

15<sup>th</sup> May 2000

TO WHOM IT MAY CONCERN

This is to certify that we employed Mr. Victor Randolph Wright in the capacity of Personnel Officer with effect from 24<sup>th</sup> June 1998 to 1<sup>st</sup> September 1999.

During his stay, he engaged in organize, capture and process data for on-line customized multi user Time and Attendance & Human Resources Management software system. He was actively involved in analyze, customizing and automate the above system to suit our complex shift duty operations. Some of the Management reports, which he designed for Human Resource Management is commendable.

He well conversant with WIN95/98, Office 2000 packages, OOP techniques plus Visual Basic, FoxPro programming.

I observed him good amount of originality and logical thinking needed for computing and information systems.

M. P. Jeyamohan

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