Interview Trainer

Joyce hub: not a member, meet in 2018

QUESTIONS ABOUT THE TRAINER:

What is your professional background?
 Student, bachelor in journalism and communications

• Which topics have your workshops?

Repair cafe in 2018, used wikifab, Facebook to publish the activities, Timm trained them hands on

Interaction session, discuss what we think, everything is documented, fix Moderate sessions online, Timm was leading that, with Richard college

Online trainings track 1 and track 2

Track 1 was about business and communication, like who to ride proposal / budget together with vicky she was moderating

Track 2 with Richard was more about hands on stuff, like fixing stuff and document it on GitHub

Hub members identified and profiled the individuals of the community

• Do you prepare yourself in the topic of the workshop or do you rely on your experience?

QUESTIONS REGARDING THE PARTICIPANTS:

- Who are the participants (e.g. school kids, adults, etc.)?
 Mostly members of the hub, not a specific group of ppl
- What are the numbers of participants?
 Last one not so many ppl, 2 or 3 ppl per hub, was only for hub, its documented on GitHub
- Is assistant needed (e.g. a lot of attendance)?
- How do you find / invite participants?

QUESTIONS REGARDING THE VENUE:

- In which venues, or places does the workshop take place? Activitiey outside the hub, hub have spaces, dont have to rent
- Which materials do you use (e.g. tools, wood, etc.)?
 Yes, different materials for different workshops
- Is an internet connection needed and is it possible?
 Internet is not strong, issues in rhino camp
- Which kind of media (projector, flip-chart, whiteboard, handouts, etc.) is used? Flip-chart and projector, use a laptop but small
- Are there snacks and beverages provided?

QUESTIONS REGARDING THE WORKSHOP / TRAINING

Ab hier wurden Voice nodes für das interview verwendet (WhatsApp) da die Verbindung zu schlecht war.

• Can you describe how your last workshop / training was planed, step by step? It was for two men, was organized online, they used GitHub, for communication they used telegram and had calls via bbb every Friday

There was a group of individual experts she called. And they insured, engaged and took the leadership of the training to check how things have been done, she was responsible for the communication

· What were the challenges?

Workshop was online, biggest challenge was internet connectivity, ppl left after 10 min, came back in the middle of the training.

Online was necessary, coz ppl coming from different areas all over the country

Physical / hands on trainings dont have this problems

What would it make easier for you to plan a workshop / training?

12:41 need to set up a workspace, need all equipment in place, need the participants available for the training,

Most the trainings are hands on, you always need materials and equipment

Participant view: I need a good trainer and logistics like snacks and drinks

• Do you provide material about the workshop for the participants (e.g. handouts, blueprints, summaries tables / charts with specific informations, etc.)?

12:45

Ppl getting materials for physical trainings, like books

For online, we use mirror boards, online collaboration boards, ppl have the link and can also contribute to it

• If you provide material, in which form do you provide it (e.g. printed on paper, online, participants have to make their own nodes)?

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· How long does a workshop usually take?

12:49

Physical one, are with breaks, start at 8:00 am, 2 -3 hours than first break, they have two breaks, goes until evening

Online trainings are really hectic and tricky, messes up with the hate

Start with participants, ask them what they think and she is doing the structure with them together and they decide how long it will take

Mostly one hour, or two, after thats its hard to follow. Break after 30 mins, meeting couple of times

Is there a certificate for participating the workshop / training?
12:50

Are given out at the end of the training

• Do you use games or similar things before and in between the lessons? (e.g. to find out about other participants, loosening technics, etc.)

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QUESTIONS REGARDING THE HUBS

How ist the training organized inside the hub?

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Are the trainings related to each other, or do they build on each other?
12:57

Not totally different stuff, all around the same subject

Last one was about project proposal, also about fixing stuff, the rotate about the same aspects, we do it gradually

QUESTIONS REGARDING THE FUNDING:

- How is the workshop / training financed?
- How are the materials for the workshop / training financed (e.g. Participants have to pay for their own)?
- If there is any funding, does it require documentation and how do you do that?
 13:07

Doesn't know so much about it, but has to be documented, getting receipts, financing comes from BMZ / r0g agency

Eva knows everything about financing, she is more about communication