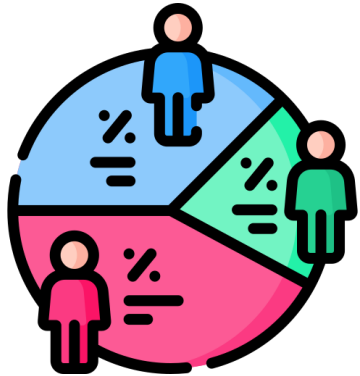




HR ATTRITION DASHBOARD

DEMOGRAPHIC REPORT



A demographic report summarizes employee statistics, including age groups, gender, distance from home, and marital status, providing insights into commuting patterns for informed decision-making.

TURNOVER ANALYSIS I



The Turnover Analysis I report provides insights into employee attrition, including departures by department, job roles affected, business travel impact, and total years in the current role, aiding in workforce management and retention strategies.

TURNOVER ANALYSIS II



A turnover analysis report consolidates employee data, featuring attrition by job level, overtime performance ratings, monthly income, and attrition increase levels, offering critical insights for effective HR strategies and decision-making.

EMPLOYEE WELLNESS



A turnover analysis report consolidates employee data, featuring attrition by job level, overtime performance ratings, monthly income, and attrition increase levels, offering critical insights for effective HR strategies and decision-making.



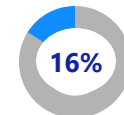
DEMOGRAPHICS

Total Employees

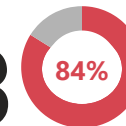
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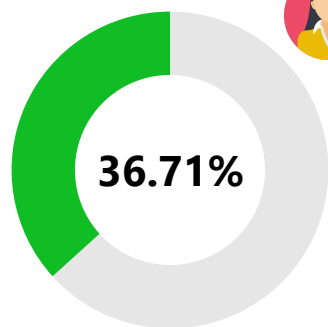
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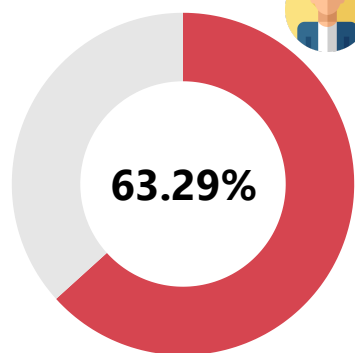
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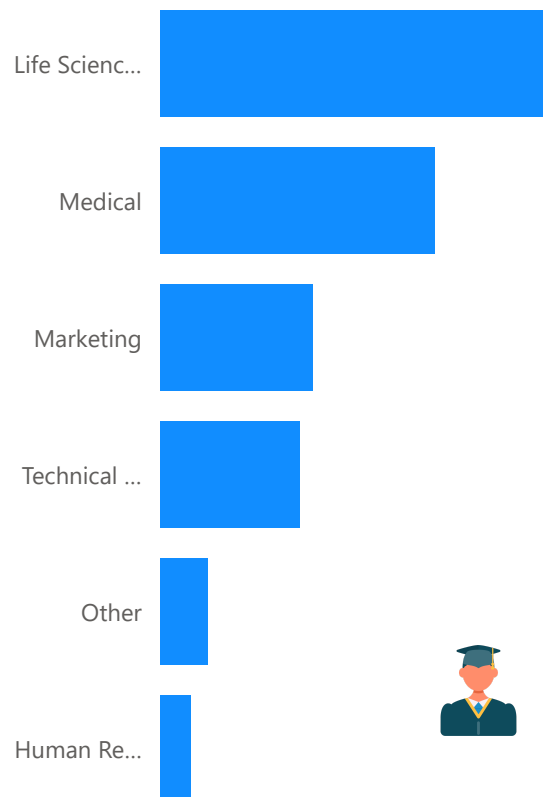
Female Employee Attrition



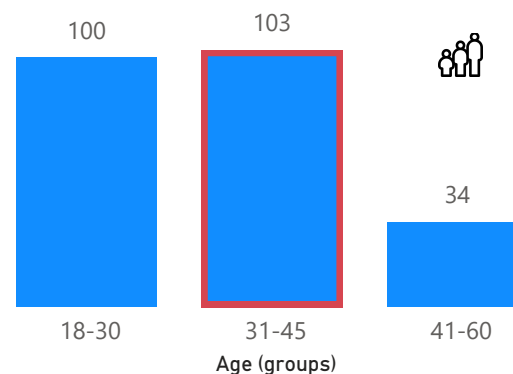
Male Employee Attrition



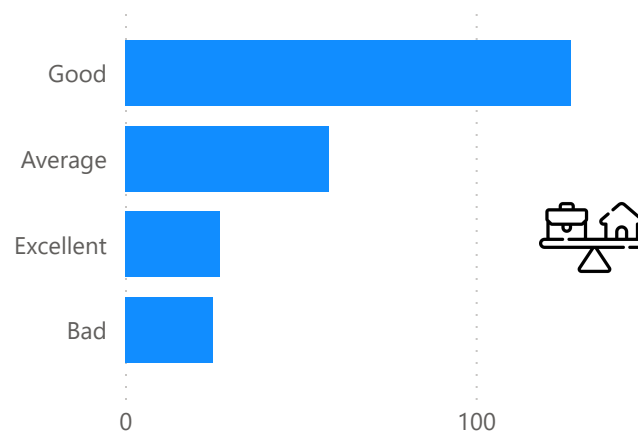
Total attrition by education field



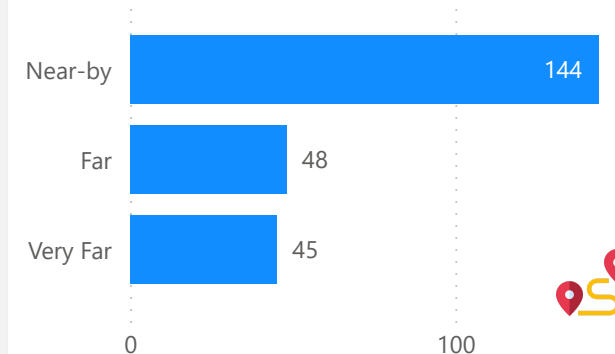
Total Attrition by Age groups



Total Attrition by Work Life Balance

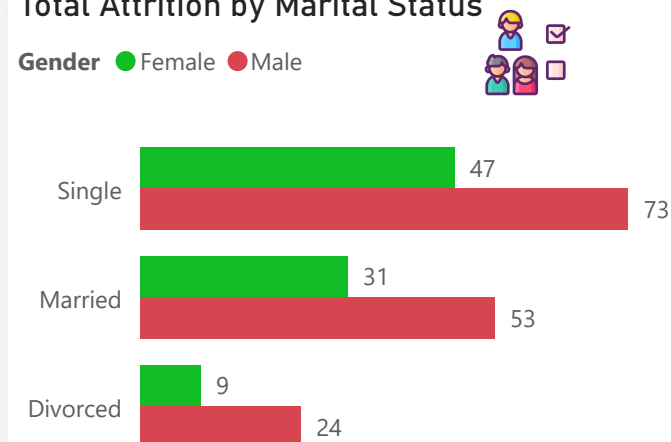


Total Attrition by Distance from home



Total Attrition by Marital Status

Gender ● Female ● Male





Average Working Years

11.28



TURNOVER ANALYSIS I



Job Role Count

9

Total Attrition by JobRole

Gender ● Female ● Male



Laboratory Technician



Sales Executive



Research Scientist



Sales Representative



Human Resources



Manufacturing Director



Healthcare Representative



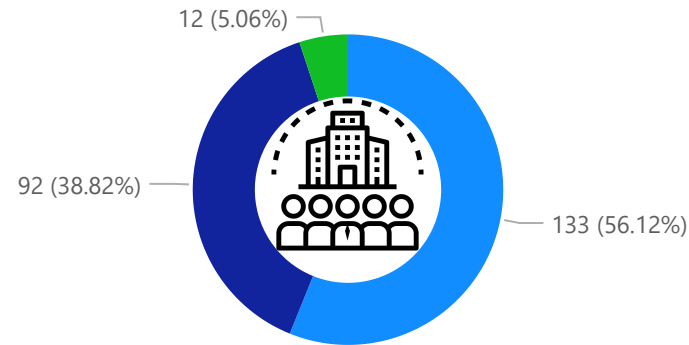
Manager



Research Director



Total Attrition by Department



Department ● Research & Development ● Sales ● Human Resources

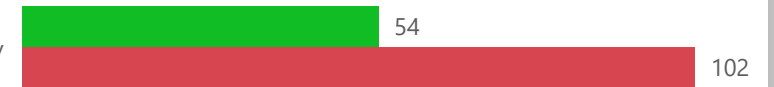
JobRole	Sum of Attrition Count
Healthcare Representative	9
Human Resources	12
Laboratory Technician	62
Manager	5
Manufacturing Director	10
Research Director	2
Research Scientist	47
Sales Executive	57
Sales Representative	33
Total	237

Attrition by Business Travel

Gender ● Female ● Male



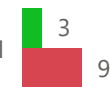
Travel_Rarely



Travel_Frequently

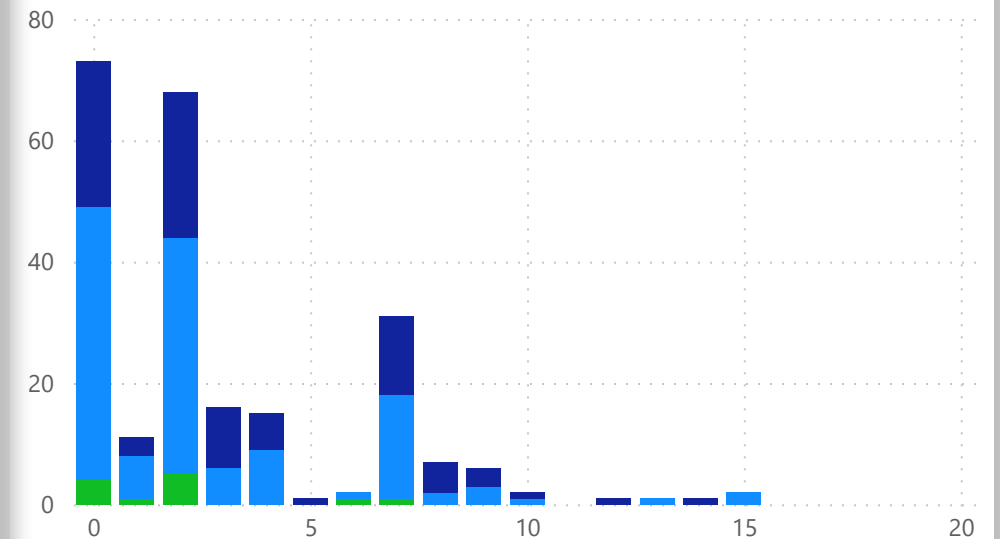


Non-Travel



Total Attrition by Years In Current Role

Department ● Human Resources ● Research & Development ● Sales

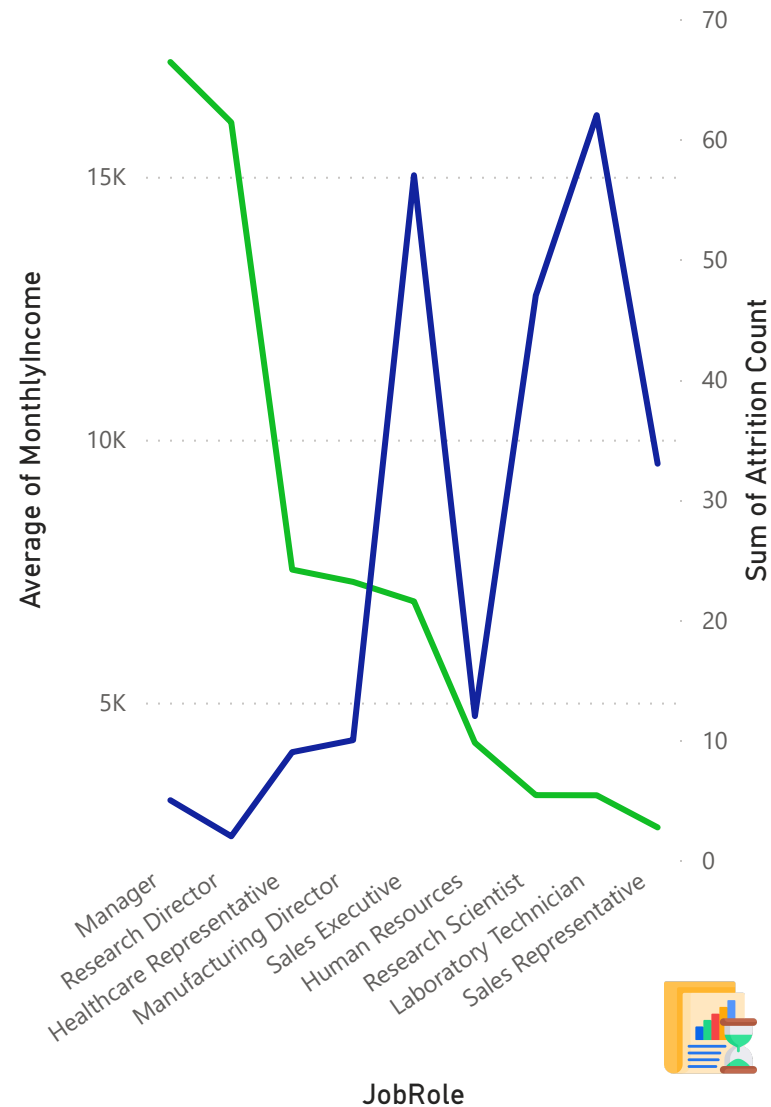




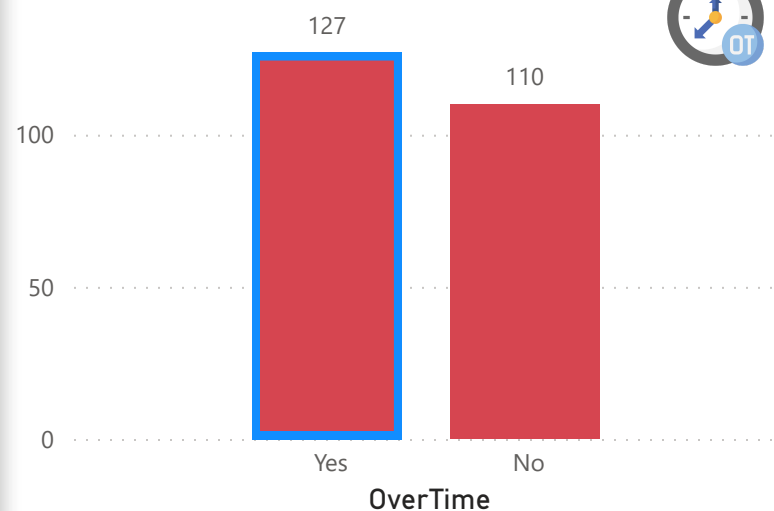
TURNOVER ANALYSIS II

Monthly Income and Attrition by Job Role

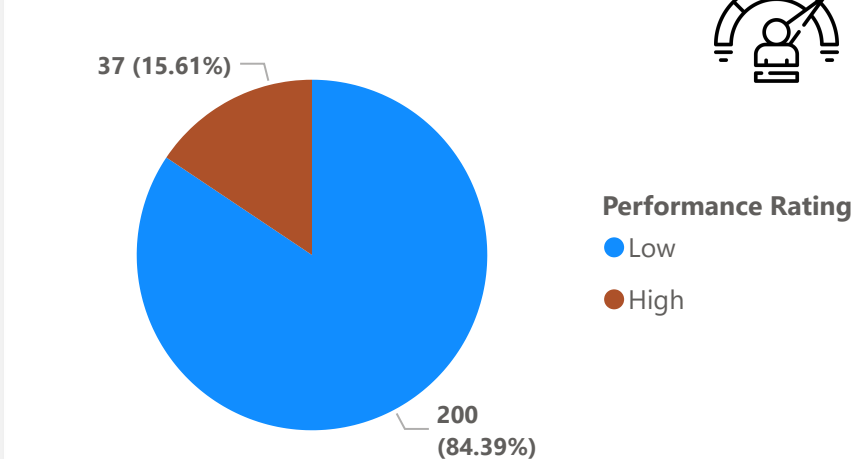
● Average of MonthlyIncome ● Sum of Attrition Count



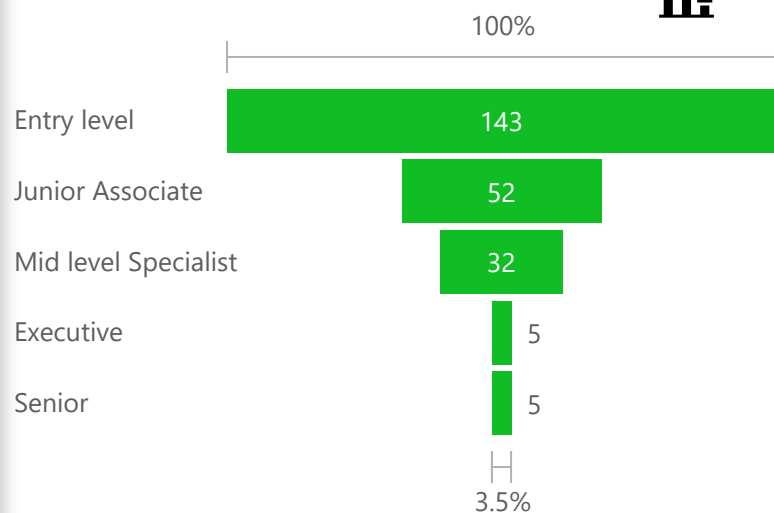
Total Attrition by Over Time



Total Attrition by Performance Rating



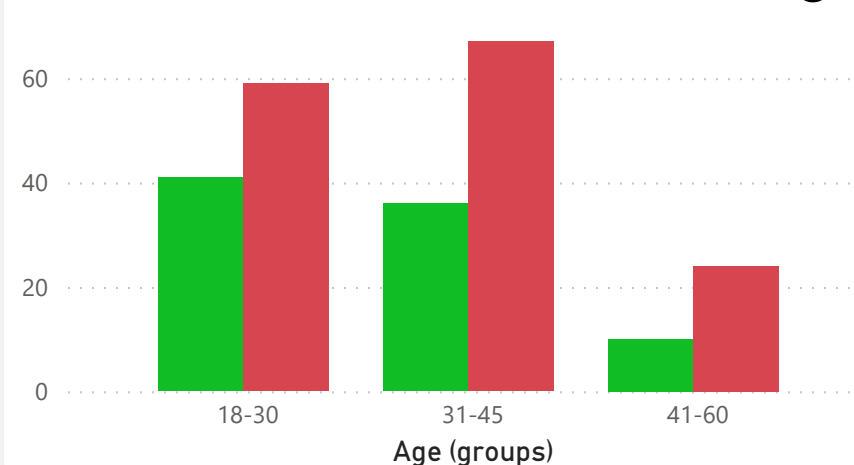
Total Attrition by Job Level



Total Attrition by Age groups and Gender



Gender ● Female ● Male



Average Monthly Income

 6.50K



EMPLOYEE WELLNESS

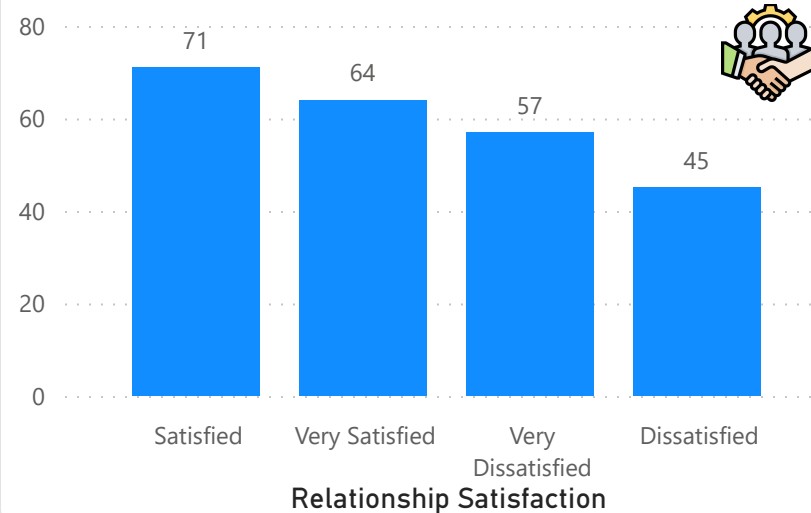
Average Hourly Rate

 65.89

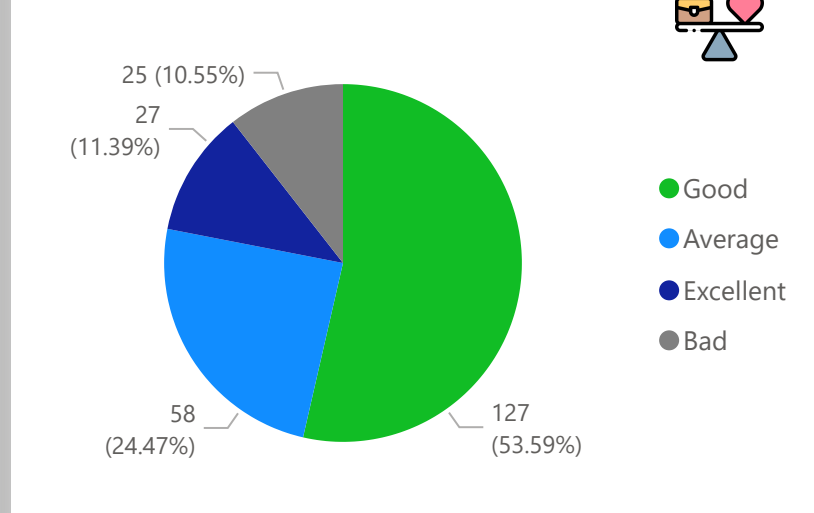
Total Attrition by Environment Satisfaction



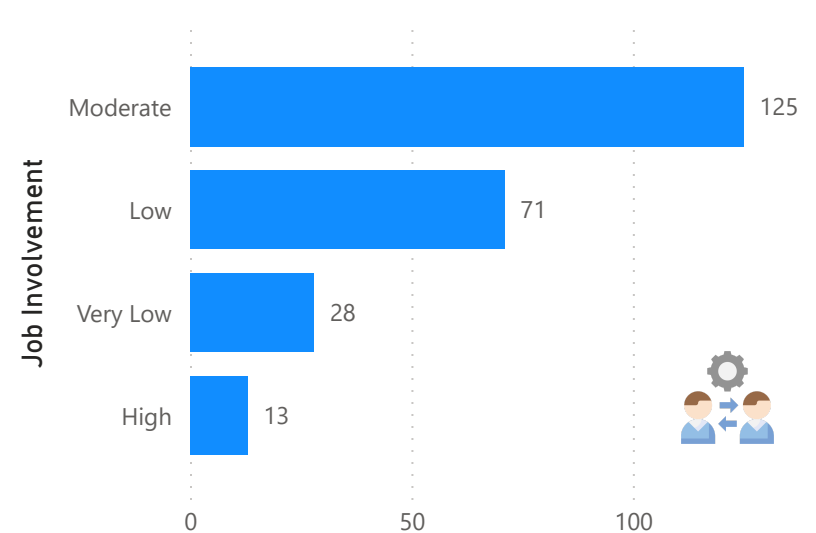
Total Attrition by Relationship Satisfaction



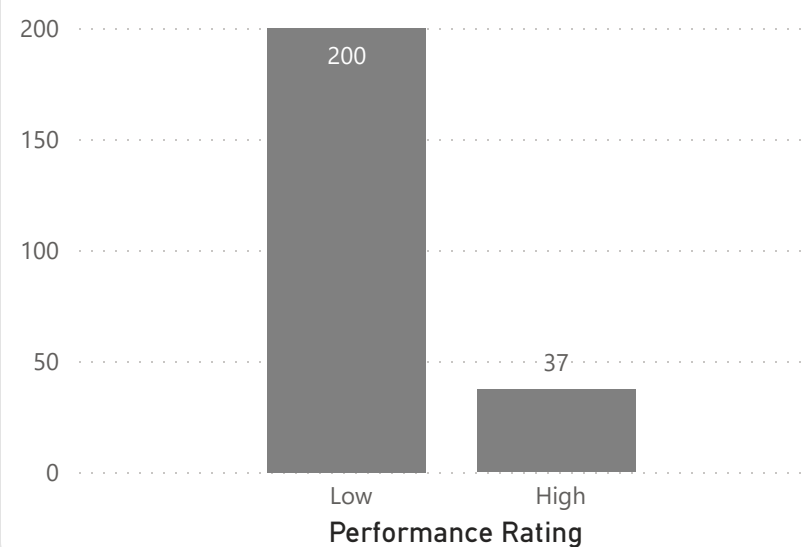
Total Attrition by Work Life Balance



Total Attrition by Job Involvement



Total Attrition by Performance Rating



Total Attrition by Job Satisfaction

