



Growth Opportunities for Affirm – acquisition, activation, revenue, retention & referral

Introduction

Affirm operates two consumer-facing products that work together to deliver “honest” credit:

- **Pay-over-time loans:** At checkout, consumers can select an installment plan to split eligible purchases. Plans range from four interest-free payments every two weeks to longer installments up to 60 months, supporting cart sizes from **US\$35–\$30 k** ¹. Unlike credit cards, there are **no late or hidden fees**, and interest rates are transparent ².
- **Affirm Card™:** A Visa® debit card combined with pay-over-time functionality. Users can request to pay over time in the app and then swipe; otherwise it functions as a traditional debit card. The card has **no card fees, no credit impact to apply** and offers a physical and virtual card accepted anywhere Visa is accepted ³.

Affirm has built a large, engaged user base: the company has earned the trust of **more than 50 million consumers**, and **over 90 % of transactions come from repeat users** ⁴. Merchants that offer Affirm at checkout report a **70 % lift in average cart sizes** and nearly **30 % fewer abandoned carts** compared with other buy-now-pay-later (BNPL) providers ⁵. These statistics underscore the growth potential of the platform.

The following analysis maps potential growth opportunities for both loans and card adoption across the **AARRR** funnel (Acquisition, Activation, Revenue, Retention, Referral). Recommendations emphasise experimentation, measurement and alignment with the **Marketing Analytics Manager** role, which requires ownership of marketing measurement, attribution and testing frameworks ⁶.

Current messaging and assets

Because the company’s marketing assets hosted on businesshub.affirm.com are protected by security measures, this analysis uses publicly available copy on **Affirm.com** as a baseline. Key messages include:

Message / asset (owned media)	Purpose & tone
Flexible payment plans ⁷	Emphasises freedom of choice; customers can discover interest-free options and longer plans in the app.

Message / asset (owned media)	Purpose & tone
Take it with you everywhere 3	Promotes the card's dual nature (physical & virtual) and universal Visa acceptance; encourages habitual use.
No credit impact to apply 8	Reduces perceived risk, encouraging consumers to pre-qualify.
No card fees 9	Reinforces transparency and trust by highlighting absence of hidden or annual fees.
Pay in full or pay later 10	Explains that the card can be used for everyday purchases or for split payments, positioning it as an everyday debit card.
Pay just about anywhere 11	Suggests ubiquity by promoting one-time-use virtual cards for non-Affirm merchants.
Merchant value messages	The business landing page tells merchants to "grow your business with Affirm" by tapping into a customer network of 50 M users. Highlight cards emphasise that 76 % of customers would have delayed or abandoned purchases without Affirm, merchants see +70 % lift in average order values and 28 % fewer abandoned carts 5 . Copy also stresses Adaptive Checkout™ technology (personalised options from four payments every two weeks up to 36 months) and fast settlement via ACH within 1–3 days 12 .

These assets consistently convey **transparency** (no fees, no credit impact), **flexibility** (range of plans, card works everywhere) and **trust** (repeat users, merchant success). Growth experiments should build on these themes while exploring new creative and channel strategies.

Data & market insights

- **Large engaged consumer base:** 50 M+ trusted users; >90 % repeat transaction rate 4. Consumers spend **2x more** with Affirm than with competitors 4, indicating strong loyalty.
- **Merchant benefits:** Merchants offering Affirm report **70 % higher average cart values** and **28 % fewer abandoned carts** 5. The platform supports cart sizes from **US\$35 to \$30 k** 1 and terms from 30 days to 60 months 1, allowing coverage across categories and price points.
- **Adaptive underwriting:** Proprietary machine-learning models evaluate a customer's ability to repay at each transaction and offer personalised plans while avoiding late or hidden fees 13. This reduces bad debt and ensures sustainable growth.

Growth opportunities & experimentation across the AARRR funnel

Acquisition – attract new card and loan users

Opportunities

1. **Expand high-intention reach through partnerships and owned channels.** Leverage the 50 M-user network by promoting the card at checkout; cross-sell to existing BNPL users via in-app banners and emails. Collaborate with strategic partners (e.g., Apple Pay, travel platforms, airlines) to insert tailored “Pay over time” offers into their purchase flows. Merchant messaging can highlight conversion lifts and emphasise that 76 % of shoppers would not have purchased without Affirm ⁵.
2. **Targeted performance marketing.** Use look-alike audiences built from high-value customers and tailor creatives by segment (e.g., Gen Z, prime-credit, debit-only shoppers). Compare creatives that emphasise **no fees** vs. **flexible payment plans** to determine which drives higher click-through and sign-up rates. The Marketing Analytics Manager role requires applying advanced measurement methodologies (MTA, MMM, geo-lift) ¹⁴; use geo-experiments to estimate incremental acquisition by region.
3. **Content & influencer marketing.** Since consumers value transparency and financial empowerment, publish educational content (blog posts, videos) on responsible pay-over-time usage. Partner with personal-finance influencers to demonstrate how the card fits within budgeting or cashback strategies. Test different storytelling angles—e.g., focusing on **no credit impact** vs. “earn interest-free time to pay”—to see which yields more sign-ups.

Experiments & metrics

Experiment	Hypothesis	Metrics
A/B test hero copy on landing pages	Visitors exposed to “No card fees – pay over time or in full” messaging will convert (sign-up) at a higher rate than those seeing “Flexible payment plans for everything you love.”	Click-through rate to sign-up, conversion rate (completed applications), bounce rate.
Paid social creative variations	Ads showcasing the physical & virtual card (visual of someone tapping) may outperform purely text-based ads.	Cost per acquisition (CPA), click-through rate, cost per app install.
Geo-based lift study	Launch targeted campaigns in select cities with high adoption potential; compare sign-ups vs. control regions.	Incremental sign-ups per capita, cost per incremental sign-up, lifetime value of acquired users.

Activation – encourage first transaction & usage

Opportunities

1. **Streamlined onboarding:** Simplify account creation and prequalification flows. Use progressive disclosure—only request full SSN when the user opts to pay over time. Clearly communicate that applying has **no credit impact** ⁸. Present an immediate virtual card upon approval to encourage same-day use.
2. **First-purchase incentives:** Offer welcome promotions such as “split your first purchase of \$200+ interest-free” or waive the first month of interest on monthly plans. Test the effect of monetary vs. non-monetary incentives (e.g., limited-edition physical card design) on activation.
3. **In-app education:** Provide interactive tutorials demonstrating how to request a payment plan and how to switch between debit and pay-over-time modes. Use tool-tips emphasising no late fees and flexible repayment options. Gamify onboarding (progress bar) to encourage completion.

Experiments & metrics

Experiment	Hypothesis	Metrics
Onboarding flow variant	A one-page sign-up with minimal information increases card activation rates compared with a multi-page form.	Activation rate (first transaction within 14 days), drop-off rate at each step, time to first transaction.
Welcome offer test	Users offered a \$10 statement credit for their first card purchase have higher first-purchase rates than those offered a 0 % APR promotion.	First-purchase conversion, average first-purchase amount, cost per activated user.
Tutorial vs. no tutorial	Displaying an interactive tutorial after card approval increases the share of users who request a payment plan within 30 days.	Percentage of users requesting pay-over-time; average plan amount; completion rate of tutorial.

Revenue – increase spend and merchant value

Opportunities

1. **Personalised plan recommendations:** Use transaction history and underwriting scores to suggest optimal plan lengths. For example, long-tenor offers for high-AOV purchases; short interest-free plans for lower values. Test whether recommending a longer plan (e.g., 12 vs. 6 months) increases order value without hurting repayment rates.
2. **Merchant-funded promotions:** Encourage merchants to fund 0 % APR promotions on specific categories (e.g., electronics) to drive volume. Use price-sensitivity models to identify categories where an APR subsidy yields incremental sales. The business page emphasises Adaptive Checkout’s ability to deliver customised offers ¹²; highlight results to merchants.

3. **Cross-sell between products:** Target BNPL users who have made 2+ installment purchases with personalised emails or in-app banners promoting the **Affirm Card**. Conversely, encourage card holders to try monthly installments on larger purchases by showing “Pay in 4 vs. Monthly” comparisons. Test message framing (e.g., convenience vs. credit-building) for cross-sell effectiveness.
4. **Flexible credit limits & dynamic pricing:** Experiment with pre-approved spending limits based on loyalty and repayment behaviour. Offer higher limits to good payers to increase share of wallet while maintaining credit risk discipline.

Experiments & metrics

Experiment	Hypothesis	Metrics
Plan-length recommendation	Showing a “recommended” plan based on predictive models increases acceptance rate and average order value compared with a neutral list of plans.	Acceptance rate of recommended plans, average financed amount, loan completion rate.
Merchant-funded 0 % APR promo	A 0 % promotion on a specific category increases merchant sales and revenue more than a blanket discount.	Uplift in gross merchandise volume (GMV), merchant ROI (incremental margin vs. subsidy), take rate.
Cross-sell campaign	Emailing BNPL users about the card increases card applications; emphasising “earn interest-free time to pay later” performs better than “earn everyday rewards.”	Card application rate, conversion to active card users, incremental revenue per user.

Retention – keep users engaged & reduce churn

Opportunities

1. **Loyalty & rewards:** Introduce a points or cashback program for consistent on-time payments (e.g., earn points toward statement credits or early access to 0 % promotions). This encourages repeat usage and fosters loyalty.
2. **Proactive servicing:** Use data models to identify users at risk of delinquency. Send personalised reminders and flexible restructuring offers before they miss a payment. Emphasise that there are **no late fees** but missed payments could impact credit ².
3. **Customer education & community:** Host webinars and publish guides on responsible use of BNPL and debit products. Provide resources on credit building. Engage customers through community forums or social media, encouraging feedback and demonstrating product improvements.

- 4. Continuous product updates:** Offer early access to new features (e.g., savings accounts, cashback) to loyal users. A/B test new in-app modules and track retention impact.

Experiments & metrics

Experiment	Hypothesis	Metrics
Rewards program pilot	Offering points for on-time payments reduces churn and increases transaction frequency.	Churn rate (users inactive >90 days), average number of transactions per user, average financed amount.
Delinquency messaging test	Personalised reminders with flexible repayment options reduce delinquency compared with generic reminders.	Past-due rate, repayment rate, subsequent purchase frequency.
Educational content A/B test	Users receiving monthly educational emails have higher product engagement than those without content.	Open & click rates, number of payment plans requested, net promoter score (NPS).

Referral – encourage advocacy and network growth

Opportunities

- 1. Refer-a-friend program:** Incentivise existing users to invite friends by offering statement credits or rewards to both referrer and referee upon first transaction. Use tiered rewards (larger credit after multiple referrals) to sustain momentum.
- 2. Social sharing & testimonials:** Highlight real user stories about achieving financial flexibility and avoiding interest. Encourage customers to share experiences on social media, emphasising trustworthiness and absence of fees ².
- 3. Merchant co-marketing:** Co-create campaigns with merchants to encourage their customers to refer friends, leveraging the merchant's email list and social channels. Provide templated assets and compliance-approved language.

Experiments & metrics

Experiment	Hypothesis	Metrics
Referral incentive calibration	Offering \$20 to both referrer and referee generates more referrals than a \$10 incentive, without reducing ROI.	Number of successful referrals, cost per referral, lifetime value of referred users.

Experiment	Hypothesis	Metrics
Testimonial placement	Featuring testimonials prominently on the sign-up page increases referral sign-ups compared with placing them on a secondary page.	Referral conversion rate, time on page, bounce rate.
Co-marketing vs. solo referral	A co-branded referral email (Affirm + merchant) yields more referrals than a standard referral email.	Email open & click rate, referral conversion rate.

Measurement & experimentation framework

The **Marketing Analytics Manager** role is responsible for leading the marketing measurement strategy and designing experiments ⁶. To ensure that tests yield actionable insights:

- **Define clear KPIs** for each funnel stage (e.g., CPA, activation rate, AOV, repeat purchase rate, referral rate). Use a centralised dashboard and consistent naming conventions.
- **Use Multi-Touch Attribution (MTA) and Media Mix Modelling (MMM)** to understand channel contributions across paid, owned and earned media ¹⁵. Complement these with geo-lift and hold-out experiments for causal inference.
- **Segment users** by acquisition source, demographics and credit profile to personalise offers and evaluate heterogeneous treatment effects. Build flexible data models and dashboards ¹⁶ in SQL/Python; integrate with Google Cloud BigQuery for scalability.
- **Statistical rigor:** Ensure experiments have sufficient sample sizes and power. Use sequential testing methods to allow faster reads while controlling false-positive rates.
- **Cross-functional alignment:** Partner with product marketing, growth product and finance teams to prioritise tests and translate insights into roadmap decisions ¹⁷.

Conclusion

Affirm's transparent and flexible pay-over-time offering has built a loyal customer base and delivered significant merchant benefits. Yet the company's ambitious growth targets—particularly around card adoption and revenue expansion—require continual experimentation and data-driven optimization. Focusing on the **AARRR** funnel provides a structured way to identify opportunities: attract new users through targeted campaigns and partnerships, streamline onboarding to drive activation, personalise offers and cross-sell to boost revenue, nurture loyalty through rewards and education, and build referral loops that leverage satisfied customers. Aligning these initiatives with robust measurement frameworks and the responsibilities outlined for the Marketing Analytics Manager will position you to drive meaningful impact during your interview and beyond.

1 2 4 5 13 The Affirm difference: Why merchants choose us over the competition | Affirm Holdings, Inc.

<https://investors.affirm.com/news-releases/news-release-details/affirm-difference-why-merchants-choose-us-over-competition>

3 7 8 9 10 Affirm Card: The power of Affirm. Now in your wallet.

<https://www.affirm.com/card>

6 14 15 16 17 Job Application for Marketing Analytics Manager, Full Stack at Affirm

<https://job-boards.greenhouse.io/affirm/jobs/6618331003>

11 What is Affirm? How does buy now pay later work?

<https://www.affirm.com/how-it-works>

12 Affirm for merchants: offer customer financing and buy now pay later options for your business

<https://www.affirm.com/business>