



Compensation and Benefits

CIP (0552020166)

Advanced Technical Certificate | Code: C6002 | 18 Credits

Effective Term: Fall 2020 (2207)

Program Description:

The Advanced Technical Certificate in Compensation and Benefits will prepare students to design and manage compensation and benefits systems to attract, motivate and retain various employee groups.

Major Course Requirements (18 credits)

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|---------|-------------------------------|-------|--------------------------------|
| MAN3025 | Organizational Management | 3 cr. | Pre-Req: None |
| MAN3301 | Human Resources Management | 3 cr. | Pre-Req: None |
| MAN4330 | Compensation Management | 3 cr. | Pre-Req: MAN 3025 and MAN 3301 |
| MAN4335 | Employee Benefit Planning | 3 cr. | Pre-Req: MAN 3025 and MAN 3301 |
| MAN4361 | Organizational Staffing | 3 cr. | Pre-Req: MAN 3025 and MAN 3301 |
| MAN4402 | Employment Law and Regulation | 3 cr. | Pre-Req: MAN 3025 and MAN 3301 |