



12/21/2025

Sai Naman Vuppala

Re: Offer of Employment

Dear Mrs. Sai Naman Vuppala:

By this letter, cloudworks hereby extends to you an offer of employment under the following terms and conditions.

1. Start Date.

October 9, 2025. You will be based in our office located at irving, texas, 2222, TEXAS, UNITED STATES.

2. Title and Roles.

Your title will be software develop at cloudworks. You will be assigned the following role: Expected Role -1.

3. Compensation.

You will be compensated on a pay 1 basis. You will be paid \$200.00 per pay 1, payable in cloudworks's customary payroll payment procedures. You will work on a remote basis for cloudworks.

4. Fringe Benefits.

You will be entitled to cloudworks's customary employee benefits afforded to similarly situated cloudworks employees.

5. Employment Agreement.

This agreement will be executed by cloudworks and you. Our goal is to work together to continue to build our business. You will report directly to jr ntr, software develop. All work assignments will be given to you by cloudworks. You will be a direct employee of cloudworks. Your work schedule will be set by cloudworks. Your performance reviews will be performed by cloudworks. Only cloudworks has the ability to hire, fire, or discipline you for poor work performance. You will use cloudworks's tools / instrumentalities to perform the duties of your employment. Our desire is to have a long-term relationship with you in which your compensation and role in the company are based on your performance and contribution to the company. Your employment relationship with cloudworks is at-will. You may terminate your employment with cloudworks at any time and for any reason whatsoever simply by notifying cloudworks. Likewise, cloudworks may terminate your employment at any time and for any reason whatsoever, with or without cause or advance notice. This at-will employment relationship cannot be changed except in a writing signed by a Company officer.

We are genuinely excited about you joining cloudworks. We look forward to a long, enjoyable, challenging, and mutually beneficial relationship with you.

Sincerely,





cloudworks

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ai/ml

AGREED and ACCEPTED:

Sai Naman Vuppala

Date: _____