



**Keyhole Software**

11205 W 79th Street

Lenexa, Kansas 66214

877-521-7769

[asktheteam@keyholesoftware.com](mailto:asktheteam@keyholesoftware.com)

September 13, 2021

Christopher D. Wade  
179 Auld Spanish Ct.  
Baldwin, MO 63011

Dear Chris,

Keyhole Software is pleased to make you an exclusive employment offer as a full-time Software Development Consultant. You will be compensated at \$62.50 per hour (annual compensation would exceed \$120,000), with additional compensation opportunities.

You will be eligible to receive health, dental, vision, life insurance, disability insurance, and 401(k) benefits in accordance with Keyhole Software benefits policies. Information regarding the entire benefits package can be found at <http://jointheteam.keyholesoftware.com>.

We are pleased and excited to have you become a member of the Keyhole Software team. We believe in the well-being of the individual as well as the Company. We encourage you to set goals for your professional career and we will work with you to achieve them. Please feel free to contact anyone on the management team about issues that may arise.

We welcome you aboard and we look forward to a successful working relationship.

Best Regards,

A handwritten signature in black ink that reads 'Lauren Bogner' in a cursive script.

Lauren Bogner  
*Director of Operations*  
**Keyhole Software**