AT.Sapia .ai

(REVOLUTION IN HR INDUSTRY)

INTRODUCTION

- Sapia.ai was built on the foundation of making hiring inclusive, efficient and effective.

- Ai creates good candidate experience, but it also generates vital data. Data, in turn, bring us equity and transparency. Data helps us to identify and interrupt the biases that affect human perception. They lead to deep insights that challenge subjective human judgment. They create collaborative intelligence for a fairer world.

  - This smart interviewer helps both disappointed and successful people to crack the interview.

Products of sapia.ai

Products (assessment and interview)
• chat interview
•Video Interview
•**Products (engagement and hiring)**
•Candidate feedback
•Talent hub
•Talent insights
•People insights
•**Products (implementation)**
• developed ats integration
•Service status

Solutions

1. **Hiring with speed**
2. **Candidate experience**
3. **Volume hiring**
4. **Elevating EVP**
5. **Values screening**
6. **Diversity hiring**
7. **Internal mobility**

partners

1. Page up
2. workday
3. sap
4. Smart recruiters
5. Avature
6. Green house
7. Randstad
8. Live hire
9. E arcu

USAGE OF AI IN HR INDUSTRY

Applications Of Artificial Intelligence In HR

01 — Talent Acquisition & Recruitment
02 — Orientation Of Newer Recruits
03 — Training The Recruits
04 — Enhancement Of Employee Experience
05 — Leadership

Software Suggest

ADVANTAGES OF AI IN HR DOMAIN

TOP 10 Advantages of Artificial Intelligence

1. Impact on the Job Market
2. Healthcare and Medicine
3. Banking and Finance Industry
4. Transportation Industry
5. Improved Efficiency and Productivity
6. Better Decision-Making Capabilities
7. Enhancing Customer Experience
8. Manufacturing Industry
9. Customer Service Industry
10. Entertainment Industry

DIS ADVANTAGES OF AI IN HR DOMAIN

Disadvantages of Artificial Intelligence

> High production cost
> Risk of Unemployment
> Increasing human's laziness
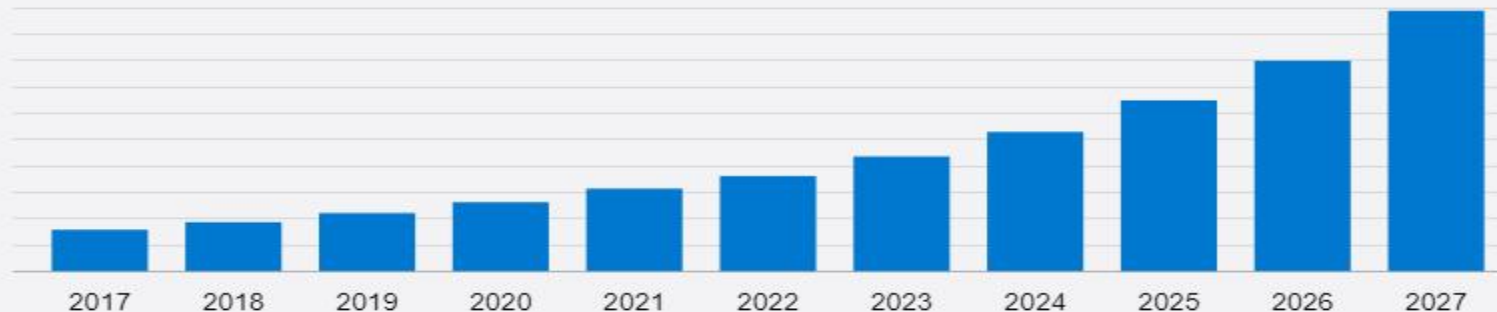> Emotionless
> Lack of creativity

Areas where ai is used in hr

Areas where HR professionals are using AI or data analytics

Area	Percentage
Recruiting and hiring	69%
Workforce automation (e.g., automating tasks previously performed by humans via robotics or algorithms)	33%
HR strategy and employee management (e,g., evaluating performance, making promotion decisions)	29%
Analyzing company policies and practices (e.g., identifying wage disparities by gender or race)	25%
Analyzing the success of inclusion, equity and diversity programs	17%
Corporate compliance and investigations	12%

source: *Littler 2022*

Market size of ai in hr domain

Market Size Outlook (USD **Billion**)

2017 : USD **31.63**

20.48%
Year-over-Year
growth rate of 2023

22.26%
CAGR 2022-2027

ACCELERATING
Growth Momentum

USD **125.3 Bn**
Market size
growth

2022 2027

Growth of ai in hr domain

- In **Eightfold AI's report The Future of Work: Intelligent by Design**, the majority of the 250 HR leaders surveyed said they are already using AI across HR functions like employee records management (78%), payroll processing and benefits administration (77%), recruitment and hiring (73%), performance management (72%), and on boarding new employees (69%).
- In terms of future use, 92% of HR leaders intend to increase their AI use in at least one area of HR. The top five areas are performance management (43%), payroll processing and benefits administration (42%), recruitment and hiring (41%), on boarding new employees (40%), and employee records management (39%).

- AI continues to revolutionize various industries, with an expected annual growth rate of 37.3% between 2023 and 2030, as reported by Grand View Research.

Growth of ai in hr domain

Report Coverage	Details
Market Size in 2023	USD 559.85 Million
Market Size by 2032	USD 2,091.4 Million
Growth Rate from 2023 to 2032	CAGR of 15.77%
Largest Market	North America
Base Year	2022
Forecast Period	2023 To 2032
Segments Covered	By Deployment Mode, By Technology, and By Application
Regions Covered	North America, Europe, Asia-Pacific, Latin America, and Middle East & Africa

How to face challenges in ai domain

• we can use artificial intelligence to develop training programs for the students according to the requirement of industry.

• we can provide marketing services, payroll services and other administrative services in the market.

•So that we can generate employment and we can use ai so that work will go smoothly..

•We can use ai for analytical services so that company can provide research servies while implementing a product in market.

•By these ways we can survvie in the ai market.