

Sheet 3

Job Role	Factory Daikibo Berlin
C-Level	
Director	
	fair
Engineer	2
	fair
Jr. Engineer	4
	unfair
Jr. Manager	-17
	fair
Machine Operator	-6
	unfair
Manager	-16
	fair
Operational Support	0
	fair
Sr. Engineer	4
	unfair
Sr. Manager	-15
VP	

Sheet 3

Job Role	Factory
	Daikibo Factory Meiyo
	highly discriminative
C-Level	-25
Director	unfair
	-19
Engineer	fair
	-8
Jr. Engineer	fair
	3
Jr. Manager	unfair
	-20
Machine Operator	fair
	-7
Manager	unfair
	-14
Operational Support	highly discriminative
	-22
Sr. Engineer	fair
	-5
Sr. Manager	unfair
	-15
VP	highly discriminative
	-26

Sheet 3

Job Role	Factory Daikibo Factory Seiko
C-Level	
Director	fair -10
Engineer	fair -7
Jr. Engineer	fair 4
Jr. Manager	highly discriminative -24
Machine Operator	fair -5
Manager	highly discriminative -21
Operational Support	unfair -19
Sr. Engineer	fair -4
Sr. Manager	highly discriminative -21
VP	unfair -19

Sheet 3

Job Role	Factory Daikibo Shenzhen
C-Level	
Director	
	fair
Engineer	-4
	fair
Jr. Engineer	3
	unfair
Jr. Manager	-20
	fair
Machine Operator	-7
	unfair
Manager	-19
	fair
Operational Support	-7
	fair
Sr. Engineer	-5
	highly discriminative
Sr. Manager	-21
VP	