**CURRICULUM VITAE**

**PERSONAL DETAILS**

NAME: James Aggrey Ochieng.

SEX: Male.

DATE OF BIRTH: November 26, 1964.

MARITAL STATUS: Married.

NATIONALITY: KENYAN**.**

**ACADEMIC BACKGROUND**

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| **DATE** | **INSTITUTION** | **ACHIEVEMENT** |
| 1989 | University of Nairobi | BSc. Chemistry: 2:2 |
| 1984 | Jamhuri High School | KACE: 3P1S |
| 1981 | Langata High School | KCE: Div. 2 |
| 1977 | Kongoni Primary School | CPE: 26 |

**PROFESSIONAL DEVELOPMENT**

Attended the following Courses/Seminars/Workshops:-

* CSP Chemical Security Training or Agricultural Officers & Retailers in June, 2019.
* CSP Chemical Security Vulnerability & Threats Assessment Workshop for Kenya Chemical Industries in September, 2018.
* EU-sponsored KSB/NEMA Workshop in Kisumu for Factory Managers and EHS Managers on the Environmental Impacts of Sugar Factory Operations in August, 2013.
* ISO 14001:2004 EMS Internal Environmental Auditing Course by KEBS in March, 2013
* ISO 14001:2004 EMS Implementation Course by KEBS in November, 2010.
* ICT Training Course by Moi University, February-May, 2007.
* ISO 9001:2000 QMS Internal Quality Auditing Course by KEBS in March, 2007.
* SIDA-sponsored International Training Seminar on Environmental Management in Agro-Based and Allied Industries in Kisumu, January-February, 2007.
* ISO 9001:2000 QMS Implementation Course by KEBS in November, 2006.
* Information Network Services Course at Institute of Advanced Technology (IAT), Nairobi in September, 1999.
* Microsoft Office Suite Course at InfoTech Training Center, Nairobi from August-September, 1999.
* Young Managers Development Training Program by Holberton Training Services Consultants in December, 1991.
* Management Training & On-the-Job Training in Sugar Technology from September, 1991 – August, 1993.

**SKILLS POSSESSED**

Leadership

Planning and organizing.

Quality oriented.

Persuasiveness.

Technical competence.

Problem-solving.

Oral and written communication.

Creativity and innovation

Action orientated.

Interpersonal sensitivity.

Resilience.

Computer.

**WORK EXPERIENCE**

**Muhoroni Sugar Company Limited, P. O. Box 2, Muhoroni 40107 1991 - Present**

**Production Manager 2016 – Present**

The position entails managing the Production Division of the Company to produce sugar and co–products to meet the corporate targets of quality, quantity, and conversion ratios at most efficient and economical levels of sustainability.

Functions include:-

* Setting Production targets based on corporate objectives.
* Developing the annual budget for the Division.
* Planning Production.
* Monitoring and evaluating performance and reviewing as necessary.
* Policy making.
* Effective management of staff.
* Effective liaison with suppliers to ensure timely availability of resources.
* Effective coordination with other Divisions of the Company.

**Achievement**

I have managed to achieve and maintain high conversion ratios through teamwork, continued learning and improvement.

**Shift Chemist 1996 - 2016**

Ensuring production targets are met and products meet stringent quality standards and company specifications cost effectively.

Functions include:-

* Management of production shifts cost-effectively by efficient utilization of resources.
* Developing teams through suitable individual training, and providing leadership using appropriate team dynamics.
* Enforcing good manufacturing practices and occupational health and safety in the system.
* Ensuring efficient product flow by enforcement of stringent quality standards within set production schedules.
* Ensuring production targets are met qualitatively, quantitatively and timely.
* Close monitoring of Laboratory analysis results to ensure process quality.
* Liaising with support functions to ensure timely availability of process inputs.
* Liaising with maintenance teams to ensure maximum availability of the equipment.
* Preparation of shift production reports.

**Achievement**

Improved Clarifier operation through enforcement of operating procedures across shifts. This has markedly reduced mud volumes in the Clarifier and improved sucrose recovery as can be seen from improved production over the past few years.

**Area Chemist 1993 - 1996**

Effective management of staff involved in performance and verification of work affecting product quality.

Job entailed:-

* Instituting preventive measures against occurrence of product quality non-conformity.
* Identification and recording of any product quality problems.
* Providing/recommending solutions to any such problems, through designated channels.
* Verifying the implementation of any such solutions, if adopted, by controlling further processing of the non-conforming product until the required quality standards are re-established.
* Effective liaison with counterparts in other Areas.
* Operation of Water Treatment Plant and Wastewater management.
* Enforcement of compliance with Food Safety, Environmental Health and Safety regulations.
* Accurate documentation of procedures and ensuring that plant adheres to GMP and GLP.
* Identifying opportunities for improving plant performance.
* Inducting and mentoring new QC/QA staff.
* Managing quality control and chemical control to ensure quality production at cost-effectively.
* Taking stock of sugar cane, sugar and molasses, and computing daily sugar production.
* Taking weekly stock of materials in the Boiling House to enable accounting for overall performance and sucrose recoveries.
* Preparation of daily, weekly, monthly and comparative reports.

**Achievement**

* Devised a formula which enabled computation of cane crushed in real time hour on hour. Prior to this we had to wait until the following morning for the estimates.
* Presented a technical paper on the Evaluation of Multiple Effects at the Kenya Society of Sugar Cane Technologists [KSSCT] Seminar in November, 1995 in Sony Sugar Company Training Center.

**Management Trainee – Chemist 1991 - 1993.**

* Initially inducted into the Company system of management department by department.
* Subsequently underwent intensive training in Sugar Technology at the Factory.

**Achievement**

Ran a production shift 9 months into the training.

**Teachers’ Service Commission, Private Bag, Nairobi 00100. 1989 - 1991.**

Was High School Teacher in Githumu High School in the then Murang’a District, Central Province.

* Taught Physics and Chemistry, initially at A-Levels, and subsequently at O-Levels when A-Levels were phased out.
* Role modeled to students.
* Prepared and presented students for School and National Examinations.
* Was Class Master, House Master and Scouts Club Patron.

**Achievement**

* Revived the hopes of the 1989 A-Level class and managed to get 4 grateful pupils making it to campus, and quite a number of the rest to other tertiary training institutions.
* Improved the performance in the subsequent years with the O-Level classes.
* Led the Scouts troop on a mountain climbing expedition to the peaks of the Aberdare Ranges in February, 1990.

**AWARDS AND HONOURS**

* Awarded the Overall Best Performance prize in the Annual Strathmore College Science Quiz, 1984.
* Standing Ovation for the achievement.
* Scouts Patrol Leader in High School.
* School Prefect in High school.

**HOBBIES AND INTERESTS**

* Reading
* Sports
* Debating issues.
* Environment conservation.

**REFEREES**

* Prof. Duke Orata, Dept. of Chemistry, University of Nairobi, P.O. Box 30197, NAIROBI 00100.
* Prof. Stephen Gaya, Vice-Chancellor, Jaramogi Oginga Odinga University of Science and Technology, P. O. Box 210, BONDO 40601.

**CONTACTS**

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