

Common Questions:

1. Introduction:

- Tell me about yourself.

2. Strengths & Weaknesses:

- What is your greatest strength?
- Tell me about a weakness you have and how you are overcoming that weakness.
- Why should we hire you?
- Describe yourself in three words.
- Why do you think you are qualified for this position?
- What makes you think you could succeed in this profession?
- What can you bring to the company?

3. Career Goals:

- Where do you see yourself in the next 5 years?
- What are your short-term and long-term goals?
- What can we expect from you in the next ... months?
- What do you do to achieve your professional goals?
- What are you looking for in your next position?
- Do you think this position aligns with your professional goals? In which ways?
- What skills or knowledge would make you better at your current role?

4. Education:

- Tell me about your educational background.
- Why did you choose your major?
- How does your education relate to your career?
- Tell me about a course/ project that helped you succeed professionally.

5. Working Experience:

- Describe a project you were previously involved in.
- What work experience do you have that prepares you for this position?
- How does your work experience qualify you for this position?
- Do you think you are qualified for this job?
- Why do you apply for this position?

6. Working Environment:

- What do you know about FPT Software? Why do you want to work here?
- What are you looking for in a new working environment?
- What type of work environment do you prefer?

7. Additional Questions:

- What makes you unique?
- Do you have any questions for us?
- Is there anything else you'd like us to know?
- Are you willing to relocate?
- What are your salary expectations?
- Can you explain why you changed career paths?

Behavioural Questions:

1. Problem-solving skill:

- Describe a situation where you had to solve a difficult problem.
- Give an example of an occasion when you used logic to solve a problem.
- Describe a difficult decision you've had to make in your work/study.

- How do you approach problems? What's your process?
- Tell me about a time when you failed.
- Tell me about a time you made a mistake.
- What is the most difficult/ challenging situation you've ever had to resolved in the workplace?
- Describe how you used your problem-solving skills to benefit a team or company.
- Explain a time when you took the initiative on a project.
- What's the best idea you've come up with on a team-based project?
- Tell me about a time when you made a mistake. What did you do to correct it?
- How do you deal with pressure or stressful situations?

2. Teamwork skill:

- Are you better at working with a team or working on your own?
- Have you ever been in a situation where you've found that working in a team was more successful than working alone?
- Tell me about a team project that you worked on.
- Have you worked on different types of teams? What was your favorite?
- Give me an example of a time you faced a conflict while working on a team. How did you handle that?
- What do you do if you disagree if another team member?
- Talk about a time when you had to work closely with someone whose personality was very different from yours.

3. Leadership skill:

- How do you motivate other people to work with you?
- Tell me about a time that you stepped up into a leadership role.
- Tell me about a time you led an important meeting.
- Give me an example of when you had to assume leadership for a team.
- Have you ever had to set goals for a team?
- Give me an example of when you delegated work across an entire team.

4. Communication skill:

- Tell me about a time you had a conflict at work.
- Tell me about a time you disagreed with a colleague/ supervisor.
- Describe a situation in which you were able to use persuasion to successfully convince someone to see things your way.
- How do you work with someone who doesn't like you?

5. Time-management skill:

- Have you ever missed a deadline? What did you do to solve your problem?
- Tell me about a time you had to be very strategic in order to meet all your top priorities
- Tell me about a time when you worked well under pressure.
- How do you handle unexpected changes or challenges?
- Tell me about a goal you set and reached and how you achieved it.
- Give me an example of a time you had to prioritize certain tasks or projects over others.
- Give me an example of a time when you had to handle multiple responsibilities at once. How did you prioritize your time?