

12/31/2025

sai naman vuppala

**Re: Offer of Employment**

**Dear Mrs. sai naman vuppala:**

**By this letter, vuppala-avula hereby extends to you an offer of employment under the following terms and conditions.**

**1. Start Date.**

February 20, 2026. You will be based in our office located at 11, 11, 11, KENTUCKY, UNITED STATES.

**2. Title and Roles.**

Your title will be software dev at vuppala-avula. You will be assigned the following role: role 1.

**3. Compensation.**

You will be compensated on a biweekly basis. You will be paid \$1200 per biweekly, payable in vuppala-avula's customary payroll payment procedures. You will work on a Freelance basis for vuppala-avula.

**4. Fringe Benefits.**

You will be entitled to vuppala-avula's customary employee benefits afforded to similarly situated vuppala-avula employees.

**5. Employment Agreement.**

This agreement will be executed by vuppala-avula and you. Our goal is to work together to continue to build our business. You will report directly to Saichand Avula, Manager. All work assignments will be given to you by vuppala-avula. You will be a direct employee of vuppala-avula. Your work schedule will be set by vuppala-avula. Your performance reviews will be performed by vuppala-avula. Only vuppala-avula has the ability to hire, fire, or discipline you for poor work performance. You will use vuppala-avula's tools / instrumentalities to perform the duties of your employment. Our desire is to have a long-term relationship with you in which your compensation and role in the company are based on your performance and contribution to the company. Your employment relationship with vuppala-avula is at-will. You may terminate your employment with vuppala-avula at any time and for any reason whatsoever simply by notifying vuppala-avula. Likewise, vuppala-avula may terminate your employment at any time and for any reason whatsoever, with or without cause or advance notice. This at-will employment relationship cannot be changed except in a writing signed by a Company officer.

We are genuinely excited about you joining vuppala-avula. We look forward to a long, enjoyable, challenging, and mutually beneficial relationship with you.

**Sincerely,**

**1-Saichand Avula**

**vuppala-avula**

**1-Saichand Avula**

**undefined**

**AGREED and ACCEPTED:**

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**sai naman vuppala**

Date: \_\_\_\_\_