**CURRICULUM VITAE**

**BIO:**

**Name:** Mr. Kennedy Kishawi

**Address:** P. O Box 555 - 80100 Mombasa

Telephone (Mobile) 070 596 2970

Email:  [kkishawy@gmail.com](mailto:%20kkishawy@gmail.com)

**Date of Birth:** 31st May 1971

**Marital Status:** Married

**Nationality:** Kenyan

**PROFILE**:

I am a graduate of the World Maritime University, Sweden, holding Master of Science degree in Maritime Affairs specializing in Maritime Education and Training (Marine Engineering). I was able to get a solid knowledge in maritime studies and excelled, despite the fact that I was completely a novice in this field. Currently, I am working as a Senior Operations Officer at Kenya Ferry Services Limited supervising a sizable workforce of operations staff who oversee the handling of over 300,000 passengers and 6000 motorists crossing the Likoni channel on a daily basis.

Previously, I worked at Technical University of Mombasa, Kenya, as a Tutorial Fellow teaching Marine Engineering units at both diploma and degree level. Thanks to this particular experience I am able to perceive the complexity of the maritime field, and realize that I would like to further develop my career. I strongly believe that my technical knowledge, skills and competence will add value to service delivery in your company.

**WORK EXPERIENCE:**

**SENIOR OPERATIONS OFFICER (SUPERVISORY)** | Kenya Ferry Services Limited

January 2016 - Present

Terms of Employment: *Permanent & Pensionable*

*Key Responsibilities / Duties / Tasks*

**I. Managerial / Supervisory Responsibilities**

a) Participate in development of the Department’s Work plan and budget;

b) Participate in the preparation of monthly, quarterly and annual departmental reports

c) Mentor and coach departmental staff

d) Participate in the implementation of the performance management system in the department

e) Participate in departmental meetings

**II. Operational Responsibilities / Tasks**:

a) Offer logistic support on availability of ferries for operations at any times

b) Consolidate pre-sea checks for records taking and ferry performance.

c) Monitor flow of traffic to ensure safe service.

d) To implement the International Safety Management (ISM) manual as per ISM Code

e) Inspecting/assessing the condition of all safety equipment onboard each vessel in liaison with the Safety Officer

*Achievements:*

1) Chairperson of the Review Committee of the Operations Policy

2) Re-assigned supervisory roles of Operations Officers

3) Redesigned ferry operating schedules for dangerous cargoes

4) Redesigned traffic flow into and out of operations area

5) Chairman – Short listing Panel at Kenya Ferry Services Ltd

6) *Ad Hoc* Chairman – Disciplinary Committee at Kenya Ferry Services Ltd.

7) Appointed Member of Mtongwe Ferry Restoration Committee

8) Appointed Member of Technical Committee – Ships and Marine Technology (Kenya Bureau of Standards) effective from 01.01.2019 for a period of three (3) years.

**TUTORIAL FELLOW** | Technical University of Mombasa , Mechanical and Automotive Engineering Department

January 2012 - December 2015

Terms of Employment: *Renewable Contract*

*Key Responsibilities / Duties / Tasks*

Main duties involved teaching the following subjects:

1) History of Technology – B.Sc. in Mechanical Engineering

2) Marine Electrical Technology – Diploma Level

3) Marine Electronics – Diploma Level

4) Marine Engineering Knowledge – Diploma Level

5) Marine Environmental Protection – Diploma Level

6) General Maritime Law – Diploma Level

7) Ship Construction & Stability – Diploma Level

8) Ship Construction & Naval Architecture – Diploma Level

9) Information Communication Technology (ICT)- Diploma Level

*Achievements****:***

1. Trainer of Trainers in Marine Engine Simulator
2. Appointed as a Member of the National Seafarers Syllabus Review Committee in Jan 2014 for a period of Three (3) years
3. Nominated by Technical University of Mombasa to attend several Marine Engineering syllabus draft and review workshops at Kenya Institute Curriculum Development, Nairobi Kenya.
4. Acting Section Head of Marine Engineering at the Department of Mechanical & Automotive Engineering, Technical University of Mombasa.

**ASSISTANT LECTURER** | Mombasa Polytechnic University College, Electrical and Electronics Engineering Department

September 2011 - December 2011

Terms of Employment: *Part-Time*

*Key Responsibilities / Duties / Tasks*

Main duties involved teaching the following subjects:

1. Control Systems – Higher National Diploma Level
2. Mechatronics ,Robotics & Automation – Diploma Level

*Achievements:* Gained effective Communication skills

**PART-TIME INSTRUCTOR** | Bandari College, Kenya Ports Authority.

September 1995 - December 2000

Terms of Employment: *Part-Time*

*Key Responsibilities / Duties / Tasks*

1. Teaching Electrical Installation practice for Artisan Grade and Middle Level personnel working at the Kenya Ports Authority
2. Teaching Management Development Courses for both middle and senior management level personnel working at the Kenya Ports Authority. Main Subjects covered include:
   * 1. Leadership and Management Skills
     2. Human Resource Development

*Acheivements:* Gained effective Communication and Leadership skills

**GRADUATE TEACHER** | The Mombasa Polytechnic, Electrical and Electronics Engineering Department

September 1995 - December 2000

Terms of Employment: *Full-Time*

*Key Responsibilities / Duties / Tasks*

Taught both at Diploma and Higher National Diploma level in the Electrical Engineering Department. Main Subjects include:

* Electrical Power Technology
* Microprocessor Systems

*Acheivements:*

* Gained effective Communication
* Gained Leadership skills:  *I learned how to handle and supervise large group of people from different backgrounds.*

**EDUCATION BACKGROUND:**

2000 - 2001 **World Maritime University,Malmo Sweden**- Master of Science in Maritime Affairs.

My core area of specialization is Marine Engineering Option. The course was designed to equip the trainee with practical knowledge, skills and competences in operating and servicing marine engines used in various ships and other vessels used in the maritime industry.

1990 – 1995 **Moi University, Eldoret Kenya** - Bachelor of Education in Technology Education.

* Upper Second Class Honors

My main area of specialization is Electrical Engineering option. The purpose of the course was designed to train teachers to teach engineering oriented subjects in field of electrical engineering at any tertiary/ technical institutions in the country.

1986 - 1989 **Kenyatta High School Mwatate**- Kenya Certificate Of Secondary Education(KCSE)

* Ordinary Secondary school Level Mean grade: B (Minus)

1978 – 1985 **Ndome Primary School, Voi -** Kenya Certificate Of Primary Education(KCPE)

**SKILLS**

* Conflict and crisis management
* Crowd control and personnel management
* Problem solving skills
* Fleet management
* Interpersonal communication
* Leadership skills
* Organisational skills
* People management
* Project management
* Logistics planning and management
* Motivational skills
* Office tools: Word, Excel, Outlook
* Operative planning
* Presentation skills
* Project implementation
* Report writing
* Team building
* Verbal communication

**LANGUAGE SKILLS**

* Swahili
* English

**HOBBIES**

* Chess
* Football
* Reading maritime journals and magazines
* Table Tennis

**PROFESSIONAL TRAINING, EXPOSURES AND SOCIETIES:**

**Seminars and short courses attended:**

1. Seminar on the UN Law of the Sea Convention & International Maritime Environment Law, held in World Maritime University, Malmo, Sweden. 16th to 20th August 2000.
2. Seminar on Modern Maritime Communications (conducted by INMARSAT) held in World Maritime University, Malmo Sweden. 3rd to 5th September 2000.
3. Seminar on Maritime Policy, held in World Maritime University, Malmo Sweden. 11th to 15th September 2001.
4. Seminar on Maritime Disaster Management, held in World Maritime University, Malmo Sweden. 18th to 22nd Sept. 2001.
5. WMU Sasakawa Fellows Forum in Tokyo, Japan held on 23rd to 25th July 2001. Nominated as an Assistant for the Network Workshop and the Regional Coordinator for East Africa.
6. Maritime Education and Training Simulator Instructor Technology Course held at Maritime Institute “Willem Barentsz” Terschelling, The Netherlands on 21st March 2001.
7. Engine Room Simulator Training at Technical University of Mombasa held in March 2013.
8. Maritime Training Coordination Centre (MTCC Africa) Conference, Whitesands Hotel Mombasa Kenya held on 25th – 26th February 2018
9. Table Top Exercise Workshop on Oil Spill Response, Nyali Sun Africa International Hotel Mombasa Kenya held on 26th March 2018.
10. African Maritime Conference on promoting African Ownership and Participation in Africa’s shipping and maritime sectors particularly on Blue Economy, Savoy Resort and Spa, Mahe Island, Seychelles held on 23rd -25th April 2018.
11. National Maritime Transport Policy Training Workshop conducted by International Maritime Organisation (IMO) Technical Officers and World Maritime University, Sweden held at North Coast Beach Hotel, Kilifi on 9th – 12th May 2018.
12. Indian Ocean Maritime Information Sharing (IORIS) Introduction course held at Mombasa Beach Hotel on 12th -13th September 2018.
13. Disaster Preparedness Planning Course (DPP) held at International Peace Support School, Embakasi Nairobi on 05th -9th November 2018.
14. Sustainable Blue Economy Conference held at Kenya International Conference Centre, Nairobi on 26th – 28th November 2018.

**Exposures/important visits:**

Visited several institutions/organizations in the maritime industry and education and training institutions during my postgraduate degree programme in World Maritime University. These institutions/organizations include:

* United States Merchant Marine Academy (USMMA), Kings Point USA.

- Management and operation of USMMA

- Lectures on US MET System

- Study use of Technology in MET

* State of New York (SUNY) Maritime College Campus
* Kongsberg Norcontrol Factory at Horten, Norway and examine simulation systems and products.
* Vestfold Polytechnic Bakkenteigen, Norway (Ship and engine simulators)
* Oil pollution Control Authority in Norway and observe the STF/Exxon/Norcontrol Oil Spill Management Trainer.
* Royal Ministry of Foreign Affairs, Oslo Norway
  + Norwegian Shipping Policy
  + Norwegian Maritime Administration
  + Norwegian MET system and examination system.
* Szczecin and Poznan, Poland – Seen production and test bed trials of ships, diesel engines, at Cegielski in Poznan as well as the training facilities for students at the Higher Merchant Marine Academy, Szczecin.
* Maritime Institute ‘Willem Barentsz’ Terschelling, The Netherlands
  + Marine automation equipment and instruments
  + Feedback system and laboratory training
  + Engine room simulator training course
* Paris and Nantes, France
  + Inspectorate General of Maritime Education and Training, Paris
  + French Maritime administration
  + Ecole National de Nantes Saint-Nazaire, Saint-Nazaire
  + S.E.M.T Pielstick Diesel Service, Saint-Nazaire
* IMO Headquarters, London
  + BLG sub-committee plenary and working group proceedings
  + Met the African officer of the Technical Co-operation Division
* Institute of Marine Engineers (ImarE), London
* Southampton Institute of Higher Education, Southampton
  + Marine Operations Centre, Warsash
  + Maritime Faculty, Southampton
* Sweden
  + Alpha Laval Marine & Power Division, Tumba
  + KaMeWa AB, Kristinehamn, manufacturers of CP – propellers, etc
  + Wärtsilä NSD AB, Trollhättan
  + Trollhäattan Canal Authority
* Japan
  + Marine Technical College, Kobe
  + Kobe University of Mercantile Marine
  + Tokyo University of Mercantile Marine

**Professional societies:**

1. World Maritime University JAPAN SASAKAWA FELLOWS “Friends of WMU” – *Member*

**CURRENT POSITION AND REMUNERATION:**

**Current Position (Jan 2016 – Present)**

Senior Operations Officer (Supervisory), Kenya Ferry Services Limited

**Current Remuneration**

Basic Salary Ksh. 110,000

House Allowance Ksh. 35,000

Extraneous Allowance Ksh 43,000

Transport Allowance Ksh. 15,000

*Gross Total Pay Ksh. 204,000*

**REFEREES:**

1. **Mr. Musa Hassan Musa**

Principal Managing Consultant/Director,

Maritime Management Consultants Limited (K)

P. O Box 87528 – 80100 Mombasa, Kenya

Cell Phone: 0722718872

1. **Mr Sylvester Kututa**

Managing Director

Express Shipping & Logistics (EA) Limited.

P.O.BOX 1922 - 80100 Mombasa, Kenya.

Cell Phone: 0722704427

1. **Mr. Morris Kai Deche**

Principal Operations Officer,

Kenya Ferry Services Limited,

P. O Box 96242 – 80110 Mombasa, Kenya

Cell Phone: 0724556055

*Mr. Kennedy Kishawi, M.Sc (Malmo, Sweden)*. S*ig*n: 