



Siobhán Fairman · 1st

Head of Engineering at Compliance & Risks

March 21, 2022, Siobhán reported directly to Vladimir

Vladimir is a true unicorn in the tech community. He has that rare ability to be able to solve the most advanced technical challenge, while at the same time leading and inspiring the software team, through his people-centric approach to management.

He would act as CTO, Chief Architect, Head of Infrastructure, CISO, Head of Product, Business Analyst, Solution Architect, Data Architect, Developer and DBA - all in one day(!), as we built and scaled the company. His deep understanding of the business domain was a complementary asset to his technical ability, and everyone knew he was always the smartest one in the room. He is extremely creative in solving problems, using his whole arsenal of knowledge to balance business need and technical feasibility.

Vladimir, always mentored and inspired me to be a better leader, and to consider the impact our decisions would have on the team, and their wellbeing. He understands how important it is to continuously give people good work, and to allow for their growth through building on their skillsets, and continuous feedback. He is very considered, and makes a holistic assessment before making the big decisions.



Tomislav Plese · 1st

Senior Data Architect

8mo ...

Vladimir, your skill-set, approach to work and personality guarantee that you are great add on to any position you will go for. You will not be free for long.

It is my great honor to have worked with you.

I am sharing your profile with my connections and recor ...see more



Luis Torregrosa · 1st

Senior Product Management | Agile Delivery of SaaS Solutions for ...

8mo ...

Such an honour to have worked with you Vladimir. Whoever hires you will get one of the brightest mind I have ever met. All the best.



Aisling Lane · 1st

Compliance & Risks

8mo ...

It's been a privilege to have worked with Vladimir - I can only echo other comments... the brightest mind, his availability will be short lived, and add, a great human being.



Dave Concannon · 1st

Founder, Investor, Technologist

May 3, 2011, Dave reported directly to Vladimir

Vladimir is an extremely skilled manager who is as comfortable dissecting the finer points of a complicated technical solution as he is handling delicate personalities on his team, or managing a flood of last-minute requests from different areas of the business.

In the five years I reported to Vladimir I have seen him handle all manner of crises in a calm and professional manner. He has the business sense to know when a priority issue is something that needs to happen immediately, and the diplomacy to push back on non-essential requests before a release that would crush the project's timelines (and his team's spirit). While managing to juggle a myriad of business issues, he also somehow manages to keep track of everything his team (local and remote workers) are working on; simply stated he has the most amazing memory I've ever experienced.

Vladimir is the epitome of someone who leads by example - the result is a product designer and manager that coaxes the best from everyone he works with.