

Pricing Structure



We Democratize HR Consultancy

HR Diagnostics	Plans		
	Basic	Pro	Premium
HR Performance Score based on opinion of Managers, HR team, elite employees	✓	✓	✓
Heat Map (Priority Vs Performance)	✓	✓	✓
Organizational Level Result	✓	✓	✓
Units /Departmental Level Result	✗	✓	✓
Multiple Companies or Sectors Reports	✗	✗	✓
Presentation of Standard Recommended Actions	✗	✓	✓
Branded Survey and Customizable Email content	✗	✓	✓
Guide on how to read report	✗	✓	✓
Price (OMR) for one time survey*	600	800	1200
Annual License Price for ongoing and realtime surveys*	1080	1440	2160

Employee Engagement	Plans		
	Basic	Pro	Premium
Employee Engagement Index	✓	✓	✓
Employee Net Promotor Score	✓	✓	✓
Organizational Level Result	✓	✓	✓
Units /Departmental Level Result	✗	✓	✓
Multiple Companies or Sectors Reports	✗	✗	✓
Benchmarking (MENA Region)	✗	✓	✓
Presentation of Standard Recommended Actions	✗	✗	✓
Proposal of Survey Campaign plan	✗	✓	✓
Branded Survey and Customizable Email content	✗	✓	✓
Guide on how to read report	✗	✓	✓
Price (OMR) for one time survey*	600	1400	2400
Annual License Price for ongoing and realtime surveys*	1080	2520	4320

HR Policy Manual Builder	Plans		
	Basic	Pro	Premium
An editable and dynamic builder with prepopulated HE policies that are aligned with the local labor law	✓	✓	✓
Shareable with all employees	✓	✓	✓
Leave, Compensations and Benefits, Performance Management, Code of Conduct, Disciplinary, Working Conditions Policies	✓	✓	✓
Talent Management , Recruitment, Employee Engagement Policies	✗	✓	✓
Access to standard workflows	✗	✗	✓
Receive Notification of any changes or update related to the local labor law	✗	✓	✓
Price (OMR)	99	199	299
Annual License Price	125	250	450

360 Degree Review	Plans	
	One Time	Annual
	(For 1-25 :70 Per Candidate) (For 26-60: 50 Per Candidate) (For 61-99: 40 Per Candidate) (For 100+ : 30 Per Candidate)	For 1-25 : 90 Per Candidate) (For 26-60: 70 Per Candidate) (For 61-99: 60 Per Candidate) (For 100+ : 50 Per Candidate)

Annual License	Plans		
	Basic	Pro	Premium
	4385	7810	13050
Saving 50%	2192.5	3905	6525

Considerations

- The prices are in Omani Rial.
- The prices are exclusive of VAT.
- The prices exclude any required integration cost with the existing system or database.
- The prices exclude any required consulting or training work.