TASK 8: Normalizing databases using functional dependencies upto BCNF (Tool: GU/ Table Normalization Tool, ALM:Jigsaw) CO3, K3

Upon relational tables created in task-2, perform normalization up to BCNF based on given Dependencies as following for the assumed relations specified below.

Employee Database:

- 1. Identify employee attributes: Employee_ID, Name, Department, Job_Title, Manager_ID, Hire_Date, Salary.
- 2. Define relational schema: Employee (Employee_ID, Name, Department, Job_Title, Manager_ID, Hire_Date, Salary).
- 3. Determine functional dependencies (FDs) between attributes:
- Employee ID -> Name, Department, Job Title, Manager ID, Hire Date, Salary
- Department -> Manager_ID
- Manager ID -> Name

Step 2: Convert to 1NF

- 1. Eliminate repeating groups or arrays (none in this example).
- 2. Create separate tables for each repeating group (none in this example).

Step 3: Convert to 2NF

- 1. Ensure each non-key attribute depends on the entire primary key.
- 2. Move non-key attributes to separate tables if they depend on only part of the primary key.
- Create Department table: Department (Department ID, Manager ID, Name).
- Create Employee table: Employee (Employee_ID, Name, Department_ID, Job_Title, Hire_Date, Salary).

Step 4: Convert to 3NF

- 1. Ensure there are no transitive dependencies.
- 2. Move non-key attributes to separate tables if they depend on another non-key attribute.
- Create Manager table: Manager (Manager_ID, Name).
- Update Department table: Department (Department_ID, Manager_ID).

Step 5: Convert to BCNF

- 1. Ensure every determinant is a candidate key.
- 2. Check for overlapping candidate keys.
- 3. Decompose relations to eliminate redundancy.
- No further decomposition needed.

Using Griffith Tool

- 1. Input relational schema and functional dependencies.
- 2. Griffith tool generates a dependency graph.
- 3. Analyze the graph to identify normalization issues.
- 4. Apply normalization rules to transform the schema.
- 5. Verify the resulting schema meets BCNF criteria.

Griffith Tool Steps

- 1. Create a new project in Griffith.
- 2. Define the relational schema and FDs.
- 3. Run the "Dependency Graph" tool.
- 4. Analyze the graph for normalization issues.
- 5. Apply transformations using the "Normalize" tool.

6. Verify BCNF compliance using the "BCNF Check" tool.

Normalized Schema

- 1. Employee (Employee_ID, Name, Department_ID, Job_Title, Hire_Date, Salary).
- 2. Department (Department_ID, Manager_ID).
- 3. Manager (Manager_ID, Name).