

Capstone Project 1

CMU-SE 450

Project Plan

Version 1.1
Date: 20 December 2024

ResumeGeniusAI - AI-Powered Resume Builder & Analysis integrated with the Job Search Platform

Submitted by C1SE.02

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Approved by Tran Kim Sanh

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| Name | Signature | Date |
| | | |

Project Information

| Project | RGA | | | | |
|-----------------------|--|-----------------------|-----------------------|--|--|
| acronym | | | | | |
| Project Title | AI-Powered Resume | Builder & Analysis in | tegrated with the Job | | |
| Troject Title | Search Platform | | | | |
| Start Date | 26 Sep 2024 End Date 22 Dec 2024 | | | | |
| Lead | International School, Duy Tan University | | | | |
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DOCUMENT INFORMATION

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| Product Owner | Tran Duong Truong | | | | |
| Developer | Doan Ngoc Dat, Ta Dinh Tai | | | | |
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| 1.0 | 26 Sep 2024 | Initial Document | Vo Van Minh | |
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SIGNATURE

Document Approvals: The following signatures are required for approval of this document.

| Tran Kim Sanh, MSc | Signature | Date |
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| Scrum Master | | |

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1. Introduction

1.1 Project Name

The project's name is: "ResumeGeniusAI - AI-Powered Resume Builder & Analysis integrated with the Job Search Platform."

Team members:

Vo Van Minh
 Tran Duong Truong
 Ta Dinh Tai
 Doan Ngoc Dat
 Scrum Master
 Product Owner
 Team Member
 Team Member

1.2 Project Duration

- Project will be started on: Oct-7 - 2024

Project will be finished on: Dec-22-2024

1.3 The Goal Of The Project

Develop an AI-powered resume builder and analysis tool integrated with a
job search platform, enabling users to create optimized resumes, receive
personalized suggestions, and streamline their job search process.

1.4 Project scope

- This document provides an overview of the project to be developed. It allows users to utilize the chatbot's features to convey their intentions and instruct the assistant to do so. Users use it to read news and listen to music.
- Provide a comprehensive overall plan for each phase of software development based on selected processes.
- This document is prepared for senior leadership to make proposals.

Duration: 16 weeks.

2. Team Organize

2.1 Scrum team information

| Full Name | Email | Phone number | Role |
|-------------------|-------------------------------|-----------------|---------------|
| Vo Van Minh | vovanminhv23@gmail.com | 09174820 32 | Scrum Master |
| Ta Dinh Tai | tadinhtai6868@gmail.com | 03734449 93 | Developer |
| Tran Duong Truong | tranduongtruong1623@gmail.com | 09349708 54 | Product Owner |
| Doan Ngoc Dat | datngoc252k3@gmail.com | 08567940 61 | Developer |

2.2 Roles and responsibility

| Role | Responsibility | Name |
|---|----------------|----------------------|
| Product Owner Understand the user and customers with their needs. Collaborate with the development team. Manage the stakeholders. Describe the user experience and product features. Provides detailed user stories. | | Tran Duong Truong |
| Scrum Master | | |

| framework Maintain the focus of the Team Make the Team aware of impediments and facilitate efforts to resolve them | |
|--|------|
| Make the Team aware of impediments and | |
| | |
| facilitate efforts to resolve them | |
| 1 | |
| Serve as a coach and mentor to members of the | |
| Team | |
| Respectfully hold the Team, Product Owner and | |
| Stakeholders accountable for their commitments | |
| Continually work with the Team and business to | |
| find and implement improvements | |
| Collaboration: Actively engage in team | |
| discussions and contribute to achieving sprint | |
| goals. | |
| Ownership: Take ownership of assigned tasks | |
| and ensure their completion within sprint | |
| timelines. | |
| Team Adaptability: Embrace changes, adapt to Doan Ng | goc |
| evolving requirements, and be flexible in Dat, Ta | Dinh |
| approach. Tai | |
| Communication: Maintain clear and open | |
| communication within the team, sharing | |
| progress and challenges. | |
| Continuous Improvement: Strive for | |
| excellence by learning from experiences and | |
| enhancing processes. | |

3. Schedules

3.1 Overall schedules

| | No | Phase | Iteration | Start Day | End Day |
|---|----|---------|--------------------------|-----------|---------|
| - | 1 | Initial | Project Kick Off Meeting | 10 Aug | 12 Aug |

| | | Discuss about project idea | 10 Aug | 12 Aug |
|---|-------------|--------------------------------------|--------|--------|
| | | Collect requirements | 12 Aug | 14 Aug |
| | | Summary and analyze the requirements | 14 Aug | 15 Aug |
| | | Planning meeting | 15 Aug | 16 Aug |
| | | Research Technology | 16 Aug | 01 Sep |
| | | Create Document | 04 Sep | 18 Sep |
| | | Sprint 1 | 23 Sep | 21 Oct |
| 2 | Development | Sprint 2 | 23 Oct | 11 Nov |
| 2 | | Sprint 3 | 12 Nov | 2 Dec |
| | | Sprint 4 | 3 Dec | 20 Dec |
| 3 | Release | Project's Meeting | 20 Dec | 21 Dec |
| 3 | Keicase | Final release | 21 Dec | 22 Dec |

3.2 Detail schedules

| No. | Task Name | Start | Finish | Effort | Member |
|-----|--|--------|--------|--------|--------|
| 1 | Initial | 03 Aug | 10 Aug | Н | All |
| 1.1 | Project Kick-Off Meeting, Discuss about project idea | | 12 Aug | Н | All |
| | Kick Off Meeting | 10 Aug | 10 Aug | 3h | All |
| | Brainstorm and discuss about project idea | 11 Aug | 12 Aug | 30h | All |
| | Interview user | 13 Aug | 14 Aug | 33h | All |
| | Summary and analyze the requirements | 14 Aug | 15 Aug | 24h | All |
| | Planning meeting | 15 Aug | 16 Aug | 6h | All |
| 1.3 | Research Technology | 16 Aug | 01 Sep | Н | All |

| | Search for suitable technologies. | 02 Sep | 03 Sep | н | All |
|-----|---|--------|--------|------|-----------------|
| 1.2 | Discuss about Documents and create a Proposal, Planning | 04 Sep | 18 Sep | 24h | All |
| 2 | Development | 23 Sep | 10 Dec | Н | All |
| 2.1 | Sprint 1 | 23 Sep | 21 Oct | 250h | All |
| | Sprint 1 Planning Meeting | 23 Sep | 24 Sep | 12h | All |
| | [Doc] Create Proposal Document | 24 Sep | 25 Sep | 12h | Minh, Truong |
| | [Doc] Create Project Plan Document | 25 Sep | 26 Sep | 6h | Minh |
| | [Doc] Create Product Backlog Document | 26 Sep | 27 Sep | 12h | All |
| | [Doc] Create User Story Document | 27 Sep | 28 Sep | 12h | All |
| | [Doc] Create Database Design Document | 28 Sep | 29 Sep | 12h | Minh |
| | [Doc] Create Sprint 1 Backlog | 29 Sep | 30 Sep | 12h | Minh |
| | [Doc] Interface Design Document | 1 Oct | 2 Oct | 12h | All |
| | [Doc] Create Test Plan Document | 2 Oct | 3 Oct | 12h | Minh |
| | [Doc] Create Test Case for Sprint 1 | 14 Oct | 20 Oct | 12h | All |

| 2.1. | Design, Code and Test the following Requirements/User Stories | 29 Sep | 20 Oct | Н | All |
|------|---|--------|--------|-----|----------------------|
| | [Dev] Create Home Page | 4 Oct | 5 Oct | 4h | Tai, Minh, Truong |
| | [Dev] Manage Resume | 5 Oct | 7 Oct | 28h | Tai, Minh |
| | [Dev] Upgrade Resume | 7 Oct | 9 Oct | 14h | Truong |
| | [Dev] Detecting Validity of a Field (AI model) | 10 Oct | 12 Oct | 18h | Truong |
| | [Dev] Predict of a Field (AI model) | 12 Oct | 14 Oct | 18h | Truong |
| | [Dev] Select Resume Templates | 14 Oct | 17 Oct | 32h | Dat |
| | [Dev] Export resume in multiple formats | 17 Oct | 18 Oct | 2h | Dat |
| | [Test] Create and Manage Resume | 19 Oct | 20 Oct | 4h | Truong |
| | [Test] Resume Upgrade | 19 Oct | 20 Oct | 4h | Truong |
| | [Test] Detecting Validity of a Field (AI model) | 19 Oct | 20 Oct | 4h | Dat |
| | [Test] Select Resume Templates | 20 Oct | 20 Oct | 4h | Minh |
| | [Test] Predict of a Field (AI model) | 20 Oct | 20 Oct | 4h | Dat |
| | [Test] Export resume in multiple formats | 14 Oct | 15 Oct | 4h | Minh |

| | [Test] Home Page | | | 4h | Tai |
|------|---|--------|--------|-----|-----------------|
| 2.1. | Release Sprint 1 | 20 Oct | 21 Oct | Н | All |
| | Sprint 1 Review Meeting | 20 Oct | 20 Oct | 6h | All |
| | Sprint 1 Retrospective | 21 Oct | 21 Oct | 3h | All |
| 2.2 | Sprint 2 | 22 Oct | 10 Nov | Н | All |
| | Sprint 2 Planning Meeting | 22 Oct | 21 Oct | 6h | All |
| | Update Database Design Document | 21 Oct | 22 Oct | 12h | All |
| | Update Interface Design Document | 22 Oct | 23 Oct | 12h | All |
| | Create Sprint 2 Backlog | 23 Oct | 24 Oct | 12h | Minh |
| | Create Test Plan for Sprint 2 | 24 Oct | 25 Oct | 12h | Minh |
| | Create Test Case for Sprint 2 | 5 Nov | 8 Nov | 12h | All |
| 2.2. | Design, Code and Test the following Requirements/User Stories | 23 Oct | 10 Nov | Н | All |
| | [Dev] Job Proposal | 23 Oct | 26 Oct | 15h | Minh, Truong |
| | [Dev] Manage Company (Admin) | 26 Oct | 27 Oct | 10h | Minh |
| | [Dev] Manage Job Description (Admin) | 27 Oct | 28 Oct | 10h | Minh |
| | [Dev] Find Jobs | 28 Oct | 31 Oct | 18h | Minh, Tai |
| | [Dev] Share to social platforms | 31 Oct | 2 Nov | 22h | Dat |

| | [Dev] Check spelling and grammar errors | 2 Nov | 4 Nov | 8h | Truong |
|------|---|--------|--------|-----|--------|
| | [Dev] Generate Summary from CV Data | 4 Nov | 5 Nov | 4h | Truong |
| | Test Job Proposal | 5 Nov | 6 Nov | 4h | Dat |
| | Test Manage Company (Admin) | 5 Nov | 6 Nov | 4h | Tai |
| | Test Manage Job Descriptions | 7 Nov | 8 Nov | 4h | Tai |
| | Test Find jobs | 7 Nov | 8 Nov | 4h | Truong |
| | Test Grammar/Spelling Check | 7 Nov | 8 Nov | 4h | Dat |
| | Test CV Summary Generation | 7 Nov | 8 Nov | 4h | Minh |
| 2.2. | Release Sprint 2 | 10 Nov | 11 Nov | M | All |
| | Sprint 2 Review Meeting | 10 Nov | 11 Nov | 6h | All |
| | Sprint 2 Retrospective | 11 Nov | 11 Nov | 3h | All |
| 2.3 | Sprint 3 | 12 Nov | 2 Dec | Н | All |
| | Planning meeting | 12 Nov | 13 Nov | 6h | All |
| | Update Database Design Document | 14 Nov | 15 Nov | 12h | All |
| | Create Architecture Desgin Document | 15 Nov | 16 Nov | 12h | All |
| | Create Sprint 2 Backlog | 16 Nov | 17 Nov | 12h | Minh |
| | Create Test Plan for Sprint 3 | 17 Nov | 18 Nov | 12h | Minh |
| | Create Test Case for Sprint 3 | 23 Nov | 1 Dec | 12h | All |

| 2.3. | Design, Code and Test the following Requirements/User Stories | 12 Nov | 1 Dec | Н | All |
|------|---|--------|--------|-----|----------------------|
| | [Dev] Admin Dashboard | 12 Nov | 14 Nov | 8h | Minh, Truong, Dat |
| | [Dev] Manage Resume (Admin) | 14 Nov | 16 Nov | 6h | All |
| | [Dev] Manage User (Admin) | 16 Nov | 18 Nov | 12h | Minh, Tai |
| | [Dev] Candidate Evaluation System | 20 Nov | 22 Nov | 12h | Minh, Truong |
| | [Dev] Manage Role & Permission (Admin) | 22 Nov | 24 Nov | 14h | Minh, Tai |
| | [Dev] Change Template Theme Color | 24 Nov | 26 Nov | 8h | Dat, Truong, Tai |
| | [Dev] Notification for Job Application | 26 Nov | 28 Nov | 6h | Truong |
| | Test Admin Dashboard | 28 Nov | 29 Nov | 4h | Minh |
| | Test Resume Management (Admin) | 28 Nov | 29 Nov | 4h | Tai |
| | Test User Management (Admin) | 28 Nov | 29 Nov | 4h | Dat |
| | Test Role and Permission System | 23 Nov | 24 Nov | 4h | Tai |
| | Test Theme Color Customization | 30 Nov | 1 Dec | 4h | Truong |
| | Test Notifications | 30 Nov | 30 Nov | 4h | Dat |

| 2.3. | Release Sprint 3 | 1 Dec | 2 Dec | M | All |
|------|---|--------|--------|-----|-------------|
| | Sprint 3 Review Meeting | 1 Dec | 2 Dec | 6h | All |
| | Sprint 3 Retrospective | 2 Dec | 2 Dec | 3h | All |
| 2.4 | Sprint 4 | 2 Dec | 20 Dec | Н | All |
| | Planning meeting | 2 Dec | 3 Dec | 6h | All |
| | Create Sprint 4 Backlog | 3 Dec | 4 Dec | 12h | Minh |
| | Update Code Standard document | 4 Dec | 5 Dec | 12h | All |
| | Update Technologies_Stack | 5 Dec | 6 Dec | 12h | All |
| | Create Test Plan for Sprint 4 | 6 Dec | 7 Dec | 12h | Minh |
| | Create Test Case for Sprint 4 | 9 Dec | 17 Dec | 12h | All |
| 2.4. | Design, Code and Test the following | 2 Dec | 20 Dec | Н | All |
| _ | Requirements/User Stories | | | | |
| | [Dev] Login | 2 Dec | 3 Dec | 8h | Minh |
| | [Dev] Logout | 3 Dec | 4 Dec | 2h | Minh, Tai |
| | [Dev] Register | 4 Dec | 5 Dec | 4h | Minh |
| | [Dev] Change Password | 5 Dec | 6 Dec | 4h | Minh, Tai |
| | [Dev] Edit Profile | 6 Dec | 7 Dec | 8h | Tai, Minh |
| | [Dev] Resume Improvement Suggestions | 7 Dec | 8 Dec | 8h | Dat, Truong |
| | [Dev] HR Registration | 8 Dec | 9 Dec | 16h | Dat, Truong |
| | Test Login | 14 Dec | 17 Dec | 4h | Truong |
| | Test Registration | 16 Dec | 17 Dec | 4h | Dat |

| | Test Password Change | 15 Dec | 17 Dec | 4h | Truong |
|---|---------------------------------|--------|--------|----|--------|
| | Test Profile Editing | 9 Dec | 10 Dec | 4h | Dat |
| | Test CV Improvement Suggestions | 9 Dec | 17 Dec | 4h | Tai |
| | Test Logout | 9 Dec | 12 Dec | 4h | Tai |
| | Test HR Registration | 9 Dec | 12 Dec | 4h | Minh |
| 3 | Release | 21 Dec | 22 Dec | Н | All |
| | Project's Meeting | 21 Dec | 22 Dec | 6h | All |
| | Final Release | 22 Dec | 22 Dec | 3h | All |

4. Cost

4.1 Resources

| Full Name | Role | Salary Rate (USD / Hour) |
|-------------------|---------------|--------------------------|
| Vo Van Minh | Scrum Master | 2.0 |
| Tran Duong Truong | Product Owner | 2.0 |
| Doan Ngoc Dat | Team Member | 2.0 |
| Ta Dinh Tai | Team Member | 2.0 |

4.2 Total cost estimate

| No. | Criteria | Price (USD) | Amount | Total (USD) |
|-------|-----------------|-------------|--------|-------------|
| 1 | Working hour | 2 | 2300 | 4600 |
| 2 | Management cost | 20% | | 920 |
| Total | | | | 5232 |

5. Development Process

Principle and different stages

The SCRUM methodology relies on the incremental development of a software application while maintaining a completely transparent list of upgrade or correction demands to be implemented (backlog). It involves frequent deliveries, usually every four weeks, and the client receives a perfectly operational application that includes more and more features every time. This is why the method relies on iterative developments at a constant rhythm of 2-4 weeks. Upgrades can therefore be more easily integrated than when using a V-cycle.

This method requires four types of meetings:

- ➤ Daily meetings: the entire team meets for approximately 15 minutes every day in order to answer the following three questions, usually while standing: what did I do yesterday? What am I going to do today? Is there a cumbersome impediment today?
- ➤ Planning meetings: the entire team gathers to decide on the features that will make up the following sprint
- ➤ Work review meetings: during this meeting, every member presents what he has done during the sprint. They organize a demonstration of the new features or a presentation of the architecture. This is an informal meeting lasting for approximately 2 hours which is attended by the entire team.
- Retrospective meetings: at the end of each sprint, the team analyzes both successful and unsuccessful elements of their activity. During this meeting lasting between 15 and 30 minutes where everyone is invited and speaks on their behalf, a vote of confidence is organized to decide on the improvements to be made.

The advantage of this method consists in reducing the documentation to the minimum to gain productivity. The idea is to write only the minimum documentation which allows for saving the history of the decisions taken on the project and easily performing interventions on the software when it goes into the maintenance phase.

Agile - scrum organization

The SCRUM methodology involves the following three main players:

➤ Product owner: In most projects, the product owner is the leader of the client's project team. He is the one who will define and prioritize the product features and choose the date and content of each sprint based on the values (workloads) that the team communicates to him.

- > Scrum Master: He is a genuine facilitator on the project as he makes sure that everyone works at their full potential by eliminating impediments and protecting the team from external interference. Moreover, he pays particular attention to the respect of the different SCRUM phases.
- ➤ Team: A team is typically made up of 4-10 people and groups together all the IT specialists who are necessary for a project, i.e. an architect, a designer, a developer, a tester, etc. The team is self-organizing and remains unchanged during an entire sprint.

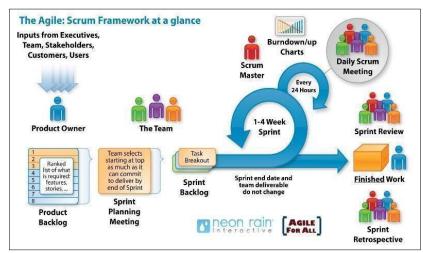


Figure 1: *Scrum team members.*

Agile - scrum advantages

Scrum differs from other development methods through its advantages which turn it into a pragmatic response to product owners' current needs:

Iterative and incremental method: this allows to avoid the "tunnel effect", i.e. the fact of seeing the result only at the final delivery, and nothing or almost nothing during the entire development phase, which is so frequent with V-cycle developments.

Maximum adaptability for product and application development: the sequential composition of the sprint content allows for the addition of a modification or a feature that was not initially planned. This is precisely what renders this method "agile".

➤ Participatory method: every team member is asked to express his opinions and can contribute to all the decisions taken on the project. He is therefore more involved and motivated.

- ➤ Enhancing communication: by working in the same development room or being connected through different communication means, the team can easily communicate and exchange opinions on the impediments to eliminate them as early as possible.
- ➤ Maximizing cooperation: daily communication between the client and the team enables them to collaborate more closely.
- ➤ Increasing productivity: as it removes certain "constraints" of the classical methods, such as documentation or exaggerated formalization, SCRUM allows for increased team productivity. By adding to this the qualification of each module which allows determining an estimation, everyone can compare their performance to the average team productivity.

Risks and solutions

The SCRUM methodology does not offer a universal answer to all the problems that are inherent to software development. Teams need to pay attention to the risks below, which, nevertheless, offer a systematic answer based on extrapolating the method:

- ➤ Team size: team size is typically limited to 7 or 10 people and can become an impediment if it exceeds these recommendations. In the latter case, the organization of meetings becomes impossible and the very foundations of the method are affected. The solution is to set up a Scrum of Scrums. This consists in dividing the project into teams of appropriate sizes and adding an instance of a higher level which groups together the Scrum Master of each Scrum.
- ➤ Multiple requests: Requests may be transmitted through several channels on a project and can sometimes be difficult to manage due to their contradictory aspects. These contradictions can slow down the delivery validation process. In order to solve this problem, it is vital to use a single request management tool, which is a standard option for projects.
- ➤ Development quality: The more the number of teams increases, the more difficult it becomes to deal with quality. This rule is all the more true when the project is distributed among several centers. The main risks are related to code quality and the number of bugs identified during integration. This is why it is important to have a rigorous quality policy and a project quality plan which precisely defines the rules

of the project. Frequent code audits and implementing indicators that measure the developers' performance allow for minimizing this risk.

6. Development Environment

| Component | Development Environment |
|--------------------------|---|
| Operating system | - Windows |
| Operating system | - Linux |
| | - Visual Studio Code |
| Development Tools | - PyCharm |
| | - Termius |
| Database | - MongoDB |
| | - NodeJS: 18.x |
| Client dependencies | - NPM: 10.x |
| Client dependencies | - NestJs: 10.x |
| | - Python: 3.9 |
| Server dependencies | - Python: 3.9 |
| Third-party | Source Code Version Control: GitHub |
| dependencies | - Source Code version Control. Offituo |

7. Communication & Reporting

7.1 Reporting methodology

| Audience/ Attendees | Topic/ Deliverable | Frequency | Method |
|---|----------------------------|-----------------------|--------------------------------|
| - Product Owner- Scrum Master- Team Members | Project Progress Review | Weekly | Offline or Google Meet |
| Product Owner Scrum Master Team Members | Explicit Requirement | When needed | Offline, Google Meet, Slack |
| - Mentor- Scrum master- Team members | Milestone review | End of each Milestone | Offline |

| - Scrum master | Daily tasks | Each day | Google Meet, |
|----------------|-------------|----------|--------------|
| - Team members | Daily tasks | Each day | Slack |

8. Risks

In this part of the document contains several risks that could happen to the development team in the future. It also includes probability, severity, and mitigation strategies for each risk.

| Risk | Definition | Probability | Severity | Mitigation Strategy |
|-----------------------------|---|-------------|----------|---|
| Lack of coding experiences | No one in the team member works with Python, NestJS, or ReactJS | M | M | Each team member has to learn and help the other to learn quickly. |
| Source Code conflict | Problems while merging code between members to the master branch | Н | L | Each team member must resolve conflicts by using git merge CLI before merging to the master branch. |
| Change the technology used. | We need to change the technology being used to meet the required features. | М | Н | Overtime |
| Time management | Every member has to go to work or school. | Н | M | Overtime |

9. Deliverables

| No | Activities | Deliverables |
|----|------------------|-----------------------|
| 1 | Project Proposal | Project Proposal v1.0 |
| 2 | Project Plan | Project Plan v1.0 |

| 3 | Product Backlog | Product Backlog v1.0 |
|---|-----------------|----------------------|
| | Troddet Bucklog | Troduct Bucklog VI.0 |

10. Configuration management

| No | Tool | Content |
|----|-----------------|---|
| | | Monitor the activities of team members and the progress |
| 1 | Trello | of tasks assigned to them. Summarize and review the |
| | | progress of each task. |
| 2 | Google Drive | Archive all project documents. Change and manage the |
| | | versions of each document. |
| 3 | GitHub | Store and manage the project repositories, manage |
| | | branches, pull requests, and issues submitted by team |
| | | members |
| 4 | Weekly Meetings | Hold a meeting every week to assign tasks to each |
| | | member. |
| 5 | Document | All meetings must be documented and pictured. |
| | Slack | Communication tools for the team and members, storing |
| 7 | | references or documentation regarding technology, the |
| | | project, etc. |
| 8 | Google Meet | Discuss online, stream and share problems |

11. References

- https://slack.com
- https://meet.google.com
- https://github.com
- https://drive.google.com

12. Attachment

 $\underline{https://drive.google.com/drive/folders/1RZtmGyhkQ0eHeKxCpVgUtui4NJLl_eii?usp}\\ \underline{=sharing}$