross-functional collaboration.
- Optimized offshore team utilization, ensuring efficient resource allocation, timely deliverables, and high-quality outcomes. Monitored progress and addressed bottlenecks to maintain project momentum.
- Collaborated with onshore leads and client stakeholders to define and execute Conversion Design Documents (CDD), data extraction, and mapping strategies aligned with project goals and delivery timelines.
- Optimized offshore team utilization, driving efficient resource allocation, timely deliverables, and consistent quality through proactive progress tracking and issue resolution.
- Identified and mitigated project risks, dependencies, and impediments, ensuring smooth execution and business continuity.
- Mentored and developed high-performing teams, fostering collaboration, accountability, and a culture of continuous learning.
- Delivered client demonstrations of custom automation tools that streamlined conversion processes and improved data accuracy and efficiency.
- Led the strategic vision and validation for the Canadian rollout of Oracle Fusion Financials for a North American waste management company, laying the foundation for construct.
- Developed a comprehensive implementation roadmap, aligning delivery with business priorities and ensuring scalable, future-ready Oracle solutions.
- Gathered and analyzed integration, extension, and reporting requirements, translating cross-functional business needs into measurable outcomes.
- Championed the Reusable Asset Tracking KRA initiative, promoting reuse of code repositories, design artifacts, and whitepapers to accelerate delivery and reduce redundancy.
- Contributed to practice growth and talent acquisition as a panelist for 30+ technical and leadership interviews.

KPMG | Assistant Manager

- Played a cross-functional lead role in the QTC track for the EMEA roll-out for one of the largest car rental providers, driving alignment across teams and ensuring successful delivery.
- Designed and implemented complex aging reports with DSO/DCO data elements, providing actionable insights to stakeholders and enhancing decision-making capabilities.
- Pioneered powered solutions for Account Reconciliation Cloud Service across AP, AR, CM, and FA modules, streamlining processes and improving accuracy.
- Conducted performance tuning for complex SQL queries, optimizing system efficiency and reducing processing times.
- Led a team in developing VBCS use cases for the KPMG VBCS RedWood Hackathon, resulting in the team winning first prize (out of 9 teams) and earning the opportunity to present at Oracle Cloud World 2023.

Ciena | Senior Analyst-P3

- Architected and delivered a cutting-edge document portal solution integrating Oracle EBS, OTM/GTM, and Salesforce with Mulesoft as the integration layer. Recognized with a Bronze Award for innovation and excellence in solution design and implementation.
- Collaborated with offshore and onshore stakeholders to conduct requirement analysis and design discussions, ensuring alignment with business needs and technical feasibility.
- Spearheaded the transition from API Wizard to WebADI, recreating and optimizing several components to enhance functionality, performance, and user experience.
- Developed a comprehensive data extraction, analysis, and reporting strategy for receivables invoices, enabling stakeholders to access actionable insights and improve decision-making.
- Designed and documented process flow diagrams using Lucidchart to visualize and streamline information flow across multiple systems, ensuring clarity and efficiency in cross-system interactions.
- Led the solutioning and design of interfaces with third-party systems and portals, leveraging database and Unix scripting to ensure seamless integration and data exchange.
- Implemented robust object migration controls and managed deployment pipelines on Oracle VBS using the Git framework, ensuring version control, traceability, and efficient release management.

Deloitte | Senior Consultant

- Led 5 end-to-end implementations of Oracle EBS and Fusion applications, delivering scalable and transformative solutions for global organizations. Additionally, served as a Technical Architect and Advisor for a business process re-engineering engagement and as Testing and Cutover Lead for the O2C track.
- Enabled business transformation for a global Kitchen and Bath industry leader by redefining processes and systems across sales, marketing, and supply chain functions. Identified process and tool gaps, recommending improvement opportunities aligned with the global system landscape. Designed future state process flows for HR, Finance, Learning and Development, Purchase Orders (PO), and Order Management (OM) using Visio, enabling stakeholders to visualize and optimize complex workflows.
- Researched and implemented industry best practices (e.g., ARIS) for functional areas, delivering optimized solutions that enhanced operational efficiency and alignment with business goals.
- Designed and delivered technical solutions for interfaces, conversions, forms, reports, and workflows across Finance, Order Management, HRMS, and Manufacturing modules in both EBS and Fusion environments.
- Automated BR100 document creation for AP, AR, GL, and Procurement modules, streamlining documentation processes and improving project efficiency.
- Played a key role in hiring, project planning, and resource allocation for multiple engagements, ensuring the right talent and resources were in place to meet project objectives.
- Developed and standardized document templates (MD70, CV60, Minimal Viable Document, and Combined Solutions Documents), ensuring consistency and clarity across project deliverables.
- Translated business requirements and source system understanding into actionable technical solutions, ensuring alignment between business needs and system capabilities.
- Managed data migration pipelines using Azure DevOps, ensuring efficient and accurate data transfers while maintaining data integrity and compliance.
- Delivered comprehensive solutions across EBS Finance, SCM, Procurement, Manufacturing, and HRMS modules, as well as Fusion Finance, Procurement, and HCM modules.
- Built and executed conversions for critical data elements such as suppliers, customers, items, purchase orders, sales orders, formulas, and employees, ensuring seamless data migration and system integration.
- Developed XML and RDF reports spanning Finance, Supply Chain, Manufacturing, and HRMS modules, providing stakeholders with actionable insights and enhancing decision-making capabilities.

Accenture | Senior Analyst

- Provided enhancement and production support for Oracle E-Business Suite 11i Receivables, ensuring system stability and business continuity.
- Optimized report performance through SQL tuning and efficient data retrieval strategies, improving response times and user satisfaction.
- Collaborated with onshore business users to deliver ad-hoc data extracts and analytical reports supporting key operational decisions.
- Led a team of four analysts, managing task assignments, quality reviews, and performance monitoring to ensure timely issue resolution.

- Utilized Remedy for incident management, tracking, and resolution to maintain service-level compliance and transparency.

Xerox | Associate

- Led the enhancement and support of a Global Supply Chain System running on Oracle EBS, ensuring system reliability, scalability, and alignment with evolving business needs.
- Delivered comprehensive reporting and analytics solutions, enabling stakeholders to gain actionable insights and make data-driven decisions.
- Designed and optimized workflows and integrations, streamlining processes and improving operational efficiency across the organization.
- Provided expertise and support for key Oracle EBS modules, including Procurement, i-Procurement, Order Management, Inventory, AP, AR, and GL, across both 11i and R12 versions.
- Collaborated with cross-functional teams to identify and implement system enhancements, driving continuous improvement and maximizing the value of the Oracle EBS platform.

IBM | Application Developer

- Played a pivotal role in the upgrade and support of Oracle EBS 11.5.10 and 12.1.3, ensuring seamless transitions and minimal disruption to business operations.
- Led regression testing efforts for existing reports, forms, interfaces, and WebADI integrations, ensuring full compatibility with R12 and maintaining system integrity.
- Identified and resolved compatibility issues, proactively addressing challenges to ensure a smooth upgrade process and optimal system performance.
- Enhanced reports for R12 compatibility and Multi-Org reporting, delivering solutions that improved scalability and met evolving business requirements.
- Designed and developed custom BI Reports and Forms in Oracle Finance, providing stakeholders with advanced analytics and actionable insights to support decision-making.
- Delivered robust solutions for Oracle AP and AR Invoice interfaces, streamlining financial processes and improving accuracy and efficiency.