



VISITOR CONFIDENTIALITY AGREEMENT

Welcome to Lippert Components, Inc. In consideration of, and as a condition to, your visit to our company, please review and complete this Visitor Confidentiality Agreement (the "Agreement").

You may be exposed to or learn about Confidential Information during your visit to Lippert Components, Inc. or one of its subsidiaries or affiliates (collectively referred to as "LCI"). "Confidential Information" for purposes of this Agreement is defined as information that is not publicly available or commonly known, including, without limitation, information about new products, manufacturing processes, engineering drawings and specifications, operational information, customer or vendor information, the contents of contracts and licenses, purchasing costs and sources, sales information, and strategic and financial information. To protect LCI's Confidential Information, LCI requires visitors to agree not to use or disclose such information to anyone outside of LCI.

By signing this Agreement, you acknowledge and agree with the following:

- Any information concerning LCI and its business, products or processes that you learn or observe during your visit today, in subsequent visits or in later contacts with LCI personnel, including your observations of machine operations or information that you see on a computer screen, desk, or whiteboard is presumed to be Confidential Information, unless it is information that is generally known to the public, information that you have been given by others who are not breaching an obligation of confidentiality under this Agreement or any other agreement, or information that you have developed independently prior to your observation.
- You shall not disclose any Confidential Information to any person or entity without LCI's written permission, whether directly or indirectly through a third party, public forum or social media. You shall not use any Confidential Information for your own benefit, for the benefit of your employer or any competitor of LCI. You shall not copy or reverse engineer any Confidential Information. If your visit is business related, you acknowledge that the only reason you have access to LCI's Confidential Information is so that you can advance the work that you or your employer is doing with or for LCI, and you agree that this is the only purpose for which you will use the Confidential Information. This Agreement does not expire, and will continue to apply if you change your employment.
- If you are required by a valid legal order to disclose any Confidential Information, you shall, prior to such disclosure, notify LCI of such requirements so that LCI may seek a protective order or other remedy, and you shall reasonably assist LCI therewith. If you remain legally compelled to make such disclosure, you shall: (a) only disclose that portion of the Confidential Information that, in the written opinion of your outside legal counsel, you are required to disclose; and (b) use reasonable efforts to ensure that such Confidential Information is afforded confidential treatment.
- If LCI requests, you will, within twenty-four (24) hours, return to LCI or destroy any documents reflecting LCI's Confidential Information, without keeping copies or extracts, and certify in writing to LCI the destruction thereof.
- You are not authorized to, and you agree you shall not, take photographs or videos of any LCI operations during your visit without the express written authorization from an LCI executive or manager. No other LCI employees have authority to grant such permission.



- You will be liable to LCI for any breach of this Agreement and you acknowledge and agree that any breach of this Agreement will cause injury to LCI for which money damages would be an inadequate remedy and that, in addition to any other remedies at law, LCI is entitled to seek equitable relief as a remedy for any such breach.
- This Agreement and all matters relating hereto are governed by, and construed in accordance with, the laws of the State in which you visited an LCI facility, without regard to the conflict of law provisions of such State. Any legal suit, action or proceeding relating to this Agreement must be instituted in the federal or state courts located in the County and State in which you visited an LCI facility. Each party irrevocably submits to the exclusive jurisdiction of such courts in any such suit, action or proceeding.
- This Agreement constitutes the entire agreement of the parties with respect to its subject matter, and supersedes all prior and contemporaneous understandings, agreements, representations and warranties, whether written or oral, with respect to such subject matter. This Agreement may only be amended, modified, waived or supplemented by an agreement in writing signed by both parties.

Please acknowledge that you agree to this Agreement by signing and printing your name, complete your company name and date below.

Signature

Date

Print Name

Company Name