

Product Management – Summer 2024 Intern

If you need assistance during the recruiting process due to a disability, please reach out to our Recruiting Accommodations Team through the Accommodation Request **form**. This form is used only by individuals with disabilities who require assistance or adjustments in applying and interviewing for a job. This form is not for inquiring about a position or the status of an application.

Are you passionate about solving complex problems and interested in the scalability of tech products to millions of users? Excited about being part of an inclusive and impactful culture? Join us at Expedia Group and contribute to innovative projects that are reshaping the future of travel.

By joining the **Expedia Group 2024 Global Summer Internship Program** as a Product Management Intern, you'll fully integrate into our inclusive community and gain a well-rounded experience of life at Expedia Group. Our global program offers an exciting opportunity to contribute to business-critical projects by developing your skills through tailored learning and training, providing ongoing support, and offering insightful intern-specific events to build knowledge and community.

Internship Program Highlights:

- Onboarding: Connect with your cohort, receive support, and set up for success in your first week
- Intern Bootcamp: Role-specific technical and professional skills learning, both in-person and virtual, delivered in your first week to help you get set up for success
- Meaningful work and projects: Interns join a variety of Expedia Group teams and directly
 contribute to business workstreams and priorities; at the conclusion of the internship interns
 present their work to team members and senior leadership
- Learning Series: Interactive workshops delivered by our Learning team to build professional & soft skills, and support development, including topics such as personal branding and presentation skills
- Leadership Series: Exclusive intern-only events with our Travel Leadership Team leaders to learn about their career journeys, hear their views on industry and company trends and ask questions!
- **Social events:** Regular fun events organized for each regional cohort so you can get to know others, enjoy the Expedia Group culture, and enjoy some downtime!
- Mentorship: Mentors are assigned to each individual intern to support your development and learning throughout the program and are also a great way to build your understanding and network at EG.

• **Support:** Coaching and advice, provided by managers, team navigators (buddies) and a specific point of contact per region from Emerging Talent & Careers.

What You'll do:

- Work with business partners to help identify and define product initiatives
- Craft hypotheses for new features or enhancements
- Define requirements and a backlog of work
- Collaborate with development teams through the development cycle to ensure features meet the desired business goals
- Use online tools, analyze and report on product test results

Who You Are:

We know that many potential candidates can be hesitant to apply for a job if they aren't sure that they meet all the criteria shared. If you meet all the criteria labelled 'Must' and are interested in this role, we encourage you to apply!

- Must be available to commit to the full program dates
 - May 27th, 2024 July 19th, 2024
- **Must** be graduating with an undergraduate or master's degree in a technical subject between December 2024 and July 2025
- Must be willing to relocate to city of job location if outside commuting distance
- Must commit to full time hours every week
- Must have no more than 2 years of professional experience in a similar role
- **Helpful** to have effective communication skills and the ability to engage with a variety of partners (e.g., internal, external, technical, non-technical people)
- **Helpful** to demonstrate knowledge of basic decision frameworks using the scientific method to understand a developed model
- Helpful to have a basic understanding of setting, monitoring, and adjusting products to improve key performance indicators

What We Offer:

Successful candidates will receive a competitive compensation package including the benefits below and others:

- Hybrid Work Policy
- Travel discounts
- Opportunity to receive a full-time permanent offer after graduation and 12 months of customized support from our Emerging Talent & Careers team
- Community support through Expedia Group's Inclusion Business Groups
- Relocation support (if eligible)

Next Steps:

Apply now! Our dedicated emerging talent & careers team will review your application and suitable applicants will be encouraged to complete an immersive strength based online assessment as the

first step. Depending on the role profile you are applying to, selected candidates may also be asked to take a skills-based screening assessment.

Candidates who are invited to a final round interview will have the opportunity to meet with members of our team through two virtual interviews covering both technical and behavioral skills related to the position. These interviews will also be a chance for you to learn more about us, too!

Our Commitments:

- Expedia Group 2022 Inclusion & Diversity Report
- Expedia Group 2022 Global Impact Report
- Expedia Group has made commitments that will propel us forward on the path to progress, including our hiring target for women to occupy 50 percent of roles at all levels by the end of 2025