



General Assembly

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Eightieth session

Agenda item 139

Pattern of conferences

Resolution adopted by the General Assembly on 30 December 2025

[on the report of the Fifth Committee ([A/80/568](#), para. 19)]

80/234. Pattern of conferences

The General Assembly,

Recalling its previous resolutions on the pattern of conferences, including resolution [79/248](#) of 24 December 2024,

Recalling also its previous resolutions on multilingualism, in particular resolution [78/330](#) of 6 September 2024, reaffirming the provisions relating to conference services, and recognizing that multilingualism, as a core and fundamental value of the Organization, contributes to the achievement of the goals of the United Nations, as set out in Article 1 of the Charter of the United Nations,

Recalling further paragraph 17 of its resolution [77/335](#) of 1 September 2023 on the revitalization of the work of the General Assembly,

Reaffirming its resolution [42/207](#) C of 11 December 1987, in which it requested the Secretary-General to ensure the equal treatment of the official languages of the United Nations,

Having considered the report of the Committee on Conferences for 2025¹ and the relevant report of the Secretary-General,²

Reaffirming the role of the Fifth Committee of the General Assembly in administrative and budgetary matters,

Recalling its resolution [14 \(I\)](#) of 13 February 1946 and the role of the Advisory Committee on Administrative and Budgetary Questions as a subsidiary body of the General Assembly,

1. *Welcomes* the report of the Committee on Conferences for 2025;

¹ *Official Records of the General Assembly, Eightieth Session, Supplement No. 32* ([A/80/32](#)).

² [A/80/94](#).



2. *Requests* the Secretary-General to provide the annual report of the Committee on Conferences for information purposes only to the Advisory Committee on Administrative and Budgetary Questions;

I Calendar of conferences and meetings

3. *Approves* the draft calendar of conferences and meetings of the United Nations for 2026, as submitted by the Committee on Conferences,³ taking into account the observations of the Committee and subject to the provisions of the present resolution;

4. *Authorizes* the Committee on Conferences to make any adjustments to the calendar of conferences and meetings of the United Nations for 2026 that may become necessary as a result of actions and decisions taken by the General Assembly at its eightieth session;

5. *Notes with satisfaction* that the Secretariat has taken into account the arrangements referred to in previous General Assembly resolutions on the pattern of conferences, including resolution [79/248](#), concerning Orthodox Good Friday and the official holidays of Eid al-Fitr and Eid al-Adha, and requests all intergovernmental bodies to observe those decisions when planning their meetings;

6. *Also notes with satisfaction* that the Secretariat has taken into account the arrangements regarding floating holidays in relevant General Assembly resolutions on the pattern of conferences, including resolution [79/248](#), concerning Yom Kippur, the Day of Vesak, Diwali, Gurpurab, Orthodox Christmas, Nowruz and Lunar New Year, and requests all relevant intergovernmental bodies to continue to observe the applicable decisions when planning their meetings;

7. *Requests* the Secretary-General to bring to the attention of the intergovernmental bodies recommendations on the dates when the bodies are requested to avoid holding meetings, in written form, and to report thereon to the General Assembly at its eighty-first session;

8. *Also requests* the Secretary-General to continue to ensure that any modification to the calendar of conferences and meetings is implemented strictly in accordance with the mandate of the Committee on Conferences and other relevant resolutions of the General Assembly;

9. *Recalls* rule 153 of its rules of procedure, and, for resolutions involving expenditure, requests the Secretary-General to include the modalities of conferences, taking into account the trends of similar meetings, with a view to mobilizing conference and documentation services in the most efficient and cost-effective manner possible;

10. *Expresses concern* regarding the recurring extension of the work of the Fifth Committee during the second part of the resumed session of the General Assembly and the impact of such an extension on the services provided by the Secretariat, including the availability of conference rooms and language services;

³ See *Official Records of the General Assembly, Eightieth Session, Supplement No. 32 (A/80/32)*, annex II.

II Utilization of conference-servicing resources

11. *Reaffirms* the practice that, in the use of conference rooms, priority must be given to meetings of Member States;
12. *Recognizes* the efforts of the United Nations to use non-official languages in addition to the six official languages, where appropriate, reaffirms that any representative may make a speech in a language other than the languages of the General Assembly in accordance with rule 53 of the rules of procedure of the Assembly, and encourages the further implementation of rule 53;
13. *Recalls* paragraph 17 of its resolution [77/335](#), and calls upon the Secretary-General and Member States to consider refraining from holding side events in parallel to or on the margins of the general debate, as well as other high-level sessions, to enable the meaningful participation of all countries in the general debate;
14. *Notes with concern* the impact of the measures taken by the Secretary-General in response to the current liquidity situation on the provision of multilingual conference services and the management of meetings, including the recruitment of new staff to fill vacant posts in the six official language services, requests the Secretary-General to continue to make efforts to ensure that multilingualism, as a core and fundamental value of the Organization, is not undermined, and urges all Member States to fulfil their financial obligations as set out in the Charter of the United Nations on time, in full and without conditions;
15. *Acknowledges* that strict observance of working hours and meeting times is important for the health and well-being of all delegations, particularly for smaller missions;
16. *Calls upon* the Secretary-General and Member States to adhere to the guidelines and procedures contained in the administrative instruction for the authorization of the use of United Nations premises for meetings, conferences, special events and exhibits;⁴
17. *Emphasizes* that such meetings, conferences, special events and exhibits must be consistent with the purposes and principles of the United Nations;
18. *Notes* that the overall interpretation utilization factor for all calendar bodies at the four main duty stations has met the established benchmark of 80 per cent since 2014 and was 80 per cent in 2024;
19. *Notes with concern* that the Fifth Committee has one of the highest percentages of cancelled meetings among bodies that utilize conference-servicing resources and facilities;
20. *Recognizes* that late starts and unplanned early endings seriously affect the interpretation utilization factor of those bodies, invites the secretariats and bureaux of the bodies to pay adequate attention in this regard, and welcomes their efforts to inform the Secretariat in a timely manner of any such changes in order to allow conference services to be smoothly redeployed to other meetings;
21. *Urges* those intergovernmental bodies whose average interpretation utilization factor has for the past six years been below the benchmark of 80 per cent to take that factor into account when planning their future sessions in order to achieve that benchmark;

⁴ [ST/AI/2019/4](#).

22. *Reiterates its request* to intergovernmental bodies to review their meeting entitlements and to plan and adjust their programmes of work on the basis of their actual utilization of conference-servicing resources in order to improve their efficient use and to achieve optimum utilization of conference services;

23. *Urges* the secretariats and bureaux of bodies that underutilize their conference-servicing resources to work more closely with the Department for General Assembly and Conference Management and to consider changes to their programmes of work, as appropriate, including adjustments based on previous patterns of recurring agenda items, with a view to making improvements in their interpretation utilization factors;

24. *Requests* the Committee on Conferences to consult those bodies that have consistently utilized less than the applicable benchmark of their allocated resources for the past six years, with a view to making appropriate recommendations in order to achieve the optimum utilization of conference-servicing resources;

25. *Welcomes* the efforts undertaken by the Secretary-General to increase the utilization of conference-servicing resources, and in this regard encourages the Secretary-General to enhance the efficiency of conference servicing and to report thereon to the General Assembly at its eighty-first session;

26. *Requests* the Secretary-General to consult Member States on initiatives that affect the utilization of conference services and conference facilities;

27. *Also requests* the Secretary-General to continue to impress upon bodies entitled to meet “as required” the need to further improve the utilization of conference services, and further requests the Secretary-General to report on the provision of such services to those bodies to the General Assembly at its eighty-first session;

28. *Recognizes* the importance of meetings of regional and other major groupings of Member States for the smooth functioning of the sessions of intergovernmental bodies, requests the Secretary-General to ensure that, as far as possible, all requests for conference services for the meetings of regional and other major groupings of Member States are met, and requests the Department for General Assembly and Conference Management to inform the requesters as early as possible about the availability of conference services, including interpretation, as well as about any changes that might occur before the holding of meetings;

29. *Once again urges* intergovernmental bodies at the planning stage to take into account the meetings of regional and other major groupings of Member States, to make provision for such meetings in their programmes of work and to notify the Department for General Assembly and Conference Management, well in advance, of any cancellations so that unutilized conference-servicing resources may, to the extent possible, be reassigned to meetings of regional and other major groupings of Member States;

30. *Notes* the overall increase in the percentage of meetings held by regional and other major groupings of Member States that were provided with interpretation services at the four main duty stations in 2024, and requests the Secretary-General to further employ innovative means to address the difficulties arising from the lack of interpretation services for such meetings and to report thereon to the General Assembly at its eighty-first session;

31. *Recognizes* the proactive efforts of the Secretary-General to identify ways to enhance efficiency and effectiveness in conference services, commends the Department for General Assembly and Conference Management for its innovative approaches in providing technical secretariat support and in managing meetings and

documents, and encourages the Department to continue its efforts to preserve the high quality of its services while achieving efficiencies;

32. *Requests* the Secretary-General to continue his efforts aimed at improving conference servicing at the four main duty stations, including by addressing or eliminating possible duplication, overlap and redundancy, and identifying innovative ideas, potential synergies and other cost-saving measures, without compromising quality or affecting the provision of services, and to report thereon to the General Assembly at its eighty-first session;

33. *Reiterates* the need to continue to improve all conference facilities, including the videoconferencing infrastructure, at all four main duty stations, and in this regard requests the Secretary-General to report thereon no later than at the eighty-first session of the General Assembly;

34. *Welcomes* the measures taken to ensure access to and use of conference services and conference facilities for persons with disabilities, including the continued assistance of the Accessibility Centre and the use of sign language services, and requests the Secretary-General to continue to address issues related to the accessibility of conference facilities in all four main conference-servicing duty stations as a matter of priority and to report thereon to the General Assembly at its eighty-first session;

35. *Commends* the Department for General Assembly and Conference Management and the President of the General Assembly for organizing a training session on accessibility and sensitivity awareness for Secretariat staff and delegates of Member States and observers, and invites the Secretary-General to continue such efforts in future, within existing resources;

III

Enhancing integrated global management, leveraging technology and measuring the quality of conference services

36. *Recalls* paragraph 24 of the report of the Secretary-General on the pattern of conferences,⁵ also recalls that, in paragraph 81 of its resolution [56/253](#) of 24 December 2001, it requested the Secretary-General to ensure that conference services were managed in an integrated manner throughout all duty stations in the Organization, and stresses again that the Department for General Assembly and Conference Management is responsible for the implementation of policy, the formulation of standards and guidelines, overseeing and coordinating United Nations conference services and the overall management of resources under the relevant budget section, while the United Nations Offices at Geneva, Vienna and Nairobi remain responsible and accountable for day-to-day operational activities, as indicated in section II.B, paragraph 7, of its resolution [57/283](#) B of 15 April 2003;

37. *Welcomes* the integrated global management rule as an efficient approach, where feasible, to servicing meetings away from duty stations, and in this regard requests the Secretary-General to continue his efforts to realize further efficiencies by rigorously applying the integrated global management rule to applicable meetings, without jeopardizing the quality of services, and to continue to report thereon to the Committee on Conferences;

38. *Stresses* the importance of ensuring the equal treatment of conference-servicing staff, as well as the principle of equal grade for equal work at the four main duty stations;

⁵ [A/70/122](#).

39. *Acknowledges* that the concept of integrated global management has been fully mainstreamed into all areas of conference services across the four main conference-servicing duty stations, and requests the Secretary-General to keep the General Assembly and the Committee on Conferences apprised of progress made in ensuring integrated global management and to provide accurate and up-to-date information on new initiatives falling under the purview of the Committee;

40. *Welcomes* the innovative efforts of the Department for General Assembly and Conference Management to improve conference services with a view to facilitating the decision-making process by intergovernmental bodies, and requests the Secretary-General to continue to explore technological and other innovations that advance effectiveness and efficiency in this regard and to report on these efforts during the eighty-first session;

41. *Notes with appreciation* the progress made in the development and implementation of new modules of the e-deleGATE portal, the iGov portal and conference management software such as gData, gDoc, gMeets and gText, and requests the Secretary-General to ensure that they are implemented as enterprise systems in the context of the Secretariat-wide information and communications technology strategy, as welcomed by the General Assembly in its resolution [69/262](#) of 29 December 2014, and to report on progress made regarding operations, maintenance and harmonization with existing systems, as appropriate;

42. *Encourages* the Department for General Assembly and Conference Management's continued efforts to leverage new technologies and internal working methods, including exploration of the use of artificial intelligence under adequate human oversight and with appropriate quality control, notes the risks and benefits inherent to the use of artificial intelligence in the provision of conference services, and emphasizes the irreplaceable role of the United Nations language services;

43. *Underlines* that all the initiatives on leveraging technology, including those introduced on a trial basis, shall comply with the principle of parity among the official languages of the Organization, with a view to preserving and enhancing the quality and scope of the services provided by the Secretariat;

44. *Reiterates* that the satisfaction of Member States is a key performance indicator in conference management and conference services;

45. *Requests* the Secretary-General to continue to ensure that measures taken by the Department for General Assembly and Conference Management to seek the evaluation by Member States of the quality of the conference services provided to them, as a key performance indicator of the Department, provide equal opportunities to Member States to present their evaluations in the six official languages of the United Nations and are in full compliance with relevant resolutions of the General Assembly, and also requests the Secretary-General to report to the Assembly, through the Committee on Conferences, on progress made in this regard;

46. *Also requests* the Secretary-General to continue to explore best practices and techniques in client satisfaction evaluations, to seek a larger rate of response to surveys on quality and to report regularly to the General Assembly on the results achieved;

47. *Welcomes* the efforts made by the Department for General Assembly and Conference Management to seek the evaluation by Member States of the quality of the conference services provided to them, taking into consideration comments and complaints raised by Member States either in writing or during meetings, and requests the Secretary-General to intensify his exploration of innovative ways to systematically capture and analyse feedback from Member States and Chairs and

Secretaries of committees on the quality of conference services and to report thereon to the General Assembly at its eighty-first session;

48. *Requests* the Secretary-General to continue to seek evaluation of the quality of the conference services provided by the Secretariat through meetings held at least once a year, but not exceeding twice a year, guaranteeing that Member States are able to present their evaluations and seek information equally in any of the six official languages of the United Nations on any conference-related or language-specific matter;

IV Matters related to documentation and publications

49. *Emphasizes* the paramount importance of the equality of the six official languages of the United Nations and that multilingualism, as a core and fundamental value of the Organization, entails the active involvement and commitment of all stakeholders, including all United Nations duty stations and offices away from Headquarters;

50. *Also emphasizes* the importance of multilingualism in the activities of the United Nations, and requests the Secretary-General to continue his efforts to ensure full parity among the six official languages in accordance with General Assembly resolution [78/330](#) and to report thereon to the Assembly at its eighty-first session;

51. *Further emphasizes* the importance of making use of all the official languages of the United Nations, ensuring their full and equitable treatment in all the activities of the Department of Global Communications of the Secretariat, with the aim of eliminating the disparity between the use of English and the use of the five other official languages, and in this regard reaffirms its request that the Secretary-General ensure the archiving of official meetings webcasts in all six official languages on the United Nations website;

52. *Recalls with appreciation* the appointment by the Secretary-General of the Coordinator for Multilingualism, who is responsible for the overall coordination of multilingualism Secretariat-wide and facilitates the implementation thereof, and calls upon all departments and offices within the Secretariat to fully support the work of the Coordinator in the implementation of the relevant mandates on multilingualism;

53. *Emphasizes* the role of Member States and their intergovernmental bodies in determining the policies on conference management;

54. *Stresses* that proposals to change such policies are to be approved by Member States in their relevant intergovernmental bodies;

55. *Also stresses* that matters related to conference management, including documentation, fall within the purview of the Fifth Committee;

56. *Reiterates* the importance of the timely submission and issuance of documents for all intergovernmental bodies, including the Fifth Committee;

57. *Notes with concern* the recurring late issuance of documents for the Fifth Committee, recalls paragraph 29 of its resolution [70/247](#) of 23 December 2015, and requests the Secretary-General to continue to take actions for its effective implementation, taking into account the responsibilities of all stakeholders involved, and to report thereon in the context of his next report on the pattern of conferences;

58. *Encourages* the Chairs of the Fifth Committee and the Advisory Committee on Administrative and Budgetary Questions to continue to promote cooperation between the two bodies in the sphere of documentation;

59. *Notes* that accurate, timely and consistent information provided by the Secretariat to the Fifth Committee during its informal consultations facilitates the decision-making process in the Committee;

60. *Invites* the Chairs of the Main Committees of the General Assembly to ensure that the reports of the Secretary-General are formally introduced for the consideration of Member States only if they are available in all six official languages, and requests the Chairs of the Main Committees to fully respect multilingualism;

61. *Reaffirms* its decision, in section IV of its resolution [64/230](#) of 22 December 2009, that all reports adopted by the Working Group on the Universal Periodic Review of the Human Rights Council shall be issued as documents in all official languages of the United Nations in a timely manner before their consideration by the Council, in accordance with General Assembly resolutions [36/117](#) A of 10 December 1981, [51/211](#) A to E of 18 December 1996, [52/214](#) of 22 December 1997, [53/208](#) A to E of 18 December 1998 and [59/265](#) of 23 December 2004, and requests the Secretary-General to ensure the support necessary to that effect and to report thereon to the Assembly at its eighty-first session;

62. *Reiterates* paragraph 8 of the annex to its resolution [2 \(I\)](#) of 1 February 1946 on the rules of procedure concerning languages, whereby all resolutions and other important documents shall be made available in all six official languages and, upon the request of any representative, any other document shall be made available in any or all of the official languages;

63. *Also reiterates* the importance of the simultaneous issuance of documents in all official languages and welcomes the 100 per cent compliance in 2024 with the issuance of documents by all duty stations, and reiterates its request that the Secretary-General ensure strict respect for the rules concerning the simultaneous issuance of documents in all six official languages as regards both the distribution of printed copies and the posting of parliamentary documentation on the Official Document System and the United Nations website;

64. *Notes* that workload-sharing has expanded to include proofreading, translation, editing, text-processing and précis-writing, and requests the Secretary-General to continue to seek ways to promote workload-sharing among the four main duty stations and to report thereon to the General Assembly at its eighty-first session;

65. *Emphasizes* that the major goals of the Department for General Assembly and Conference Management are to provide high-quality documents in a timely manner in all official languages, in accordance with established regulations, as well as high-quality conference services to Member States at all headquarters duty stations, and to achieve those aims as efficiently and cost-effectively as possible, in accordance with the relevant resolutions of the General Assembly;

66. *Requests* the Secretary-General to continue to include in the senior managers' compacts the standard managerial indicator related to the timely submission of official documentation for intergovernmental and expert bodies and to report thereon in future progress reports on accountability;

67. *Also requests* the Secretary-General to include, in future budget proposals, information related to the timely submission of documentation needed for meetings of relevant intergovernmental and expert bodies;

68. *Reaffirms* its decision in section III, paragraph 9, of its resolution [59/265](#) that the issuance of documents in all six official languages on planning, budgetary and administrative matters requiring urgent consideration by the General Assembly shall be accorded priority;

69. *Reiterates its request* that the Secretary-General direct all departments of the Secretariat to include the following elements in their reports:

- (a) A summary of the report;
- (b) Consolidated conclusions, recommendations and other proposed actions;
- (c) Relevant background information;

and its request that all documents submitted to legislative organs, including the Committee on Conferences, by the Secretariat and intergovernmental and expert bodies for consideration and action have conclusions and recommendations in bold print;

70. *Notes with concern* that only 68 per cent of the author departments reached the compliance rate of 90 per cent in the timely submission of their reports to the Department for General Assembly and Conference Management, reiterates its request to the Secretary-General to enforce the slotting system more rigorously through a dedicated focus, such as the interdepartmental task force on documentation, and to report thereon to the General Assembly at its eighty-first session, urges author departments to fully adhere to deadlines for document submission, and requests the Secretary-General to continue to report on concrete measures taken;

71. *Notes with appreciation* the work of the interdepartmental task force on documentation, chaired by the Department for General Assembly and Conference Management, to facilitate the submission of documents by author departments of the Secretariat;

72. *Reiterates its request* in paragraph 82 of its resolution [79/248](#) that the Secretary-General provide information on the waiver process for documents that are submitted over the word limit;

73. *Notes* that the Official Document System is the official digital repository of the United Nations, welcomes its modernization and its accessibility in all six official languages of the United Nations, and encourages the Secretary-General to continue his efforts in this regard;

74. *Requests* the Secretary-General to continue his efforts to upload all important older United Nations documents on to the United Nations website in all six official languages on a priority basis so that those archives will also be available to Member States and the general public;

75. *Also requests* the Secretary-General to take all measures necessary to ensure that the digitization of key documents in the Dag Hammarskjöld Library and in the main duty stations is completed in a timely manner, as appropriate;

76. *Expresses concern* that the anticipated lengthy digitization project may jeopardize the retention of historical knowledge and information in view of the delicate state and risk of breakage of many of the related documents;

77. *Requests* the Secretary-General to seek additional voluntary contributions for the digitization of important older United Nations documents, including by broadening the donor base, and to report thereon;

78. *Welcomes with appreciation* the additional contribution from the Government of Qatar to support the digitization project;

79. *Recalls* paragraph 85 of its resolution [78/245](#) of 22 December 2023, notes the increased use of digital recordings by other intergovernmental bodies, including the United Nations Commission on International Trade Law and the United Nations

Industrial Development Organization, and requests the Secretary-General to continue to report to the General Assembly in this regard;

80. *Stresses* that verbatim and summary records remain the only official records of the meetings of United Nations bodies and that the timely issuance of verbatim records constitutes an important part of the services provided to Member States;

81. *Reiterates* paragraph 91 of its resolution [79/248](#) related to the transition to digital recordings of meetings in the six official languages of the Organization as a cost-saving measure;

V

Matters related to language services

82. *Reiterates* that language posts are not subject to the system of desirable ranges;

83. *Requests* the Secretary-General to continue his efforts to ensure the highest quality of simultaneous interpretation and translation services in all six official languages;

84. *Recalls* paragraph 58 of its resolution [74/262](#) of 27 December 2019, on allocating a maximum of four official working languages for the work of the human rights treaty bodies, with the inclusion, on an exceptional basis, of a fifth official language, when necessary to facilitate communication among the members, as determined by the committee concerned, taking into account that these measures will not constitute a precedent, given the special nature of the treaty bodies, and without prejudice to the right of each State Party to interact with the treaty bodies in any of the six official languages of the United Nations, and requests the Secretary-General to report thereon to the General Assembly at its eighty-first session;

85. *Underlines* that the translation of official documents of the Organization must be provided in all required languages and in due time, in full compliance with the rules of procedure of the respective legislative bodies;

86. *Requests* the Secretary-General to continue to improve the quality of translation of documents into the six official languages, giving particular significance to the accuracy of translation;

87. *Also requests* the Secretary-General to continue to ensure that the terminology used in the translation and interpretation services reflects the latest linguistic norms and terminology of the official languages in order to ensure the highest quality;

88. *Further requests* the Secretary-General to continue to maintain and update the global terminology portal in order to ensure its availability to United Nations staff, Member States and the general public, with a view to achieving harmonization of the terminology used at all United Nations duty stations;

89. *Requests* the Secretary-General, as the Chair of the United Nations System Chief Executives Board for Coordination, to continue to invite the heads of participating funds, programmes and specialized agencies of the United Nations system to consider using official United Nations terminology and to report thereon to the General Assembly at its eighty-first session;

90. *Also requests* the Secretary-General to continue his efforts to develop recruitment, subcontracting and outreach policies in relation to the pool of language professionals and to report thereon to the General Assembly at its eighty-first session;

91. *Further requests* the Secretary-General to ensure that all language services are given equal treatment and are provided with equally favourable working conditions and resources, with a view to achieving the maximum quality of services, with full respect for the specificities of the six official languages and taking into account their respective workloads;

92. *Notes* the current difficulties in finding suitable candidates with the required language skills in the local market to fill vacant posts in the Content Services Unit of the Meetings and Publishing Division and the text-processing units of the translation services in the Documentation Division, and directs that staff rule 4.4 be temporarily waived in relation to these posts, unless decided otherwise by the General Assembly;

93. *Requests* the Secretary-General to take measures to ensure equal quality of service for Member States, while fully respecting the specificities of each official language and different levels of benefit from information technology advances for different languages, including by addressing workload inequities arising from staffing structures and specificities of language, and to report thereon to the General Assembly at its eighty-first session;

94. *Reiterates* the need for the Secretary-General to ensure the compatibility of technologies used in all duty stations and to ensure that they are user-friendly in all official languages;

95. *Welcomes* the development of the computer-assisted translation and machine translation system (eLUNa), and requests the Secretary-General to report on updates, including cost-benefit analysis and quality preservation and control, to this system to the General Assembly at its eighty-first session;

96. *Recalls* section VII of its resolution [69/274](#) A of 2 April 2015, and requests the Secretary-General to ensure that the implementation of flexible workplace strategies and other potential changes in logistical arrangements take into account the needs of language staff in order to continue to ensure that the services provided to Member States meet the highest standard of quality;

97. *Also recalls* section IV of its resolution [69/274](#) A, and requests the Secretary-General to keep the working conditions of interpreters under review;

98. *Requests* the Secretary-General to intensify his efforts aimed at filling vacancies in the language services, in particular in the translation services and interpretation services, in a timely manner and in full compliance with relevant provisions of the General Assembly resolutions governing recruitment for language staff, and to report thereon to the Assembly at its eighty-first session;

99. *Also requests* the Secretary-General to continue to make efforts to address the issue of the recruitment and retention of staff in language services and intensify efforts aimed at filling vacancies and to ensure strategic workforce planning;

100. *Further requests* the Secretary-General to continue his efforts to hold competitive examinations for the recruitment of language staff sufficiently in advance in order to fill current and future vacancies in the language services in a timely manner and to inform the General Assembly at its future sessions of efforts in this regard;

101. *Requests* the Secretary-General to continue to make every effort to enhance access to competitive examinations for applicants in all regions, including by organizing remote examinations and by bringing, to the extent possible, examination sites closer to their locations in order to allow the greatest number of potentially qualified candidates to participate in them, and to report to the General Assembly at its future sessions on progress made in this regard;

102. *Stresses* the need to fully ensure the highest possible quality of contractual and in-house translation, and freelance and in-house interpretation, and requests the Secretary-General to report on measures taken in this regard and to apply common standards for the quality control of documents processed by external translators in all four duty stations, and to report thereon to the General Assembly at its future sessions;

103. *Notes* that the Secretary-General has established globally standardized performance indicators and costing models aimed at a more cost-effective strategy for the in-house processing of documents, and requests the Secretary-General to ensure their effective application at the four main duty stations;

104. *Encourages* the Secretary-General to apply similar quality-control measures for interpretation services, in particular services provided by freelance interpreters;

105. *Notes with appreciation* the measures taken by the Secretary-General, in accordance with its resolutions, to address the issue of the replacement of retiring staff in the language services, and requests the Secretary-General to maintain and intensify those efforts, including the strengthening of cooperation with institutions that train language specialists, and through the increased use of social media, in order to meet the needs in the six official languages of the United Nations;

106. *Requests* the Secretary-General to continue to improve the internship programme, including through partnerships with organizations that promote the official languages of the United Nations;

107. *Welcomes* the existing memorandums of understanding between the Organization and 22 universities as a way to strengthen the training of language professionals in order to improve the recruitment of qualified language staff, and requests the Secretary-General to continue his efforts to assess the appropriate number of memorandums of understanding and expand the list of universities in all geographical regions in order to fulfil the needs of the Organization;

108. *Requests* the Secretary-General to make further concerted efforts to promote outreach programmes, such as traineeships and internships, and to introduce innovative methods to increase awareness of the programmes, including through partnerships with Member States, relevant international organizations and language institutions in all regions, in particular to close the wide gap of qualified candidates from Africa and from the Latin American and Caribbean region, and to report thereon to the General Assembly at its eighty-first session;

109. *Notes* that the Pan-African Masters Consortium in Interpretation and Translation project has the aim of establishing postgraduate university programmes in translation, conference interpreting and public service interpreting through centres of excellence on the African continent, and requests the Secretary-General to continue to report on the achievements of this project;

110. *Also notes* the difficulties encountered in identifying and retaining qualified language professionals and the need to replenish the pool of language experts at the main duty stations, particularly New York and Nairobi, in order to prevent further negative impact on the capacity of the Secretariat to provide services in the six official languages of the United Nations.

*69th (resumed) plenary meeting
30 December 2025*