



Unit: FIT3161-63

Week: 1

Studio Worksheet

Activity 1:

In groups (table or breakout rooms):

Consider the following potential Team challenges/problems, and discuss:

For each challenge/problem below, identify signs that the problem is happening from:

1. Team perspective?
2. From your own behaviour or experience? (ie is your behaviour the cause?!)
3. What might you do to address each? (personal or team perspective)

Give examples.

Report to whole class.

Challenges:

1. Team not communicating and not sharing information effectively
2. Lack of transparency
3. Working in Silos (in isolation)
Team v/s Group?
4. No long term thinking (no Team shared vision)
5. Not going in same direction or taking incompatible directions
6. Lack of trust in leader/member or organisation or vision
7. Conflict of interest between team members
8. Not taking responsibility and not delivering as expected
9. Low engagement of Team Member: no ownership
10. Disagreement and tension between Members
11. Difficulty addressing and manage difficulties
12. Problems arising from: Early action v/s Late action

Note: most challenges above relate to poor communication between team members.
In discussing these challenges discuss the communication issues in some detail with

examples and consider other factors as well (eg: individual circumstances)