

VLAD TEMIAN

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EXPERIENCE

TheSandbox (Post-acquisition)

2024 - present

- Principal Engineer - Own all technology decisions and strategy
 - Lead technical integration post-acquisition, ensuring seamless transition
 - Simplified release processes and introduced engineering best practices
 - Automated workflows using AI (code reviews, changelogs, documentation)
 - Maintain ownership of all tech-related decisions across the organization

QED

09/2020 - 2024

- CTO - We bootstrap and scale startups - (**Acquired by TheSandbox**)
 - Scaled engineering teams from 0 to 24 engineers - hired, onboarded, and integrated talent
 - Hiring philosophy focused on finding doers with strong self-management and curiosity
 - Tagarer - Built MLOps infrastructure for processing thousands of documents and extracting insights
 - Lektrico/Lektrify - Led React Native app development for EV chargers, designed AWS/Terraform infrastructure
 - HeyLady - Architected backend for English learning LMS using NestJS and Heroku
 - POC Projects - Hypereal.ai (real-time RAG system), Sensei (skill-based blockchain fighting game)

Knowledgecoop

11/2020 - 2022

- LMS for the mortgage industry - Complete rewrite using modern stack
 - Rewrote entire application using Next.js, Hasura, and GraphQL
 - Implemented complete analytics infrastructure using Clickhouse
 - Led database migration from MySQL to PostgreSQL with zero downtime

Presslabs

10/2013 - 04/2018, 03/2019 - 09/2020

- We're open-sourcing WordPress hosting using Kubernetes operators
 - Led team of 4 building client dashboard. Refactored services and integrated payment gateways (Python/Django/K8s)
 - Created Gitfs - FUSE filesystem on Git for SFTP, battle-tested with hundreds of instances
 - Integrated Kubernetes with legacy infrastructure using Go

Gorgias

04/2018 - 03/2019

- Customer support automation for e-commerce
 - Built and maintained data integrations with React frontend and Python/Flask/PostgreSQL backend
 - Implemented client-facing features directly impacting revenue through data processing
 - Automated provisioning of Kubernetes staging clusters for development efficiency

SimplySocial

06/2012 - 12/2013

- Developed monitoring/alerting systems. Integrated LinkedIn for social media analysis platform

EDUCATION

West University of Timisoara

2013 - 2016

- B.S. in Computer Science at the Faculty of Computer Science and Mathematics

PROJECTS & SPEAKING

- International Conference Speaker on scaling teams and products: EDCON, ETH Milan, ETH Belgrade, ETH Bucharest, NFT Bucharest
- Meetups organized: agentic.tm, Web3, co-organized RoPythonTM, Algorithms Meetup, Hack&Tell, Code4Romania
- Various Python libraries: gitfs, django-server-timing, buffy, zipa
- Jury Member for Infoeducatie National CS Contest