



07/20/2025- Today Date

FirstName, LastName

Re: Offer of Employment

Dear **Mr./Mrs. Firstname Lastname:**

By this letter, **CloudWorks Inc** hereby extends to you an offer of employment under the following terms and conditions.

1. Start Date. **July 28th, 2025.** You will be based in our office located at **5005 W Royal Ln Suite 145, Irving, TX 75063.**
2. Title. Your title will be **Cloud Data Engineer** at CloudWorks Inc.
3. Compensation. You will be compensated on a yearly basis. You will be paid **\$92,000 per year**, payable in CloudWorks Inc's customary payroll payment procedures. You will work on a **full-time** basis for CloudWorks Inc.
4. Fringe Benefits. You will be entitled to CloudWorks Inc's customary employee benefits afforded to similarly situated CloudWorks Inc employees.
5. Employment Agreement. This agreement will be executed by CloudWorks Inc and you. Our goal is to work together to continue to build our business. You will report directly to **HR Manager Name, Title**. All work assignments will be given to you by CloudWorks Inc. You will be a direct employee of CloudWorks Inc. Your work schedule will be set by CloudWorks Inc. Your performance reviews will be performed by CloudWorks Inc. Only CloudWorks Inc has the ability to hire, fire, or discipline you for poor work performance. You will use CloudWorks Inc's tools / instrumentalities to perform the duties of your employment. Our desire is to have a long-term relationship with you in which your compensation and role in the company are based on your performance and contribution to the company.

Your employment relationship with CloudWorks Inc is at-will. You may terminate your employment with CloudWorks Inc at any time and for any reason whatsoever simply by notifying CloudWorks Inc. Likewise, CloudWorks Inc may terminate your employment at any time and for any reason whatsoever, with or without cause or advance notice. This at-will employment relationship cannot be changed except in a writing signed by a Company officer.

We are genuinely excited about you joining CloudWorks Inc. We look forward to a long, enjoyable, challenging, and mutually beneficial relationship with you.

Sincerely,
Signature from file of HR



CloudWorks Inc

HR Name

HR Manager Title

AGREED and ACCEPTED:

Firstname, Lastname

Date: _____