

# Start (PAGE 0)

## Backstory (Choice 0)

### Text

- **Aerotype Inc.** is a leading interactive technologies team that specialises in the creation of augmented reality experiences. They are actively recruiting for new skills to join the team, recently a shining new prospect joins the team in hopes to bring new innovative ideas to the table.

### Choose your Character:

- Diane, New recruit for **Aerotype Inc.**
- Jean, The team manager for **Aerotype Inc.**

# Jean POV

## Choice 1 (PAGE 1J)

### Text

- **You have Chosen Jean:** Jean is the team manager for **Aerotype Inc.**
- Max, the team's technical is brilliant but difficult. He drives the team's success and his ideas have put the team on the map but his temper often causes problems. There have been several reports of him lashing out on coworkers over small mistakes.
- Most recently, **Diane (new recruit)** came up to you after an Incident with **Max**. She made a minor error during a code update which introduced a timing glitch in the prototype right before the live demonstration. As a result, **Max** became infuriated with **Diane** and refused to allow her to join the team on the stage. **Diane** approaches you as she feels this reaction was unprofessional and abusive.
- How do you respond?

### Choice

- **J-C1a.1** - Offer mediation between the two to resolve the conflict.
- **J-C1b.1** - Ignore and brush off Diane's concerns.
- **J-C1c.1** - Confront Max.

## Choice 2 (PAGE 2J)

**Chosen Choice:** J-C1a - Offer mediation between the two to resolve the conflict.

### Text:

- You decide to open dialogue might help ease the tension. You approach both Max and Diane separately, proposing a mediation to discuss the incident and rebuild trust.

### Choice

- **J-C2a.1** - Schedule a meeting between Max and Diane to discuss the conflict in a controlled safe environment
- **J-C2b.1** - Speak with Diane and Max separately to understand each perspective before deciding how to proceed
- **J-C2c.1** - Encourage Diane and Max to acknowledge their own mistakes

**Chosen Choice:** J-C1b - Ignore and brush off Diane's concerns.

**Text:**

- You tell Diane that stress before demos is normal and that she shouldn't take Max's reaction personally. She looks disappointed and leaves, saying she "expected more" from leadership. In the following days, tension builds within the team, and some members begin avoiding Max. How do you respond?

**Choice**

- J-C2a.2 - Have a private meeting with Max about his disrespect
- J-C2b.2 - Encourage the team to work with Max due to his tangible value.

**Chosen Choice:** J-C1c - Confront Max.

**Text:**

- You decide to speak directly with Max about his behavior towards Diane. He becomes defensive, insisting that "she nearly ruined the demo" and that his reaction was justified. How do you respond?

**Choice**

- J-C2a.3 - Tell Max you understand his anger and that Diane should have been more careful. You suggest he has every right to exclude her from the stage.
- J-C2b.3- Acknowledge Max's concerns but emphasize his outburst was unprofessional. You suggest a private conversation to discuss how to resolve future mistakes constructively.
- J-C2c.3 - Snap back at Max, telling him that this behaviour is unacceptable and that there will be serious repercussions if it continues.

# Diane POV

## Choice 1 (PAGE 1N)

### Text

- **You have Chosen Diane:** Diane is the new recruit at **Aerotype Inc.**
- Max, the team's technical is brilliant but difficult. He drives the team's success and his ideas have put the team on the map but his temper often causes problems. There have been several reports of him lashing out on coworkers over small mistakes.
- Most recently, you made a minor error during a code update which introduced a timing glitch in the prototype right before the live demonstration. As a result, **Max** became infuriated with you and refused to allow her to join the team on the stage.
- How do you respond?

### Choice

- **N-C1a** - Report To Jean (Team Manager)
- **N-C1a** - Stay Silent and move forward
- **N-C1a** - Confront Max Privately

## Choice 1a.1

**Chosen Choice:** N-C1a - Report To Jean (Team Manager)

### Text

- Walk into Jean's office and explain the situation. Explain that you feel hurt and

### Choice

- **N-C1b** -
- **N-C1b** -
- **N-C1b** -

## Choice 1a.2

**Chosen Choice:** N-C1a.2 - Ignore and brush off Diane's concerns.

**Text:**

- 

**Choice**

- N-C1c.1 -.
- N-C1c.2 -
- N-C1c.3 -