**Table 1**: Effect of Elite College on Whether the Fictitious Candidate's Job Application Was Called Back

|  |  |
| --- | --- |
|  | Called Back |
| Elite School Candidate | .14\*\*\* |
|  | (.032) |
| Observations | 864 |
| *R*2 | 0.027 |

Standard errors in parentheses

\* p<0.1, \*\* p<0.05, \*\*\* p<0.01

**Notes**: This table contains regressions predicting Called Back decisions (1 or 0) as a function of whether subjects have an elite college with the recruiter gender and the candidate gender covariates. Standard OLS standard errors are reported.

The elite college candidacy appears to make subjects’ job applications 14 percentage points more likely to be called back.