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Resolution adopted by the General Assembly on 22 December 2018

[on the report of the Fifth Committee ([A/73/686](#))]

73/279. Special subjects relating to the programme budget for the biennium 2018–2019

The General Assembly,

I

Revised estimates resulting from resolutions and decisions adopted by the Economic and Social Council at its 2018 session

Having considered the report of the Secretary-General¹ and the related report of the Advisory Committee on Administrative and Budgetary Questions,²

1. *Takes note* of the report of the Secretary-General;¹

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions;²

3. *Approves* the revised biennial programme plan for programme 15, Economic and social development in Africa, for the period 2018–2019, as contained in the report of the Secretary-General;

4. *Also approves* the establishment of seven posts (4 P-5, 1 P-4 and 2 P-3), effective 1 January 2019, under section 18A, Economic and social development in Africa, of the programme budget for the biennium 2018–2019;

5. *Further approves* the abolishment of seven posts (3 P-5, 2 P-4 and 2 P-3), effective 1 January 2019, under section 18A, Economic and social development in Africa, of the programme budget for the biennium 2018–2019;

6. *Approves* the reclassification of one P-5 post to the P-4 level, effective 1 January 2019, under section 18A, Economic and social development in Africa, of the programme budget for the biennium 2018–2019;

¹ [A/73/400](#).

² [A/73/478](#).



II

Revised estimates relating to the United Nations Truce Supervision Organization under section 5, Peacekeeping operations

Having considered the report of the Secretary-General³ and the related report of the Advisory Committee,⁴

1. *Takes note* of the report of the Secretary-General;³
2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee;⁴
3. *Approves* the additional resources proposed in the amount of 2,315,400 United States dollars (net of staff assessment) for the United Nations Truce Supervision Organization;
4. *Appropriates* an additional amount of 2,315,400 dollars (net of staff assessment) under section 5, Peacekeeping operations, of the programme budget for the biennium 2018–2019;

III

Request for a subvention to the Residual Special Court for Sierra Leone

Recalling its resolution [58/284](#) of 8 April 2004, section VII of its resolution [59/276](#) of 23 December 2004, section II of its resolution [59/294](#) of 22 June 2005, section XII of its resolution [65/259](#) of 24 December 2010, section IX of its resolution [66/247](#) of 24 December 2011, section I of its resolution [67/246](#) of 24 December 2012, section VII of its resolution [70/248](#) A of 23 December 2015, section III of its resolution [71/272](#) A of 23 December 2016 and section VIII of its resolution [72/262](#) A of 24 December 2017,

Having considered the report of the Secretary-General on the use of the commitment authority and request for a subvention to the Residual Special Court for Sierra Leone⁵ and the related report of the Advisory Committee,⁶

1. *Takes note* of the report of the Secretary-General;⁵
2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee;⁶
3. *Reaffirms* the high priority accorded to the work of the Residual Special Court for Sierra Leone;
4. *Welcomes* the in-kind support provided by the Government of Sierra Leone to the Residual Special Court, including support for the sub-office of the Court in Freetown and for the provision of security personnel;
5. *Also welcomes* the support provided by several countries, including voluntary contributions, pro bono services and in-kind support in housing the archives of the Residual Special Court and prisoners of the Court;
6. *Expresses serious concern* over the adverse financial situation facing the Residual Special Court, and in this regard requests the Secretary-General to redouble his efforts to seek voluntary contributions, including through broadening the donor base and holding regular consultations with the key stakeholders, as well as to

³ [A/73/402](#).

⁴ [A/73/492](#).

⁵ [A/73/379](#) and [A/73/379/Corr.1](#).

⁶ [A/73/580](#).

implement innovative fundraising approaches, and to report thereon to the General Assembly at the main part of its seventy-fourth session;

7. *Encourages* all Member States to provide voluntary support for the Residual Special Court;

8. *Recalls* paragraphs 19, 20 and 22(c) of the report of the Advisory Committee, and requests the Secretary-General to continue to analyse the options concerning the long-term arrangements for the Residual Special Court in greater detail by identifying possible savings and additional measures on transparency, accountability and cost efficiency of the use of the commitment authority, and to report thereon to the General Assembly at the main part of its seventy-fourth session;

9. *Encourages* the Residual Special Court to work towards the completion of the full digitization of archives and to aim to complete the index and review of all judicial records by the end of 2019;

10. *Authorizes* the Secretary-General to enter into commitments in an amount not to exceed 2,537,000 dollars to supplement the voluntary financial resources of the Residual Special Court for the period from 1 January to 31 December 2019, and requests the Secretary-General to report to the General Assembly at the main part of its seventy-fourth session on the use of the commitment authority;

11. *Requests* the Secretary-General to ensure that the International Residual Mechanism for Criminal Tribunals continues to provide logistical and administrative support to the Residual Special Court, on a cost-reimbursable basis, as appropriate, without prejudice to the mandate of each of the entities;

IV

Subvention to the international component of the Extraordinary Chambers in the Courts of Cambodia

Recalling section I of its resolution [68/247](#) B of 9 April 2014, section I of its resolution [69/274](#) A of 2 April 2015, section IV of its resolution [70/248](#) A, section II of its resolution [71/272](#) A and section IX of its resolution [72/262](#) A,

Having considered the report of the Secretary-General on the request for a subvention to the Extraordinary Chambers in the Courts of Cambodia⁷ and the related report of the Advisory Committee,⁸

1. *Takes note* of the report of the Secretary-General;⁷

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee;⁸

3. *Reaffirms* the high priority accorded to the work of the Extraordinary Chambers in the Courts of Cambodia;

4. *Encourages* the Extraordinary Chambers to adopt appropriate measures for achieving operational savings and efficiencies, and to properly complete the judicial mandate in a transparent, accountable and cost-effective manner;

5. *Requests* the Secretary-General to undertake consultations with the Extraordinary Chambers and the Government of Cambodia, in order to begin developing a framework for the completion of the work of the Extraordinary Chambers, including with regard to drawdown of activities, and to identify residual

⁷ [A/73/331](#).

⁸ [A/73/448](#).

functions, if any, which will need to be performed following the completion of the mandate;

6. *Authorizes* the Secretary-General to enter into commitments in an amount not exceeding 7.5 million dollars to supplement the voluntary financial resources of the international component of the Extraordinary Chambers for the period from 1 January to 31 December 2019, and requests the Secretary-General to report on the use of the commitment authority in the context of the next report;

7. *Recalls* paragraph 25 of the report of the Advisory Committee, in which the Committee reiterates the ongoing need for intensified fundraising efforts, including by broadening the donor base, and encourages all Member States to provide continuing and additional voluntary support for both the international and national components of the Extraordinary Chambers in support of the expeditious completion of the mandate of the Chambers;

V

Revised estimates relating to the Office of the Victims' Rights Advocate under section 1, Overall policymaking, direction and coordination, section 29B, Department of Operational Support, and section 36, Staff assessment

Recalling its resolution [71/297](#) of 30 June 2017 and section X of its resolution [72/262 A](#),

Having considered the report of the Secretary-General⁹ and the related report of the Advisory Committee,¹⁰

1. *Takes note* of the report of the Secretary-General;⁹

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee;¹⁰

3. *Approves* the conversion of four positions to posts (1 Assistant Secretary-General, 1 P-4, 1 P-3 and 1 General Service (Other level)), under section 1, Overall policymaking, direction and coordination, of the programme budget for the biennium 2018–2019;

4. *Appropriates* an additional amount of 836,100 dollars (net of staff assessment) under section 1, Overall policymaking, direction and coordination (772,500 dollars), and section 29B, Department of Operational Support (63,600 dollars), of the programme budget for the biennium 2018–2019;

5. *Also appropriates* an additional amount of 94,100 dollars under section 36, Staff assessment, to be offset by an equivalent amount under income section 1, Income from staff assessment, of the programme budget for the biennium 2018–2019, which would represent a charge against the contingency fund;

VI

Progress in the implementation of a flexible workplace at United Nations Headquarters

Recalling section V of its resolution [67/246](#), section III of its resolution [67/254](#) A of 12 April 2013, section IV of its resolution [68/247](#) B, section VII of its resolution [69/274](#) A, section XVI of its resolution [71/272](#) A and section XI of its resolution [72/262](#) A,

⁹ [A/73/412](#).

¹⁰ [A/73/649](#).

Having considered the report of the Secretary-General¹¹ and the related report of the Advisory Committee,¹²

1. *Takes note* of the report of the Secretary-General;¹¹
2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee;¹²
3. *Reaffirms* that flexible workplace strategies in the United Nations should be aimed at improving the overall productivity and efficiency of the Organization, as well as the staff workplace environment;
4. *Reiterates* that flexible working arrangements shall be an integral part of all flexible workplace strategies, and requests the Secretary-General to report on the implementation of flexible working arrangements in his next report;
5. *Recalls* paragraph 11 of section XI of its resolution [72/262](#) A, and reiterates its request to the Secretary-General to update his bulletin on flexible working arrangements;
6. *Requests* the Secretary-General to ensure full compliance with its decisions and full cooperation with the implementation plan for the project, while meeting the needs of staff and ensuring their well-being and productivity;
7. *Also requests* the Secretary-General to continue with the implementation of flexible workplace strategies in New York in 2019, with a maximum number of 140 staff per floor, and to report thereon at the main part of the seventy-fourth session of the General Assembly;
8. *Notes* that the actual costs per partial floor are not significantly lower than for a full floor, and requests the Secretary-General to seek further efficiencies in this regard and to report thereon in his next report;
9. *Welcomes* that the implementation of flexible workplace strategies in New York has enabled the termination of the leases of the United Nations Federal Credit Union Building in Court Square Place, Long Island City, and 300 East 42nd Street and 220 East 42nd Street in New York, and that the Secretary-General does not intend to terminate any further leases in 2019;
10. *Requests* the Secretary-General to explore options for the self-financing of the project and to report thereon in the context of his next report to the General Assembly for its consideration;
11. *Approves* the continuation of three temporary positions (1-P-5, 1 P-4 and 1 General Service (Other level)) for the project team in 2019;
12. *Authorizes* the Secretary-General to enter into commitments up to the amount of 12,700,600 dollars in respect of the project costs in 2019;
13. *Appropriates* an amount of 6,586,600 dollars under component 5, Division of Administration, New York, of subsection 29B, Department of Operational Support, of the programme budget for the biennium 2018–2019;

¹¹ [A/73/370](#) and [A/73/370/Corr.1](#).

¹² [A/73/635](#).

VII**Seismic mitigation retrofit and life-cycle replacements project at the Economic and Social Commission for Asia and the Pacific premises in Bangkok**

Recalling section XII of its resolution [70/248](#) A, section IV of its resolution [71/272](#) A and section XIII of its resolution [72/262](#) A,

Having considered the report of the Secretary-General¹³ and the related report of the Advisory Committee,¹⁴

1. *Takes note* of the report of the Secretary-General;¹³
2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee;¹⁴
3. *Notes with appreciation* the continued efforts of the Government of Thailand, as the host country, in facilitating the work of the Economic and Social Commission for Asia and the Pacific in Bangkok;
4. *Welcomes* the positive steps taken towards engaging with the host country, and encourages the Economic and Social Commission for Asia and the Pacific to continue the discussions on cooperation with the host country in this regard;
5. *Encourages* the Secretary-General to continue his efforts to include local knowledge, technology and capacity throughout the implementation of the construction project, as appropriate;
6. *Stresses* the importance of governance, effective oversight, transparency and accountability in the management of the project to ensure that the objectives of the project are achieved within budget and in a timely manner;
7. *Emphasizes* that the Office of Central Support Services should continue to be actively involved in overseeing the project to ensure the central supervision of capital projects, including risk management and alignment with lessons learned;
8. *Requests* the Secretary-General to continue to take into account lessons learned and best practices from past construction and renovation projects and, in particular, to draw from experience and knowledge acquired from other capital projects;
9. *Recalls* paragraph 11 of section XIII of its resolution [72/262](#) A, and reiterates that unused contingency funds must be carried over to subsequent years and all remaining unused contingency funds returned to Member States at the conclusion of the project, in 2023;
10. *Also recalls* paragraph 17 of the report of the Advisory Committee, and requests the Secretary-General to continue to take appropriate measures to mitigate risks associated with the project;
11. *Reiterates its request* to the Secretary-General to remain proactive in seeking both voluntary and in-kind contributions from Member States, in full compliance with all relevant rules and regulations of the Organization, and to provide detailed information on the matter in the context of the next progress report;
12. *Recalls* paragraphs 9 and 10 of the report of the Advisory Committee, and approves the refined scope of the project, including the on-site swing-space and the proposed new construction;

¹³ [A/73/327](#).

¹⁴ [A/73/425](#).

13. *Also recalls* paragraph 9 of the report of the Advisory Committee, and requests the Secretary-General to include detailed information on future rental income from the implementation of the on-site swing space strategy in the context of the next progress report;

14. *Further recalls* paragraph 11 of the report of the Advisory Committee, notes with concern that essential components such as fire and life safety mitigation work were previously unknown, and requests the Secretary-General to ensure that the project delivers renovated buildings that conform to relevant building codes and standards, including seismic mitigation and workplace safety, within the budget and timeline approved by the General Assembly;

15. *Encourages* the Secretary-General to continue to respond flexibly to changes from internal and external factors in order to implement the project within the scope, budget and timeline approved by the General Assembly;

16. *Requests* the Secretary-General to include detailed updated information on the plan to implement fire and life safety work in the context of his next progress report, to be submitted to the General Assembly at its seventy-fourth session;

17. *Approves* the establishment of two temporary positions, (1 on-site Information Technology Assistant (Local level) and 1 Logistics and Coordination Officer (National Officer)), effective 1 January 2019, in the project support team, under section 19, Economic and social development in Asia and the Pacific, of the programme budget for the biennium 2018–2019;

18. *Appropriates* an amount of 4,484,500 dollars for project activities in 2019, comprising 1,065,500 dollars under section 19, Economic and social development in Asia and the Pacific, and 3,419,000 dollars under section 33, Construction, alteration, improvement and major maintenance, of the programme budget for the biennium 2018–2019;

VIII

Progress in the renovation of Africa Hall and the construction of new office facilities at the Economic Commission for Africa in Addis Ababa

Recalling its resolution [56/270](#) of 27 March 2002, section IX of its resolution [62/238](#) of 22 December 2007, section I of its resolution [63/263](#) of 24 December 2008, its resolution [64/243](#) of 24 December 2009, section III of its resolution [65/259](#), section VII of its resolution [66/247](#), section II of its resolution [67/246](#), section III of its resolution [68/247](#) A of 27 December 2013, section V of its resolution [69/262](#) of 29 December 2014, section IX of its resolution [70/248](#) A, section V of its resolution [71/272](#) A and section XII of its resolution [72/262](#) A,

Having considered the report of the Secretary-General¹⁵ and the related report of the Advisory Committee,¹⁶

1. *Takes note* of the report of the Secretary-General;¹⁵

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee;¹⁶

3. *Welcomes* the continued efforts of the Government of Ethiopia, as the host country, in facilitating the construction of additional office facilities and the renovation of the conference facilities, including Africa Hall, at the Economic Commission for Africa in Addis Ababa;

¹⁵ [A/73/355](#).

¹⁶ [A/73/616](#).

4. *Requests* the Secretary-General to develop a case-by-case and comprehensive sustainable resource mobilization strategy, including both voluntary and in-kind contributions from Member States, in full compliance with all relevant regulations and rules of the Organization, and to provide detailed information on the matter in the context of the next progress report;
5. *Reiterates its request* that the Secretary-General continue to seek both voluntary and in-kind contributions from Member States, in full compliance with all relevant regulations and rules of the Organization, and provide detailed information on the matter in the context of the next progress report;
6. *Encourages* the Secretary-General to continue to utilize local knowledge, material, technology and capacity throughout the implementation of construction and renovation projects at the Economic Commission for Africa in Addis Ababa, as appropriate;
7. *Appreciates* the completion of the construction of new office facilities (Zambezi Building) and its ancillary works, and trusts that the Secretary-General will continue to take steps to engage with the host country to ensure successful closure of the entire project;
8. *Notes with satisfaction* that the Secretary-General is committed to ensuring the renovation of Africa Hall, with particular consideration for the preservation of the historical and architectural integrity of the facility, and underlines the need to continue to engage key stakeholders, including the host Government, the African Union and the United Nations Educational, Scientific and Cultural Organization, in safeguarding the heritage conservation objective;
9. *Requests* the Secretary General to make additional efforts to raise global awareness of the historic Africa Hall and the African heritage that it represents, and to cultivate partnerships with regional and international academic and research institutions, including universities and museums, specializing in African history and culture;
10. *Recalls* paragraph 22 of the report of the Advisory Committee, and requests the Secretary-General to provide an assessment of the potential number of visitors to Africa Hall, different admission options for various visitor groups, taking into account the ability to pay, as well as a more refined outreach strategy, following the completion of the renovation of Africa Hall and its visitors' centre, and to report his findings thereon in the context of the next progress report;
11. *Stresses* the importance of governance, effective oversight, transparency and accountability in the management of the project to ensure that the objectives of the project are achieved within the approved budget and time schedule;
12. *Emphasizes* that the Office of Central Support Services should continue to be actively involved in overseeing the project to ensure the central supervision of capital projects, including risk management and alignment with lessons learned;
13. *Also emphasizes* the need for the Office of Internal Oversight Services to continue to provide oversight on the renovation of Africa Hall, as appropriate, and to continue to include information on key findings;
14. *Encourages* the Secretary-General to continue to engage with the Stakeholders Committee, the Advisory Board and the host country to ensure coordination of efforts with the Economic Commission for Africa and the Office of Central Support Services to facilitate successful implementation of the project;

15. *Requests* the Secretary-General to continue to take appropriate measures to mitigate potential risks and to monitor closely the Africa Hall renovation project in order to avoid any further delay;

16. *Also requests* the Secretary-General to include an update on the management of the main risks and the related mitigation measures with a view to keeping the approved time frame of the project and avoiding cost overruns and to ensuring the delivery of the project within the scope, budget and timeline as approved by the General Assembly, and requests an update in the context of the next progress report;

17. *Stresses* the importance of including energy efficiencies in project planning and implementation, and in this regard requests the Secretary-General to include in the next progress report information on the envisaged energy efficiency gains and resulting cost savings;

18. *Encourages* the Secretary-General to take prudent measures to control cost overruns, such as expenses relating to official travel, so that expenditures would remain within the planned operational budget of the project in compliance with the relevant Financial Regulations and Rules of the United Nations;¹⁷

19. *Requests* the Secretary-General to ensure that resource requirements at each stage of the project are based on a thorough review of actual and up-to-date needs on the ground and to provide detailed information in the context of future progress reports;

20. *Also requests* the Secretary-General to submit to the General Assembly, at the main part of its seventy-fourth session, a progress report on the implementation of the construction projects and the renovation of the conference facilities, including Africa Hall and the visitors' centre, outlining, *inter alia*, project expenditure and total costs;

21. *Further requests* the Secretary-General to continue to engage with the host country and to provide an update on the proposed parcel of land for visitors' parking in the context of the next progress report;

22. *Approves* an appropriation in the amount of 8,931,100 dollars for the project for 2019, comprising 964,500 dollars under section 18, Economic and social development in Africa, 7,937,600 dollars under section 33, Construction, alteration, improvement and major maintenance, and 29,000 dollars under section 34, Safety and security, of the programme budget for the biennium 2018–2019;

IX

Progress in the replacement of office blocks A to J at the United Nations Office at Nairobi

Recalling section XIV of its resolution [72/262](#) A,

Having considered the report of the Secretary-General¹⁸ and the related report of the Advisory Committee,¹⁹

1. *Takes note* of the report of the Secretary-General;¹⁸

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee,¹⁹ subject to the provisions of the present resolution;

¹⁷ [ST/SGB/2013/4](#) and [ST/SGB/2013/4/Amend.1](#).

¹⁸ [A/73/344](#).

¹⁹ [A/73/426](#).

3. *Acknowledges* the important role played by the host country in facilitating the maintenance and construction of United Nations facilities in Nairobi, and stresses the value of continued collaboration with the host country in this regard;
4. *Expresses its gratitude* to the host country for its continued support to the United Nations Office at Nairobi, and trusts that the Secretary-General will continue to engage, as appropriate, with the host country as has been the practice with respect to other construction projects at the United Nations Office at Nairobi;
5. *Encourages* the Secretary-General to continue his efforts to include local knowledge, technology, material and capacity, in particular the use of materials available and/or manufactured locally, throughout the implementation of the replacement of office blocks A to J at the United Nations Office at Nairobi, as appropriate;
6. *Stresses* the importance of governance, effective oversight, transparency and accountability in the management of the project to ensure that the objectives of the project are achieved within the approved budget and time schedule;
7. *Emphasizes* that the Office of Central Support Services should continue to be actively involved in overseeing the project to ensure the central supervision of capital projects, including risk management and alignment with lessons learned;
8. *Requests* the Secretary-General, through the Office of Central Support Services, to take into account lessons learned and best practices from similar past construction and renovation projects in the planning, design and implementation of the proposed replacement of office blocks A to J;
9. *Encourages* the Secretary-General to continue to make every effort to implement measures to avoid any errors in the timelines of the project, given their potential impact on the costs and completion;
10. *Takes note* of paragraphs 25 (a) and (d) of the report of the Advisory Committee, and requests an updated proposal, including refined information on scope, maximum overall cost and implementation strategy;
11. *Requests* the Secretary-General to remain proactive in seeking both voluntary and in-kind contributions from Member States, in full compliance with all relevant rules and regulations of the Organization, and to provide detailed information on the matter in the context of the next progress report;
12. *Approves* the establishment of six positions (1 P-5, 1 P-3, 2 National Officer and 2 Local level) relating to the dedicated project management team and project support staff in Nairobi and one position (P-3) in New York to provide project coordination, to be based in the Global Property Management Service at Headquarters and cost-shared with the project for the renovation of the North Building at the Economic Commission for Latin America and the Caribbean;
13. *Appropriates* an amount of 6.595 million dollars, comprising 765,500 dollars under section 29H, Administration, Nairobi, and 5,829,400 dollars under section 33, Construction, alteration, improvement and major maintenance, of the programme budget for the biennium 2018–2019;

X

Proposal for the renovation of the North Building at the Economic Commission for Latin America and the Caribbean in Santiago

Recalling section VII of its resolution [69/274](#) A, section VI of its resolution [70/248](#) B of 1 April 2016 and section V of its resolution [72/262](#) A,

Having considered the report of the Secretary-General²⁰ and the related report of the Advisory Committee,²¹

1. *Takes note* of the report of the Secretary-General;²⁰
2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee,²¹ subject to the provisions of the present resolution;
3. *Acknowledges* the important role played by the host countries in facilitating the maintenance and construction of United Nations facilities, and stresses the value of continued collaboration with host countries in this regard;
4. *Expresses its gratitude* to the Government of Chile, as the host country, for the continued efforts in supporting and facilitating the work of the Economic Commission for Latin America and the Caribbean;
5. *Recalls* paragraph 4 of the report of the Advisory Committee, and requests the Secretary-General to remain proactive in seeking both voluntary and in-kind contributions from Member States, in full compliance with all relevant regulations and rules of the Organization, and to provide detailed information on the matter in the context of the next progress report;
6. *Stresses* the importance of governance, effective oversight, transparency and accountability in the management of the project to ensure that the objectives of the project are achieved within the approved budget and the time schedule;
7. *Emphasizes* that the Office of Central Support Services should continue to be actively involved in overseeing the project to ensure the central supervision of capital projects, including risk management and alignment with lessons learned;
8. *Recalls* paragraph 10 of the report of the Advisory Committee, welcomes the Secretary-General's intention to mitigate potential risks during the design phase, and requests the Secretary-General to include an update of the results of the Monte Carlo analysis in the next progress report;
9. *Requests* the Secretary-General to further develop an energy efficiency strategy in regard to redirecting energy to the Economic Commission for Latin America and the Caribbean compound, including returning surplus energy, if any, to the national grid;
10. *Recalls* paragraph 24 of the report of the Advisory Committee, notes with concern that certain essential components such as safety and security equipment were previously unknown, and requests the Secretary-General to ensure that the project delivers renovation works that conform to relevant building codes and standards, including provisions for persons with disabilities concerning accessibility and technology, seismic mitigation and workplace safety;
11. *Requests* the Secretary-General to provide more detailed information regarding the planned seismic mitigation measures in his future reports on the renovation of the North Building at the Economic Commission for Latin America and the Caribbean;
12. *Recalls* paragraph 23 of the report of the Advisory Committee, and requests the Secretary-General to show travel-related costs as a separate line item in order to ensure transparency in the resource requirements;

²⁰ A/73/351.

²¹ A/73/457.

13. *Also recalls* paragraph 28 of the report of the Advisory Committee, and in this regard:

- (a) Approves the proposed overall scope of the project, its maximum cost and implementation strategy;
- (b) Also approves the establishment of two temporary positions (Local level), effective 1 January 2019, within the dedicated project management team, under section 21, Economic and Social Development in Latin America and the Caribbean, of the programme budget for the biennium 2018–2019;
- (c) Notes that approval for the establishment of the position of Project Coordinator (P-3) has been sought in the context of the project for the replacement of office blocks A to J at the United Nations Office at Nairobi, with the joint funding of that position within the overall cost of both projects;
- (d) Appropriates an amount of 676,700 dollars for the project in 2019, comprising 231,700 dollars under section 21, Economic and social development in Latin America and the Caribbean, and 445,000 dollars under section 33, Construction, alteration, improvement and major maintenance, of the programme budget for the biennium 2018–2019;
- (e) Approves the establishment of a multi-year construction-in-progress account for the project;

14. *Decides* to reduce swing space costs by 50,000 dollars;

15. *Also decides* to adjust the maximum project cost accordingly to reflect paragraph 14 above;

XI

First performance report on the programme budget for the biennium 2018–2019

Having considered the first performance report of the Secretary-General on the programme budget for the biennium 2018–2019²² and the related report of the Advisory Committee,²³

Recalling its resolutions [72/263](#) A to C of 24 December 2017, its resolutions [72/262](#) C and [72/266](#) B of 5 July 2018, and its decision 72/558 of 5 July 2018,

- 1. *Reaffirms* the budgetary process as approved in its resolutions [41/213](#) of 19 December 1986 and [42/211](#) of 21 December 1987 and reaffirmed in subsequent resolutions;
- 2. *Takes note* of the first performance report of the Secretary-General;²²
- 3. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee,²³ subject to the provisions of the present resolution;
- 4. *Approves* a net increase of 109,801,400 dollars in the appropriation approved for the biennium 2018–2019 and a net decrease of 2,823,900 dollars in the estimates of income for the biennium 2018–2019, to be apportioned among expenditure and income sections as indicated in the first performance report of the Secretary-General;

²² [A/73/493](#).

²³ [A/73/625](#).

XII**Financial implications relating to the administration of justice at the United Nations**

Recalling its resolution 73/276 of 22 December 2018 on the administration of justice at the United Nations,

1. *Recalls* paragraph 22 of the report of the Advisory Committee,²⁴ decides to approve two new Legal Officer posts (P-3), one each in Geneva and Nairobi, one Legal Assistant post (General Service (Other level)) in Geneva and one Legal Assistant post (General Service (Local level)) in Nairobi in lieu of general temporary assistance positions, and decides to extend the Legal Officer post (P-3) and the Legal Assistant post (General Service (Other level)) in New York under general temporary assistance;

2. *Appropriates* an additional amount of 1,218,000 dollars, before recosting, reflecting an increase of 1,186,200 dollars under section 1, Overall policymaking, direction and coordination, and 31,800 dollars under section 29B, Department of Operational Support;

3. *Also appropriates* the amount of 178,600 dollars under section 36, Staff assessment, to be offset by an equivalent amount under income section 1, Income from staff assessment, of the programme budget for the biennium 2018–2019;

XIII**Strategic heritage plan of the United Nations Office at Geneva**

Recalling part XI of its resolution 64/243, section VII of its resolution 66/247, section V of its resolution 68/247 A, sections III and VII of its resolution 69/262, section X of its resolution 70/248 A, section XVIII of its resolution 71/272 A and section XVI of its resolution 72/262 A,

Having considered the fifth annual progress report of the Secretary-General on the strategic heritage plan of the United Nations Office at Geneva,²⁵ the note by the Secretary-General transmitting the report of the Board of Auditors on the strategic heritage plan of the United Nations Office at Geneva²⁶ and the related report of the Advisory Committee,²⁷

1. *Takes note* of the report of the Secretary-General;²⁵

2. *Also takes note* of the findings of the report of the Board of Auditors,²⁶ and endorses the recommendations contained therein;

3. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee,²⁷ subject to the provisions of the present resolution;

4. *Welcomes* the continued support of the Government of Switzerland for the construction project in Geneva;

5. *Requests* the Secretary-General to ensure that the strategic heritage plan is fully completed within the project scope, schedule and overall cost approved in its resolution 70/248 A;

²⁴ A/73/428.

²⁵ A/73/395.

²⁶ A/73/157.

²⁷ A/73/576.

6. *Reaffirms* the proposed project scope, schedule and estimated cost of the strategic heritage plan in the maximum amount of 836,500,000 Swiss francs for the period from 2014 to 2023;
7. *Stresses* the importance of effective governance, oversight, transparency and accountability in the management of the project to ensure that the project objectives are achieved on time and within budget;
8. *Expresses concern* at the increased risks to the project schedule, and requests the Secretary-General to take mitigation measures in a timely manner in order to alleviate potential risks of delays;
9. *Requests* the Secretary-General to make every effort to avoid budget increases through sound project management practices and to ensure that the strategic heritage plan is completed within the approved budget and the envisaged schedule;
10. *Takes note* of paragraphs 18 to 23 of the report of the Advisory Committee, and decides not to approve the installation of ventilation and cooling at the Palais des Nations in the strategic heritage plan project;
11. *Commends* the United Nations Office at Geneva for the efforts made towards eliminating barriers to persons with disabilities, encourages the Office to continue to pursue such efforts, and looks forward to receiving updates in this regard in future progress reports;
12. *Emphasizes* the commitment of Member States that the annual repayments of the loans to the host country will be effected in a full and timely manner;
13. *Decides* to continue to use the multi-year construction-in-progress account established within the regular budget for expenditures related to the strategic heritage plan in 2019;
14. *Also decides* to revert to the establishment of an assessment scheme and currency of appropriation and assessment for the strategic heritage plan at the main part of its seventy-fourth session, and requests the Secretary-General to provide updated detailed information on these issues;
15. *Further decides* to revert to the establishment of the multi-year special account for the strategic heritage plan at the main part of its seventy-fourth session;
16. *Appreciates* the existing voluntary contributions received from Member States to finance the strategic heritage plan, and requests the Secretary-General to remain proactive in seeking both voluntary and in-kind contributions from Member States, as well as donations by private entities, in full compliance with all relevant rules and regulations of the Organization and agreements related to donations for the strategic heritage plan, in order to reduce the overall assessments on Member States;
17. *Reiterates its request* to the Secretary-General to continue to explore the possibility of attracting additional United Nations entities to be accommodated at the renovated Palais des Nations;
18. *Reiterates* that all income from the rental or valorization of land owned by the Organization in Geneva will be reflected under income section 2, General income, of the programme budget for the biennium 2018–2019;
19. *Reiterates its request* to the Secretary-General to ensure that works of art, masterpieces and other gifts are handled appropriately during the design and renovation stages of the strategic heritage plan at the Palais des Nations, and also requests him to cooperate with those Member States that wish to take care of their gifts of works of art, masterpieces and other items;

20. *Requests* the Secretary-General to continue to ensure that the procurement of goods and services for the construction project is carried out in strict compliance with the existing regulations, rules and relevant provisions of General Assembly resolutions governing procurement in the United Nations;

21. *Recalls* paragraph 16 of its resolution [69/273](#) of 2 April 2015, reaffirms the importance of transparency in the procurement process, and requests the Secretary-General to ensure that the project team takes vendors from developing countries and countries with economies in transition fully into account when contracting and subcontracting and to report on the specific steps taken and progress achieved in the context of increasing procurement opportunities for vendors from developing countries and countries with economies in transition in the implementation of the strategic heritage plan;

22. *Decides* to appropriate the amount of 31,809,800 dollars (equivalent to 30,123,900 Swiss francs) for 2019, under section 33, Construction, alteration, improvement and major maintenance, of the programme budget for the biennium 2018–2019;

XIV

Estimates in respect of special political missions, good offices and other political initiatives authorized by the General Assembly and/or the Security Council

Recalling section XIX of its resolution [71/272](#) A, section VII of its resolution [71/272](#) B of 6 April 2017, section XXII of its resolution [72/262](#) A and section II of its resolution [72/262](#) C, and its decision 72/558,

Having considered the reports of the Secretary-General²⁸ and the related reports of the Advisory Committee,²⁹

1. *Takes note* of the reports of the Secretary-General;²⁸

2. *Endorses* the conclusions and recommendations contained in the reports of the Advisory Committee,²⁹ subject to the provisions of the present resolution;

3. *Affirms* that special political missions play a critical role in the maintenance of international peace and security;

4. *Reaffirms its commitment* to consider the review of the arrangements on the funding and backstopping of the special political missions and recommendations of the Advisory Committee, and expresses its commitment to consider this matter, with a view to making a decision, without prejudging the outcome, at the main part of its seventy-fourth session;

5. *Looks forward* to earlier consideration of the budgets of special political missions as part of the move to annual budgeting, and stresses the importance of the Advisory Committee considering the budgets of special political missions in sufficient time to allow the General Assembly the necessary time to make considered decisions;

6. *Requests* the Secretary-General to present future budget proposals for the special political missions no later than the last week of October;

²⁸ [A/73/352](#), [A/73/352/Corr.1](#), [A/73/352/Add.1](#), [A/73/352/Add.2](#), [A/73/352/Add.2/Corr.1](#), [A/73/352/Add.3](#), [A/73/352/Add.4](#), [A/73/352/Add.5](#), [A/73/352/Add.6](#), [A/73/352/Add.6/Corr.1](#) and [A/73/352/Add.6/Corr.2](#).

²⁹ [A/73/498](#), [A/73/498/Add.1](#), [A/73/498/Add.2](#), [A/73/498/Add.3](#), [A/73/498/Add.4](#), [A/73/498/Add.5](#) and [A/73/498/Add.6](#).

7. *Stresses* that finance serves as the foundation of and an important element underpinning United Nations governance;

8. *Recalls* its stipulation that the use of external consultants should be kept to an absolute minimum and that the Organization should utilize its in-house capacity to perform core activities or to fulfil functions that are recurrent over the long term;

9. *Underlines* the importance of the Secretary-General comprehensively reviewing the civilian staffing requirements for each special political mission, with particular attention to the feasibility of nationalizing Field Service posts and improving the ratio of substantive to support staff, in particular when there is a significant change in mandate or authorized force levels, to ensure that the civilian staffing structure is appropriate to effectively implement the current mission mandate and that it reflects staffing best practices across missions;

10. *Stresses* the importance of developing a comprehensive performance management system, and requests the Secretary-General to develop qualitative and quantitative indicators to help missions to measure progress in mandate implementation and to report thereon in the context of his next report;

11. *Recalls* paragraph 55 of the report of the Advisory Committee,³⁰ and requests the Secretary-General to review the functions of the Kuwait Joint Support Office and present his findings in the context of the next budget submissions;

12. *Decides* not to establish or abolish any posts or positions in the Kuwait Joint Support Office;

Thematic cluster I: special and personal envoys, advisers and representatives of the Secretary-General

Office of the Special Adviser to the Secretary-General on Cyprus

13. *Decides* to approve the resources proposed by the Secretary-General for official travel for the Office of the Special Adviser to the Secretary-General on Cyprus;

Office of the Special Envoy of the Secretary-General for the Sudan and South Sudan

14. *Takes note* of the intention of the Secretary-General to expand the remit of the Special Envoy for the Sudan and South Sudan to cover the Horn of Africa region, and decides to appropriate resources at the same level as had been requested for the Office of the Special Envoy of the Secretary-General for the Sudan and South Sudan;

Office of the Special Envoy of the Secretary-General for the Great Lakes Region

15. *Decides* to approve the resources proposed by the Secretary-General for the Office of the Special Envoy of the Secretary-General for the Great Lakes Region;

Office of the Special Envoy of the Secretary-General for Burundi

16. *Commends* the work done by the East African Community in facilitating mediation under the inter-Burundi dialogue to address the political challenges, supports the need for continued ownership by the East African Community of this process, and encourages the international community to continue to provide support, as appropriate;

³⁰ A/73/498.

17. *Decides to abolish one position of Logistics Officer (P-3);*

Office of the Special Envoy of the Secretary-General on Myanmar

18. *Decides to reduce the resources proposed for ground transportation by 50 per cent;*

Thematic cluster II: sanctions monitoring teams, groups and panels, and other entities and mechanisms

19. *Takes note of paragraph 20 of the report of the Advisory Committee;³¹*

20. *Recalls paragraph 16 of the report of the Advisory Committee, and requests the Secretary-General to provide a clear justification for the correlation between increased years of service and the potential for reduced security risks to the experts of the panels;*

Monitoring Group on Somalia and Eritrea

21. *Notes that the Monitoring Group on Somalia and Eritrea is no longer mandated, and decides not to approve the funding requested for the Monitoring Group;*

Implementation of Security Council resolution 2231 (2015)

22. *Decides to apply a 36.4 per cent vacancy rate for the positions in the implementation of Security Council resolution 2231 (2015) of 20 July 2015;*

23. *Also decides to accept the Secretary-General's proposed abolishment of one P-3 position and one General Service position;*

United Nations Investigative Team to Promote Accountability for Crimes Committed by Da'esh/Islamic State in Iraq and the Levant

24. *Recalls paragraph 16 of the report of the Advisory Committee,³² and requests the Secretary-General to incorporate any relevant proposals for the reassessment of organizational structures, staffing levels and resource requirements, taking into account actual experience on the ground, in the context of the next budget submission;*

25. *Decides to establish one Finance Assistant (Local level) and two Human Resources Assistant (Local level) positions based in Baghdad;*

26. *Also decides to reduce the operational costs for the United Nations Investigative Team to Promote Accountability for Crimes Committed by Da'esh/Islamic State in Iraq and the Levant by 500,000 dollars;*

Thematic cluster III: Regional offices, offices in support of political processes and other missions

27. *Decides to reduce the resources for operational costs for cluster III special political missions by 3 per cent;*

³¹ A/73/498/Add.2.

³² A/73/498/Add.6.

United Nations Office for West Africa and the Sahel

28. *Recalls* paragraph 5 of section XIX of its resolution [70/248](#) A, and decides to retain one position of Finance and Budget Assistant (Local level) as a general temporary assistance position until 31 December 2019;

United Nations Assistance Mission in Somalia

29. *Welcomes* the efforts undertaken by the Secretary-General in the preparation of the elections which will be held in 2020;

30. *Takes note* of paragraph 19 of the report of the Advisory Committee,³³ and decides to establish two Electoral Officer (P-4), two Associate Electoral Officer (National Officer) and one Administrative Assistant (Local level) general temporary assistance positions;

United Nations Support Mission in Libya

31. *Takes note* of paragraph 23 of the report of the Advisory Committee,³³ and decides to retain the positions of one Human Resources Officer (National Professional Officer) and one Human Resources Assistant (Local level);

United Nations Verification Mission in Colombia

32. *Notes with appreciation* the ongoing work of the United Nations Verification Mission in Colombia;

United Nations Assistance Mission in Afghanistan

33. *Decides* to reduce the resources for operational costs for the United Nations Assistance Mission in Afghanistan by 3 per cent;

United Nations Assistance Mission for Iraq

34. *Decides* to reduce the resources for operational costs for the United Nations Assistance Mission for Iraq by 3 per cent;

35. *Urges* the Secretary-General to continue his efforts to promote the nationalization of positions, whenever appropriate, as well as to build local capacity within the Mission, and to report thereon in the context of future budget submissions;

36. *Recalls* paragraph 7 of the report of the Advisory Committee,³⁴ and stresses that administrative support provided by the Mission to the United Nations Investigative Team to Promote Accountability for Crimes Committed by Da'esh/Islamic State in Iraq and the Levant should be provided on a reimbursable basis;

37. *Decides* to abolish all posts that have been vacant for more than two years as of 1 January 2019;

38. *Takes note* of paragraph 15 of the report of the Advisory Committee, and decides not to establish three positions of Human Rights Officer (National Professional Officer);

39. *Recalls* paragraph 17 of the report of the Advisory Committee, and decides not to abolish seven National Professional Officer positions;

40. *Approves* the budgets in the amount of 651,239,200 dollars for the 36 continuing special political missions authorized by the General Assembly and/or

³³ [A/73/498/Add.3](#).

³⁴ [A/73/498/Add.5](#).

the Security Council, and an amount of 595,500 dollars for the share of special political missions in the budget of the Regional Service Centre in Entebbe, Uganda, for the biennium 2018–2019;

41. *Also approves* a charge of 476,091,300 dollars against the provision for special political missions, corresponding to the balance in the provision, under section 3, Political affairs, of the programme budget for the biennium 2018–2019, including a charge to the provision of the estimated overexpenditure in 2018 amounting to 6,810,000 dollars;

42. *Decides* to appropriate, under the procedures provided for in paragraph 11 of annex I to resolution [41/213](#), an additional amount of 182,553,400 dollars under section 3, Political affairs, of the programme budget for the biennium 2018–2019;

43. *Also decides* to appropriate an amount of 12,568,300 dollars under section 36, Staff assessment, to be offset by an equivalent amount under income section 1, Income from staff assessment, of the programme budget for the biennium 2018–2019;

XV

Revised estimates relating to the resident coordinator system under section 1, Overall policymaking, direction and coordination

Having considered the report of the Secretary-General³⁵ and the related report of the Advisory Committee,³⁶

Reaffirming its resolution [72/279](#) of 31 May 2018 on the repositioning of the United Nations development system in the context of the quadrennial comprehensive policy review of operational activities for development of the United Nations system,

Reiterating that adequate, predictable and sustainable funding of the resident coordinator system is essential to delivering a coherent, effective, efficient and accountable response in accordance with national needs and priorities, and recalling the provisions contained in paragraph 10 of resolution [72/279](#),

1. *Takes note* of the report of the Secretary-General;³⁵

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee;³⁶

3. *Reaffirms* that the Fifth Committee is the appropriate Main Committee of the General Assembly entrusted with responsibilities for administrative and budgetary matters, and reaffirms the role of the Fifth Committee in carrying out a thorough analysis and approving human and financial resources and policies, with a view to ensuring full, effective and efficient implementation of all mandated programmes and activities and the implementation of policies in this regard;

4. *Also reaffirms* rule 153 of its rules of procedure;

5. *Further reaffirms* that the focus of the resident coordinator system should remain sustainable development, with the eradication of poverty in all its forms and dimensions as its overarching objective, consistent with the integrated nature of the 2030 Agenda for Sustainable Development³⁷ and in line with the United Nations Development Assistance Framework and national leadership and ownership;

6. *Welcomes* the strong commitment of the Secretary-General to redeploy efficiency gains from United Nations development reform for development activities,

³⁵ [A/73/424](#).

³⁶ [A/73/579](#).

³⁷ Resolution [70/1](#).

including coordination, and requests the Secretary-General to report on these redeployments through agreed reporting;

7. *Also welcomes* the transparent provision by the Secretary-General of the full budget of the resident coordinator system in annex II to his report, and looks forward to the same level of transparency in future submissions for information purposes;

8. *Calls upon* the Secretary-General to ensure that funding for the resident coordinator system does not adversely impact other development-related resources financed from assessed contributions of the United Nations;

9. *Appreciates* the voluntary contributions made to the trust fund thus far, and encourages more voluntary contributions, as appropriate;

10. *Recalls* paragraph 15 of the report of the Advisory Committee, and recommends that the Secretary-General manage the special purpose trust fund in accordance with the Financial Regulations and Rules of the United Nations;¹⁷

11. *Notes* that the governing body of each member organization will continue to approve the resources related to that organization's contribution to the cost-sharing arrangement;

12. *Recalls* paragraph 14 of the report of the Advisory Committee, and looks forward to the annual report of the Secretary-General foreseen in resolution [72/279](#);

13. *Requests* the Secretary-General to inform Member States on existing and potential funding gaps of the resident coordinator system;

14. *Stresses* that all extrabudgetary posts must be administered and managed with the same rigour as regular budget posts;

15. *Welcomes* the Secretary-General's undertaking to achieve geographical balance and gender parity among resident coordinators, and requests the Secretary-General to report thereon through agreed reporting;

16. *Looks forward* to the new cost-sharing formula for 2021 onwards to be presented to the Advisory Committee, the Fifth Committee and the respective governing bodies of the member entities of the United Nations Sustainable Development Group in 2020, reflecting the direct involvement of each agency, based on the proportion of services used;

17. *Appropriates* an additional amount of 13,571,800 dollars, as a grant to the special purpose trust fund in 2019, under section 1, Overall policymaking, direction and coordination, of the programme budget for the biennium 2018–2019, and requests the Secretary-General to provide information on the use of this assessed contribution;

XVI

Administrative and financial implications of the decisions and recommendations contained in the report of the International Civil Service Commission for the year 2018

Having considered the statement submitted by the Secretary-General in accordance with rule 153 of the rules of procedure of the General Assembly³⁸ and the related report of the Advisory Committee,³⁹

1. *Recalls* its resolution 73/273 of 22 December 2018;

³⁸ A/C.5/73/2.

³⁹ A/73/446.

2. *Takes note* of the statement submitted by the Secretary-General;³⁸
3. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee;³⁹

XVII

Enterprise resource planning project, Umoja

Recalling section II of its resolution [60/283](#) of 7 July 2006, section II of its resolution [63/262](#) of 24 December 2008, its resolution [64/243](#), section II.A of its resolution [65/259](#), its resolution [66/246](#) of 24 December 2011, section III of its resolution [66/263](#) of 21 June 2012, section III of its resolution [67/246](#), its resolution [68/246](#) of 27 December 2013, sections IV and VI of its resolution [69/274](#) A, section XVII of its resolution [70/248](#) A, section XIV of its resolution [71/272](#) A and section XXI of its resolution [72/262](#) A,

Having considered the tenth progress report of the Secretary-General on the enterprise resource planning project,⁴⁰ the note by the Secretary-General transmitting the seventh annual progress report of the Board of Auditors on the implementation of the United Nations enterprise resource planning system⁴¹ and the related report of the Advisory Committee,⁴²

1. *Takes note* of the report of the Secretary-General⁴⁰ and the note by the Secretary-General;⁴¹
2. *Also takes note* of the findings of the report of the Board of Auditors,⁴¹ and endorses the recommendations contained therein;
3. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee,⁴² subject to the provisions of the present resolution;
4. *Highlights* the investments made by Member States, and expresses concern that the projected total expenditure for the Umoja project has more than doubled from the initial estimate of 248.3 million dollars in 2007, to 543.96 million dollars in 2019, and that the total cost of ownership has been revised, in 2018, upwards to 1.414 billion dollars by 2030;
5. *Notes* the conclusion of the Board of Auditors in paragraph 1 of the summary of its report that Umoja remains central to the successful reform and modernization of the administration of the United Nations;
6. *Reiterates* that the successful implementation of Umoja requires the full support and commitment of senior management, as well as close and continuous engagement with key stakeholders, and requests the Secretary-General to ensure this through performance management and accountability mechanisms, especially at senior levels;
7. *Welcomes* the expansion of the Umoja user base to 46,500 users across 420 locations, and notes that this is a significant achievement;
8. *Recognizes* the progress made towards the completion of full deployment of the Umoja project and the concurrent decrease in Umoja-related incidents;
9. *Regrets* the delay in the full implementation of Umoja Extension 2, and in this regard requests the Secretary-General to continue to implement the project within the approved timeline and budget and to provide detailed information on the full

³⁸ [A/73/389](#).

³⁹ [A/73/169](#).

⁴⁰ [A/73/607](#).

implementation of the Umoja solution no later than at the seventy-fourth session of the General Assembly;

10. *Recalls* paragraphs 10 and 29 of the report of the Advisory Committee, and in this regard reiterates the need for strict project planning and management in order to ensure that the Umoja project remains on track without further disruption and delay and further requests a comprehensive update in the next progress report on the remaining solutions of the supply chain management project;

11. *Requests* the Secretary-General to provide a detailed update on progress towards project finalization and an update on project expenditures in the next progress report;

12. *Also requests* the Secretary-General in his roll-out plan for the implementation of Umoja to ensure the Organization's readiness for business change in order to avoid unforeseen impacts and unnecessary additional post-implementation reviews that could lead to deviations from the project's plans, cost projections and expected benefits;

13. *Recalls* paragraphs 16 and 17 of the report of the Advisory Committee, urges the Secretary-General to expedite the completion of a realistic benefit realization plan and to establish a clear and transparent record of the realization of qualitative and quantitative Umoja benefits, taking fully into account the relevant recommendations of the Board of Auditors, and requests the Secretary-General to report thereon in the next progress report, without prejudice to established budgetary procedures and the prerogative of the Fifth Committee, which is entrusted with responsibility for administrative and budgetary matters;

14. *Reiterates its request* to the Secretary-General, in developing realistic benefit realization plans for implementing entities, to use a common methodology and provide details on both qualitative and quantitative benefits, and the assumptions and processes underlying the benefit process, and to report thereon to the General Assembly at the main part of its seventy-fourth session;

15. *Also reiterates its request* to the Secretary-General to continue to strengthen in-house capacity and expertise on the enterprise resource planning system and to ensure the transfer of knowledge from consultants to programme and project staff, ensuring that knowledge acquired is maintained within the Organization and reducing dependency on and resource requirements for contractual services, which represent a large proportion of project costs, and to provide detailed information thereon in the context of his next report;

16. *Recalls* paragraph 26 of the report of the Advisory Committee, and requests the Secretary-General to provide a detailed plan for the mainstreaming of the Umoja team into the Secretariat, including measures to ensure a sustainable business model of the Umoja project, in the context of his next report;

17. *Reaffirms* the importance of effective and high-quality training for the successful implementation of Umoja, requests the Secretary-General to continue to ensure that senior managers adopt a comprehensive and sustained approach to training and capacity development in their work units and make certain that all users are properly trained before the deployment of any functionality of the project, and in this regard requests the Secretary-General to adopt appropriate qualitative and quantitative indicators of achievement to assess the effectiveness of the training received;

18. *Acknowledges* the steps taken thus far to address gaps in training, including the launch of a new online learning platform, and requests the Secretary-General to provide further information on the cost-efficiency and effectiveness of the

revised training strategy and the new online learning platform in the context of his next report;

19. *Reaffirms* the importance of continuous improvements and change control as the project matures within the approved project timeline and budget;

20. *Requests* the Secretary-General to achieve the project's objectives and full implementation of the project by December 2019;

21. *Stresses* the importance of ensuring that lessons learned from previous deployments continue to be fully taken into account in preparing future roll-outs in order to ensure smoother deployments and avoid extensive stabilization efforts that would result in further delays, cost escalation and other risks, and encourages the Secretary-General to incorporate such lessons learned in his planning and preparations for all phases of the project;

22. *Notes* the need for better coordination among the Office of Human Resources Management, the Office of Information and Communications Technology and the Umoja office, and requests the Secretary-General to ensure that continuing access to Umoja by all separated and retired employees is terminated immediately, except for self-service requirements as needed;

23. *Also notes* the effort made by the Secretary-General to estimate the indirect costs and total cost of ownership of the project, and in this regard requests the Secretary-General to continue to update the business case for the Umoja project, refine the estimates of the total cost of ownership of the project and provide detailed information on the maintenance requirements of Umoja after the full deployment of Umoja Extension 2, and to report thereon to the General Assembly at the main part of its seventy-fourth session;

24. *Reiterates its request* to the Secretary-General to make every effort to eliminate cost overruns through efficiency measures and sound project management and to avoid any further upward revision of the budget during the remaining project schedule, up to the time at which Umoja is fully deployed;

25. *Requests* the Secretary-General to intensify his efforts, in negotiating with Umoja-related vendors, including providers of enterprise resource planning software, to ensure cost efficiencies and best value-for-money in Umoja-related procurement for the Organization;

26. *Also requests* the Secretary-General to continue to ensure that the procurement process for all Umoja-related services contracts is conducted in full compliance with general procurement principles as set out in the relevant financial regulations and rules and to explore the option of awarding a contract to multiple vendors as part of the Umoja-related procurement process to allow for greater competition among selected vendors;

27. *Notes* that the deployment of all Umoja Extension 2 solutions will be completed by the end of 2019, and requests the Secretary-General to consider, from 2019, the possibility of downgrading the post of the Assistant Secretary-General;

28. *Approves* the resource requirements of the project until 31 December 2019 in the amount of 15,515,600 dollars as presented in the tenth progress report;

Programme budget

29. *Approves* an amount of 2,138,800 dollars under the programme budget for the biennium 2018–2019 under component 1, Office of the Under-Secretary-General, of subsection 29A, Department of Management Strategy, Policy and Compliance,

representing the additional regular budget share for the Umoja project costs until 31 December 2019;

Support account for peacekeeping operations

30. *Notes* that resource requirements in the amount of 9,757,200 dollars will be included in the subsequent requirements for the support account for peacekeeping operations for the financial period from 1 July 2019 to 30 June 2020;

Extrabudgetary resources

31. *Notes* that requirements in the amount of 3,619,600 dollars will be funded from extrabudgetary resources in the period from 1 January to 31 December 2019;

XVIII

Revised estimates resulting from resolutions and decisions adopted by the Human Rights Council at its thirty-seventh, thirty-eighth and thirty-ninth sessions and twenty-eighth special session

Having considered the report of the Secretary-General⁴³ and the related report of the Advisory Committee,⁴⁴

1. *Takes note* of the report of the Secretary-General;⁴³
2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee,⁴⁴ subject to the provisions of the present resolution;
3. *Approves* the establishment of one P-3 temporary post under section 24, Human rights, of the programme budget for the biennium 2018–2019, with effect from 1 January 2019;
4. *Appropriates* an additional amount of 27,940,000 dollars, comprising 1,406,400 dollars under section 2, General Assembly and Economic and Social Council affairs and conference management, 11,120,400 dollars under section 8, Legal affairs, 15,232,500 dollars under section 24, Human rights, 180,700 dollars under section 29F, Administration, Geneva, of the programme budget for the biennium 2018–2019;
5. *Also appropriates* an amount of 60,000 dollars under section 36, Staff assessment, to be offset by an equivalent amount under income section 1, Income from staff assessment, of the programme budget for the biennium 2018–2019;

XIX

Contingency fund

Notes that a balance of 110,900 dollars remains in the contingency fund.

*65th plenary meeting
22 December 2018*

⁴³ A/73/477 and A/73/477/Corr.1.

⁴⁴ A/73/637.