

Employment Eligibility Verification

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No.1615-0047 Expires 05/31/2027

START HERE: Employers must ensure the form instructions are available to employees when completing this form. Employers are liable for failing to comply with the requirements for completing this form. See below and the Instructions.

ANTI-DISCRIMINATION NOTICE: All employees can choose which acceptable documentation to present for Form I-9. Employers cannot ask employees for documentation to verify information in **Section 1**, or specify which acceptable documentation employees must present for **Section 2** or Supplement B, Reverification and Rehire. Treating employees differently based on their citizenship, immigration status, or national origin may be illegal.

| Section 1. Employee day of employment, | Information but not before | n and Attest | tation: E a job offe | mploye | ees must comp | lete and | sign Sect | ion 1 of Fo | orm I-9 no | later than the first | |
|--|-------------------------------|-------------------------------------|---|---|--------------------------------------|-------------------------------------|-----------------------------------|---------------|-------------------------------------|-----------------------------|--|
| Last Name (Family Name) First Name | | | lame (Give | (Given Name) | | | Middle Initial (if any) Other Las | | | d (if any) | |
| siva siva | | | | ram: | | | ramakr | akrishna | | | |
| Address (Street Number an | d Name) | | Apt. Nu | mber (if | any) City or Tow | n | | | State | ZIP Code | |
| hollandwood | | | 123 | | irving | | | | TEXAS | 522315 | |
| Date of Birth (mm/dd/yyyy) | | cial Security Nu | | | yee's Email Addres | SS | | | Employee's Telephone Number | | |
| 01/01/2000 | 1 2 | 2 1 3 4 | 5 7 | siva | @gmail.com | | | 8125345317 | | | |
| provides for imprisonment and/or fines for false statements, or the use of false documents, in connection with the completion of this form. I attest, under penalty of perjury, that this information, including my selection of the box | | X 1. A cit 2. A no 3. A lav 4. An a | one of the following boxes to attest to your citizenship or immigration status (See page 2 and 3 of the instruction. A citizen of the United States 2. A noncitizen national of the United States (See Instructions.) 3. A lawful permanent resident (Enter USCIS or A-Number.) 4. An alien authorized to work until (exp. date, if any) 6. In a lien authorized to work until (exp. date, if any) 6. In a lien authorized to work until (exp. date, if any) | | | | | | 3 of the instructions.): | | |
| attesting to my citizen immigration status, is | | USCIS A | -Number | OR | Form I-94 Admissi | on Numbe | er OR Fore | eign Passpo | port Number and Country of Issuance | | |
| correct. | | | | OR | | | - OR | | | | |
| Signature of Employee | | | | | Today's Date (mm/dd/yyyy) 10/14/2025 | | | | | | |
| If a preparer and/or tr | anslator assis | ted you in com | pleting Se | ction 1, | that person MUST | | | | nslator Cer | tification on Page 3. | |
| Section 2. Employer Review and Verification: Employers or their authorized representative must complete and sign Section 2 within three business days after the employee's first day of employment, and must physically examine, or examine consistent with an alternative procedure authorized by the Secretary of DHS, documentation from List A OR a combination of documentation from List B and List C. Enter any additional documentation in the Additional Information box; see Instructions. | | | | | | tive procedure er any additional | | | | | |
| | | List A | | OR | LIS | st B | | AND | | List C | |
| Document Title 1 | driving lise | nce | | | | | | | | | |
| Issuing Authority | texas state | governme | nt of us | a | | | | | | | |
| Document Number (if any) | 1234567787 | | | | | | | | | | |
| Expiration Date (if any) | 09/12/2026 | 6 | | | | | | | | | |
| Document Title 2 (if any) | | | | | itional Informati | on | | | | | |
| Issuing Authority | | | | add | litional | | | | | | |
| Document Number (if any) | | | | | | | | | | | |
| Expiration Date (if any) | | | | | | | | | | | |
| Document Title 3 (if any) | | | | | | | | | | | |
| Issuing Authority | | | | | | | | | | | |
| Document Number (if any) | | | | | | | | | | | |
| Expiration Date (if any) | | | | X | Check here if you us | ed an alte | rnative proce | dure authoriz | | to examine documents. | |
| Certification: I attest, under penalty of perjury, that (1) I have examined the documentation presented by the above-named employee, (2) the above-listed documentation appears to be genuine and to relate to the employee named, and (3) to the best of my knowledge, the employee is authorized to work in the United States. First Day of Employment (mm/dd/yyyy): 09/28/2025 | | | | | | | | | | | |
| Last Name, First Name and Title of Employer or Authorized Representation | | | Representa | ative | Signature of En | pto ver on (| April of igent | tativ | е Т | oday's Date (mm/dd/yyyy) | |
| siva ganga sde | | | | | | | <i>ر</i> | | | 10/11/2025 | |
| Employer's Business or Organization Name Cloudworks | | | | Employer's Business or Organization Address, City or Town, State, ZIP Code irving near air port | | | | | | | |

For reverification or rehire, complete Supplement B, Reverification and Rehire on Page 4.

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LISTS OF ACCEPTABLE DOCUMENTS

All documents containing an expiration date must be unexpired.

* Documents extended by the issuing authority are considered unexpired.

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

Examples of many of these documents appear in the Handbook for Employers (M-274).

| LIST A | | LIST B | LIST C | | | | |
|--|-------|--|---|--|--|--|--|
| Documents that Establish Both Identity and Employment Authorization | OR | Documents that Establish Identity AN | D Documents that Establish Employment Authorization | | | | |
| U.S. Passport or U.S. Passport Card | | Driver's license or ID card issued by a State or outlying possession of the United States | A Social Security Account Number card, unless the card includes one of the following | | | | |
| Permanent Resident Card or Alien Registration Receipt Card (Form I-551) | | provided it contains a photograph or information such as name, date of birth, sex, height, eye color, and address | restrictions: (1) NOT VALID FOR EMPLOYMENT | | | | |
| Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine- | | 2. ID card issued by federal, state or local | (2) VALID FOR WORK ONLY WITH INS AUTHORIZATION | | | | |
| readable immigrant visa | | government agencies or entities, provided it contains a photograph or information such as name, date of birth, sex, height, eye color, | (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION | | | | |
| 4. Employment Authorization Document that contains a photograph (Form I-766) | | and address 3. School ID card with a photograph | Certification of report of birth issued by the Department of State (Forms DS-1350, | | | | |
| 5. For an individual temporarily authorized to work for a specific employer because | | | FS-545, FS-240) | | | | |
| of his or her status or parole: | | 4. Voter's registration card | Original or certified copy of birth certificate issued by a State, county, municipal | | | | |
| a. Foreign passport; and | | 5. U.S. Military card or draft record | authority, or territory of the United States | | | | |
| b. Form I-94 or Form I-94A that has the following: | | 6. Military dependent's ID card | bearing an official seal 4. Native American tribal document | | | | |
| (1) The same name as the | | 7. U.S. Coast Guard Merchant Mariner Card | | | | | |
| passport; and (2) An endorsement of the | | 8. Native American tribal document | 5. U.S. Citizen ID Card (Form I-197) | | | | |
| individual's status or parole as long as that period of | | Driver's license issued by a Canadian government authority | Identification Card for Use of Resident Citizen in the United States (Form I-179) | | | | |
| endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or | | For persons under age 18 who are unable to present a document listed above: | 7. Employment authorization document issued by the Department of Homeland Security | | | | |
| limitations identified on the form. 6. Passport from the Federated States of | | 10. School record or report card | For examples, see <u>Section 7</u> and <u>Section 13</u> of the M-274 on <u>uscis.gov/i-9-central</u> . | | | | |
| Micronesia (FSM) or the Republic of the | | 11. Clinic, doctor, or hospital record | The Form I-766, Employment | | | | |
| Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI | | 12. Day-care or nursery school record | Authorization Document, is a List A, Item Number 4. document, not a List C document. | | | | |
| | | Acceptable Receipts | | | | | |
| May be prese | entec | in lieu of a document listed above for a t | emporary period. | | | | |
| For receipt validity dates, see the M-274. | | | | | | | |
| Receipt for a replacement of a lost, stolen, or damaged List A document. | | Receipt for a replacement of a lost, stolen, or damaged List B document. | Receipt for a replacement of a lost, stolen, or damaged List C document. | | | | |
| Form I-94 issued to a lawful permanent resident that contains an I-551 stamp and a photograph of the individual. | | | | | | | |
| Form I-94 with "RE" notation or refugee stamp issued to a refugee. | | | | | | | |

^{*}Refer to the Employment Authorization Extensions page on <u>I-9 Central</u> for more information.

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Supplement A, Preparer and/or Translator Certification for Section 1

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9 Supplement A OMB No. 1615-0047 Expires 05/31/2027

| Last Name (Family Name) from Section 1. | First Name (Given Name) from Section 1. | Middle initial (if any) from Section 1. | | | | | |
|--|--|---|--|--|--|--|--|
| | | | | | | | |
| | | | | | | | |
| Instructions: This supplement must be completed by any preparer and/or translator who assists an employee in completing Section 1 | | | | | | | |
| of Form I-9. The preparer and/or translator must enter the employee's name in the spaces provided above. Each preparer or translator | | | | | | | |
| must complete, sign, and date a separate certification a | area. Employers must retain completed supple | ement sheets with the employee's | | | | | |

| I attest, under penalty of perjury, that I have | | ne completion of Section 1 | of this form | and that t | o the best of my | | |
|---|-----|--------------------------------|-------------------|-------------------|-------------------------|--|--|
| knowledge the information is true and correct. Signature of Preparer or Translator | | | | Date (mm/dd/yyyy) | | | |
| Last Name (Family Name) | Fir | First Name (Given Name) | | | Middle Initial (if any) | | |
| Address (Street Number and Name) | | City or Town State | | | ZIP Code | | |
| I attest, under penalty of perjury, that I have knowledge the information is true and corre | | ne completion of Section 1 | of this form | and that t | o the best of my | | |
| Signature of Preparer or Translator | | | | n/dd/yyyy) | | | |
| Last Name (Family Name) | Fir | First Name <i>(Given Name)</i> | | | Middle Initial (if any) | | |
| Address (Street Number and Name) | | City or Town | | State | ZIP Code | | |
| I attest, under penalty of perjury, that I have knowledge the information is true and corre | | ne completion of Section 1 | of this form | and that t | o the best of my | | |
| Signature of Preparer or Translator | | | Date (mn | n/dd/yyyy) | | | |
| Last Name (Family Name) | Fir | st Name <i>(Given Name)</i> | Name (Given Name) | | | | |
| Address (Street Number and Name) | l | City or Town State | | State | ZIP Code | | |
| I attest, under penalty of perjury, that I have knowledge the information is true and corre | | ne completion of Section 1 | of this form | and that t | o the best of my | | |
| gnature of Preparer or Translator | | | Date (mn | Date (mm/dd/yyyy) | | | |
| Last Name (Family Name) | Fir | First Name (Given Name) | | | Middle Initial (if any) | | |
| Address (Street Number and Name) | | City or Town | | State | ZIP Code | | |

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Supplement B, **Reverification and Rehire (formerly Section 3)**

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9 **Supplement B**

OMB No. 1615-0047 Expires 05/31/2027

| Last Name (Family Name) from | Section 1. | First Name (Given Nam | First Name (Given Name) from Section 1. | | | Middle initial (if any) from Section 1. | | |
|--|---|--|---|-----------|----------------------------------|---|--|--|
| Instructions: This supplement replaces Section 3 on the previous version of Form I-9. Only use this page if your employee requires reverification, is rehired within three years of the date the original Form I-9 was completed, or provides proof of a legal name change. Enter the employee's name in the fields above. Use a new section for each reverification or rehire. Review the Form I-9 instructions before completing this page. Keep this page as part of the employee's Form I-9 record. Additional guidance can be found in the Handbook for Employers: Guidance for Completing Form I-9 (M-274) | | | | | | | | |
| Date of Rehire (if applicable) | New Name (if applicable) | | | | | | | |
| Date (mm/dd/yyyy) | Last Name (Family Name) | First Name (Given Name) | | | Middle Initial | | | |
| Reverification: If the employee requires reverification, your employee can choose to present any acceptable List A or List C documentation to show continued employment authorization. Enter the document information in the spaces below. | | | | | | | | |
| Document Title | | Document Number (if any) Expira | | | ation Date (if any) (mm/dd/yyyy) | | | |
| | perjury, that to the best of m umentation, the documentat | | | | | | | |
| Name of Employer or Authorize | ed Representative | Signature of Employer or Aut | horized Representative | | Today's Date | (mm/dd/yyyy) | | |
| Additional Information (Initial and date each notation.) Check here if you used an alternative procedure authorized by DHS to examine documents. | | | | | | | | |
| Date of Rehire (if applicable) | New Name (if applicable) | | | | | | | |
| Date (mm/dd/yyyy) | Last Name (Family Name) | | First Name (Given Name) | | | Middle Initial | | |
| | ee requires reverification, your prization. Enter the document | | | or List (| C documentat | ion to show | | |
| Document Title driving lisence | | Document Number (if any) | | Expira | ation Date (if any | y) (mm/dd/yyyy) | | |
| | I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented documentation, the documentation I examined appears to be genuine and to relate to the individual who presented it. | | | | | | | |
| Name of Employer or Authorize | ed Representative | Signature of Employer or Autl | norized Representative | | Today's Date | (mm/dd/yyyy) | | |
| Additional Information (Initia | al and date each notation.) | | | | | ou used an edure authorized nine documents. | | |
| Date of Rehire (if applicable) | New Name (if applicable) | | | | | | | |
| Date (mm/dd/yyyy) | Last Name (Family Name) | | First Name (Given Name) | | | Middle Initial | | |
| Reverification: If the employee requires reverification, your employee can choose to present any acceptable List A or List C documentation to show continued employment authorization. Enter the document information in the spaces below. | | | | | | | | |
| Document Title | | Document Number (if any) | | Expira | ation Date (if an | y) (mm/dd/yyyy) | | |
| I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented documentation, the documentation I examined appears to be genuine and to relate to the individual who presented it. | | | | | | | | |
| Name of Employer or Authorize | ed Representative | Signature of Employer or Authorized Representative | | | Today's Date (mm/dd/yyyy) | | | |
| Additional Information (Initial | al and date each notation.) | | | | | ou used an edure authorized mine documents. | | |