

Section B (10x 3 = 30 Marks)

2. Peter Senge in Fifth discipline talks about learning organizations and organizational development with reference to India and China. He says, "my intuition is that they will move somewhat together but in a very distinctive way. But I think the thing that will be really common to both of them will be the fact that they won't be able to do this without reconnecting to their heritage...."

In light of the above statement point out the idiosyncrasies of the Asian way of managing business.

3. Suppose that it is possible to download copyrighted music via the internet without paying for it. Suppose that the makers of such music (the artists) don't want their music freely copied in this way. How would Kant address the question of whether it is morally permissible to download such music by such artists without paying for it? Explain in detail what a Kantian (a follower of Kant's moral theory) would say. Would a utilitarian give a different answer? Why or why not? Critically discuss.
4. Define the term stakeholder and briefly discuss the issues the stakeholder theory addresses. Also, list the primary stakeholders of a business and explain through examples their relations with an organization.
5. As a HR Consultant you are asked to recommend what you believe to be the 'key elements' of an ethical code of practice and managerial governance system appropriate for an international organization. Your recommendations should address the issues that ethical decision making throughout the organization is kept in line with the stakeholder's values. Discuss what you would include and why?