Interview Trainer

Vuga - Youth Empowerment Foundation (founder)

QUESTIONS ABOUT THE TRAINER:

• **What is your professional background?**
Found of YEF, original south sudanese, grew up in refugee settlement, no Highschool or university degree, finished secondary school wants to get a degree
Is a video editor and film maker

• **Which topics have your workshops?**
Looks at the problems in community, talks to ppl, formed a group to help young ppl to get over the problems
Problems: unemployment, girls are not allowed to classes, no education,
Campaigns against: no education for girls, drug abuse, conflicts between tribes, lack of entrepreneurship

Training at the hub aims to overcome these problems and bring the young ppl together, because theres nothing to do in the settlement,
Also doing the campaigns online and offline, they are about hate speech (telling them where hate speech already starts)
Like the campaign „Think before you click", its about awareness of how to use social media (1 year campaign) and how to avoid hate speech

Started to use the ASKtools, how to make your own things using the tools, also repair cafes,
They built a house, so that the ppl from the refugee settlement don't have to travel for education and things

how to make sanitizers, during covid pandemic
build houses with local material, built a space, its 2 years old
doing bootcamps about how to access information
Doing also change to the teachers, train them, give them access to informations,
doing bootcamps about how to access information

QUESTIONS REGARDING THE PARTICIPANTS:

• **Who are the participants (e.g. school kids, adults, etc.)?**
Age: 7 to 35,
7 to 14 are called learners, they get different trainings than adults,

Different age groups have different trainings / workshops, for adults its more about solving problems in the community (repair cafe, access to education), for kids its peace building events like tournaments and sports, etc. to bring them all together

• **What are the numbers of participants?**
We started with 15 to 20,
awareness with 500,
2000 ppl go to trainings,
skill trainings only 30,
during covid 10 ppl how to make sanitizers, use a lot of github,
build houses with local material, built a space, its 2 years old
doing bootcamps about how to access information

• **Is assistant needed (e.g. a lot of attendance)?**
sometimes they hire assistance from outside (they never do the workshops alone, always as a team)

• **How do you find / invite participants?**
Everybody can always go to the space (hub), it has also a library,
we also made adds for trainings

QUESTIONS REGARDING THE VENUE:
• **In which venues, or places does the workshop take place?**
They used to hire spaces, but no they use the house, most trainings are in the space (self build house)

• **Which materials do you use (e.g. tools, wood, etc.)?**
For the house they used local material to build it, they couldn't use baked bricks because therefore the would have to cut trees, what would cause troubles with the local people
—> „refugees cutting the trees"

They also wanna fight climate change, so this is another reason to use local materials

• **Is an internet connection needed and is it possible?**

• **Which kind of media (projector, flip-chart, whiteboard, handouts, etc.) is used?**

Give handouts, use projectors, ppl get memory sticks with informations, brochures about awareness topics

• **Are there snacks and beverages provided?**
Yes, they give food, also for the trip back to there places,

QUESTIONS REGARDING THE WORKSHOP / TRAINING
• **Can you describe how your last workshop / training was planed, step by step?**
First we sit with team, choose the topic, like child marriage for example, then we write a concept, we take a look at the concrete problems, what we wanna serve
Meet with leaders, experts to talk about this problems
Than we invite participants, select the space, organize tools, and stuff we use

They use GitHub to write documentations and also to collect the content of the trainings, see Vugas GitHub page (sanitizer, house building, etc.)

They also publishing what they did in the trainings

• **What were the challenges?**
Language barrier, take time to translate, a lot of them can't read, also difficult with Arabic letter translations,
refreshments and snacks
Transportation of the participants
Safe all the data of the training online,
needs ppl how support his ideas,
capacity
sometimes the training doesn't go as it was planed

• **What would it make easier for you to plan a workshop / training?**

Collaborations with community leaders, youth leaders, etc.
we wanna get feedback from them, coz the feedback would make it easier to organize the next workshops

• **Do you provide material about the workshop for the participants (e.g. handouts, blueprints, summaries tables / charts with specific informations, etc.)?**

- **If you provide material, in which form do you provide it (e.g. printed on paper, online, participants have to make their own nodes)?**

- **How long does a workshop usually take?**

4 hours, sometimes the hole day, sometimes a week, skill training can take a month

Awareness two or three days

Dialoge topics usually one day

- **Is there a certificate for participating the workshop / training?**

Yes for skill trainings

For awareness or normal trainings ppl get brochures, posters and handouts about the topic

QUESTIONS REGARDING THE HUBS

- **How ist the training organized inside the hub?**

- **Are the trainings related to each other, or do they build on each other?**

Trainings are related to the community and the challenges they face there

QUESTIONS REGARDING THE FUNDING:

- **How is the workshop / training financed?**

Only by r0g agency the also give money for the materials

no donors yet, but now the see that YEF has impact in the community „soon we will get additional funds"

- **How are the materials for the workshop / training financed (e.g. Participants have to pay for their own)?**

no

- **If there is any funding, does it require documentation and how do you do that?**

Yes is, needed and always done, they use GitHub