# DEPARTMENT OF HOMELAND SECURITY U.S. Immigration and Customs Enforcement

OMB APPROVAL NO. 1653-0054 EXPIRATION DATE: 5/31/2025

# TRAINING PLAN FOR STEM OPT STUDENTS

Science, Technology, Engineering & Mathematics (STEM) Optional Practical Training (OPT)

SECTION 1: STUDENT INFORMATION (Completed by Student)					
	Student Email Address: siva@gmail.com				
SEVIS School Code of digit suffix):	of School Recommending STEM OPT (including 3-				
sri123					
Student SEVIS ID No.:	STEM OPT Requested Period (mm-dd-yyyy): From: 10/17/2025				
s1234	To: 10/18/2025				
de: <u>w2345</u>					
	rue and correct to the best of my knowledge, ly falsifying or concealing a material fact, or using				
an for STEM OPT Students	("Plan");				
eve that my employer is not p	roviding me with appropriate training as				
, ,,	ate the STEM OPT of students whom DHS students who are not, or whose employers are				
degree that qualifies me for t	he STEM OPT extension; and				
ing from a corporate restruct d to a reductio n in hours wo	or deviations from this Plan, including but not uring, any nontrivial reduction in compensation rked, any significant decrease in hours per week s-per-week minimum required under this rule.				
	Date (mm-dd-yyyy): 10/16/2025				
	Student Email Address siva@gmail.com  SEVIS School Code of digit suffix):  STI123  Student SEVIS ID No.:  S1234  de: W2345  UDENT CERTIFICATION information made herein are fulties for knowingly and willful and for STEM OPT Students (eve that my employer is not put including the STEM OPT of degree that qualifies me for the ingrany material changes to ding from a corporate restructed to a reduction in hours would be sive that my employer is not put including the STEM OPT of the six of the				

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SECTION :	3: EMPLOYER INFORMA	ATION (Completed by Employer)			
Employer Name:		Street Address:		Suite:	
sainamanvuppala		nizamabad	nıza	amabad	
Employer Website URL:		City:	State:	ZIP Code:	
sainaman.com		nizamabad	nizamabad	503001	
Employer ID Number (EIN):	Number of Full-Time	North American Industry Classification Syste	em (NAICS	) Code:	
12-34567	Employees in U.S.: 21	1234			
OPT Hours Per Week (must be at least 20	Compensation:				
hours/week):	A. Salary Amount and Frequency: 123456.00 Monthly				
43					
Start Date of Employment (mm-dd-yyyy):	B. Other Compensation (Type and Estimated Amount or Value):				
10/14/2025	1. <b>1</b>				
	2. 2				
	3. <b>3</b>				
	4. 4				

#### SECTION 4: EMPLOYER CERTIFICATION

I declare and affirm under penalty of perjury that the statements and information made herein are true and correct to the best of my knowledge, information and belief. I understand that the law provides severe penalties for knowingly and willfully falsifying or concealing a material fact, or using any false document in the submission of this form.

I certify on behalf of the employer that this Training Plan for STEM OPT Students ("Plan") is approved and that:

- 1. I have reviewed and understand this Plan, and I will ensure that the supervising Official follows this Plan;
- 2. I will notify the DSO at the earliest available opportunity regarding any material changes to this Plan, including but not limited to, any change of Employer Identification Number resulting from a corporate restructuring, any reduction in compensation from the amount previously submitted on the Plan that is not tied to a reduction in hours worked, any significant decrease in hours per week that a student engages in a STEM training opportunity, and any decrease in hours below the 20-hours-per-week minimum required under this rule;
- 3. Within five business days of the termination or departure of the student during the authorized period of OPT, I will report such termination or departure to the DSO (*Note*: business days do not include federal holidays or weekend days; and an employer shall consider a student to have departed when the employer knows the student has left the practical training opportunity, or when the student has not reported for practical training for a period of five consecutive business days without the consent of the employer); and
- 4. I will adhere to all applicable regulatory provisions that govern this program (see 8 CFR Part 214), which include, but are not limited to, the following:
  - a. The student's practical training opportunity is directly related to the STEM degree that qualifies the student for the STEM OPT extension, and the position offered to the student achieves the objectives of his or her participation in this training program;
  - b. The student will receive on-site supervision and training, consistent with this Plan, by experienced and knowledgeable staff;
  - c. The employer has sufficient resources and personnel to provide the specified training program set forth in this Plan, and the employer is prepared to implement that program, including at the location(s) identified in this Plan;
  - d. The student on a STEM OPT extension will not replace a full- or part-time, temporary or permanent U.S. worker. The terms and conditions of the STEM practical training opportunity—including duties, hours, and compensation—are commensurate with the terms and conditions applicable to the employer's similarly situated U.S. workers or, if the employer does not employ and has not recently employed more than two similarly situated U.S. workers in the area of employment, the terms and conditions of other similarly situated U.S. workers in the area of employment; and
  - e. The training conducted pursuant to this Plan complies with all applicable Federal and State requirements relating to employment.

Note: DHS may, at its discretion, conduct a site visit of the employer to ensure that program requirements are being met, including that the employer possesses and maintains the ability and resources to provide structured and guided work-based learning experiences consistent with this Plan.

Consistent with this Flam.				
Signature of Employer Official with Signatory Authority:				
Printed Name and Title of Employer Official with Signatory Authority:	Vuppala Sai Naman			
Date (mm-dd-yyyy): 10/17/2025 Printed Name of Employ	ing Organization: Cloudworks			

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SECTION 5: TRAINING PLAN FOR STEM OPT	STUDENTS (Completed by Student and Employer)
Student Name (Surname/Primary Name, Given Name): SiVa SiVa	
Employer Name: sainamanvuppala	
	SITE INFORMATION
Site Name:	Site Address (Street, City, State, ZIP):
cloudowkrssssssssss	SSSSSSSSSSSSSS
Name of Official: SSSS	Official's Title: SS
Official's Email: SSS	Official's Phone Number: SSS
Note: for the remaining fields in this section, employers who alread details based on that plan.	dy have an internal/pre-existing training plan in place may fill in the
Student Role: Describe the student's role with the employer and how the through his or her qualifying STEM degree.  srxfgngfdthfes5ye211111111111111111111111114333333333333	at role is directly related to enhancing the student's knowledge obtained
learning related to his or her STEM degree. The description must both sas well as the means by which they will be achieved.	yer will help the student achieve his or her specific objectives for work-based specify the student's goals regarding specific knowledge, skills, or techniques 6666666677777777777777777777777777777
named F-1 student. If the employer has a training program or related po	supervision of individuals filling positions such as that being filled by the blicy in place that controls such oversight and supervision, please describe. 333333333333333333333333333333333333
named F-1 student are acquiring new knowledge and skills. If the employeesures and assessments, please describe.	confirms whether individuals filling positions such as that being filled by the over has a training program or related policy in place that controls such

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Additional Remarks (optional): Provide additional information pertinent to the Plan.	
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#### SECTION 6: EMPLOYER OFFICIAL CERTIFICATION

I declare and affirm under penalty of perjury that the statements and information made herein are true and correct to the best of my knowledge, information and belief. I understand that the law provides severe penalties for knowingly and willfully falsifying or concealing a material fact, or using any false document in the submission of this form.

# Employer Official with Signatory Authority - I certify that:

- 1. I have reviewed, understand, and will follow this Training Plan for STEM OPT Students (Plan);
- 2. I will conduct the required periodic evaluations of the student;\*
- 3. I will adhere to all applicable regulatory provisions that govern this program (see 8 CFR Part 214.2(f)(10)(ii)); and
- 4. I will notify the DSO regarding any material changes to or material deviations from this Plan at the earliest available opportunity, including if I believe the student is not receiving appropriate training as delineated in this Plan.

Signature of Employer Official with Signatory Authority:

Printed Name and Title of Employer Official with Signatory Authority: sai naman vuppala Manager

Date (mm-dd-yyyy): 10/22/2025

# **PRIVACY ACT STATEMENT**

AUTHORITIES: Section 101(a)(15)(F) of the Immigration and Nationality Act of 1952, as amended (INA), 8 U.S.C. 1101(a)(15)(F), Section 641 of the Illegal Immigration Reform and Immigrant Responsibility Act of 1996 (IIRIRA), Pub. L. 104-208, Div. C, 110 Stat. 3009-546 (codified at 8 U.S.C. 1372), Section 502 of the Enhanced Border Security and Visa Entry Reform Act of 2002, Pub. L. 107-173, 116 Stat. 543 (codified at 8 U.S.C. 1762) and Homeland Security Presidential Directive No. 2 (HSPD-2), authorize U.S. Immigration and Customs Enforcement (ICE) to collect the information requested in this form.

PURPOSE: The information collection on this form is used to assist in the administration of the STEM Optional Practical Training (OPT) extension so that Designated School Officials (DSO) can properly recommend the Student for and review and help coordinate his or her STEM optional practical training opportunity.

ROUTINE USES: The information collected on this form may be shared with: the individuals who signed the Plan, relevant DSOs acting as liaisons with the DHS, Federal, State, local, or foreign government entities for law enforcement purposes, Members of Congress in response to requests on the Student's behalf, or as otherwise authorized pursuant to its published Privacy Act system of records notice - Privacy Act of 1974: U.S. Immigration and Customs Enforcement, DHS/ICE-001 Student and Exchange Visitor Information System (SEVIS) System of Records (https://www.dhs.gov/system-records-notices-sorns).

DISCLOSURE: The information you provide is voluntary. However, failure to provide the information requested on this form may delay or prevent participation in a STEM OPT opportunity.

## PAPERWORK REDUCTION ACT

The public reporting burden for this collection of information is estimated to average 7.5 hours per response, including time required for searching existing data sources, gathering the necessary documentation, providing the information and/or documents required, and reviewing the final collection. You do not have to supply this information unless this collection displays a currently valid Office of Management and Budget (OMB) control number. If you have comments on the accuracy of this burden estimate and/or recommendations for reducing it, send them to: U.S.Immigration and Customs Enforcement, Office of Policy, 500 12th Street SW, Washington, D.C. 20536

\*See evaluation forms that follow for student's first evaluation, to occur before the one year anniversary of the start date of the student's STEM OPT employment authorization, and final program evaluation.

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Provide a self-evaluation of competencies identified in t during this review period. A development.	your performance, using he Training Plan for STE	the meas M OPT St	ures previo udents. Dis	cuss accomplishments the objectives and o	oplying and a ents, success goals for proj	sful projects, overall c ects, or new areas fo	ontributions, etc.,
Range of Evaluation Dates:	From (mm-dd-yyyy):	10/23/20	25	To (mm-dd-yyyy):	10/28/2025		
	Naman						
Signature of Student:							
Printed Name of Student:	siva siva					Date (mm-dd-yyyy)	10/28/2025
Signature of Employer Office	cial with Signatory Author	ritv:		YSN	_		
Printed Name of Employer			/uppala Sai	Naman		Date (mm-dd-yyyy)	10/25/2025
	FINA	L EVAL	JATION O	N STUDENT PR	OGRESS		
Provide a self-evaluation of competencies identified in t during this review period. A development.	he Training Plan for STE	M OPT St	udents. Dis	cuss accomplishme	ents, success	sful projects, overall c	ontributions, etc.,
Range of Evaluation Dates:	From (mm-dd-yyyy):	10/26/20	25	To (mm-dd-yyyy):	10/31/2025		
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Printed Name of Employer Official with Signatory Authority: \_\_\_\_\_\_ Date (mm-dd-yyyy): \_\_\_\_\_

Date (mm-dd-yyyy):

Signature of Student: \_\_\_

Printed Name of Student:

Signature of Employer Official with Signatory Authority: \_\_\_\_