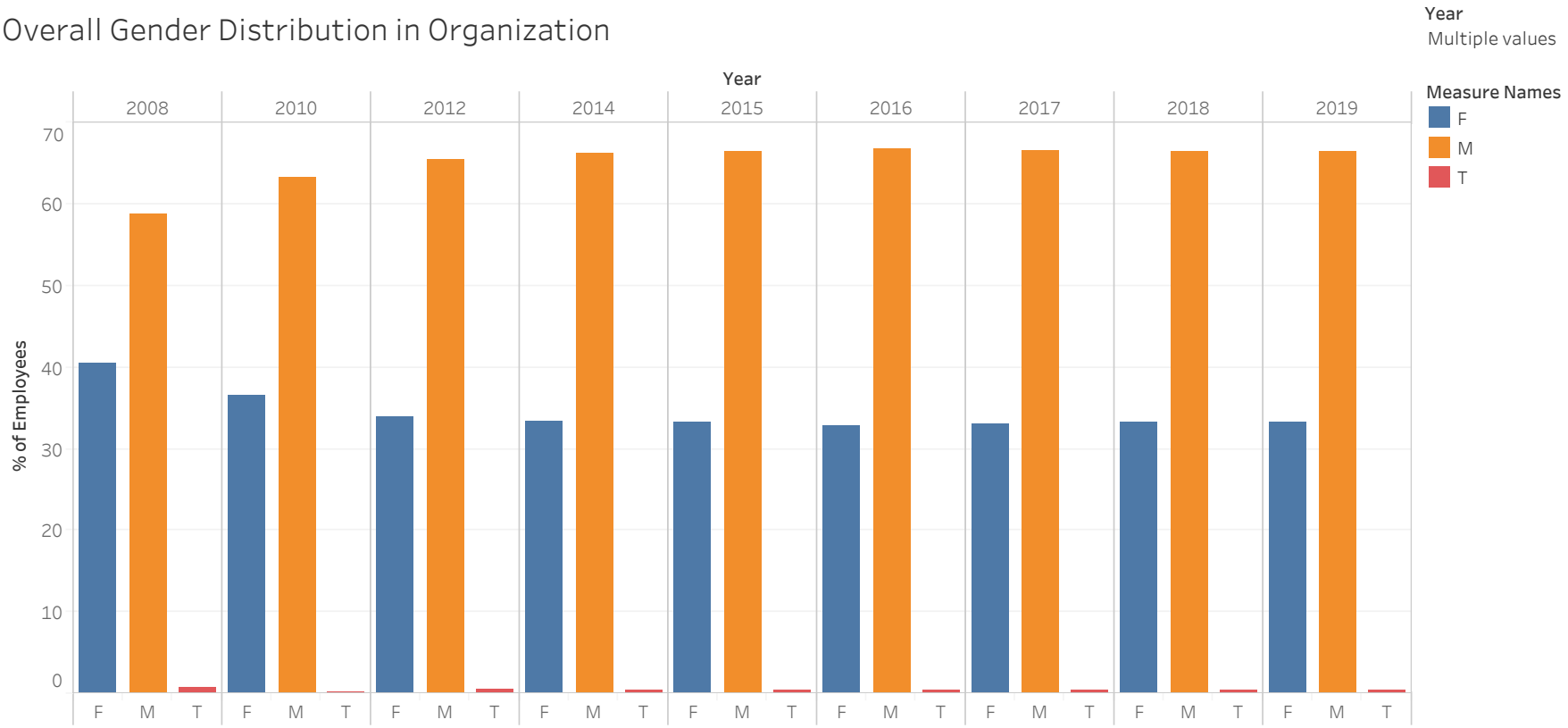
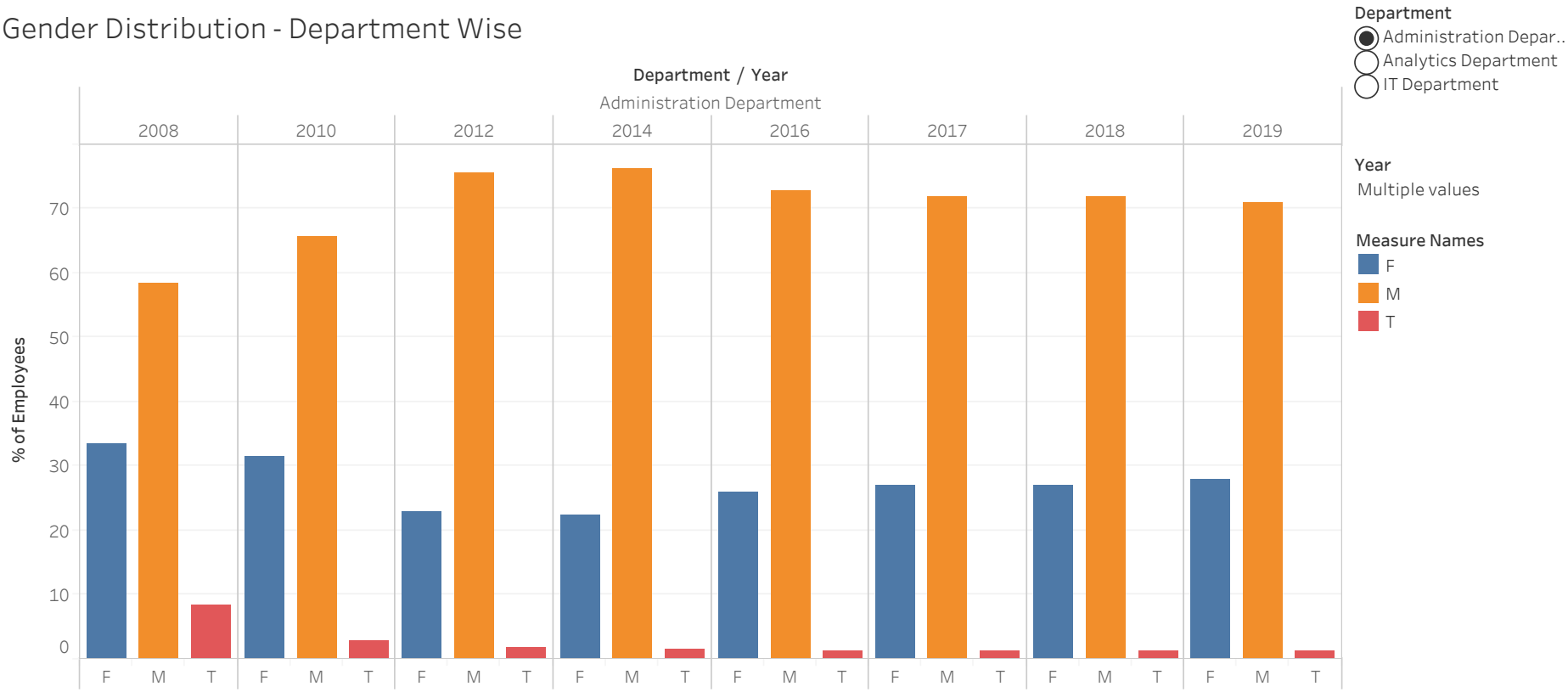
Enterprise Dashboard – HR Analytics

Business Decisions with Tableau

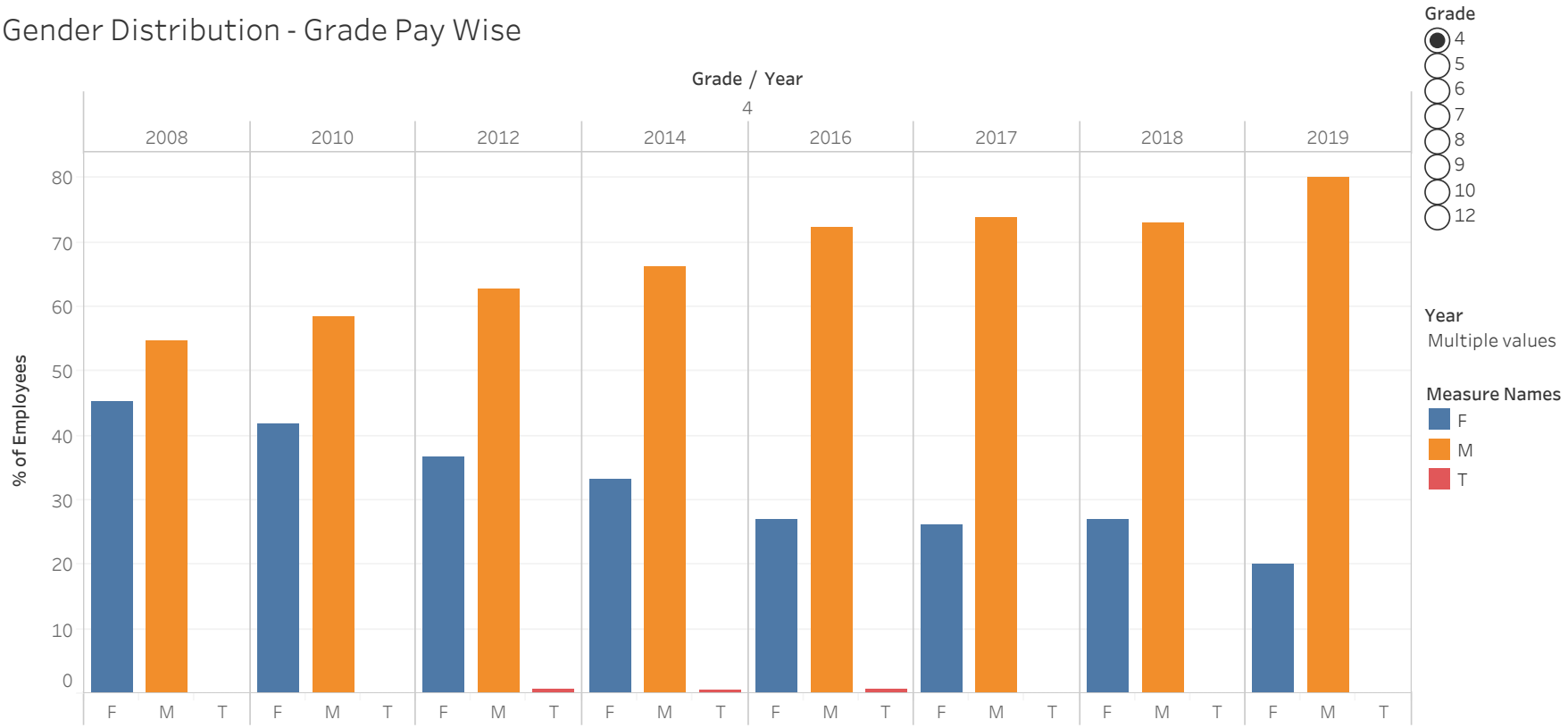
Overall Gender Distribution in Organization



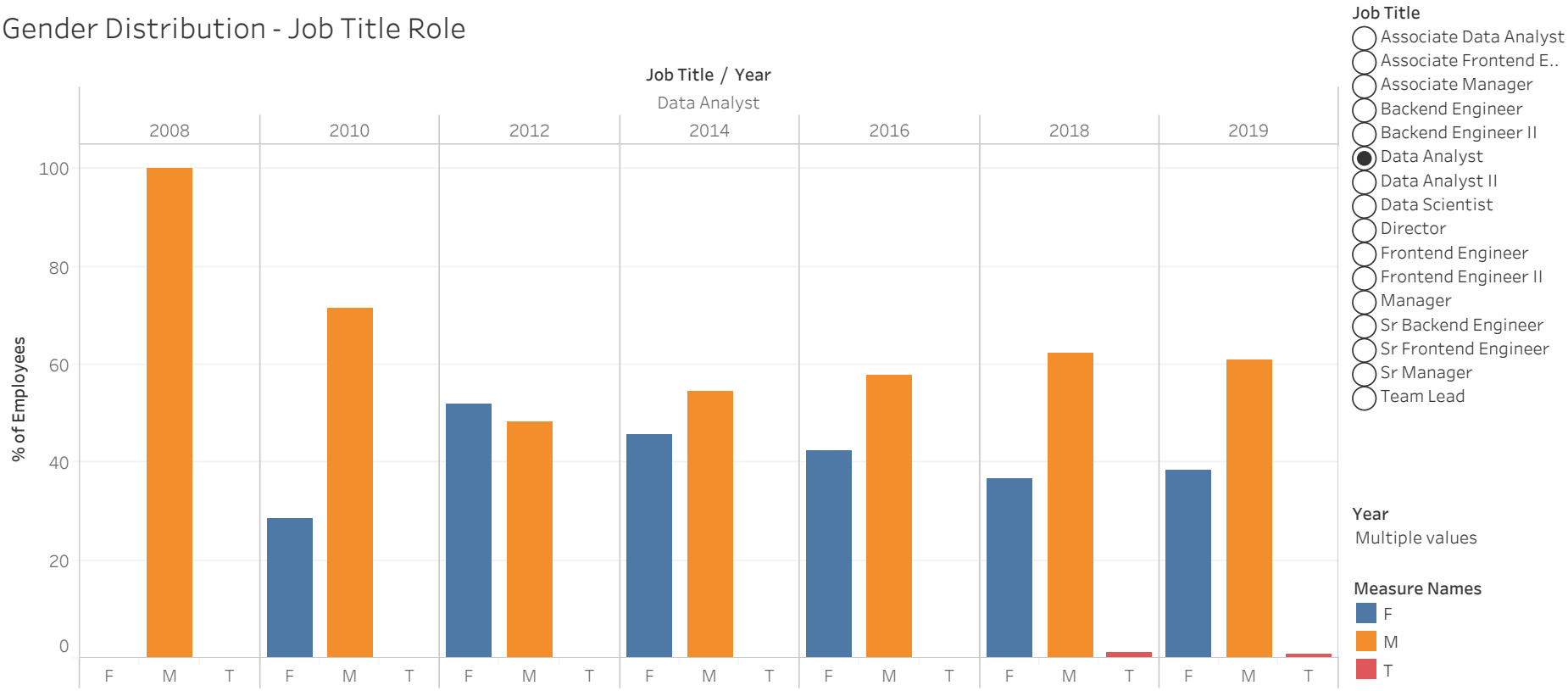
Gender Distribution - Department Wise



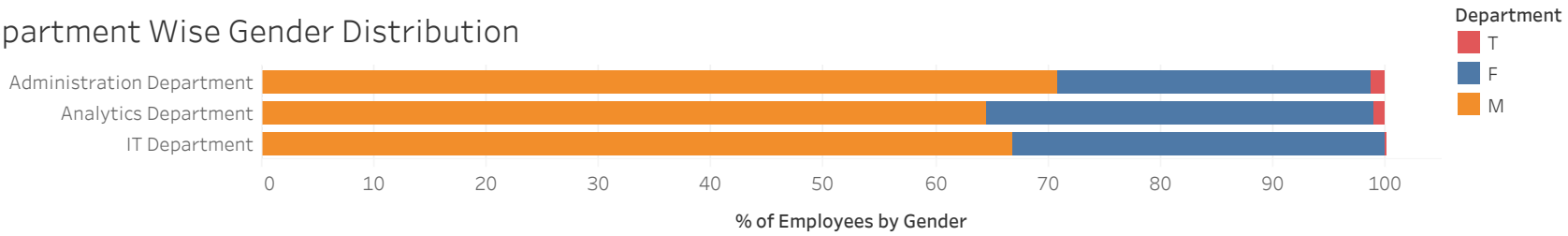
Gender Distribution - Grade Pay Wise



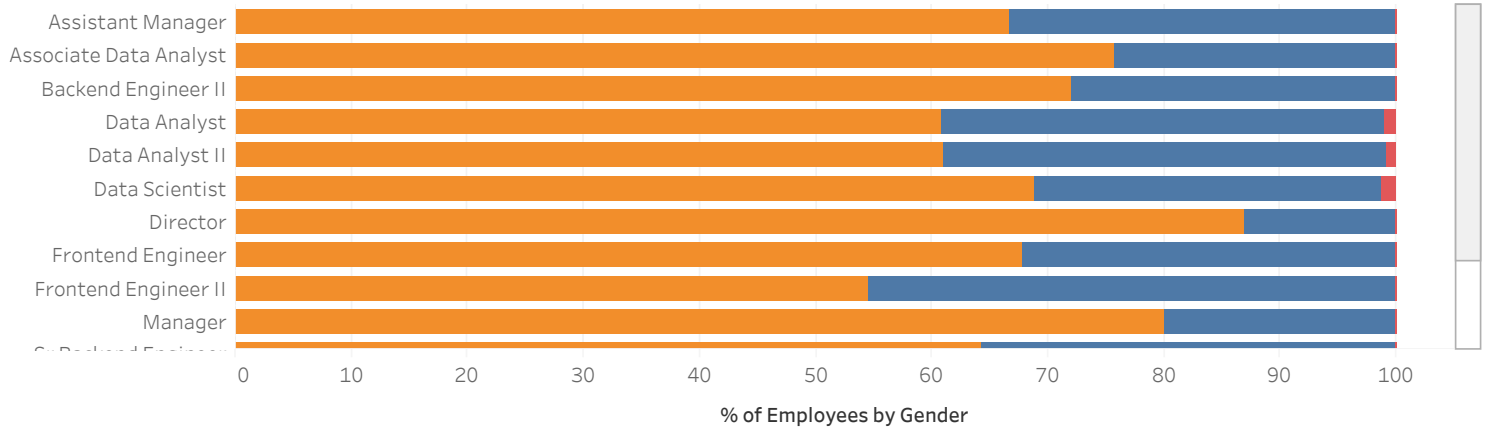
Gender Distribution - Job Title Role



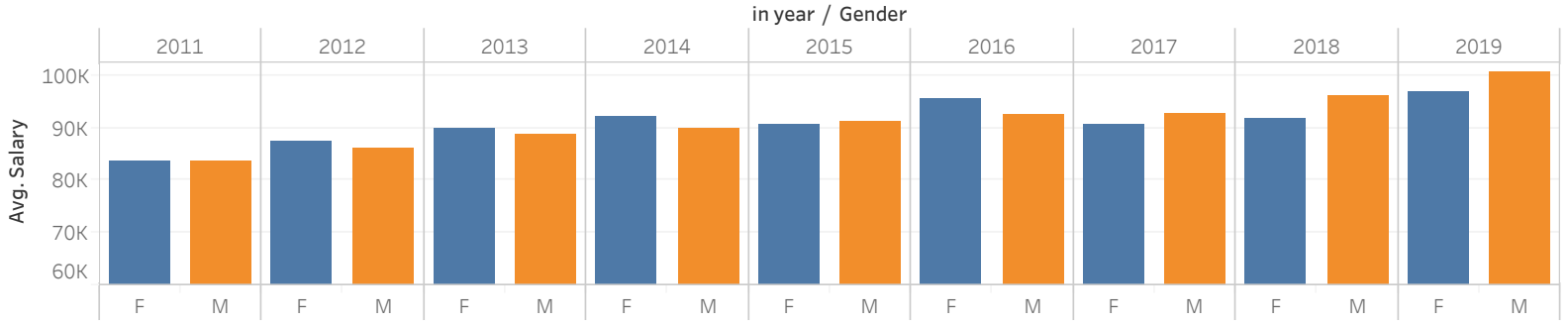
Department Wise Gender Distribution



Job Title wise Gender Distribution

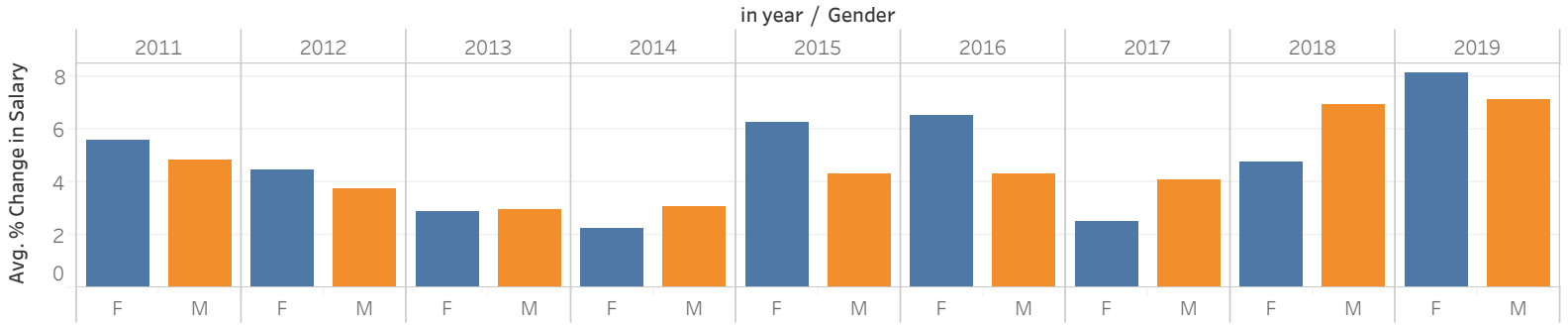


Average Salary by Job Title - gender Wise Comparison



Job Title
- Associate Data Analyst
- Associate Frontend E..
- Associate Manager
- Backend Engineer
- Backend Engineer II
- Data Analyst
- Data Analyst II
- Data Scientist
- Director
- Frontend Engineer
- Frontend Engineer II
- Manager
- Sr Backend Engineer
- Sr Frontend Engineer
- Sr Manager
- Team Lead

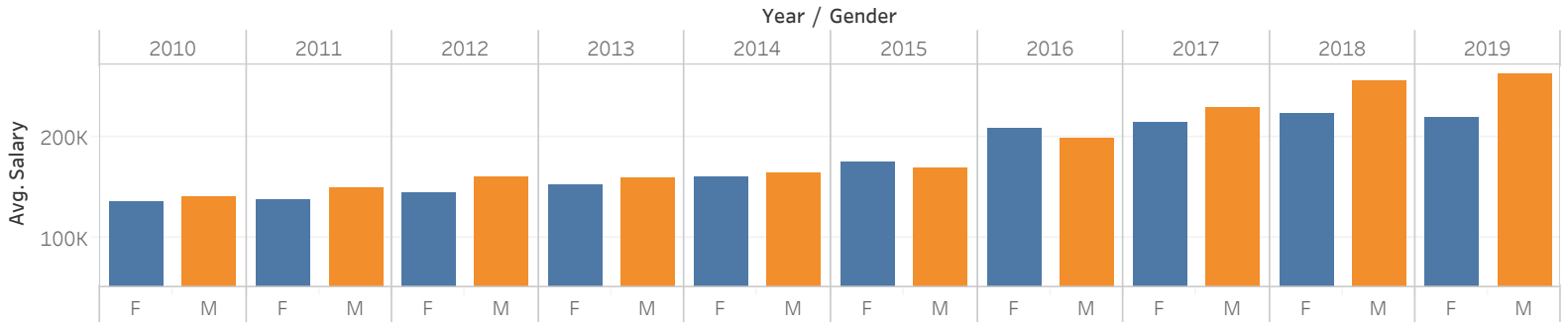
% Change in Salary by Job Title - Gender Wise Comparison



Gender
- F
- M

Gender
Multiple values

Average Salary by Department - Gender Wise Comparison



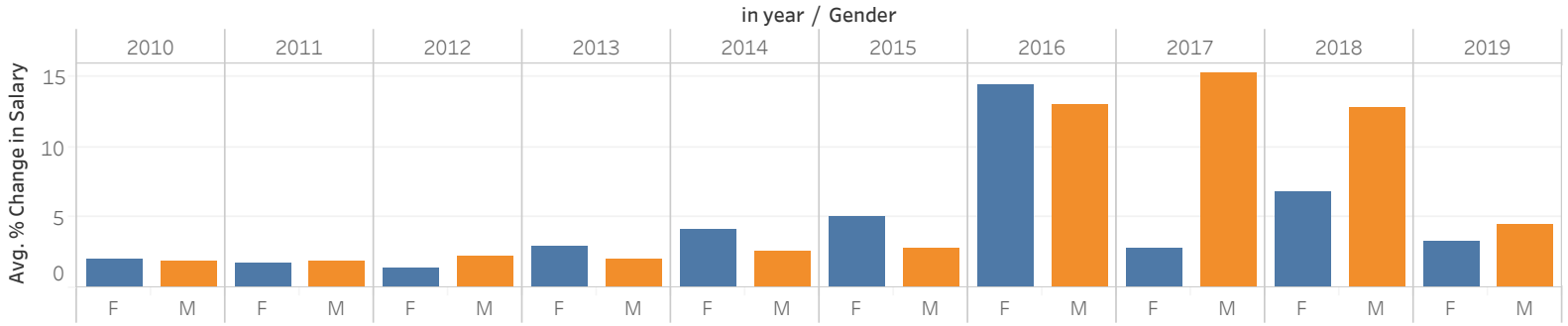
Department
Administration Depar..
Analytics Department
IT Department

Grade
All

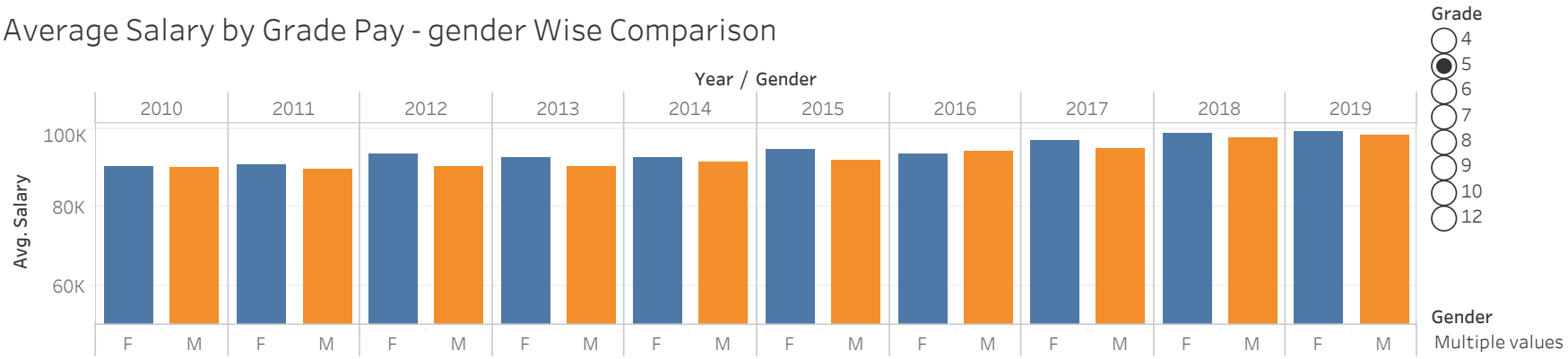
Gender
F
M

in year
Multiple values

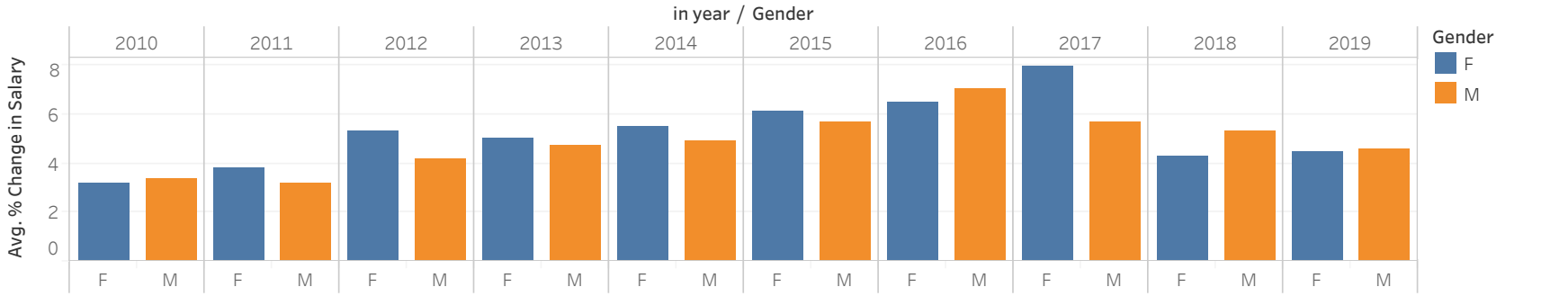
% Change in Salary by Department - Gender Wise Comparison

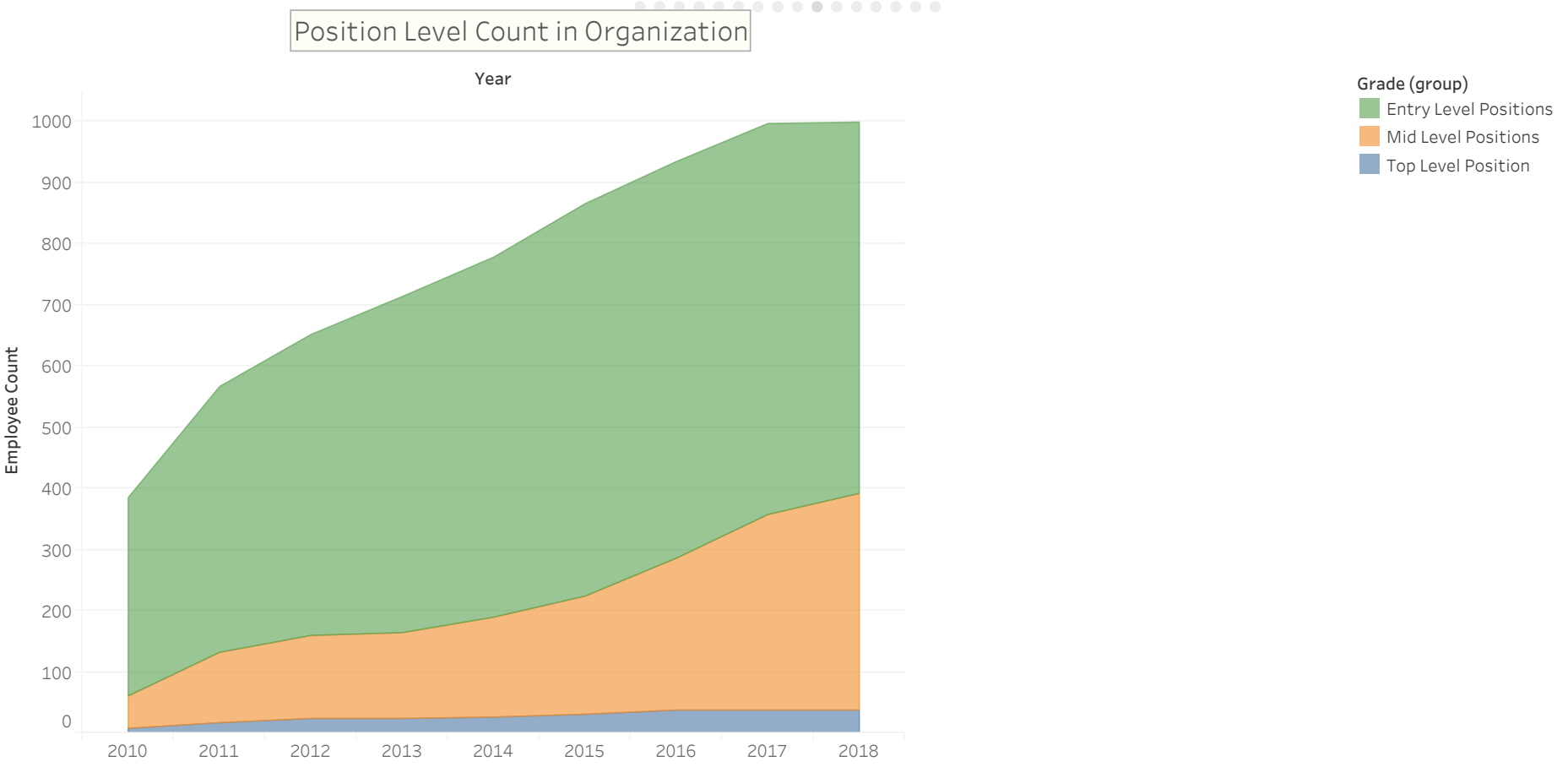


Average Salary by Grade Pay - gender Wise Comparison



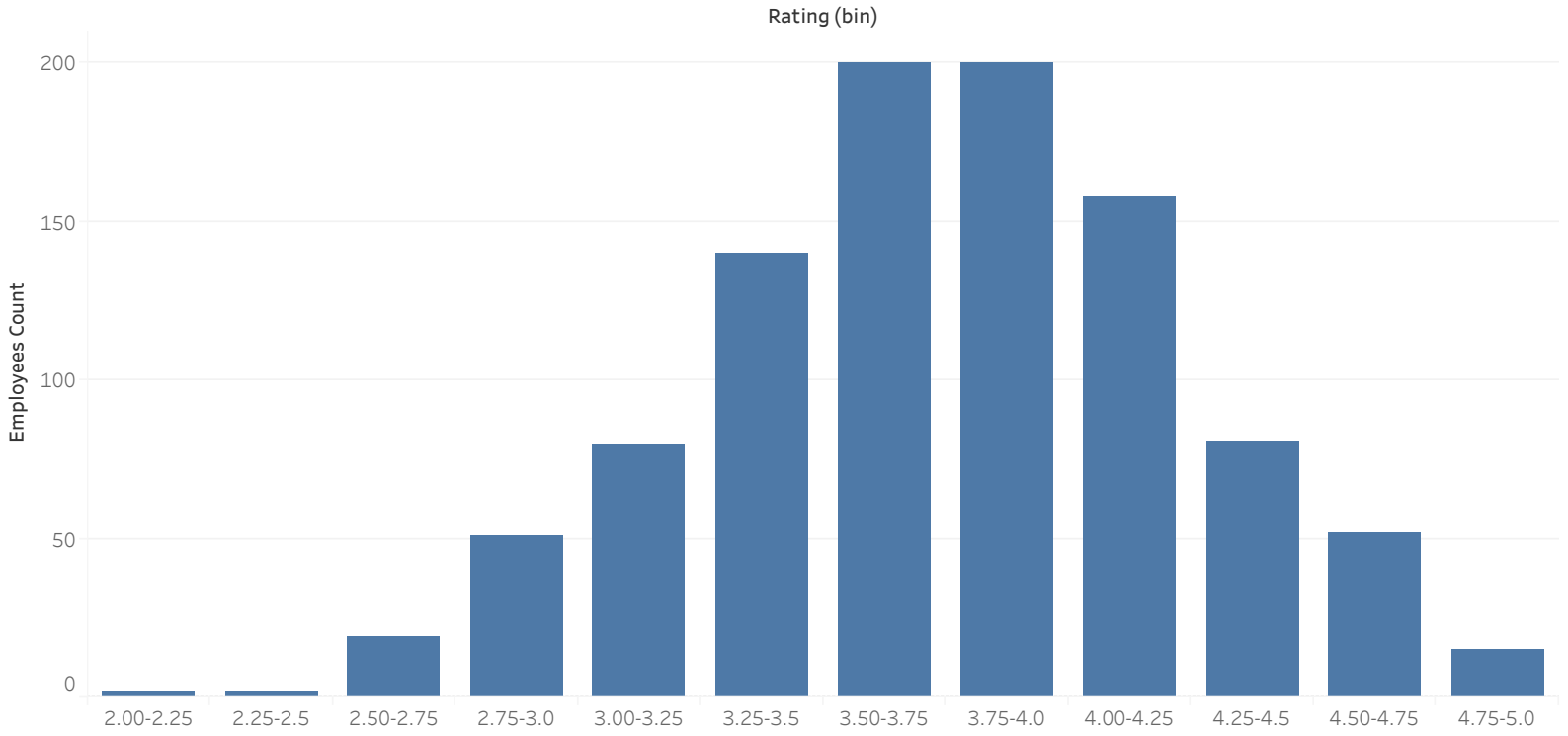
% Change in Salary by Grade Pay - Gender Wise Comparison



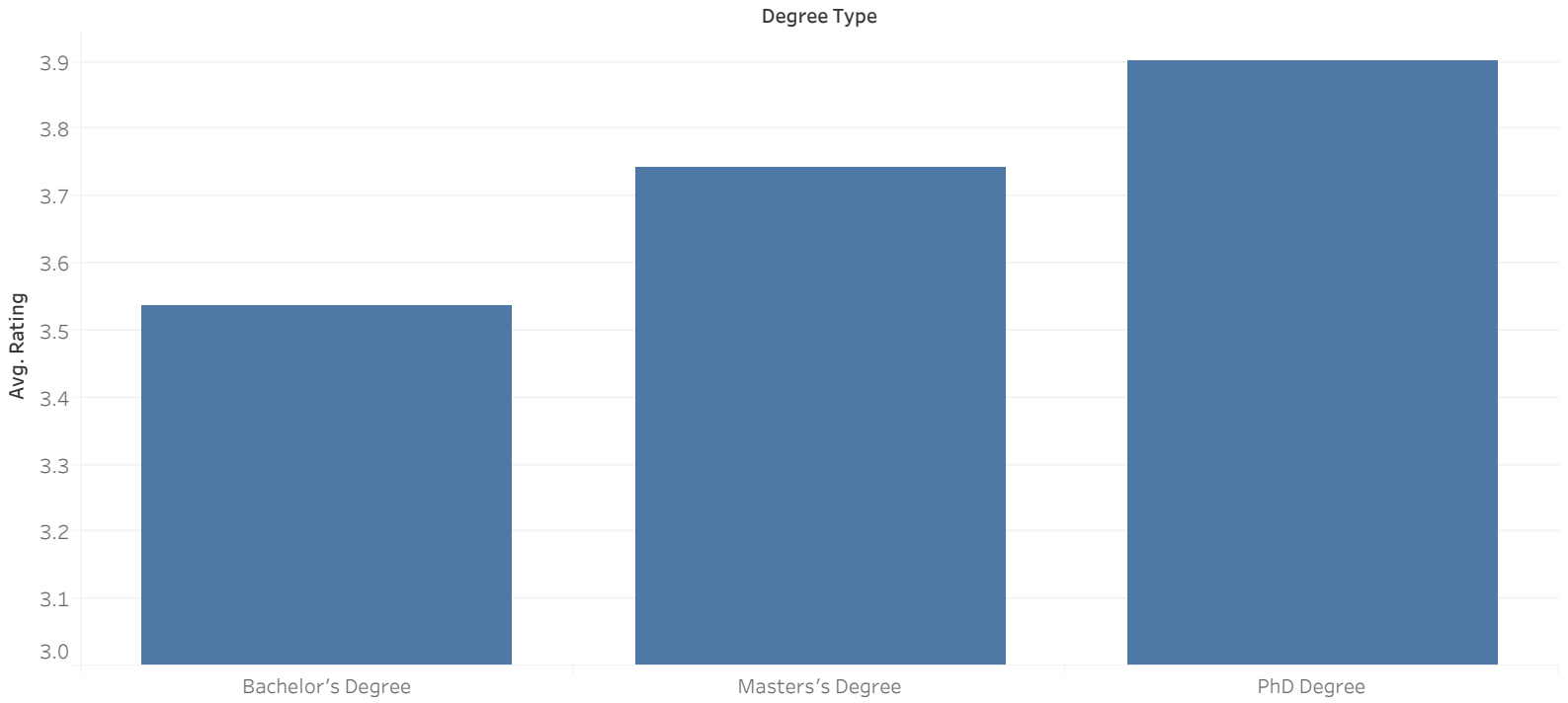

Position Level Count in Organization
Year
Employee Count
1000
900
800
700
600
500
400
300
200
100
0
2010
2011
2012
2013
2014
2015
2016
2017
2018
Grade (group)
Entry Level Positions
Mid Level Positions
Top Level Position

Employees Performance Rating Distribution

Year
2019



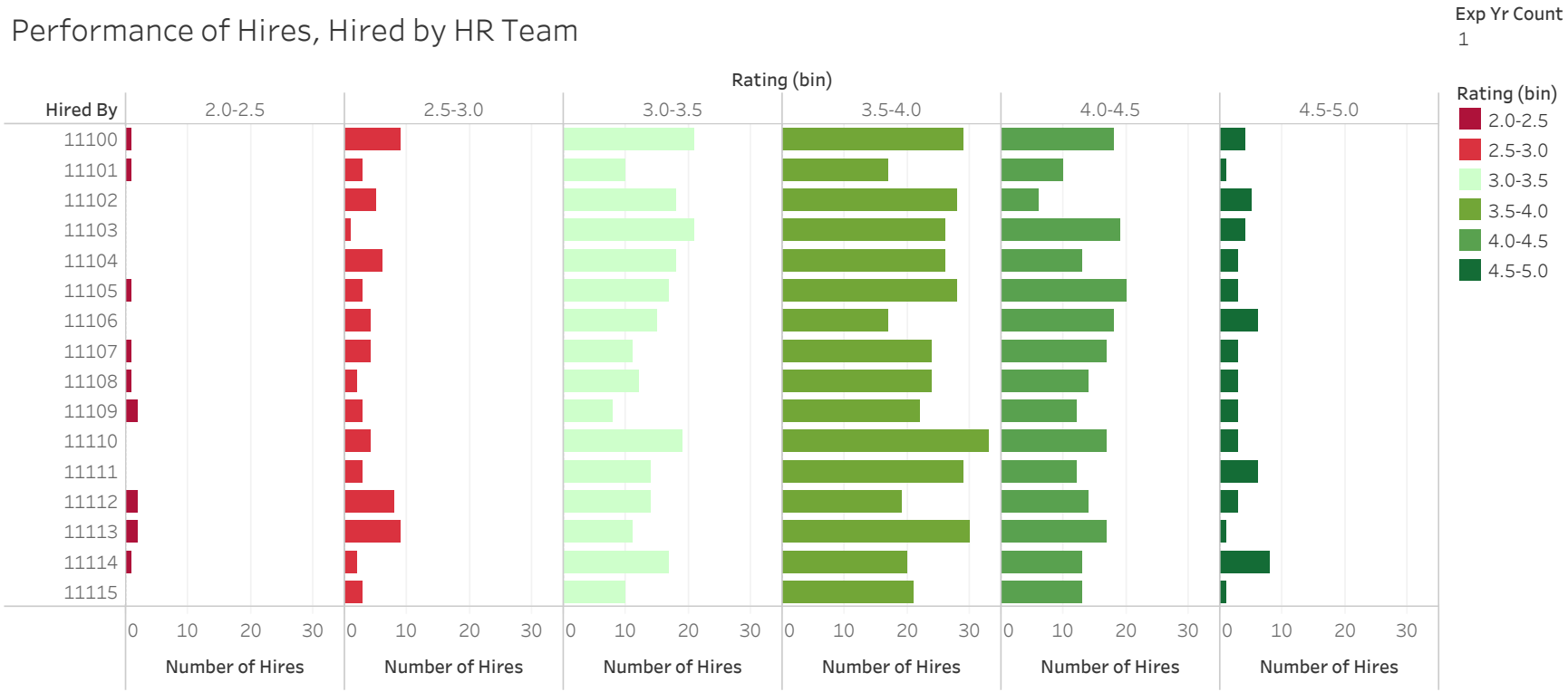
Education Highest Degree Type - Employee Performance Rating



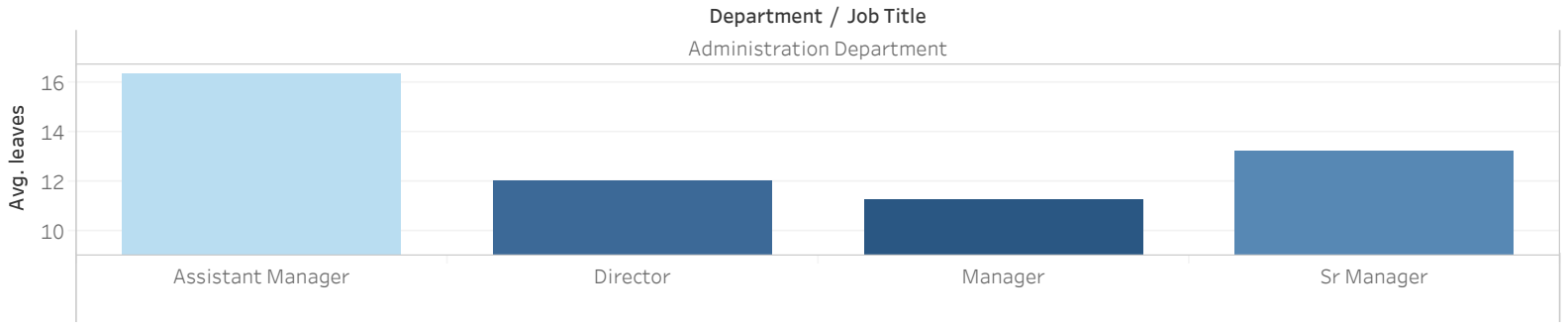
Job Title
Frontend Engineer

Exp Yr Count
Multiple values

Performance of Hires, Hired by HR Team



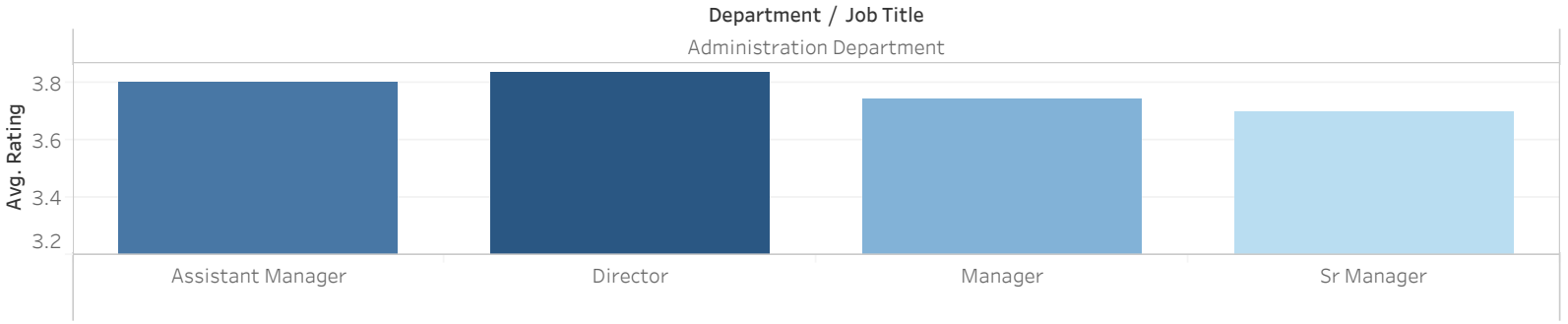
Department wise Average Leaves Applied by Job Title



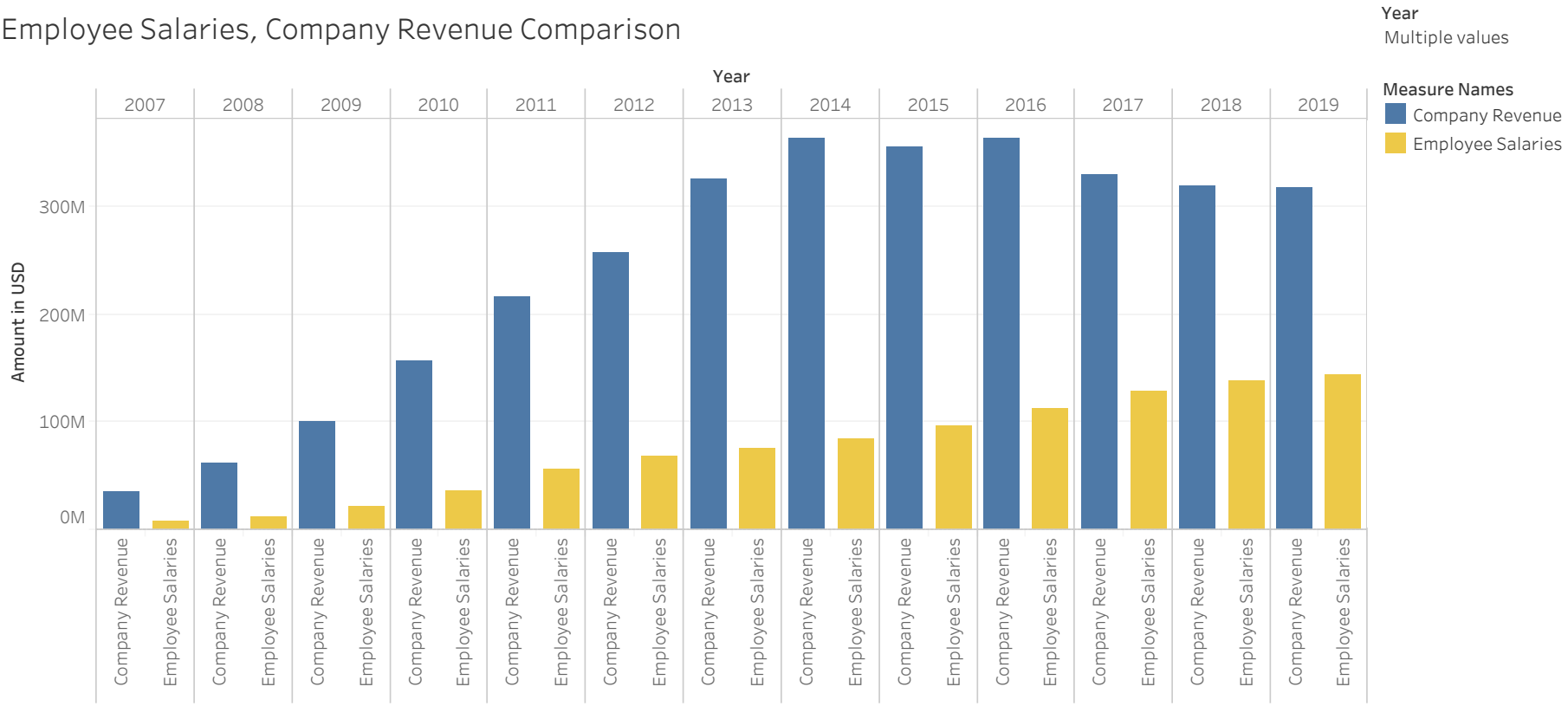
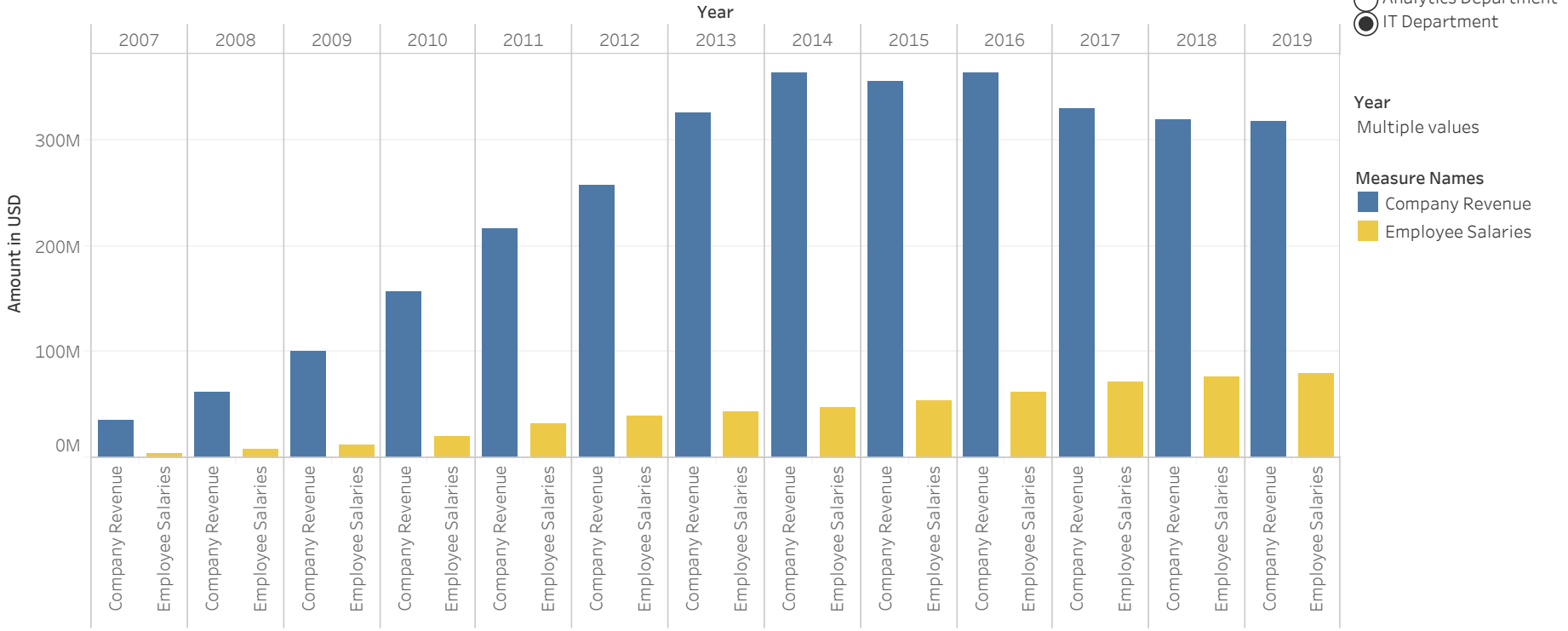
Department
Administration Depar..
Analytics Department
IT Department

Year
2019

Department wise Average Rating by Job Title



Employee Salaries, Company Revenue Comparison



Department Wise Employee Salaries, Company Revenue Comparison