**GLADYS MAINA**

**P . O . B O X 2189, 0 0 2 0 2 , ( K N H ) , N A I R O B I . K E N Y A**

( **C E L L** ) + 2 5 4 – ( 0 ) 7 2 2 6 9 1 3 5 2 / 7 2 4 6 5 6 7 7 8

**E-mail**: dysaconsult@gmail.com/njeri\_gladys@yahoo.com

**Key Qualifications**

Gladys has over 20 years’ experience on SPS issues working as GM, KEPPHIS in charge of Quality Assurance, under whose watch Kenya developed GAP, GHE and HACCP for the Horticulture Sector leading to the excellent performance of the horticulture exports in the EU market. She then was appointed as CEO, PCPB where she effectively facilitated Pesticide regulation and addressed the EU market pesticides residue issues the horticulture industry was facing for the export produce.

During these two leadership positions she demonstrated competence, capacity and leadership for facilitating provision through regulation of quality and safe agricultural inputs and produce including trade and its support systems in Standards development and implementation at local, regional and internationally in the joint UN-FAO/WHO Codex Alimentarius Commission. As the CEO, PCPB, Gladys was appointed as the African Bureau Leader for the Rotterdam Convention for Prior Informed Consent in the Multilateral Environmental Agreements, which deals with Chemical management and Environmental safety.

She has implemented several projects focusing on Agribusiness, horticulture, trade, Markets and market requirements, Standards harmonization, Seed and Residue Laboratory Accreditation, SPS baseline surveys in the agricultural sector, Maximum Residue Levels (MRLs), smallholder horticultural production systems, Studies on market access and linkages, Research on factors impacting on the Kenyan flower industry competitiveness, Developed tools and reviewed standards for National wide Compliance Mechanism for the Horticulture industry, Food Safety policy and Protocol development.

She has developed many SPS protocols, guidelines, manuals and consulted in EU-ACP TradeIIcom Support Program, the Kenyan Horticulture component, on Stakeholder- Led “Good Practice” system for increased access to the EU market. Further she is currently undertaking a Netherlands Development Organisation – Kenya (SNV) supported **Food Safety Public Market Survey** under Kenya Market Led Horticulture Program (HortIMPACT)

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| **Personnel** | **Name: Gladys Njeri Maina** | **Date of birth: March 1955** |
| **information** |  |  |
|  | **Education qualification:** MSc Agricultural Biochemistry, Virginia University USA | |
|  | (1983); BSc Chemistry, University of Nairobi (1979) | |
|  |  | |
|  | **Professional qualifications:** Strategic Management, Kenya Institute of | |
|  | Administration, Corporate Governance, Institute of Corporate Governance | |
|  |  | |
| **Present** | **Employer**: Dysa Consulting ltd and Associate Consultant (SPS), Integrated | |
| **employment** | Development Consultants Ltd |  |
|  |  | |
|  | **Address:** P.O Box 2189- 00202, Nairobi, **Telephone:** +254-724656778 or +254- | |
|  | 722691352 |  |

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|  | **E-mail:** dysaconsult@gmail.com | **Fax:** |
|  |  |  |
|  | **Job title:** Lead Consultant | **Years with present Employer**: Over 5 |
|  |  | years |
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|  |  | **KEY ASSIGNMENTS UNDERTAKEN** | |
| **RELEVANT ENGAGEMENTS/ASSIGNMENTS:** | | | |
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| 2013 | To date |  | **Name of Client**: Independent Consultant / Dysa Consulting Ltd. |
|  |  |  | **Key Projects**: **Lead Consultant,** |
|  |  |  |  Review of Kenyan Standard KS 1758 Part 1 and 2 for Floriculture |
|  |  |  | and Fruits and Vegetables respectively. |
|  |  |  |  Impact of soil borne diseases on the loss of competitiveness for |
|  |  |  | the floriculture industry in Eastern Africa |
|  |  |  |  Kenya Flower Industry wide National Compliance Mechanism |
|  |  |  |  Kenya flower industry Breeders and Propagators best practice |
|  |  |  | Code of Practice |
|  |  |  |  Baseline Survey of Kenyan Smallholder flower growers for |
|  |  |  | inclusion, market access and market linkage through Group |
|  |  |  | Certification for compliance. |
|  |  |  |  |
| March 2014- |  |  |  Member of Interim Management Committee /Taskforce for the |
| June 2015 |  |  | Implementation of AFFA in the Agricultural Sector Reforms (MOALF). |
|  |  |  |  |
| Aug 2013 – |  |  |  |
| May 2014 |  |  |  Implementation Strategy, Matrix and Linkages at National Level |
|  |  |  | for the devolved Agricultural Regulatory functions (MOALF), |
|  |  |  | Devolution Implementation Monitoring. |
|  |  |  |  |
| Aug 2007 | to July |  | **Name of Client**: Kenya, Pest Control Products Board |
|  | 2013 |  | **Name** of Institution : Pest Control Products Board |
|  |  |  | **Position in the Organisation:** Chief Executive Officer (CEO) |
|  |  |  | **Relevant Technical and Management Experience** |
|  |  |  | Key functions performed: |
|  |  |  |  Provided strategic management to the organization leading in the |
|  |  |  | implementation of the roles and responsibilities vested in the |
|  |  |  | organization and various projects touching on risk profiling, and |
|  |  |  | management of pest control products. |
|  |  |  |  Formulation and Implementation of Pest Control Products policies |

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| --- | --- | --- |
|  |  | and regulation |
|  |  |  Chemical management for environmental safety, human and animal |
|  |  | health |
|  |  |  |
| 1999 | July 2007 | **Name of Client**: Kenya Plant Health Inspection Services |
|  |  | **Name of Institution**:, KEPHIS |
|  |  | **Position in the Organisation:** General Manager, Quality Assurance |
|  |  |  Facilitation of the Agricultural input delivery systems and Quality |
|  |  | inputs and Produce at all levels, quality of agricultural produce at |
|  |  | the trade interface |
|  |  |  Quality management systems, food safety, sustainable production |
|  |  | and Market access for Kenyan produce. |
|  |  |  SPS Standards development, product certification, quality control |
|  |  | and trade |
|  |  |  Sanitary and Phytosanitary support for International trade |
|  |  | negotiations. |
|  |  |  |

**Assignment Name: Consultancy Services to “Conduct Baseline Survey on Enhancing Small Scale Flower Growers Market Accessibility through Group Certification, Training and Market Linkages”**

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| **Assignment name:** | **Country:** |
| Consultancy services to Conduct Baseline Survey | Kenya |
| on Enhancing Small scale flower Growers Market |  |
| Accessibility through Group Certification, Training |  |
| and Market Linkages |  |
|  |  |
| **Location Within Country:** | **Professional Staff Provided by firm:** |
| Nyandarua, Kiambu, Nakuru, Machakos and | Project Director, Lead consultant, project |
| Murang’a County | manager, quality assurance, Associate consultants, |
|  | data collection coordinators, project |
|  | administrators report drafters |
|  |  |
| **Name of client:** | **NO. of Consultants involved** |
| Kenya Flower Council and/IDH (Dutch) | 15 |
|  |  |
| **Value (KES):** | **Duration of Assignment:** |
|  |  |

|  |  |  |
| --- | --- | --- |
| Confidential | Six calendar months |  |
|  |  |  |
| **Name of Associated Partners:** | **No. of Professional days provided by associate** |  |
| County CDA and CDCs, Flower Council and IDH ( | **consultant: 9** |  |
|  |  |
| Netherlands), IWASP (GIZ) |  |  |
|  |  |  |

**Name of Team Leader and Lead Consultant:** Gladys Maina

**Key functions performed:**

* Map out clusters of small scale growers in selected areas who have the ability to participate in the said project
* Document information on income, volumes of flowers produced and marketed
* Study environmental issues (e.g. wastage disposal, water usage, energy usage, chemical usage etc)
* Study production systems and compliance to local and international standards, sustainability of business, record keeping etc
* Case study(success stories , challenges and recommendations)
* Generate reports on assignment

**Assignment Name: “National Mechanism for Industry-Wide Compliance”**

**Assignment name:**

To Generate and prepare a Code of Best Practices for Breeders and Propagators

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| --- | --- |
| **Country:** Kenya | **Duration of Assignment:** |
| **Place:** Nairobi, Naivasha, Nanyuki | **(18 months)** |
|  | 2013-2014 |

**Name of the Client: Dutch Government/**Kenya Flower Council

**Name of the professional staff;**

Gladys Maina

**Actual Services Provided by Consulting:**

* Generated a draft reviewed copy of best practice for breeders and propagators.
* Generated a quality management system (QMS) for the implementation reviewed draft best practices.
* Developed audit checklists for monitoring, evaluation, verification and certification

**Assignment Name: “Maximum Residue Levels (MRLs), in Smallholder Horticultural Production Systems”**

**Assignment name:** **Country:**

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| Maximum Residue Levels (MRLs), in smallholder | Kenya |
| horticultural production systems |  |
|  |  |
| **Location Within Country:** | **Professional Staff Provided by firm:** |
|  | Project director, Lead consultant, project |
|  | managers, quality assurance, legal officers |
|  | associate consultants, data collection |
|  | coordinators, project administrators report |
|  | drafters |
|  |  |
| **Name of client:** | **NO. of Consultants involved** |
| USAID | 18 |
|  |  |
| **Value (KES):** | **Duration of Assignment:** |
| Confidential | 24 months (2011-2012) |
|  |  |
| **Name of Associated Partners:** | **No. of Professional days provided by associate** |
|  | **consultant:** |
|  |  |
| **Name of Team Leader and Lead Consultant:** |  |
| Gladys Maina |  |

**Key functions performed:**

 Assessment of chemical use by the small holders

 Random sample analysis for residues in the produce  Impact of residue levels accidence on market access  Training and capacity building on safe use

**Assignment Name: “Impact of Agrobacterium Tumafacieus and Other Soil Borne Diseases on the Loss of Competitiveness for the Eastern Africa Flower Industry”**

**Assignment name:**

Impact of Agrobacterium Tumafacieus and other soil borne diseases on the loss of competitiveness of the Eastern Africa flower industry

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| --- | --- |
| **Country:** Kenya, Ethiopia, Tanzania, Uganda | **Duration of Assignment:** |
| **Place:** Nairobi, | **(36 months)** |
|  | 2010-2013 |
| **Name of the Client: World Bank /CDE/KFC** |  |

**Name of the professional staff;** Gladys Maina –Principal Consultant,

Professor Eunice Mutitu and

Dr. Paul Ngaruiya as Associate Consultants

**Actual Services Provided by Consulting:**

* Assessment of the disease problem in Kenya, Uganda, Tanzania and Ethiopia.
* Document management options in use at farm level.
* Assess loss due to the disease.
* Document pest control products registered for use to control and performance.
* Examine regulatory systems in country and their role in entry and management of the disease

**Assignment Name: “Aspects Determining the Risk of Pesticides to Wild Bees; Risk Profiles for Focal Crops”**

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| **Assignment name:** | **Region:** |
| Aspects determining the risk of pesticides to wild | Kenya, Netherlands, Brazil |
| bees; risk profiles for focal crops |  |
|  |  |
| **Location Within Country:** | **Professional Staff Provided by firm:** |
| National | Project director, Lead consultant, project |
|  | managers, quality assurance, legal officers |
|  | associate consultants, data collection |
|  | coordinators, project administrators report |
|  | drafters |
|  |  |
| **Name of client:** | **NO. of Consultants involved** |
| FAO, UNEP, Global Pollinator Programme | 25 |
|  |  |
| **Value (KES):** | **Duration of Assignment:** |
| Confidential | 18 Months, Starting November 2011 |
|  |  |
| **Name of Associated Partners:** | **No. of Professional days provided by associate** |
|  | **consultant:** |
|  |  |

**Name of Team Leader and Lead Consultant:** Gladys Maina (Kenya),

Harold van der Valk (Holland)

**Key functions performed:**

* Assess use of chemicals on identified focal crops
* Assess the chemical regulatory controls in relation to pollinator protection
* Assess the actual chemical use and management at farm level
* Profile the identified risks for each focal crop chemical combination
* Propose mitigation

**Assignment Name: “UN-FAO/PCPB Technical Cooperation Project on “Pesticide Life Cycle Management”**

**Assignment name:**

Technical cooperation on “Pesticide Life cycle management.”

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| --- | --- |
| **Country:** Kenya | **Duration of Assignment:** |
| **Place:** Nairobi, Rongai, Wajir, Mandera, Kitengela | **(24 months)** |
|  | 2011-2013 |
| **Name of the Client: Kenya/ UN-**FAO |  |
| **Name of the professional staff;** |  |
| Gladys Maina (Team Leader) |  |

**Actual Services Provided by Consulting:**

* Contaminated sites assessment
* Pesticide legal reform to address current constitutional and emerging issues on animal, human and environmental health and safety.
* Effective communication strategy for pesticide risk management.
* Pesticide quality laboratory capacity assessment.
* Kitengela incinerators performance assessment as a disposal unit in the country and the possible risk of generating unintentional POPs from the process.
* Database upgrading and SMS system for Public Information Access

**Assignment Name: “Preparation of Policy Brief and Negotiation Position for Trade Related Cluster Analytical Studies”**

**Assignment name:**

Preparation of policy brief and negotiation position for trade related cluster analytical studies.

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| --- | --- |
| **Country:** Kenya | **Duration of Assignment:** |
| **Place:** Nairobi | **(2 months)** |
|  | 2005 |

**Name of the Client: EU/KEPLOTRADE/Ministry of trade**

**Name of the professional staff;**

Gladys Maina

**Actual Services Provided by Consulting:**

* Identified and analyzed the EU\_SPS measures, accreditation requirements and systems, implementation procedures affecting the then Kenya’s and potential exports to EU.
* Documented the status of Kenya’s pest Risk Analysis and animal disease risk assessment in the context of the EU-SPS requirements and identify conformity gaps.
* Undertook a participatory assessment of Institutional Capacity gaps in KEPHIS, Department of Veterinary services and fisheries in the context of the EU-SPS accreditation requirements. The assessment to address equipment, Infrastructure for extension services and surveillance of animal diseases, human resource, resource requirements for EU specific pest risk and animal disease analysis and capital for meeting EU accreditation requirements.
* Impact evaluation of the EU-SPS measures on Kenya’s Export access to the EU market.
* Recommended in consultation with KEPHIS, DVS and Fisheries a mechanism for co-ordination and exchange of information as regards notification.

**Assignment Name: “Preparation of the Terms of Reference for the B1 Study to Develop an SPS Protocol”**

**Assignment name:**

Preparation of the Terms of Reference for the B1 study to develop an SPS Protocol

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| --- | --- |
| **Country:** Kenya | **Duration of Assignment:** |
| **Place: Nairobi** | **(1 month)** |

24th November and 15th December, 2006

**Name of the Client: EU/**KEPLOTRADE/Ministry of Trade

**Name of the professional staff;**

Gladys Maina

**Actual Services Provided by Consulting:**

Preparation of the Terms of Reference for the B1 study to develop an SPS Protocol

* Gave relevant reference documents and websites which the consultant were required to take review in the process of preparing the protocol.
* Gave indicative format (headings by main issues/topics) for the protocol
* Specified issues which the SPS protocol was to incorporate, distinguishing between sanitary (animal health) and phytosanitary.

**Assignment Name: “Review of Trade Related Analytical Studies”**

**Assignment name:**

Review of trade related Analytical studies

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| --- | --- |
| **Country:** Kenya | **Duration of Assignment:** |
| **Place:** Nairobi | **(2 month)** |
|  | 2005 |

**Name of the Client: EU/**KEPLOTRADE/Ministry of Trade

**Name of the professional staff;**

Gladys Maina

**Actual Services Provided by Consulting:**

In-depth review and provision of comments on analytical study on sanitary and phytosanitary (SPS) measures.

* Ensuring that the study terms of reference are articulated in the final draft report
* Evaluating the soundness and clarity of negotiation position and advising on areas of improvement or adequacy of the position as given in the report.

**Assignment Name: “Agribusiness Development Support Programme (ADSP)”**

**Assignment name:**

Agribusiness Development Support Programme (ADSP)

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| --- | --- |
| **Country:** Kenya | **Duration of Assignment:** |
| **Place:** Nairobi | **(36 months)** |
|  | 2004-2007 |

**Name of the Client:** Kenya Agricultural Research Institute, USAID, Winrock International and KEPHIS.

**Name of the professional staff;**

Gladys Maina

**Actual Services Provided by Consulting:**

* Multiplied and availed superior KARI breeder been varieties to semi-arid areas.
* Piloted and matured a local SME into a seed company for Machakos seed farmers.
* Trained and facilitated farmers in the region to produce orphan crop seeds under national certification.

**Assignment Name: “SANAS Accreditation for KEPHIS- Quality and Pesticide Residue Analytical Laboratory”**

**Assignment name:**

SANAS Accreditation for KEPHIS- Quality and residue laboratory

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| **Country:** Kenya | **Duration of Assignment:** |
| **Place:** Nairobi | **(12 months)** |
|  | 2000-2001 (renewable) |
| **Name of the Client: Kenya/**KEPHIS |  |
| **Name of the professional staff;** |  |
| Gladys Maina (Lead person) |  |

**Actual Services Provided by Consulting:**

* Instituted systems and structures.
* Build capacity and systems.
* Developed competencies.
* Achieved ISO 1725 accreditation for the laboratory 1st in Kenya

**Assignment Name: “International Seed Certification Accreditation for KEPHIS Seed Quality Control by ISTA”**

**Assignment name:**

International Seed Certification accreditation for KEPHIS Seed Laboratory by ISTA

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| --- | --- |
| **Country:** Kenya | **Duration of Assignment:** |
| **Place:** Nakuru | **(12 months)** |
|  | 2000-2001 (continuous) |
| **Name of the Client: KEPHIS/** ISTA |  |
| **Name of the professional staff;** |  |
| Gladys Maina (Leader) |  |

**Actual Services Provided by Consulting:**

* Developed and put systems for accreditation both field and laboratory.
* ISTA accreditation- international recognition for competence and capacity.

**Assignment Name: “Pesticide Residue Monitoring and Analysis in Lake Victoria to Facilitate Lifting the Kenyan Fish Export Ban to The EU Market”.**

**Assignment name:**

Pesticide Residue monitoring and Analysis in Lake Victoria to facilitate lifting the Kenyan fish export ban in the EU market”.

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| --- | --- |
| **Country:** Kenya | **Duration of Assignment:** |
| **Place:** Kisumu/ Nairobi | **(9 months)** |
|  | 2000 |

**Name of the Client: Kenya, EU**, AFPEAK and Department of Fisheries.

**Name of the professional staff;**

Gladys Maina (Leader)

**Actual Services Provided by Consulting:**

* Developed monitoring protocol for EU approval.
* Implemented the residue monitoring plan in the beaches and the catch of fish.
* Generated data consistent with the EU – FVO group for the Lifting of the ban