



# General Assembly

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## Seventy-eighth session

Agenda item 134

**Proposed programme budget for 2024**

### **Resolution adopted by the General Assembly on 22 December 2023**

[*on the report of the Fifth Committee (A/78/662, para. 83)*]

#### **78/252. Questions relating to the proposed programme budget for 2024**

*The General Assembly,*

*Reaffirming* its resolutions 41/213 of 19 December 1986, 42/211 of 21 December 1987, 45/248 B, section VI, of 21 December 1990, 55/231 of 23 December 2000, 56/253 of 24 December 2001, 58/269 and 58/270 of 23 December 2003, 59/276, section XI, of 23 December 2004, 60/283 of 7 July 2006, 61/263 of 4 April 2007, 62/236 of 22 December 2007, 63/262 of 24 December 2008, 64/243 of 24 December 2009, 65/259 of 24 December 2010, 66/246 of 24 December 2011, 68/246 of 27 December 2013, 70/247 of 23 December 2015, 72/261 and 72/266 A of 24 December 2017, 72/266 B of 5 July 2018, 73/281 of 22 December 2018, 74/262 of 27 December 2019, 75/252 of 31 December 2020, 76/245 of 24 December 2021, 76/271 of 29 June 2022, 77/262, 77/267 and 77/263 A of 30 December 2022 and 77/263 B of 18 April 2023,

*Reaffirming also* the respective mandates of the Committee for Programme and Coordination and the Advisory Committee on Administrative and Budgetary Questions in the consideration of the proposed programme budget,

*Reaffirming further* the role of the General Assembly, through the Fifth Committee, in carrying out a thorough analysis and approval of posts and financial resources, as well as of human resources policies,

*Expressing deep concern* about the detrimental effect of the withholding of assessed contributions on the administrative and financial functioning of the United Nations and its ability to implement mandates and programmes,

*Recognizing* that multilingualism, as a core value of the Organization, contributes to the achievement of the goals of the United Nations, as set out in Article 1 of the Charter of the United Nations,



*Having considered* the proposed programme budget for 2024,<sup>1</sup> the report of the Independent Audit Advisory Committee on internal oversight: proposed programme budget for 2024<sup>2</sup> and the related report of the Advisory Committee on Administrative and Budgetary Questions,<sup>3</sup>

*Having also considered* the report of the Secretary-General on implementation of projects financed from the Development Account: thirteenth progress report,<sup>4</sup>

1. *Reaffirms* that the Fifth Committee is the appropriate Main Committee of the General Assembly entrusted with responsibilities for administrative and budgetary matters, and reaffirms the role of the Fifth Committee in carrying out a thorough analysis and approving human and financial resources and policies, with a view to ensuring full, effective and efficient implementation of all mandated programmes and activities and the implementation of policies in this regard;

2. *Also reaffirms* rule 153 of its rules of procedure;

3. *Further reaffirms* the Regulations and Rules Governing Programme Planning, the Programme Aspects of the Budget, the Monitoring of Implementation and the Methods of Evaluation;<sup>5</sup>

4. *Reaffirms* the established budgetary procedures and methodologies, based on its resolutions [41/213](#) and [42/211](#);

5. *Also reaffirms* the Financial Regulations and Rules of the United Nations;<sup>6</sup>

6. *Further reaffirms* its resolution [78/244](#) of 22 December 2023;

7. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions, subject to the provisions of the present resolution;

8. *Stresses* that finance serves as a foundation of and an important element underpinning United Nations governance;

9. *Also stresses* that effective and efficient mandate delivery is the overriding factor in determining the Secretariat's resource requirements and its overall staffing structure;

10. *Urges* all Member States to fulfil their financial obligations as set out in the Charter of the United Nations on time, in full and without conditions;

11. *Requests* the Secretary-General to make every effort to facilitate Member States' payments of their assessed contributions;

12. *Stresses* the importance of early engagement with Member States to outline the implementation of the recent General Assembly resolutions on budgetary matters and their impact on the presentation format of the proposed programme budget;

13. *Emphasizes* the importance of comprehensive budgetary performance in the management of the programme plan and programme budget, and requests the Secretary-General to clearly link the budget inputs to tangible results;

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<sup>1</sup> [A/78/6 \(Introduction\)](#), Sects. 1–36 and Income sects. 1–3.

<sup>2</sup> [A/78/95](#).

<sup>3</sup> *Official Records of the General Assembly, Seventy-eighth Session, Supplement No. 7* ([A/78/7](#)).

<sup>4</sup> [A/78/85](#).

<sup>5</sup> [ST/SGB/2018/3](#).

<sup>6</sup> [ST/SGB/2013/4](#) and [ST/SGB/2013/4/Amend.1](#).

14. *Requests* the Secretary-General to continue to strengthen internal controls in programme planning, budgeting, implementation, monitoring and evaluation, and reporting;
15. *Invites* the Secretary-General to continue to pursue cost-effective and efficient practices in future budget submissions;
16. *Notes* the increased size and volume of documentation that forms the proposed programme budget, and notes with appreciation that the Secretary-General continues his efforts to enhance the quality, clarity and usability of the proposed programme budget in consultation with Member States, while maintaining the level of information provided to Member States;
17. *Stresses* that any delay in the issuance of the documentation required by the Fifth Committee impacts negatively its intergovernmental decision-making process;
18. *Requests* the Secretary-General to present the overall year-on-year evolution of the proposed budget compared to the approved budget on a comparable scope in the course of his early engagement with the Member States before meetings of the Fifth Committee during the main part of the session;
19. *Notes* the provision of information to Member States online, and encourages the Secretary-General to continue his efforts in this regard;
20. *Stresses* that results-based budgeting and results-based management are mutually supportive management tools and that improved implementation of results-based budgeting enhances both management and accountability in the Secretariat, and encourages the Secretary-General to continue his efforts in this regard;
21. *Encourages* the Secretary-General to continue his efforts to improve the presentation of the proposed programme budget and, in particular, to ensure that resources are clearly linked to a results-based budgeting framework and reflect existing mandates and the measures to achieve them;
22. *Requests* the Secretary-General to include in future programme budgets the indicative cost estimates of major construction projects in the top-line budget figure in the introductory section of the budget, for information purposes only;
23. *Takes note* of paragraph 23 of the report of the Advisory Committee;
24. *Decides* to recast the proposed programme budget only once, no later than at the start of the main part of the session, including income sections;
25. *Reiterates its concern* about the high number of vacancies, and requests the Secretary-General to fill vacant positions expeditiously, and to conduct a review on how to effectively utilize existing posts, including those that have been vacant for 24 months or longer, and to report the results of the review by proposing either their retention, with clear justification of need, changing of post or proposing their abolishment, as appropriate, in his future reports;
26. *Reiterates its request* to the Secretary-General to undertake pre-posting of job openings irrespective of the liquidity situation of the Organization and to proactively approach pre-posting of vacancies in order to be in a position to expeditiously launch and complete recruitment actions, including the appointment of the selected candidates;
27. *Stresses* the importance of using realistic and consistent vacancy rate assumptions when formulating post resources budget requests;
28. *Expresses its serious concern* at the low rate of compliance with the advance purchase policy directive, recalls paragraphs 8 and 9 of its resolution [77/263](#) B, and

requests the Secretary-General to immediately implement the decision of the General Assembly that compliance with the advance purchase policy for travel is a prerequisite to undertaking any travel above economy class for all staff below the level of Assistant Secretary-General, with exceptions made for delayed travel documents, when appropriate;

29. *Decides* to further reduce non-post resources by 1,889,900 United States dollars;

30. *Recalls* paragraph 83 of the report of the Advisory Committee, and requests the Secretary-General to improve the rejuvenation of the Secretariat through strategic workforce and succession planning for all posts that are vacant or will become vacant owing to upcoming retirements and to take measures to increase entry-level posts and decrease high-level posts, and for downward reclassification of existing vacant posts and to report on the measures taken and results achieved at the seventy-ninth session;

31. *Decides* to abolish the following posts that have been vacant for more than 24 months:

(a) One P-2 post of Associate Architect in the Office of Programme Planning, Finance and Budget;

(b) Two P-2 posts of Associate Information Systems Officer in the Office of Information and Communications Technology;

(c) Two General Service (Other level) posts of Information Systems Assistant in the Office of Information and Communications Technology;

32. *Also decides* that the staffing table for 2024 shall be as set out in the annex to the present resolution;

## **Part I**

### **Overall policymaking, direction and coordination**

#### **Section 1**

##### **Overall policymaking, direction and coordination**

33. *Takes note* of paragraph I.9 of the report of the Advisory Committee, approves the establishment of the Office of Data Protection and Privacy, and decides to establish one D-1 post of Chief Data Protection and Privacy Officer, one P-3 post of Data Protection and Privacy Officer and one P-2 post of Associate Data Protection and Privacy Officer;

34. *Also takes note* of paragraph I.12 of the report of the Advisory Committee, and decides to establish one P-5 post of Senior Political Affairs Officer in the Office of the Director-General of the United Nations Office at Nairobi;

35. *Decides* to establish one P-2 post and one P-3 post of Protocol Affairs Officer in the Office of the Director-General of the United Nations Office at Nairobi;

36. *Also decides* to approve the conversion of one P-5 post within the Office of the Special Representative of the Secretary-General for Children and Armed Conflict without setting a precedent;

**Section 2****General Assembly and Economic and Social Council affairs and conference management**

37. *Takes note* of paragraphs I.87, I.88 and I.89 of the report of the Advisory Committee, and approves the proposal of the Secretary-General for non-post resources;

**Part II****Political affairs****Section 3****Political affairs**

38. *Decides* not to redeploy one Political Affairs Officer (P-3) and one Administrative Assistant (Local level) in the Liaison Office from Nairobi to Arusha;

39. *Takes note* of paragraphs II.33, II.34 and II.39 of the report of the Advisory Committee;

40. *Decides* to convert the following extrabudgetary positions to regular budget posts within the Countering Terrorism Section to support the presence of the Office of Counter-Terrorism in Central Asia:

(a) Programme Management Officer and Regional Coordinator (P-4) established in 2018 and redeployed to Ashgabat in 2023;

(b) Programme Management Officer (P-3) established in 2019 and deployed in Ashgabat;

41. *Also decides* to convert one extrabudgetary position of Programme Management Officer (P-4) established in 2019 and redeployed to Madrid in 2021 to a regular budget post within the Special Projects Section to support the implementation of the Global Programme on Countering Terrorist Threats against Vulnerable Targets;

**Section 4****Disarmament**

42. *Takes note* of paragraphs II.96 and II.97 of the report of the Advisory Committee;

**Part III****International justice and law****Section 7****International Court of Justice**

43. *Takes note* of paragraphs III.14 and III.18 of the report of the Advisory Committee;

**Section 8****Legal affairs**

44. *Takes note* of paragraph III.79 of the report of the Advisory Committee;

45. *Decides* that regular budget resources for the International, Impartial and Independent Mechanism to Assist in the Investigation and Prosecution of Persons Responsible for the Most Serious Crimes under International Law Committed in the Syrian Arab Republic since March 2011 under section 8, Legal affairs, for 2024 amount to 17,167,400 dollars before recosting;

**Part IV  
International cooperation for development****Section 9  
Economic and social affairs**

46. *Takes note* of paragraph IV.7 of the report of the Advisory Committee, and decides to establish two posts (1 P-3 and 1 P-2);

47. *Also takes note* of paragraph IV.10 of the report of the Advisory Committee;

**Section 10  
Least developed countries, landlocked developing countries and small island developing States**

48. *Recalls* that, within the context of the priority for the promotion of sustainable economic growth and sustainable development, particular attention should be paid to the needs of the least developed countries, landlocked developing countries and small island developing States, and requests the Secretary-General to continue his efforts to mobilize adequate resources to support the implementation of the mandates under this section;

49. *Takes note* of paragraph IV.39 of the report of the Advisory Committee, and decides to establish a P-3 post of Statistician;

50. *Also takes note* of paragraph IV.40 of the report of the Advisory Committee;

**Section 11  
United Nations system support for the African Union's Agenda 2063:  
The Africa We Want**

51. *Recalls* that the development of Africa is an established priority of the United Nations, and reaffirms its commitment to addressing the unique needs of Africa;

52. *Takes note* of paragraph IV.63 of the report of the Advisory Committee;

**Section 14  
Environment**

53. *Takes note* of paragraph IV.140 of the report of the Advisory Committee;

**Part V  
Regional cooperation for development****Section 20  
Economic development in Europe**

54. *Appreciates* the Secretary-General's efforts to abolish posts in a cost-neutral manner when proposing post establishments, and takes note of paragraph V.61 of the report of the Advisory Committee;

**Section 21  
Economic and social development in Latin America and the Caribbean**

55. *Acknowledges* the Economic Commission for Latin America and the Caribbean on its seventy-fifth anniversary, and notes with appreciation its cooperation with the United Nations development system, including its collaborative work with

entities of the system on country programme implementation, as well as its contribution in promoting common regional strategies and messages to provide demand-driven support to countries in the region;

## Section 22

### Economic and social development in Western Asia

56. *Recalls* paragraph V.110 of the report of the Advisory Committee, commends the participation of the Economic and Social Commission for Western Asia in the spending review, trusts that the outcome of this exercise will allow the Commission to generate increased efficiency in its mandate delivery, and requests that further expenditure reviews reorganize existing resources to more efficiently deliver on mandates;

## Section 23

### Regular programme of technical cooperation

57. *Recalls* paragraphs V.151 and XIII.43 of the report of the Advisory Committee, and requests the Secretary-General to strengthen the complementarity, where appropriate, between the Development Account and the regular programme of technical cooperation to maximize mandate delivery and effectiveness of regular budget funding on development to support the countries in need to implement the 2030 Agenda for Sustainable Development,<sup>7</sup> and report thereon in the next programme budget proposal;

58. *Recalls* paragraph V.122 of the report of the Advisory Committee, and stresses that activities of the regular programme of technical cooperation should respond to the needs of Member States and requests the Secretary-General to continue his efforts to facilitate the provision of specific advisory services, capacity-building and technical support to address Member States' specific needs related to sustainable development;

59. *Requests* the Secretary-General to report within the programme budget report on the results achieved by the activities carried out under the regular programme of technical cooperation, including transparent information on the criteria used for the allocation of resources to the implementing entities for the sake of transparency and accountability;

## Part VI

### Human rights and humanitarian affairs

## Section 26

### Palestine refugees

60. *Takes note* of paragraph VI.82 of the report of the Advisory Committee, and agrees to the reclassification of the post of Director of the Department of Human Resources from D-1 to D-2 level;

61. *Decides* to reallocate the remaining 50 per cent of resources related to executive and administrative management functions envisaged to be proposed by the Secretary-General in the 2025 budget to the 2024 budget;

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<sup>7</sup> Resolution 70/1.

**Part VII  
Global communications****Section 28  
Global communications**

62. *Takes note* of paragraph VII.14 of the report of the Advisory Committee, and approves the redeployment of one Public Information Officer (P-3) from New York to Geneva;

63. *Recalls* paragraph VII.10 of the report of the Advisory Committee, and decides to establish only 20 general temporary assistance positions: 4 Editor (P-4) (1 each for Arabic, Chinese, Russian and Spanish), 8 Press Officer (P-3) (2 each for Arabic, Chinese, Russian and Spanish), 4 Editorial Assistant (General Service (Other level)) (1 each for Arabic, Chinese, Russian and Spanish), and 4 Public Information Assistant General Service (Other level) (1 each for Arabic, Chinese, Russian and Spanish);

**Part VIII  
Common support services****Section 29A  
Department of Management Strategy, Policy and Compliance**

64. *Recalls* paragraph 41 of its resolution [77/278](#) of 18 April 2023, and notes with appreciation efforts taken by the Secretary-General in this regard, and requests the Secretary-General to ensure that the quality and quantity of information available on the new online Secretariat workforce portal are not less than what used to be available on the HR Insight online reporting tool;

65. *Takes note* of paragraph VIII.6 of the report of the Advisory Committee;

**Section 29B  
Department of Operational Support**

66. *Takes note* of paragraph VIII.35 of the report of the Advisory Committee;

67. *Also takes note* of paragraph VIII.36 of the report of the Advisory Committee;

**Section 29C  
Office of Information and Communications Technology**

68. *Decides* not to establish six general temporary assistance positions related to the report of the Secretary-General on capital investment planning;

**Section 29F  
Administration, Vienna**

69. *Takes note* of paragraph VIII.167 of the report of the Advisory Committee;

**Part X  
Jointly financed administrative activities and special expenses****Section 31  
Jointly financed administrative activities**

70. *Decides* to establish the post of Legal Officer (P-4) in the secretariat of the International Civil Service Commission and the post of Evaluation and Inspection

Officer (P-3) in the secretariat of the Joint Inspection Unit, to be funded through organizations participating in the cost-sharing formulas;

71. *Also decides* to establish one post at the P-4 level to strengthen the capacity of the secretariat of the International Civil Service Commission to fulfil the task required to conduct the comprehensive review of the compensation package, and invites the organizations to cover its financing as an exceptional measure and without setting a precedent;

72. *Recalls* paragraphs X.24, X.29, X.38 and X.41 of the report of the Advisory Committee, and invites the organizations to cover an increase of joint expenditures as an exceptional measure and without setting a precedent;

73. *Also recalls* paragraph X.29 of the report of the Advisory Committee, and decides to increase non-post resources of the International Civil Service Commission by 1,418,000 dollars (38 per cent) and to approve an amount of 3,730,900 dollars (100 per cent) for non-post resources as proposed by the Commission;

### **Part XIII Development Account**

#### **Section 35 Development Account**

74. *Decides* to increase the Development Account by an additional 1 million dollars in 2024;

#### **Income section 2 General income**

75. *Decides* that income from bank interest shall be 12,000,000 dollars;

#### **Income section 3 Services to the public**

76. *Decides* to increase the income under income section 3 by 1,204,900 dollars, while maintaining garage rates at their current level and not introducing any changes in the garage operations policies;

77. *Also decides* that a vacancy rate of 11.1 per cent for Professional staff and 9.1 per cent for General Service staff shall be used as a basis for the calculation of the budget for 2024.

*50th (resumed) plenary meeting  
22 December 2023*

**Annex**  
**Staffing table for 2024**

Category	Number of posts (excluding special political missions)	Number of posts (special political missions)	Total
<i>Expenditure sections</i>			
<b>Professional and higher</b>			
Deputy Secretary-General	1	—	1
Under-Secretary-General	37	17	54
Assistant Secretary-General	34	19	53
D-2	118	9	127
D-1	313	53	366
P-5	939	192	1 131
P-4	1 661	398	2 059
P-3	1 579	380	1 959
P-2/1	565	28	593
<b>Subtotal</b>	<b>5 247</b>	<b>1 096</b>	<b>6 343</b>
<b>General Service</b>			
Principal level	274	2	276
Other level	2 304	46	2 350
<b>Subtotal</b>	<b>2 578</b>	<b>48</b>	<b>2 626</b>
<b>Other</b>			
Security Service	306	—	306
Local level	1 919	1 638	3 557
Field Service	106	725	831
National Professional Officer	102	572	674
Trades and Crafts	93	—	93
<b>Subtotal</b>	<b>2 526</b>	<b>2 935</b>	<b>5 461</b>
<b>Expenditure sections total</b>	<b>10 351</b>	<b>4 079</b>	<b>14 430</b>
<i>Income section 3</i>			
<b>Professional and higher</b>			
P-5	2	—	2
P-4	4	—	4
P-3	4	—	4
P-2/1	3	—	3
<b>Subtotal</b>	<b>13</b>	<b>—</b>	<b>13</b>
<b>General Service</b>			
Principal level	7	—	7
Other level	42	—	42
<b>Subtotal</b>	<b>49</b>	<b>—</b>	<b>49</b>

<i>Category</i>	<i>Number of posts (excluding special political missions)</i>	<i>Number of posts (special political missions)</i>	<i>Total</i>
<b>Other</b>			
Security Service	2	–	2
<b>Subtotal</b>	<b>2</b>	–	<b>2</b>
<b>Income section 3 total</b>	<b>64</b>	–	<b>64</b>
<b>Total</b>	<b>10 415</b>	<b>4 079</b>	<b>14 494</b>