



# General Assembly

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**Seventy-eighth session**

Agenda item 139

**Human resources management**

## **Resolution adopted by the General Assembly on 24 April 2024**

[on the report of the Fifth Committee ([A/78/825](#), para. 7)]

### **78/275. Amendments to the Staff Regulations and Rules**

*The General Assembly,*

*Recalling* Articles 8, 97 and 100 of the Charter of the United Nations,

*Recalling also* Article 101 of the Charter, which governs the appointment, employment and recruitment of staff,

*Recalling further* its resolutions [42/220](#) A of 21 December 1987, [49/222](#) A of 23 December 1994, [49/222](#) B of 20 July 1995, [51/226](#) of 3 April 1997, [52/219](#) of 22 December 1997, [53/221](#) of 7 April 1999, [55/258](#) of 14 June 2001, [57/305](#) of 15 April 2003, [59/266](#) of 23 December 2004, [59/287](#) of 13 April 2005, [60/1](#) of 16 September 2005, [60/238](#) of 23 December 2005, [60/254](#) of 8 May 2006, [60/260](#) of 8 May 2006, [61/244](#) of 22 December 2006, [62/247](#) of 3 April 2008, [63/250](#) of 24 December 2008, [65/247](#) of 24 December 2010, [66/234](#) of 24 December 2011, [67/255](#) of 12 April 2013, [68/252](#) of 27 December 2013, [68/265](#) of 9 April 2014, [70/244](#) of 23 December 2015, [71/263](#) of 23 December 2016 and [77/278](#) of 18 April 2023 as well as its other relevant resolutions and decisions,

*Having considered* the report of the Secretary-General<sup>1</sup> and the related report of the Advisory Committee on Administrative and Budgetary Questions,<sup>2</sup>

1. *Reaffirms* that the staff of the United Nations is an invaluable asset of the Organization, and commends its contribution to furthering the purposes and principles of the United Nations;
2. *Pays tribute* to the memory of all staff members who have lost their lives in the service of the Organization;
3. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions;

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<sup>1</sup> [A/78/177](#).

<sup>2</sup> [A/78/671](#).



4. *Recalls* paragraph 15 of the report of the Advisory Committee, and accordingly decides not to approve the proposed amendments to the Staff Regulations and directs that the provisional staff rules be withdrawn in accordance with regulation 12.3;

5. *Directs* that provisional amendments to rule 3.3 be withdrawn;

6. *Reaffirms* that the Fifth Committee is the appropriate Main Committee of the General Assembly entrusted with responsibilities for administrative and budgetary matters, and carrying out a thorough analysis and approving human and financial resources and policies, with a view to ensuring full, effective and efficient implementation of all mandated programmes and activities and the implementation of policies, and also reaffirms that any changes to staff regulations and rules must be presented to the General Assembly for consideration;

7. *Recalls* paragraph 8 of the report of the Advisory Committee, and requests the Secretary-General to ensure that revisions to the Staff Regulations and Rules consistently respect the established hierarchy of norms of the United Nations, whereby the function of the Staff Regulations is to set broad policy and principles established in the Charter of the United Nations and by the General Assembly, while the Staff Rules should be uniform in the degree of detail provided so as to enable the operational provisions of the Regulations.

*73rd plenary meeting  
24 April 2024*