**BIODATA**

**Name**: PHILIP ODHIAMBO OWINO

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**Phone**: +254721782035

**College education**: BSC Manufacturing Engineering & Technology

**Skills**: Policy formulation, training, auditing, risk assessment, counselling, people engagement, crisis management and hazard identification, MS Office.

**PROFESSIONAL EXPERIENCE**

**Health, Safety, Security and Environmental Manager, (HSSE), M-Gas Limited, January 2020- to date**

M-Gas Limited is a company that supplies Liquefied Petroleum Gas (LPG) cooking solutions to low-income earners by taking advantage of Pay as You Go Technology. I started as a Safety Officer in January 2020 and got promoted to HSSE Manager in October 2021.

**Achievements**

* *Set up the M-Gas Safety framework.*

I have led the Occupational Health and Safety committee in developing the safety framework for all the departments that led to a reduction of incidents, especially in the logistics department. The framework involves leadership and employee engagement, hazard identification, risk assessments and employee training.

* *Established a company legal register*

The register has enabled the organization to meet all its legal obligation on time in matters of Health and Safety. The legal register contains the Dosh audits, risk assessments, fire audits, medical surveillance etc. of all our depots,

* *I have established a weekly Toolbox talks forum and an induction module for all staff.*

These forums form part of the organization's Safety training whereby staff discuss or get trained on HSSE matters.

* *Established an emergency response plan (ERP) for the organization*

The ERP outlines what might go wrong and the necessary response expected from staff when such incidences occur. Some of the emergencies captured are fire, medical, acts of terror, flooding, demonstrations etc. We conduct drills to test the efficacy of these models.

* *I Have established a quality assurance system that has enabled us to deliver safe and stable cooking solutions to our customers.*

The quality assurance process starts from material selection, the production process and inspection of the products delivered. This system has guaranteed the delivery of reliable products to our customers.

* *I established a centralized way of incident documentation and a tracker for monitoring the closure of potential incidences within the organization*
* *I led the team that developed the HSSE internal audit tool.*

The audit tool seeks to identify gaps in the company's procedures, legal obligations, behavioral safety, customer safety and the organizational core competencies as a way of ensuring that the safety system.

**Safety and Quality assurance engineer, East Africa Spectre Limited, March 2017-Dec 2019**

East Africa Spectre Ltd is a Liquefied Petroleum Gas (LPG) Cylinder Manufacturer & Revalidating Company Based in Industrial Area, Nairobi

**Achievements**

* *I led the redrafting, implementation enforcement of the company's quality assurance processes.*

I evaluated the existing quality assurance process, noted the gaps and got management support in ensuring compliance with the new processes by conducting training to different departments and providing documentation for guidance. The exercise led to a decrease in manufacturing losses associated with non-compliance with the process and increased customer retention.

* *I was involved in the formulation of the revalidation standard for LPG cylinders.*

As a member of the company’s Kenya Bureau of Standards technical committee, I proposed changes that became part of Kenya standards in the revalidation of LPG cylinders. The proposed changes guaranteed LPG cylinder safety within the Kenyan market.

* *I managed the organization's safety program that involved the risk register, safety training, statutory requirements, contractor safety management, PPE management and enforcement etc.*

I led the company in achieving the VIVO Energy green banding status of 87%. When I joined E.A. Spectre Limited, the organization’s score was 58%.

* *I developed the organization's safety manual.*

The manual laid a framework for all the activities, including supplier management, machinery inspection, workers training etc. that were detrimental in ensuring staff safety. It also captured the remedial actions if an occupational incident occurred.

**Head of social media (Volunteer), Kenya Unites, April 2016- August 2017.**

Kenya Unites is a movement that seeks to empower high school students with skills in conflict resolution and peacebuilding.

Achievement

* I developed an outline for generating online content that increased the number of views of our social media posts.

**Operations Manager Dia Consult Limited, June 2015-March 2016**

Dia Consult is a digital media company that runs social media accounts for multiple private companies.

**Achievements**

Reduce the customer complaints based on poor understanding of the customer’s brand, delivery timelines, and consistency of social media posts.

**Other training and certifications**

* Nebosh International Diploma for Occupational Health and Safety Management professionals. (Student)
* OSHA, First Aid, Fire Marshal training, Medswift Training Consultant Limited August 2021
* Navigating Health & Safety in the wake of Covid-19- Federation of Kenyan Employers August 2020
* ISO 9001:2015 Internal audit training Smart Method Consultants July 2019
* Permit to work training, Vivo Energy Kenya May 2018
* Engineering training: PLC, Pneumatics & Electro-pneumatics Centurion Systems Limited

June 2016

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