OMB APPROVAL NO. 1653-0054 EXPIRATION DATE: 5/31/2025

TRAINING PLAN FOR STEM OPT STUDENTS

Science, Technology, Engineering & Mathematics (STEM) Optional Practical Training (OPT)

	SECTION 1: STUDENT INF	ORM	ATION (Completed	by Student)	
Student Name (Surname/Primary Name, Given Name): SiVa SiVa			Student Email Address: siva@gmail.com		
Name of School Recommending STEM OPT:	Name of School Where STEM Degree Was Earned:		SEVIS School Code of School Recommending STEM OPT (including 3-digit suffix):		
iiitsricity	1 - 9		s123		
Designated School Official (DSO) Name and Contact Information:		Stu	dent SEVIS ID No.:	STEM OPT Requested Period (mm-dd-yyyy): From: 10/16/2025	
SSS		S	1234	To: 10/26/2025	
Qualifying Major and Classification of	Instructional Programs (CIP) Co	ode:	w2345		
Level/Type of Qualifying Degree: $\underline{3}$					
Date Awarded (mm-dd-yyyy):					
Based on Prior Degree? Yes	No				
Employment Authorization Number:	S1234567				
	perjury that the statements and i hat the law provides severe pena	inform		rue and correct to the best of my knowledge, ly falsifying or concealing a material fact, or using	
I certify that:					
1. I have reviewed, understand, a	and will adhere to this Training P	lan foi	r STEM OPT Students ("Plan");	
I will notify the DSO at the earl delineated on this Plan;	iest available opportunity if I beli	eve th	at my employer is not p	roviding me with appropriate training as	
				ate the STEM OPT of students whom DHS students who are not, or whose employers are	
4. My practical training opportunit	ty is directly related to the STEM	degre	ee that qualifies me for t	he STEM OPT extension; and	
limited to, any change of Empl from the amount previously su	oyer Identification Number result bmitted on the Plan that is not tie	ting fro	om a corporate restructo reductio n in hours wor	or deviations from this Plan, including but not uring, any nontrivial reduction in compensation rked, any significant decrease in hours per week s-per-week minimum required under this rule.	
Signature of Student:					
Printed Name of Student: SiVa SiV	/a			Date (mm-dd-yyyy): 10/15/2025	

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SECTION	3: EMPLOYER INFORM	ATION (Completed by Employer)		
Employer Name: sainamanvuppala		Street Address: Suite: nizamabad nizamabad		
Employer Website URL: sainaman.com		City: nizamabad	State: ZIP Code: nizamabad 503001	
Employer ID Number (EIN): 12-3456789	Number of Full-Time Employees in U.S.: 12	North American Industry Classification Systems 123	em (NAICS)	Code:
OPT Hours Per Week (must be at least 20 hours/week): 123	Compensation: A. Salary Amount and Fre	equency: 12344.98 Monthly		
Start Date of Employment (mm-dd-yyyy): 10/20/2025	B. Other Compensation (Type and Estimated Amount or Value):1. 123			
123	2. 3. 123 4. 123			

SECTION 4: EMPLOYER CERTIFICATION

I declare and affirm under penalty of perjury that the statements and information made herein are true and correct to the best of my knowledge, information and belief. I understand that the law provides severe penalties for knowingly and willfully falsifying or concealing a material fact, or using any false document in the submission of this form.

I certify on behalf of the employer that this Training Plan for STEM OPT Students ("Plan") is approved and that:

- 1. I have reviewed and understand this Plan, and I will ensure that the supervising Official follows this Plan;
- 2. I will notify the DSO at the earliest available opportunity regarding any material changes to this Plan, including but not limited to, any change of Employer Identification Number resulting from a corporate restructuring, any reduction in compensation from the amount previously submitted on the Plan that is not tied to a reduction in hours worked, any significant decrease in hours per week that a student engages in a STEM training opportunity, and any decrease in hours below the 20-hours-per-week minimum required under this rule;
- 3. Within five business days of the termination or departure of the student during the authorized period of OPT, I will report such termination or departure to the DSO (*Note*: business days do not include federal holidays or weekend days; and an employer shall consider a student to have departed when the employer knows the student has left the practical training opportunity, or when the student has not reported for practical training for a period of five consecutive business days without the consent of the employer); and
- 4. I will adhere to all applicable regulatory provisions that govern this program (see 8 CFR Part 214), which include, but are not limited to, the following:
 - a. The student's practical training opportunity is directly related to the STEM degree that qualifies the student for the STEM OPT extension, and the position offered to the student achieves the objectives of his or her participation in this training program;
 - b. The student will receive on-site supervision and training, consistent with this Plan, by experienced and knowledgeable staff;
 - c. The employer has sufficient resources and personnel to provide the specified training program set forth in this Plan, and the employer is prepared to implement that program, including at the location(s) identified in this Plan;
 - d. The student on a STEM OPT extension will not replace a full- or part-time, temporary or permanent U.S. worker. The terms and conditions of the STEM practical training opportunity—including duties, hours, and compensation—are commensurate with the terms and conditions applicable to the employer's similarly situated U.S. workers or, if the employer does not employ and has not recently employed more than two similarly situated U.S. workers in the area of employment, the terms and conditions of other similarly situated U.S. workers in the area of employment; and
 - e. The training conducted pursuant to this Plan complies with all applicable Federal and State requirements relating to employment.

Note: DHS may, at its discretion, conduct a site visit of the employer to ensure that program requirements are being met, including that the employer possesses and maintains the ability and resources to provide structured and guided work-based learning experiences consistent with this Plan.

Signature of Employer Official with Signatory Authority:	
Printed Name and Title of Employer Official with Signatory Authority:	naman yuppala
Date (mm-dd-yyyy): 10/16/2025 Printed Name of Employin	alandra da

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SECTION 5: TRAINING PLAN FOR STEM OPT STUDENTS (Completed by Student and Employer)

Student Name (Surname/Primary Name, Given Name):

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Employer Name:

sainamanvuppala

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EMPLOYER SITE INFORMATION			
Site Name:	Site Address (Street, City, State, ZIP):		
com360	nizamabad nizamabad		
Name of Official: vuppala sai naman	Official's Title: manager		
Official's Email: vuppala@gmail.com	Official's Phone Number: 8500222356		

Note: for the remaining fields in this section, employers who already have an internal/pre-existing training plan in place may fill in the details based on that plan.

Student Role: Describe the student's role with the employer and how that role is directly related to enhancing the student's knowledge obtained through his or her qualifying STEM degree.

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<u>Goals and Objectives:</u> Describe how the assignment(s) with the employer will help the student achieve his or her specific objectives for work-based learning related to his or her STEM degree. The description must both specify the student's goals regarding specific knowledge, skills, or techniques as well as the means by which they will be achieved.

Employer Oversight: Explain how the employer provides oversight and supervision of individuals filling positions such as that being filled by the named F-1 student. If the employer has a training program or related policy in place that controls such oversight and supervision, please describe.

Measures and Assessments: Explain how the employer measures and confirms whether individuals filling positions such as that being filled by the named F-1 student are acquiring new knowledge and skills. If the employer has a training program or related policy in place that controls such measures and assessments, please describe.

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Additional Remarks (optional): Provide additional information pertinen	it to the Plan.
SECTION 6: EMPLOY	ER OFFICIAL CERTIFICATION
	information made herein are true and correct to the best of my knowledge, alties for knowingly and willfully falsifying or concealing a material fact, or using
Employer Official with Signatory Authority - I certify that:	
1. I have reviewed, understand, and will follow this Training Plan t	for STEM OPT Students (Plan);
2. I will conduct the required periodic evaluations of the student;*	
3. I will adhere to all applicable regulatory provisions that govern t	his program (see 8 CFR Part 214.2(f)(10)(ii)); and
 I will notify the DSO regarding any material changes to or mate believe the student is not receiving appropriate training as delir 	rial deviations from this Plan at the earliest available opportunity, including if I neated in this Plan.
Signature of Employer Official with Signatory Authority:	
Printed Name and Title of Employer Official with Signatory Authority:	sai naman vuppala
Date (mm-dd-yyyy): 10/22/2025	

PRIVACY ACT STATEMENT

AUTHORITIES: Section 101(a)(15)(F) of the Immigration and Nationality Act of 1952, as amended (INA), 8 U.S.C. 1101(a)(15)(F), Section 641 of the Illegal Immigration Reform and Immigrant Responsibility Act of 1996 (IIRIRA), Pub. L. 104-208, Div. C, 110 Stat. 3009-546 (codified at 8 U.S.C. 1372), Section 502 of the Enhanced Border Security and Visa Entry Reform Act of 2002, Pub. L. 107-173, 116 Stat. 543 (codified at 8 U.S.C. 1762) and Homeland Security Presidential Directive No. 2 (HSPD-2), authorize U.S. Immigration and Customs Enforcement (ICE) to collect the information requested in this form.

PURPOSE: The information collection on this form is used to assist in the administration of the STEM Optional Practical Training (OPT) extension so that Designated School Officials (DSO) can properly recommend the Student for and review and help coordinate his or her STEM optional practical training opportunity.

ROUTINE USES: The information collected on this form may be shared with: the individuals who signed the Plan, relevant DSOs acting as liaisons with the DHS, Federal, State, local, or foreign government entities for law enforcement purposes, Members of Congress in response to requests on the Student's behalf, or as otherwise authorized pursuant to its published Privacy Act system of records notice - Privacy Act of 1974: U.S. Immigration and Customs Enforcement, DHS/ICE-001 Student and Exchange Visitor Information System (SEVIS) System of Records (https://www.dns.gov/system-records-notices-sorns).

DISCLOSURE: The information you provide is voluntary. However, failure to provide the information requested on this form may delay or prevent participation in a STEM OPT opportunity.

PAPERWORK REDUCTION ACT

The public reporting burden for this collection of information is estimated to average 7.5 hours per response, including time required for searching existing data sources, gathering the necessary documentation, providing the information and/or documents required, and reviewing the final collection. You do not have to supply this information unless this collection displays a currently valid Office of Management and Budget (OMB) control number. If you have comments on the accuracy of this burden estimate and/or recommendations for reducing it, send them to: U.S.Immigration and Customs Enforcement, Office of Policy, 500 12th Street SW, Washington, D.C. 20536

*See evaluation forms that follow for student's first evaluation, to occur before the one year anniversary of the start date of the student's STEM OPT employment authorization, and final program evaluation.

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EVALUATION ON STUDENT PROGRESS

Provide a self-evaluation of your performance, using the measures previously identified, in applying and acquiring new knowledge, skills, and competencies identified in the Training Plan for STEM OPT Students. Discuss accomplishments, successful projects, overall contributions, etc., during this review period. Address whether there are any modifications to the objectives and goals for projects, or new areas for skill and competency development.

Range of Evaluation Dates	: From (mm-dd-yyyy):	10/23/2025	To (mm-dd-yyyy):	10/27/2025		
Cianatura of Ctudents						
Signature of Student:						_
Printed Name of Student:	siva siva			I	Date (mm-dd-yyyy): 10/15/2025	
Signature of Employer Office	cial with Signatory Author	rity:				_
Printed Name of Employer	Official with Signatory Au	ithority naman vupp	ala	1	Date (mm-dd-yyyy): 10/16/2025	
Timed Name of Employer	Omoidi with dignatory 7 to	anonty.			Date (mm dd yyyy).	
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	f your performance, using		usly identified, in ap	plying and acc	quiring new knowledge, skills, and	
during this review period. A					I projects, overall contributions, etc., ets, or new areas for skill and competen	псу
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