



eGenie4u

Employment Contract

This contract, dated on the **05** day of **March** in the year **2024**, is made between.
Haripriya Industrial and Trading Co. and **Vyoma Kalra**. This document constitutes
an employment agreement between these two parties and is governed by the laws
of **Maharashtra, India**.

WHEREAS the Employer desires to retain the services of the Employee, and the Employee
desires to render such services, these terms and conditions are set forth.

IN CONSIDERATION of this mutual understanding, the parties agree to the following terms and
conditions:

1. Employment

The Employee agrees that he or she will faithfully and to the best of their ability carry out the
duties and responsibilities communicated to them by the Employer. The Employee shall comply
with all company policies, rules, and procedures at all times.

2. Position

As a **Software Developer**, it is the duty of the Employee to perform all essential job functions
and duties. From time to time, the Employer may also add other duties within the reasonable
scope of the Employee's work.



3. Benefits

The Employee has the right to participate in any benefits plans offered by the Employer. The employer currently offers **Internship Certificate along with the pay of 3000/- per month.** Access to these benefits will only be possible after the probationary period has passed.

4. Probationary Period

It is understood that the first **3-Months** of employment constitutes a probationary period. During this time, the Employee is not eligible for any benefits. During this time, the Employer also exercises the right to terminate employment at any time without advanced notice.

5. Termination

It is the intention of both parties to form a long and mutually profitable relationship. However, the company reserves the right to terminate employment of any employee for cause at any time without notice and without Certificate. Employees have to give the two-week prior notice before leaving.

The Employee agrees to return any Employer property upon termination.

6. Non-Competition and Confidentiality

As an Employee, you will have access to confidential information that is the property of the Employer. You are not permitted to disclose this information outside of the Company.

During your time of Employment with the Employer, you may not engage in any work for another Employer that is related to or in competition with the Company. You will fully disclose to your Employer any other Employment relationships that you have, and you will be permitted to seek other employment provided that (a.) it does not detract from your ability to fulfil your duties, and (b.) you are not assisting another organization in competing with the employer.

It is further acknowledged that upon termination of your employment, you will not solicit business from any of the Employer's clients for a period of at least **5 years.**

7. Entirety

This contract represents the entire agreement between the two parties and supersedes any previous written or oral agreement. This agreement may be modified at any time, provided the written consent of both the Employer and the Employee.



8. Legal Authorization

The Employee agree that he or she is fully authorized to work in [country name] and can provide proof of this with legal documentation. This documentation will be obtained by the Employer for legal records.

9. Severability

The parties agree that if any portion of this contract is found to be void or unenforceable, it shall be struck from the record and the remaining provisions will retain their full force and effect.

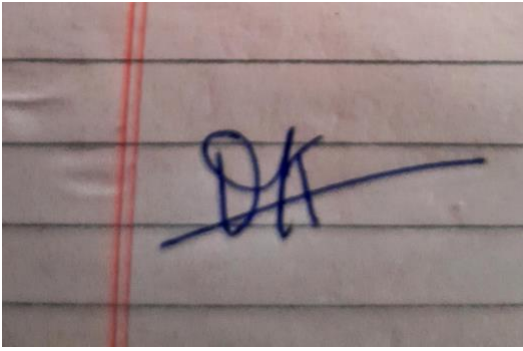
10. Jurisdiction

This contract shall be governed, interpreted, and construed in accordance with the laws of **Maharashtra, India**

In witness and agreement whereof, the Employer has executed this contract with due process through the authorization of official company agents and with the consent of the Employee, given here in writing.







5-03-2024

Employee Signature

Date

Company Official Signature

Date

