

Non-Disclosure Agreement (NDA) – Interns

This Non-Disclosure Agreement (“Agreement”) is entered into on **06-10-2025** , by and between:

1. **Sophrion**, having its registered office at **Andhra Pradesh**, India,
2. **Vynedam**, having its registered office at **Hyderabad**, India (collectively referred to as the “Companies”), and
3. G.Suryakiran Reddy, residing at Karimnagar (“Intern”).

Collectively, the Companies and the Intern are referred to as the “**Parties.**”

1. Purpose

The Intern will participate in projects managed jointly by Sophrion and Vynedam. During the course of the **training period and subsequent internship**, the Intern may have access to confidential and proprietary information. This Agreement ensures that such information is **protected from unauthorized disclosure or misuse.**

2. Definition of Confidential Information

“Confidential Information” includes, but is not limited to:

- Technical data, source code, algorithms, software, designs, schematics, models, and databases.
- Business plans, financial information, strategies, marketing plans, and product roadmaps.
- Intellectual property, trade secrets, research and development plans, and project documentation.
- Any information reasonably understood to be confidential or proprietary, whether marked confidential or not.

Exclusions: Confidential Information does **not** include information that:

- Is publicly known at the time of disclosure or becomes publicly known through no fault of the Intern.
- Is independently developed by the Intern without use of Confidential Information.
- Is rightfully received from a third party without restriction or breach of confidentiality obligations.

3. Obligations of the Intern

The Intern agrees to:

1. Maintain strict confidentiality of all Confidential Information during the training and internship periods, and thereafter.
2. Use Confidential Information solely for the purpose of performing assigned internship or training tasks.
3. Not disclose, publish, or otherwise reveal Confidential Information to any third party without prior written consent of the Companies.
4. Return or destroy all materials containing Confidential Information upon termination or completion of the training or internship.
5. Ensure that all work, code, designs, documentation, or other deliverables produced during training or internship remain the **exclusive property of the Companies**.

4. Intellectual Property

- All inventions, developments, designs, software, documentation, and other works created by the Intern during the training or internship shall be the **sole and exclusive property of the Companies**.
- The Intern irrevocably **assigns all rights, title, and interest** in such works to the Companies and agrees to execute any documents necessary to **perfect the Companies' ownership rights**.

5. Term

- This NDA is effective from the **Commencement Date** of the training/internship and remains in effect **during and after the internship**.
- Confidentiality obligations with respect to trade secrets and proprietary information survive **indefinitely**.

6. Breach & Remedies

- Any breach of this Agreement may cause **irreparable harm** to the Companies.
- The Companies are entitled to **injunctive relief and other remedies available under law**, in addition to damages.

7. Governing Law & Jurisdiction

- This Agreement shall be governed by and construed in accordance with the **laws of India**.
- Any disputes arising out of or in connection with this Agreement shall be subject to the **exclusive jurisdiction of the courts of Andhra Pradesh and Telangana, India**.

8. Miscellaneous

- This Agreement constitutes the **entire understanding** between the Parties regarding confidentiality.
- Any amendments or modifications must be **in writing and signed by all Parties**.
- If any provision is held invalid or unenforceable, the remainder of the Agreement shall **remain in full force and effect**.

9. Acknowledgment

By signing below, the Intern acknowledges having **read, understood, and agreed** to all terms of this NDA, including obligations during the training and internship periods.

Signatures

For Sophrion:

Name: G.Suryakiran Reddy

Designation: Cloud Intern

Signature: suryakiran reddy

Date: 06-10-2025

For Vynedam:

Name: G.Suryakiran Reddy

Designation: Cloud Intern

Signature: suryakiran reddy

Date: 06-10-2025

Intern:

Name: G.Suryakiran Reddy

Signature: suryakiran reddy

Date: 06-10-2025