Column descriptions:

industry: Industry classification of respondent's job at 1-digit level (ISIC rev 4), current job.

- "A" "Agriculture, forestry and fishing"
  "B" "Mining and quarrying"
  "C" "Manufacturing"
  "D" "Electricity, gas, steam and air conditioning supply"
  "E" "Water supply; sewerage, waste management and remediation activities"
  "F" "Construction"
  "G" "Wholesale and retail trade; repair of motor vehicles and motorcycles"
  "H" "Transportation and storage"
  "I" "Accommodation and food service activities"
  "J" "Information and communication"
  "K" "Financial and insurance activities"
  "L" "Real estate activities"
  "M" "Professional, scientific and technical activities"
  "N" "Administrative and support service activities"
  "O" "Public administration and defence; compulsory social security"\
  "P" "Education"
  "Q" "Human health and social work activities"
  "R" "Arts, entertainment and recreation"
  "S" "Other service activities"
  "T" "Activities of households as employers; undifferentiated goods- and services-producing activities of households for own use"
  "U" "Activities of extraterritorial organizations and bodies"

occupation: Occupational classification of respondent's job at 1-digit level (ISCO 2008), current job

- "0" "Armed forces"
  "1" "Legislators, senior officials and managers"
  "2" "Professionals"
  "3" "Technicians and associate professionals"
  "4" "Clerks"
  "5" "Service workers and shop and market sales workers"
  "6" "Skilled agricultural and fishery workers"
  "7" "Craft and related trades workers"
  "8" "Plant and machine operators and assemblers"
  "9" "Elementary occupations"

yrs_qual: Derived variable on total years of schooling during lifetime
sex: Is the respondent male or female?
01 Male
02 Female
highest_qual: Which of the qualifications on this card is the highest you have obtained?
01 No formal qualification or below ISCED 1
02 ISCED 1
03 ISCED 2
04 ISCED 3C shorter than 2 years
05 ISCED 3C 2 years or more
06 ISCED 3A-B
07 ISCED 3 (without distinction A-B-C, 2y+)
08 ISCED 4C
09 ISCED 4A-B
10 ISCED 4 (without distinction A-B-C)
11 ISCED 5B
12 ISCED 5A, bachelor degree
13 ISCED 5A, master degree
14 ISCED 6
15 Foreign qualification
area_of_study: What was the area of study, emphasis or major for your highest level of qualification? If there was more than one, please choose the one you consider most important.
0 Did not study

01 General programmes
02 Teacher training and education science
03 Humanities, languages and arts
04 Social sciences, business and law
05 Science, mathematics and computing
06 Engineering, manufacturing and construction
07 Agriculture and veterinary
08 Health and welfare
09 Services

influencing: How often ^DoesDid your ^JobLastjob usually involve persuading or influencing people?
01 Never
02 Less than once a month
03 Less than once a week but at least once a month
04 At least once a week but not every day
05 Every day

negotiating: How often ^DoesDid your ^JobLastjob usually involve negotiating with people either inside or outside your firm or organisation?
01 Never
02 Less than once a month
03 Less than once a week but at least once a month
04 At least once a week but not every day
05 Every day

sector: In which sector of the economy do you work?
01 The private sector (for example a company)
02 The public sector (for example the local government or a state school)
03 A non-profit organisation (for example a charity, professional association or religious organisation)

workforce_change: Over the last 12 months, has the number of people working at the place where you work …
01 Increased
02 Decreased
03 Stayed more or less the same

no_subordinates: How many employees do you supervise or manage directly or indirectly? Would that be …
0 0 people
01 1 to 5 people
02 6 to 10 people
03 11 to 24 people
04 25 to 99 people
05 100 or more people

choose_hours: To what extent can you choose or change your working hours?
01 Not at all
02 Very little
03 To some extent
04 To a high extent
05 To a very high extent

choose_method: To what extent can you choose or change how you do your work?
01 Not at all
02 Very little
03 To some extent
04 To a high extent
05 To a very high extent

job_quals: If applying today, what would be the usual qualifications, if any, that someone would need to GET this type of job?
01 No formal education or below ISCED 1
02 ISCED 1
03 ISCED 2
04 ISCED 3C shorter than 2 years
05 ISCED 3C 2 years or more
06 ISCED 3A-B

07 ISCED 3 (without distinction A-B-C, 2y+)
08 ISCED 4C
09 ISCED 4A-B
10 ISCED 4 (without distinction A-B-C)
11 ISCED 5B
12 ISCED 5A, bachelor degree
13 ISCED 5A, master degree
14 ISCED 6

qual_needed: Thinking about whether this qualification is necessary for doing your job satisfactorily, which of the following statements would be most true?
01 This level is necessary
02 A lower level would be sufficient
03 A higher level would be needed

experience_needed: Supposing that someone with this level of qualification were applying today, how much related work experience would they need to GET this job?
01 None
02 Less than 1 month
03 1 to 6 months
04 7 to 11 months
05 1 or 2 years
06 3 years or more

keeping_current: How often does your job involve keeping up to date with new products or services?
01 Never
02 Less than once a month
03 Less than once a week but at least once a month
04 At least once a week but not every day
05 Every day

satisfaction: All things considered, how satisfied are you with your current job?
01 Extremely satisfied
02 Satisfied
03 Neither satisfied nor dissatisfied
04 Dissatisfied
05 Extremely dissatisfied

advising: How often ^DoesDid your ^JobLastjob usually involve advising people?
01 Never
02 Less than once a month
03 Less than once a week but at least once a month
04 At least once a week but not every day
05 Every day

instructing: How often ^DoesDid your ^JobLastjob usually involve instructing, training or teaching people, individually or in groups?
01 Never
02 Less than once a month
03 Less than once a week but at least once a month
04 At least once a week but not every day
05 Every day

problem_solving_quick: How often ^AreWere you usually faced by relatively simple problems that ^TakeTook no more than 5 minutes to find a good solution?
01 Never
02 Less than once a month
03 Less than once a week but at least once a month
04 At least once a week but not every day
05 Every day

problem_solving_long: And how often ^AreWere you usually confronted with more complex problems that ^TakeTook at least 30 minutes to find a good solution?
01 Never
02 Less than once a month
03 Less than once a week but at least once a month
04 At least once a week but not every day
05 Every day

labour: How often ^DoesDid your ^JobLastjob usually involve working physically for a long period?
01 Never
02 Less than once a month
03 Less than once a week but at least once a month
04 At least once a week but not every day
05 Every day
manual_skill: How often ^DoesDid your ^JobLastjob usually involve using skill or accuracy with your hands or fingers?
01 Never
02 Less than once a month
03 Less than once a week but at least once a month
04 At least once a week but not every day
05 Every day
computer: ^DoiDid you use a computer in your ^JobLastjob?
01 Yes
02 No
group_meetings: In your ^JobLastjob, how often ^DoDid you usually participate in real-time discussions on the internet, for example online conferences, or chat groups?
computer_level: What level of computer use ^IsWas needed to perform your ^JobLastjob?
0 NONE
01 STRAIGHTFORWARD, for example using a computer for straightforward routine tasks such as data entry or sending and receiving e-mails
02 MODERATE, for example word-processing, spreadsheets or database management
03 COMPLEX, for example developing software or modifying computer games, programming using languages like java, sql, php or perl, or maintaining a computer network
monthly_salary: Monthly earnings including bonuses for wage and salary earners and self-employed