**PRIVATE AND CONFIDENTIAL PROFILE**

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PROFILE OF Wally Fernandes

CFO /CIO (CA/SA)

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| **Current Employment** | CFO: Novus Holdings |
| **Availability/Notice Period** | 30 days |

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| **Surname** | Fernandes | | | |
| **First Names** | Wally |  |  | |
| **Citizenship** | South African | |  |
| **Identity No** | 6706115015089 |  |  | |
| **Gender** | Male | **Passport Status** | Valid | |
| **Residing in** | Sandton | **Areas to consider** | Willing to Relocate | |
| **Languages Spoken** | English / Afrikaans / Portuguese | | | |
| **Expectation** | Negotiable | | | |

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| **OVERVIEW** |

* I have many years of accounting and management experience complemented with strong technical skills in the financial and technology space. I understand different industries from a financial, operational and IT perspective. I am able to work in small/medium/large teams, have excellent communication skills and I am able to work under very difficult working conditions.

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| **COMPUTER LITERACY** |

* Ms Word
* Ms Excel
* Ms Power Point
* OCA
* OCJP
* MCDBA
* Reporting: Dashboards
* Executive Information Systems
* SQL Server
* Visual Studio
* Eclipse / RAD / Netbeans / IntelliJ
* JavaScript
* SQL Server
* MS Transact SQL
* Oracle
* Visual Basic 6
* EJB’s
* JSP’s
* Java EE
* Java SE
* C#
* Excel VBA
* SQL Server DBA
* Programming Languages: C #, Java
* Acc-Pac
* Tealium (Web analytics)
* JQuery
* HTML
* CSS
* Testing (incl. Unit Testting)
* Pastel
* Hyperion
* MCSE
* MCD
* Microsoft Access

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| **ACQUIRED SKILLS / ABILITIES** |

* Problem-solving
* Analytic Thinking
* Strategic Planning
* Knowledge of FCPA
* Auditing and Compliance
* Consolidations
* Budgeting
* Vat, Tax and other Returns
* Credit Collection
* Relationship Management
* Financial Systems – Acc-Pac , Pastel, Hyperion, Other
* Forex
* Financial Modelling and Planning
* Systems and ERP experience – Microsoft Dynamics AX
* Excellent interpersonal and communication skills
* Strategic decision making
* Excellent negotiation skills
* Contract law experience
* Commercial experience
* Management of a large finance team
* Financial accounting
* Management accounting
* Taxation
* Internal control
* Analytical Skills
* Knowledge of Sarbanes Oxley
* Registered chartered accountant
* Lead and manage the formulation of annual budgets and targets in accordance with business strategy.
* Set Targets
* Financial Analysis
* Financial Risk Management
* Financial Control
* Cash Flow Management
* Financial Management
* Credit Management
* Supplier Management
* Management and development of subordinates.
* Manage and monitor all foreign exchange transactions.
* Adherence to the fiduciary duties as a Director
* Meet all statutory reporting requirements.
* Tax planning
* Manage IT environment
* Report Writing
* Contract Management
* Change Management
* Performance Management
* Implementation Management
* Training
* Crisis Management
* Certified Scrum Manager
* Business Intelligence
* Business Strategy
* Staff Development
* Communication Skills
* Project Management
* Computer Literate
* Customer Service
* Staff Management
* Time Management
* Negotiation
* Troubleshooting

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| **EDUCATION DETAILS** |

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| **Highest Grade** | Grade 12 | **Institution** | General Smuts High School |
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| **Year Passed** | 1985 |  |  |

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| **Qualification** | BCOM | **Institution** | University of the Witwatersrand |
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| **Year Passed** | 1989 |  |  |
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| **Qualification** | BACC | **Institution** | University of the Witwatersrand |
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| **Year Passed** | 1991 |  |  |
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| **Qualification** | CA(SA) | **Institution** | SAICA |
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| **Year Passed** | 1991 |  |  |

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| **ADDITIONAL COURSES / CERTIFICATES** |

* OCA
* OCJP
* MCDBA
* MCSE
* MCD
* Microsoft Access
* Excel – Programming VBA
* Excel –Advanced;

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| **CAREER DETAILS** |

(From most recent)

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| **Name of Employer** | **Novus Holdings** |
| **Designation / Title** | **CFO** |
| **Period of Employment** | **2014 – Current** |
| **Reason for Leaving** | **Seeking New Challenge** |
| * I am the CFO of a company based in Mozambique which is part of the Novus Holdings Group. I am also holding a position of Senior Financial Manager working at various operating entities within the Novus Holdings Group of Companies.   **The following are some day to day responsibilities:**   * Acting Financial Manager/ Director at Paarl Labels and Corel Tissue; * Implementation and development of ERP systems within Paarl Media group; * Valuation and financial analysis of potential acquisitions; | |

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| **Name of Employer** | **Naspers Group (Paarl Media) / Department of Basic Education** |
| **Designation / Title** | **Project Director / CFO** |
| **Period of Employment** | **2008 – 2014** |
| **Reason for Leaving** | **Career Advancement** |
| * I was a Project Director and CFO for the distribution of 50,000,000 books to 24,000 public schools country wide annually. Total Project Value was R 4 Billion Rand. * Together with a team of accountants reporting to me I was responsible for the following: * Preparation of business plans and costing models; * **Preparation of the following reporting:** * Production reports daily, weekly and monthly to board stakeholders. * Distribution reports daily, weekly and monthly to board stakeholders; * Production Activity Based Costing Reports on efficiency and waste; * Monthly management accounts, actuals versus budget and variance explanation; * Stock levels, obsolescence. * Preparation of distribution models for most efficient routes based on stock availability. * Cash Flow Management; * Budgeting and the preparation of forecasting models to determine pricings, costing and profitability; * Preparation of legal documents – SLA’s and negotiating with the various subcontractors; * Preparation of auditing reports for Proof of Delivery Documents. Over 100,000 documents were produced annually and needed to be accounted for and reconciled; * Supervising and conducting weekly stock counts; * Installing internal controls for Forex, Stock Receipting and Dispatch; * Liaising with the Auditor General (stock counts, internal control reviews and such); * Risk management and the planning and implementation of risk Mitigation Strategies. * Setting up Warehousing and Distribution processes and systems for the distribution of 50,000,000 books countrywide. | |

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| **Name of Employer** | **Nashua Mobile** |
| **Designation / Title** | **CIO** |
| **Period of Employment** | **2002 - 2008** |
| **Reason for Leaving** | **Career Advancement** |
| I reported directly to the Managing Director and managed a total staff complement of 45 broken down as follows:   * 3 Senior Managers ; * 18 Software Developers; * 20 IT Help Desk; and * 4 Business Analysts and Process Specialists   **Area: IT Application Support (Software Developments and Support)**   * Applications supported and developed included:   + Billing System called Cactus     - Used by approximately 1 750 people nationwide;     - Billing R3.2 billion per annum ;     - Processing 250 million transactions per month; and     - Controlling Stock, Debtors, Bank and Cash System.   + SMS Gateway processing 7 million transactions per month - used by Nedbank, Outsurance and major radio stations.   + Credit System     - Used by 100 credit controllers to control a debtors book of over 600 000 accounts and a book of over R 300 million;   + 57 other applications using SQL Server and ASP.Net;   + Key Technologies in this environment were Oracle, Unix, .Net, VB, SQL 2005, Windows;   **I was also the Project Manager for the following Major Projects**   * + Number Portability (Project Team of 10) ;   + Migration of billing system from VB to .Net;   + Introduction of Workflows ( the company had 35 at the time);   + Customised CRM development;   + Point of Sale used nationwide by 170 outlets; and   + Setting up of a data warehouse.   **Area: IT Infrastructure Support**   * This area was responsible for the desktop, network, server and call centre environment. The infrastructure supported about 1 750 users, 900 internal 850 external users. The network supported comprised 10 regional outlets and 90 external outlets that connected via the internet. I managed SLAs with key suppliers such as IS and Di-data | |

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| **Name of Employer** | **Nedbank** |
| **Designation / Title** | **General Manager Finance** |
| **Period of Employment** | **2002 - 2008** |
| **Reason for Leaving** | **Career Advancement** |
| * Over this period I reported to the Divisional Financial Director of Nedbank. * For the first 2 Months (Oct 2000 to Nov 2000) I was involved in the documentation of all major finance processes of the Nedbank T&O finance division (Staff Complement +-100 people) and placing these processes on the local intranet; * For the next 4 months (Nov 2000 to Feb 2001) I was involved in the 2001 Budget which involved the development of an activity based budget model. The model was developed using excel VBA and was used to justify R 2,2 billion of expenditure. To prepare this budget I worked with Mackinsey consultants, a variety of different financial officers, the divisional financial director and the MD for Nedbank - T&O. * From Feb 2001 to Feb 2002 I was responsible for the financial Consolidation of all divisions in Nedbank Bank and the monthly management reporting. I managed a staff complement of 14 people. I was also the Chief Financial Manager in charge of the following T&O divisions: * Finance – Expense Budget R 35 Mil; * HR – Expense Budget R 27 Mil; * Process – Expense Budget R 70 Mil; * IT – Expense Budget R 400 Mil; * Product - Expense Budget R 40 Mil; and * Sales and Marketing Expense Budget R 6 Mil. | |

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| **Name of Employer** | **Nedtel Cellular (Pty) Ltd** |
| **Designation / Title** | **CFO** |
| **Period of Employment** | **1997 - 2002** |
| **Reason for Leaving** | **Career Advancement** |
| * Managing a complement of 15 finance people; * Managing all financial aspects of Nedtel Cellular (Pty) Ltd, an independent cellular service provider with a base of 80 000 subscribers, a turnover of 500 Million and a staff complement of 200. The financial aspects included amongst others: * Communicating with large corporate customers like Liberty Life; * Communicating with large suppliers such as Vodacom and MTN on financial, IT and operational issues; * Communicating with consultants, auditors and receiver of revenue; * Management and financial control of Stock, Creditors, Debtors, Fixed Assets etc.; * Preparation of financial statements, tax returns and so forth. * Attending board meetings. Nedcor Bank and Dimension Data were the primary shareholders at the time; * Played a significant part of a Project Team which ensured the successful merger of two client bases, Nedtel and Plessey which comprised 30 000 and 40 000 subscribers respectively; * Successfully managed the merger of two general ledgers and setting up financial controls and procedures in the new company; * Actual Development in Microsoft Access and other Microsoft tools of a Fixed Assets database and other software to support the creditors, stock, debtors and cash systems. * Performing due diligence work on the merger between Nedtel Cellular (Pty) Ltd and Nashua (Pty) Ltd which included: * Preparation and discussion of reports supporting the shareholder split in the new company; * Meetings with the directors at Nedcor and Reunert to discuss issues around the merger. | |

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| **Name of Employer** | **Mozambique (KPMG / Telecommunicacoes de Mocambique)** |
| **Designation / Title** | **Audit Manager / Consultant** |
| **Period of Employment** | **1994 - 1997** |
| **Reason for Leaving** | **Career Advancement** |
| * I had one main client in this time period: TDM or Telecommunicacoes de Mozambique (Mozambique version of Telkom). I had a team of 10 staff members working on this project and I reported directly to the Managing partner in Maputo. * The purpose of the project was to prepare the opening financial position of the new public company and financial results for 3 years in order to obtain World Bank financing. The tasks performed included amongst others the following:   + Valuation of telecommunications infrastructure like earth stations in different locations of the country through the use of Swedish and South African Valuators;   + Determining the long term debt of the company by obtaining the required documentation from French Banks, Brazilian Banks World Bank and other Agencies;   + Providing accounting assistance to determine the fair values of the following assets: fixed assets, debtors and bank and cash;   + Reviewing all legal agreements and other documentation to assess their financial implication and ensure that these have been catered for in the financial statements; and   + Setting up financial policies and procedures. | |

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| **Name of Employer** | **KPMG South Africa** |
| **Designation / Title** | **Audit Supervisor / Manager** |
| **Period of Employment** | **1991 - 1994** |
| **Reason for Leaving** | **Career Advancement** |
| * I did my articles at KPMG South Africa: Johannesburg. My major clients during this period comprised Nedbank, Consol, Bidvest and ERF South Africa. | |

References available upon request