



General Assembly

Distr.: General
1 May 2024

Seventy-eighth session

Agenda item 139

Human resources management

Resolution adopted by the General Assembly on 24 April 2024

[*on the report of the Fifth Committee (A/78/825, para. 7)*]

78/275. Amendments to the Staff Regulations and Rules

The General Assembly,

Recalling Articles 8, 97 and 100 of the Charter of the United Nations,

Recalling also Article 101 of the Charter, which governs the appointment, employment and recruitment of staff,

Recalling further its resolutions 42/220 A of 21 December 1987, 49/222 A of 23 December 1994, 49/222 B of 20 July 1995, 51/226 of 3 April 1997, 52/219 of 22 December 1997, 53/221 of 7 April 1999, 55/258 of 14 June 2001, 57/305 of 15 April 2003, 59/266 of 23 December 2004, 59/287 of 13 April 2005, 60/1 of 16 September 2005, 60/238 of 23 December 2005, 60/254 of 8 May 2006, 60/260 of 8 May 2006, 61/244 of 22 December 2006, 62/247 of 3 April 2008, 63/250 of 24 December 2008, 65/247 of 24 December 2010, 66/234 of 24 December 2011, 67/255 of 12 April 2013, 68/252 of 27 December 2013, 68/265 of 9 April 2014, 70/244 of 23 December 2015, 71/263 of 23 December 2016 and 77/278 of 18 April 2023 as well as its other relevant resolutions and decisions,

Having considered the report of the Secretary-General¹ and the related report of the Advisory Committee on Administrative and Budgetary Questions,²

1. *Reaffirms that the staff of the United Nations is an invaluable asset of the Organization, and commends its contribution to furthering the purposes and principles of the United Nations;*

2. *Pays tribute to the memory of all staff members who have lost their lives in the service of the Organization;*

3. *Endorses the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions;*

¹ A/78/177.

² A/78/671.



4. *Recalls* paragraph 15 of the report of the Advisory Committee, and accordingly decides not to approve the proposed amendments to the Staff Regulations and directs that the provisional staff rules be withdrawn in accordance with regulation 12.3;

5. *Directs* that provisional amendments to rule 3.3 be withdrawn;

6. *Reaffirms* that the Fifth Committee is the appropriate Main Committee of the General Assembly entrusted with responsibilities for administrative and budgetary matters, and carrying out a thorough analysis and approving human and financial resources and policies, with a view to ensuring full, effective and efficient implementation of all mandated programmes and activities and the implementation of policies, and also reaffirms that any changes to staff regulations and rules must be presented to the General Assembly for consideration;

7. *Recalls* paragraph 8 of the report of the Advisory Committee, and requests the Secretary-General to ensure that revisions to the Staff Regulations and Rules consistently respect the established hierarchy of norms of the United Nations, whereby the function of the Staff Regulations is to set broad policy and principles established in the Charter of the United Nations and by the General Assembly, while the Staff Rules should be uniform in the degree of detail provided so as to enable the operational provisions of the Regulations.

*73rd plenary meeting
24 April 2024*
