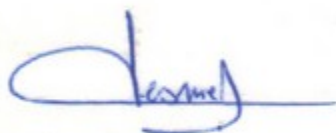


SERVICE CERTIFICATE

NAME : **V R Wright**
EMP. NO. : **C02421**
DESIGNATION : **Personnel Officer**
PERIOD OF SERVICE : **24th June 1998 to 01st September 1999**
GENERAL NOTE : **Mr. Wright's performance, attendance and attitude had been satisfactory.**

This certificate is issued at the request of the employee.



Peter Desmet
General Manager
United Tobacco Processing (Pvt) Ltd.
2000-05-16