



For New Hires Only:

I acknowledge that I have received the Citi Code of Conduct and understand that I am obligated to read the Code and to comply with the principles, policies and laws outlined in the Code, including any amendments made by Citi. I understand that a current copy of the Code of Conduct is posted on Citi's website.

## https://www.citigroup.com/citi/investor/corporate\_governance.html

I understand that my agreement to comply with the Citi Code of Conduct neither constitutes nor should be construed to constitute either a contract of employment for a definite term, an internship agreement or a guarantee of continued employment or internship.

Please sign here:	ate: 212.4.25
Please print your name:	SEID Number: 1321262.
This signed and completed form must be returned within 30 days of receiving this booklet to your Human Resources representative. Failure to do so will not affect the applicability of this Code of Conduct or any of its provisions to you.	
仅适用于新员工:	
兹声明,本人已接受花旗《行为准则》,并了解本人有 律,其中包括花旗对此所作的任何修改。本人了解,花 址为:	
https://www.citigroup.com/citi/investor/corporate_governance.html	
本人理解:本人同意遵守《行为准则》并不构成而且不 实受雇佣/参加实习的保证。	应被视为构成定期雇佣合约/实习协议或继
青在此处签名: <u>13                                   </u>	日期:2022、4、25
青用正楷体签名: <u>3</u>	GEID 编号: 16113 21262

请在收到本手册后 30 天内填妥并签署本表,将其递交至您的人力资源代表。即便未能遵守上述要求,也不应影响本《行为准则》或其任何条款对您的约束力。