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Strengthening of the coordination of humanitarian and disaster relief assistance of the United Nations, including special economic assistance: strengthening of the coordination of emergency humanitarian assistance of the United Nations

Resolution adopted by the General Assembly on 10 December 2025

[without reference to a Main Committee ([A/80/L.18](#))]

80/112. Safety and security of humanitarian personnel and protection of United Nations personnel

The General Assembly,

Reaffirming its resolution [46/182](#) of 19 December 1991 on the strengthening of the coordination of humanitarian emergency assistance of the United Nations,

Recalling all relevant resolutions on the safety and security of humanitarian personnel and protection of United Nations personnel, including its resolution [79/138](#) of 9 December 2024, as well as Security Council resolutions on the protection of humanitarian personnel and United Nations and associated personnel, including resolution [2175 \(2014\)](#) of 29 August 2014 and resolution [2730 \(2024\)](#) of 24 May 2024, and relevant statements by the President of the Council,

Recalling also all Security Council resolutions and presidential statements and reports of the Secretary-General to the Council on the protection of civilians in armed conflict, including resolution [2286 \(2016\)](#) of 3 May 2016,



Reaffirming the principles, rules and relevant provisions of international law, including international humanitarian law and human rights law, as well as all relevant treaties,¹ and the need to further promote and ensure respect thereof,

Recalling the Geneva Conventions of 12 August 1949² and the Additional Protocols thereto of 8 June 1977,³ and the obligation of parties to armed conflict to respect and ensure respect for international humanitarian law in all circumstances, and urging all such parties to comply with international humanitarian law and ensure respect for and protection of all humanitarian personnel and United Nations and associated personnel,

Recalling also the specific obligations, under international humanitarian law, to respect and protect, in situations of armed conflict, medical personnel and humanitarian personnel exclusively engaged in medical duties, their means of transport and equipment, and hospitals and other medical facilities, and to ensure that the wounded and sick receive, to the fullest extent practicable and with the least possible delay, the medical care and attention required,

Deeply concerned by the continuous disregard, in many cases, for the principles and rules of international law, in particular international humanitarian law,

Emphasizing the responsibility of States to comply with their obligations to end impunity for serious violations of international humanitarian law, including those involving attacks against humanitarian and medical personnel, premises and assets,

Recognizing the importance of consistent engagement by humanitarian organizations with all parties to armed conflict for humanitarian purposes, including activities aimed at ensuring respect for international humanitarian law and condemning the targeting, killing, intimidation and harassment, criminalization, assault and sexual assault, abduction, hostage-taking, arbitrary arrest and arbitrary detentions of humanitarian personnel for humanitarian activities,

Reaffirming the principles of humanity, neutrality, impartiality and independence for the provision of humanitarian assistance,

Recalling that the primary responsibility under international law for the security and protection of humanitarian personnel and United Nations and associated personnel, including national and locally recruited personnel, lies with the Government hosting a United Nations operation conducted under the Charter of the United Nations or its agreements with relevant organizations,

Expressing its appreciation to those Governments which respect the internationally agreed principles on the protection of humanitarian personnel and United Nations and associated personnel, while expressing concern over the lack of respect for these principles in some areas,

¹ These include, notably, the Convention on the Privileges and Immunities of the United Nations of 13 February 1946, the Convention on the Privileges and Immunities of the Specialized Agencies of 21 November 1947, the Convention on the Safety of United Nations and Associated Personnel of 9 December 1994, the Optional Protocol to the Convention on the Safety of United Nations and Associated Personnel of 8 December 2005, the Geneva Convention relative to the Protection of Civilian Persons in Time of War of 12 August 1949 and the Additional Protocols to the Geneva Conventions of 8 June 1977, and Amended Protocol II of 3 May 1996 to the Convention on Prohibitions or Restrictions on the Use of Certain Conventional Weapons Which May Be Deemed to Be Excessively Injurious or to Have Indiscriminate Effects of 10 October 1980, as applicable.

² United Nations, *Treaty Series*, vol. 75, Nos. 970–973.

³ Ibid., vol. 1125, Nos. 17512 and 17513.

Noting the fact that the number of States parties to the Convention on the Safety of United Nations and Associated Personnel,⁴ which entered into force on 15 January 1999, remains at 95, mindful of the need to promote the universality of the Convention, and noting the fact that the number of States parties to the Optional Protocol to the Convention on the Safety of United Nations and Associated Personnel,⁵ which entered into force on 19 August 2010 and which expands the scope of legal protection under the Convention, remains at 33,

Expressing deep concern at the complex and dynamic security environment, marked by the diverse and multifaceted threats and significant security risks faced by humanitarian personnel and United Nations and associated personnel as they operate in increasingly complex high-risk environments, and the growing number of attacks, acts of violence and threats directed against such personnel, including when they are on the roads, in public spaces, on United Nations premises and providing humanitarian assistance, including through United Nations Humanitarian Air Service, and deeply alarmed that, for two consecutive years, in 2023 and 2024, the number of attacks on humanitarian personnel, including national and locally recruited personnel, and on United Nations premises reached its highest point in the past decade,

Deeply concerned about the particular vulnerability of national and locally recruited humanitarian personnel, who accounted for once again the majority of safety and security incidents of all humanitarian personnel in 2024, including road traffic crashes and other safety-related incidents, fatalities and injuries from acts of violence, abduction, robbery, residence break-ins and burglaries, aggravated assault, sexual assaults, intimidation and harassment, and arrest and detention, and concerned that 5 out of 7 United Nations personnel killed as a result of violent acts in 2024 were locally recruited and that locally recruited personnel accounted for 13 out of 15 personnel killed due to safety-related incidents,⁶

Reaffirming its commitment to the zero-tolerance policy on sexual exploitation, abuse and harassment throughout the United Nations system, including the agencies, funds and programmes, and further emphasizing that the United Nations and humanitarian organizations should maintain internal systems to prevent, mitigate and address sexual exploitation and abuse and sexual harassment against their own personnel,

Expressing deep concern at the exposure of humanitarian personnel and United Nations and associated personnel to certain forms of crime and acts of intimidation and harassment, including sexual violence and other forms of violence against women, and equally concerned at the significant number of reported sexual assaults against both male and female United Nations personnel,

Expressing deep concern also at the increasing trend of safety and security incidents, including while carrying out duties, which affect humanitarian personnel and United Nations and associated personnel, including national and locally recruited personnel, and, in particular, deeply alarmed that the number of fatalities resulting from violence for two consecutive years, in 2023 and 2024, is the highest on record,

Noting with concern the increasing threat of disinformation campaigns, misinformation, incitement to violence, and hate speech targeting humanitarian personnel, that undermine trust in the United Nations and humanitarian organizations and put humanitarian personnel and United Nations and associated personnel, including national and locally recruited personnel, at risk,

⁴ Ibid., vol. 2051, No. 35457.

⁵ Ibid., vol. 2689, No. 35457.

⁶ A/80/292, annex III.

Expressing concern about the increase in malicious information and communications technology activities, including data breaches and information operations, that target humanitarian organizations, disrupt their relief operations, threaten the safety and security of their personnel, premises and assets, and ultimately their access and ability to carry out humanitarian activities,

Expressing deep concern that the occurrence of attacks and threats against humanitarian personnel and United Nations and associated personnel is a factor that severely restricts the provision of assistance and protection to populations in need, and commending the commitment of United Nations and other humanitarian personnel to stay and deliver effectively the most critical programmes even in dangerous environments,

Stressing the need to uphold the respect and protection which the flag of the United Nations, and the nature of humanitarian work, should command and ensure, and stressing the importance of fully respecting the obligations relating to the use of vehicles and premises of humanitarian personnel and United Nations and associated personnel as defined by relevant international instruments, as well as the obligations relating to distinctive emblems recognized in the Geneva Conventions,

Noting that medical personnel, and humanitarian personnel exclusively engaged in medical duties, in an armed conflict situation continue to be under a duty to provide competent medical service in full professional and moral independence, with compassion and respect for human dignity, and always to bear in mind human life and to act in the patient's best interest, stressing the need to uphold their respective professional codes of ethics, and further noting the applicable rules of international humanitarian law relating to the non-punishment of any person for carrying out medical activities compatible with medical ethics,

Commending the courage and commitment of those who take part in humanitarian operations, especially national and locally recruited personnel, and including those serving with national and international non-governmental organizations in the field, often at great personal risk and a negative impact on their health, including their mental health and psychosocial well-being, especially when working in situations of armed conflict and exposed to direct violence, injury and risk of illness with limited access to medical and emergency facilities,

Commending also the courage and commitment of those who take part in peace operations, including peacekeeping operations,⁷ often at great personal risk, especially national and locally recruited personnel,

Expressing deep appreciation for the efforts of the United Nations system and for the essential work of medical and humanitarian personnel working on the front line of the humanitarian response in the face of pandemics and other health emergencies, and strongly condemning the high number of attacks, including against national and locally recruited medical and humanitarian personnel, as well as their means of transport and equipment, medical facilities and medical and relief supplies,

Noting with deep concern the evolving threats that United Nations personnel face when deployed and that, in 2024, 1,622 persons were affected by safety and security incidents, with 22 fatalities, of which 7 resulted from acts of violence,

⁷ The safety and security of United Nations peacekeepers is specifically addressed in the annual report of the Special Committee on Peacekeeping Operations (*Official Records of the General Assembly, Seventy-seventh Session, Supplement No. 19 (A/77/19)*). Except where otherwise specified, the present resolution focuses only on the safety and security of civilian United Nations and associated personnel falling under the United Nations security management system under the responsibility of the Department of Safety and Security of the Secretariat.

namely, crime, terrorism and armed conflict, 268 injuries, of which 99 resulted from acts of violence, 5 abductions, 4 sexual assaults, 103 arrests and detentions and 399 reported cases of intimidation and harassment,⁸ and noting that these figures do not include United Nations personnel who are not part of the United Nations security management system, such as locally recruited area staff of UNRWA, of whom 91 were killed, 94 were injured, 60 were arrested and detained and 45 reported cases of intimidation and harassment in 2024,⁹ who have suffered unprecedented fatalities in 2023, which represents the highest number of United Nations fatalities ever recorded in a single conflict,^{10,11}

Strongly condemning all acts of violence, attacks and threats against humanitarian personnel, expressing profound regret at the deaths, injuries, including those resulting in disabilities, and abductions resulting from these attacks, noting with grave concern that there were 816 recorded attacks against humanitarian personnel in 2024, resulting in at least 383 personnel killed, 308 wounded and 125 kidnapped,¹² and noting with deep concern that casualties continue to take a heavier toll on personnel of non-governmental organizations than on United Nations personnel,¹³

Strongly condemning also all attacks, threats and other acts of violence against civilian objects, in violation of applicable international humanitarian law, which undermine the ability of the United Nations to fulfil its mandate and jeopardize the safety of its personnel,

Strongly condemning all acts of violence, attacks and threats against medical personnel and humanitarian personnel exclusively engaged in medical duties, their means of transport and equipment, as well as hospitals and other medical facilities, and the prevailing impunity for violations and abuses committed against such personnel, which in turn may contribute to the recurrence of those acts, and deplored the long-term consequences of such acts, which undermine relevant efforts to build up and strengthen health systems for the population and the healthcare systems of the countries concerned, and in this regard welcoming efforts by States, international and non-governmental organizations and other relevant stakeholders to strengthen compliance with international humanitarian law by raising awareness of and promoting preparedness to address the grave and serious humanitarian consequences arising from such violence,

Noting with appreciation all the measures taken to enhance the performance of the United Nations security management system, as well as efforts towards generating system-wide effectiveness, transparency, accountability and efficiencies,

Expressing profound regret at the deaths, illnesses and other adverse consequences affecting humanitarian personnel and healthcare personnel as a result of public health hazards, and stressing the need for a conducive environment, appropriate equipment and resilient public health systems, and the urgency of preparedness,

Expressing deep concern at the deep and long-lasting impacts of acts of violence, attacks and threats against humanitarian personnel and United Nations and associated personnel,

⁸ A/80/292, annex I.

⁹ Ibid., annex V.

¹⁰ A/79/149, para. 61.

¹¹ See relevant Secretary-General statements and notices.

¹² See Aid Worker Security Report, August 2025.

¹³ These data are based entirely on voluntary reporting to the Department of Safety and Security of the Secretariat (A/80/292, para. 37). The personnel of non-governmental organizations are not covered by the United Nations security management system.

Strongly condemning acts of murder and other forms of violence, rape and sexual assault and all forms of violence committed in particular against women and children, and intimidation, armed robbery, abduction, hostage-taking, kidnapping, harassment and illegal arrest and detention, to which those participating in humanitarian operations are exposed, as well as attacks on humanitarian convoys and acts of destruction and looting of property of humanitarian and United Nations and associated personnel,

Affirming the need for States to ensure that perpetrators of attacks committed on their territory against humanitarian personnel and United Nations and associated personnel and against their premises or assets do not operate with impunity, that such attacks are investigated fully, promptly, impartially and effectively and that the perpetrators of such acts are prosecuted and brought to justice, as provided for by national laws and in accordance with obligations under international law, welcoming in this regard Member States' renewed efforts to end impunity and ensure accountability as reaffirmed in the Pact for the Future,¹⁴

Recognizing the critical importance of continuing to strengthen existing monitoring systems for the safety and security of humanitarian and medical personnel in the light of the challenging security environment in which such personnel operate, and emphasizing that United Nations and humanitarian organizations, including local humanitarian actors, should have timely access to available and relevant information that can be used effectively and to adequate and predictable resources for emergency response, including for the deployment of Emergency Response Teams, to strengthen risk assessment and effective security risk management, including through mainstreaming a gender and disaster risk-informed perspective, and recognizing the importance of collaboration with States in this regard,

Recognizing also the role of investigations in the prevention of incidents and the promotion of respect for international humanitarian law,

Recalling the inclusion of attacks intentionally directed against personnel involved in a humanitarian assistance or peacekeeping mission in accordance with the Charter, as long as they are entitled to the protection given to civilians or civilian objects under the international law of armed conflict, as a war crime in the Rome Statute of the International Criminal Court,¹⁵ and noting the role that the Court can play in appropriate cases in bringing to justice those responsible for serious violations of international humanitarian law,

Reaffirming the need to ensure adequate levels of safety and security for United Nations and associated personnel, including locally recruited personnel, which constitutes an underlying duty of the Organization, and mindful of the need to promote and enhance security consciousness within the organizational culture of the United Nations and a culture of accountability at all levels, as well as to continue to promote awareness of and sensitivity to national and local cultures and laws,

Gravely concerned at the number of accidents and resulting casualties among United Nations and associated personnel, and conscious of the importance of road and aviation safety in ensuring the continuity of United Nations operations and preventing casualties among civilians and United Nations and associated personnel, and in this regard regretting the loss of civilian life as a result of such incidents,

Noting the efforts of Member States and the United Nations to improve road safety, including through legislation and infrastructure development, recalling its resolution [76/294](#) of 30 June 2022 on the political declaration of the high-level

¹⁴ Resolution [79/1](#).

¹⁵ United Nations, *Treaty Series*, vol. 2187, No. 38544.

meeting on improving global road safety, and welcoming the adoption of its resolution [78/290](#) of 24 June 2024 on improving global road safety,¹⁶ which acknowledges the importance of the Moscow, Brasilia, Stockholm and Marrakech Declarations, adopted at the Global Ministerial Conferences and High-Level Conferences on Road Safety,

Stressing that acceptance of humanitarian personnel and United Nations and associated personnel by the host Governments, local authorities, local communities, populations and other parties as appropriate crucially contributes to their safety and security,

Noting the importance of reinforcing close collaboration between the United Nations and the host country on contingency planning, information exchange and risk assessment in the context of good mutual cooperation on issues relating to the security of United Nations and associated personnel, as well as the importance of coordinating prevention and mitigation measures and managing security in crisis situations,

Noting also the importance of safe evacuation planning and the strengthening of capacity of the United Nations in order to enhance the safety and security of humanitarian personnel and United Nations and associated personnel,

Noting further the importance of further collaboration between the United Nations, its humanitarian agencies and other humanitarian organizations working in accordance with the principles of humanity, neutrality, impartiality and independence on information-sharing and risk assessment with regard to the safety and security of humanitarian personnel, including, when feasible, national and locally recruited personnel,

Noting that, in order to remain fit for purpose and to support the effective and principled delivery of humanitarian assistance, the United Nations security management system needs to evolve in response to the challenging global security environment, requiring, *inter alia*, an effective management structure, adequate and predictable resources and the timely deployment of security personnel with appropriate skills and field experience and of the equipment necessary for the performance of their duties, including vehicles and telecommunications equipment, which have an essential role in facilitating the safety of humanitarian personnel and United Nations and associated personnel,

1. *Takes note with appreciation* of the report of the Secretary-General;¹⁷

2. *Urges* all States to make every effort to ensure the full and effective implementation of the relevant principles and rules of international law, including international humanitarian law and human rights law, and refugee law as applicable, related to the safety and security of humanitarian personnel and United Nations personnel;

3. *Condemns in the strongest possible terms* the continued threats to and deliberate targeting of humanitarian personnel and United Nations and associated personnel, acts of terrorism and attacks on humanitarian convoys, and the continued increase in the scale and the increasingly complex nature of threats faced by such personnel, such as the disturbing trend of politically and criminally motivated attacks, including extremist attacks, against them;

4. *Acknowledges*, with immense regret, that the two consecutive years, 2023 and 2024, were the worst years on record for deaths of humanitarian personnel, and furthermore condemns, in the strongest terms, the increasing attacks against

¹⁶ Resolution [78/290](#).

¹⁷ [A/80/292](#).

humanitarian and United Nations and associated personnel, including national and locally recruited personnel;

5. *Strongly urges* all States to take the measures necessary to ensure the safety and security of national and international humanitarian personnel and United Nations and associated personnel and to respect and ensure respect for the inviolability of United Nations premises, which are essential to the continuation and successful implementation of United Nations operations;

6. *Calls upon* all Governments and parties in complex humanitarian emergencies, in particular in armed conflicts and in post-conflict situations, in countries in which humanitarian personnel are operating, in conformity with the relevant provisions of international law and national laws, to cooperate fully with the United Nations and other humanitarian agencies and organizations and to ensure the safe and unhindered access of humanitarian personnel and the delivery of supplies and equipment, in order to allow those personnel to perform efficiently their task of assisting the affected civilian population, including refugees and internally displaced persons;

7. *Calls upon* all States and parties in complex humanitarian emergencies, in particular in armed conflict and in post-conflict situations, to ensure the safe and unhindered access of humanitarian and medical personnel, including those responding to pandemics and other health emergencies, as well as their means of transport, supplies and equipment, and to support, facilitate and enable transportation and logistical supply lines, in order to allow such personnel to efficiently and safely perform their task of assisting affected populations, and in this regard also reaffirms the need to take the measures necessary to respect and protect such personnel, hospitals and other medical facilities, as well as their means of transport, supplies and equipment, and urges all parties to armed conflicts, consistent with international humanitarian law, to protect civilian infrastructure which is critical to the delivery of humanitarian assistance for the provision of essential service;

8. *Calls upon* all States to consider becoming parties to and to respect fully their obligations under the relevant international instruments;

9. *Also calls upon* all States to consider becoming parties to the Rome Statute of the International Criminal Court;

10. *Further calls upon* all States to consider becoming parties to the Optional Protocol to the Convention on the Safety of United Nations and Associated Personnel, and urges States parties to put in place appropriate national legislation, as necessary, to enable its effective implementation;

11. *Calls upon* all States, all parties involved in armed conflict and all humanitarian actors to respect the principles of humanity, neutrality, impartiality and independence for the provision of humanitarian assistance;

12. *Welcomes* the contribution of female humanitarian personnel and United Nations and associated personnel, including national and locally recruited personnel, in humanitarian and United Nations operations, expresses concern that these personnel may be more exposed to certain forms of violence, including sexual violence; sexual exploitation and abuse; crime; and acts of intimidation and harassment, strongly urges the United Nations system and Member States to analyse the different forms of violence, including sexual violence; sexual exploitation and abuse; crime; acts of intimidation and harassment to which women and men are differently exposed, and also strongly urges the United Nations system and Member States to choose appropriate and gender-sensitive approaches for their safety and security while allowing them to fulfil their duties, and to ensure that female

humanitarian personnel and United Nations and associated personnel are meaningfully included in decisions related to their safety and security, and that all reports of sexual violence against humanitarian workers are thoroughly investigated, and the alleged perpetrators brought to justice, in accordance with applicable laws;

13. *Strongly condemns* all acts of violence, attacks and threats against humanitarian personnel and United Nations and associated personnel, also condemns attacks intentionally directed against personnel involved in a peacekeeping mission in accordance with the Charter of the United Nations as long as they are entitled to protection from attack under international humanitarian law, and reaffirms the need to prosecute, penalize and punish those responsible for such acts;

14. *Encourages* Member States and the United Nations system to take appropriate action to address the increasing threat of disinformation campaigns, misinformation, incitement to violence, and hate speech targeting humanitarian personnel, as well as to address the increase in malicious information and communications technology activities, including data breaches and information operations, that target humanitarian organizations, disrupt their relief operations, undermine trust in United Nations and humanitarian organizations, threaten the safety and security of their personnel, premises and assets, and ultimately their access and ability to carry out humanitarian activities;

15. *Underscores* the critical importance of protecting all persons affected by humanitarian crises, in particular women and children, from any form of sexual exploitation and abuse and sexual harassment, including those perpetrated by United Nations and humanitarian personnel, welcomes the determination of the Secretary-General to fully implement the United Nations policy of zero tolerance for sexual exploitation and abuse and stresses that victims and survivors should be at the core of such efforts, and in this regard requests the Secretary-General to continue to work in close consultation with Member States for the effective implementation of the policy, including prevention, reporting, enforcement and remedial actions;

16. *Stresses* the importance of continued close coordination and consultation with host Governments on the functioning of the security risk management process and related tools, and in this regard encourages the Secretary-General to continue to consult with the host Governments;

17. *Also stresses* the importance of ensuring that the security and safety of humanitarian and United Nations personnel, including national and locally recruited personnel, is consistently and integrally considered in the planning for humanitarian action;

18. *Calls upon* all States to comply fully with their obligations under international humanitarian law, including as provided for under the Geneva Convention relative to the Protection of Civilian Persons in Time of War of 12 August 1949,¹⁸ in order to respect and protect civilians, including humanitarian personnel;

19. *Stresses* the obligation, in accordance with international humanitarian law and national laws and regulations, as applicable, to respect and protect medical personnel, as well as humanitarian personnel exclusively engaged in medical duties, their means of transport and equipment, as well as hospitals and other medical facilities, in all circumstances, in this regard notes the role of domestic legal frameworks and other appropriate measures in promoting the safety and protection of such personnel, urges States and all parties to armed conflict to develop and integrate effective measures to prevent and address violence against such personnel, their means of transport and equipment, as well as hospitals and other medical facilities,

¹⁸ United Nations, *Treaty Series*, vol. 75, No. 973.

and strongly urges States to conduct full, prompt, impartial and effective investigations within their jurisdiction of violations of international humanitarian law related to the protection of the wounded and sick, medical personnel and humanitarian personnel exclusively engaged in medical duties, their means of transport and equipment, as well as hospitals and other medical facilities in armed conflict, and, where appropriate, to take action against those responsible in accordance with domestic and international law, with a view to reinforcing preventive measures, ensuring accountability and addressing the grievances of victims;

20. *Urges* States, while undertaking counter-terrorism activities, to respect their international obligations, including whenever international humanitarian law is applicable, in particular regarding the provision of humanitarian assistance to civilian populations, as well as recognizes the key role humanitarian organizations play in the provision of principled humanitarian assistance, while also recognizing the importance of preventing and suppressing the financing of and other forms of support to terrorism;

21. *Strongly urges* all States to take stronger action to ensure that crimes against humanitarian personnel and United Nations and associated personnel, including national and locally recruited personnel, as well as against their premises and assets, and personnel involved in a peacekeeping mission in accordance with the Charter as long as they are entitled to protection from attack under international humanitarian law, do not remain unpunished and are investigated fully, promptly, impartially and effectively, and affirms the need for States to ensure that perpetrators of any such acts committed on their territory do not operate with impunity, as provided for by national laws and obligations under international law, with a view to reinforcing preventive and remedial measures, ensuring accountability and addressing the grievances of victims, and further urges that perpetrators of serious violations of international humanitarian law are prosecuted, and to strengthen international cooperation in this regard;

22. *Calls upon* all States to provide adequate and prompt information in the event of the arrest or detention of humanitarian personnel or United Nations and associated personnel so as to afford them the necessary medical assistance and to allow independent medical teams to visit and examine the health of those detained and to ensure their right to legal counsel, and urges States to take the measures necessary to ensure the speedy release of those who have been arrested or detained in violation of the relevant conventions referred to in the present resolution and applicable international humanitarian law;

23. *Calls upon* all parties involved in armed conflict not to abduct, take hostage or kidnap humanitarian personnel or United Nations and associated personnel, including national and locally recruited personnel, or to detain them in violation of the relevant conventions referred to in the present resolution and applicable international humanitarian law, and immediately to release, without harm or requirement of concession, any abductee or detainee;

24. *Requests* the Secretary-General to take the measures necessary to promote full respect for the human rights, privileges and immunities of United Nations and associated personnel, and also requests the Secretary-General to seek the inclusion, in negotiations of headquarters and other mission agreements concerning United Nations and associated personnel, of the applicable conditions contained in the Convention on the Privileges and Immunities of the United Nations,¹⁹ the Convention

¹⁹ Resolution 22 A (I).

on the Privileges and Immunities of the Specialized Agencies²⁰ and the Convention on the Safety of United Nations and Associated Personnel;

25. *Recommends* that the Secretary-General continue to seek the inclusion of, and that host countries include, key provisions of the Convention on the Safety of United Nations and Associated Personnel, among others, those regarding the prevention of attacks against members of the operation, the establishment of such attacks as crimes punishable by law and the prosecution or extradition of offenders, in future as well as, if necessary, in existing status-of-forces, status-of-mission, host country and other related agreements negotiated between the United Nations and those countries, mindful of the importance of the timely conclusion of such agreements, and encourages further efforts in this regard;

26. *Encourages* the Secretary-General to strengthen the ongoing efforts of the United Nations to develop a more systematic follow-up process with relevant host Governments on cases of serious crimes and acts of violence resulting in the death or serious injury of United Nations system personnel, in order to ensure accountability and bring perpetrators to justice;

27. *Calls upon* States to explore and scale up measures for more systematic monitoring, reporting and investigation of attacks against humanitarian and medical personnel and their premises and assets;

28. *Notes with appreciation* the adoption by the Department of Safety and Security, in collaboration with other departments and offices of the Secretariat, of standard operating procedures on the victims of violence registry for fatalities in service, designed to provide follow-up with relevant host Governments on cases of serious crimes and acts of violence resulting in the death or serious injury of United Nations personnel;

29. *Calls attention to and reaffirms* the obligation of all humanitarian personnel and United Nations and associated personnel to respect and, where required, observe the national laws of the country in which they are operating, in accordance with international law and the Charter;

30. *Stresses* the importance of ensuring that humanitarian personnel and United Nations and associated personnel are aware and respectful of national and local customs and traditions in their countries of assignment and communicate clearly their purpose and objectives to local populations in order to enhance their acceptance, thereby contributing to their safety and security, and in this regard ensure that humanitarian action is guided by humanitarian principles;

31. *Urges* the United Nations and other relevant humanitarian actors to include as part of their risk management strategy and training the building of good relations and trust with national and local governments and the promotion of acceptance by local communities and all relevant actors, with a view to enhancing safety and security and ensuring safe and unhindered access to the affected populations, and encourages Member States to support efforts by the United Nations and other relevant humanitarian actors to provide training to humanitarian personnel in this regard;

32. *Requests* the Secretary-General to continue to take the measures necessary to ensure that United Nations and other personnel carrying out activities in fulfilment of the mandate of a United Nations operation are properly informed about and operate in conformity with mandatory security risk management measures and relevant codes of conduct and are properly informed about the conditions under which they are called upon to operate and the standards that they are required to meet, including those

²⁰ Resolution 179 (II).

contained in relevant national laws and international law, and that adequate training in security, human rights law and international humanitarian law is provided so as to enhance their security and effectiveness in accomplishing their functions, and reaffirms the necessity for all other humanitarian organizations to provide their personnel with similar support;

33. *Also requests* the Secretary-General to continue, in coordination with Member States, to take the measures necessary to ensure that all United Nations premises and assets, including staff residences, are compliant with the United Nations mandatory security risk management measures and other relevant United Nations security standards, and to continue the ongoing assessment of United Nations premises and physical security worldwide;

34. *Welcomes* the ongoing efforts of the Secretary-General to ensure that all United Nations personnel receive adequate safety and security training, stresses the need to continue to improve training so as to enhance cultural awareness and knowledge of relevant law, including international humanitarian law, prior to their deployment to the field, and reaffirms the necessity for all other humanitarian organizations to provide their personnel with similar support;

35. *Also welcomes* the efforts of the Secretary-General to provide counselling and support services to United Nations personnel affected by safety and security incidents, and emphasizes the importance of making available mental health and psychosocial support services, including stress management for United Nations personnel throughout the system, and encourages the United Nations and humanitarian organizations to scale up mental health and psychosocial support services, including stress management capacities, accordingly;

36. *Further welcomes* the ongoing measures taken by the Secretary-General and the United Nations system to enhance road safety, including through the United Nations system road safety strategy, so as to reduce incidents caused by road hazards and, in particular, to reduce casualties or injuries resulting from such incidents among United Nations and associated personnel and among the civilian population in the host country, encourages humanitarian organizations to promote similar approaches among their personnel, and requests the Secretary-General to continue the collection and analysis of data to report on road incidents, including civilian casualties resulting from road accidents, and to encourage road safety preventive measures such as specialized trainings;

37. *Welcomes* the progress made towards further enhancing the security management system of the United Nations, including the major progress in the completion of the integration of all security personnel of the Secretariat under the leadership of the Under-Secretary-General for Safety and Security, and supports the continued implementation of the stay-and-deliver strategy while focusing on effectively managing the risks to which personnel are exposed in order to enable the United Nations system to deliver the most critical programmes, even in high-risk environments;

38. *Encourages* the Secretary-General to continue consistent implementation of the programme criticality framework as an operational tool allowing informed decisions on acceptable risk to United Nations personnel, and welcomes the revised programme criticality framework;

39. *Also encourages* the Secretary-General to continue to develop enabling procedures that facilitate the deployment of suitably qualified United Nations security personnel with the appropriate knowledge, skills and experience, with the aim of improving the safety and security measures of the United Nations, in order to

strengthen the ability of the United Nations to deliver on its programmes, mandates and activities, including humanitarian programmes;

40. *Requests* the Secretary-General, *inter alia*, through the Inter-Agency Security Management Network, to continue the increased cooperation and collaboration among United Nations departments, organizations, funds and programmes and affiliated international organizations, including between their headquarters and field offices, in the planning and implementation of measures aimed at improving staff security, training and awareness, including field crisis management and gender inclusion in security management, calls upon all relevant United Nations departments, organizations, funds and programmes and affiliated international organizations to support those efforts, and notes the approval by the Inter-Agency Security Management Network of a system-wide policy on the security of locally recruited personnel;

41. *Calls upon* all relevant actors to make every effort to support in their public statements and other forms of advocacy a favourable environment for the safety and security of humanitarian personnel and United Nations and associated personnel, including locally recruited personnel;

42. *Emphasizes* the need to pay particular attention to the safety and security of locally recruited humanitarian personnel and United Nations and associated personnel, who play an important role, are often at great personal risk, account for the large majority of casualties and are particularly vulnerable to attacks, including in cases of kidnapping, hostage-taking, harassment, banditry and intimidation, requests the Secretary-General to keep under review the relevant United Nations safety and security policy and to enhance the safety and security of locally recruited personnel, while maintaining operational effectiveness, and calls upon the United Nations and humanitarian organizations to ensure that their personnel are adequately consulted on, informed about and trained in the relevant security measures, plans and initiatives of their respective organizations, which should be in line with applicable national laws and international law;

43. *Requests* the Department of Safety and Security of the Secretariat to further strengthen the security management of the United Nations, focusing on strengthening security risk management policy and tools and their application, enhancing the use of technologies, including digital technologies, increasing situational awareness, analysis and emergency response capacity, taking into account a disaster risk-informed perspective, including by enhancing strategic foresight and planning, strengthening policy development and promoting best practices, increasing compliance with risk management measures and improving monitoring and evaluation, enhancing surge capacity for emergency response, devising effective physical security measures, developing the expertise of security professionals and strengthening support to the designated officials and the security management teams in the field, increasing lessons learned, extending common security training capacities, and continuing to review safety and security policies, training and risk management processes, and promoting an effective and preventive security management approach that is multidimensional;

44. *Encourages* the Secretary-General, together with the United Nations security management system organizations, to continue to improve and effectively utilize the existing incident data system, including digital tools, and strengthen monitoring and management of security risks, including through a gender perspective;

45. *Calls upon* Member States and relevant actors to enhance existing data-sharing mechanisms as appropriate, and to facilitate field-driven support services to humanitarian actors, including training and orientation sessions and sharing

comparative, predictive and thematic analyses that take into account disaggregated data;

46. *Welcomes* the work of the Secretary-General in enhancing security collaboration with host Governments, including efforts to support United Nations designated officials with regard to collaboration with host government authorities on the safety and security of personnel;

47. *Stresses* that the effective functioning at the country level of security operations requires a unified and robust capacity for policy, standards, coordination, communication, compliance and threat and risk assessment and operational and deployment flexibility to ensure that the security workforce reflects the changing dynamics of the security environment, and notes the benefits thereof to United Nations and associated personnel, including those achieved by the Department of Safety and Security since its establishment;

48. *Welcomes* the steps taken by the Secretary-General thus far to strengthen partnerships, and encourages further efforts to enhance coordination, cooperation and information- and data-sharing, as appropriate, at both the headquarters and field levels, between the United Nations, regional organizations and other humanitarian and non-governmental organizations on matters relating to the safety and security of humanitarian personnel and United Nations and associated personnel, with a view to addressing mutual security concerns in the field, based on the Saving Lives Together framework as well as other relevant national and local initiatives in this regard, and requests the Secretary-General in this respect to enhance further collaborative initiatives to address the security needs of implementing partners, including through enhanced information- and data-sharing, as appropriate, assistance in emergency situations, when feasible, and, where appropriate, security training, invites Member States to consider increasing support to those initiatives, and requests the Secretary-General to report on steps taken in this regard;

49. *Underlines* the urgent need to allocate adequate and predictable resources to the safety and security of United Nations and associated personnel, through regular and extrabudgetary resources, including through the consolidated appeals process, and encourages all States to contribute to the trust fund for security of staff members of the United Nations system, *inter alia*, with a view to reinforcing the efforts of the Department of Safety and Security to meet its mandate and responsibilities to enable the safe delivery of programmes;

50. *Also underlines* the need for better coordination between the United Nations and host Governments, in accordance with the relevant provisions of international law and national laws, on the use and deployment of essential equipment required to provide for the safety and security of United Nations personnel and associated personnel working in the delivery of humanitarian assistance by United Nations organizations;

51. *Calls upon* States to consider acceding to or ratifying the Tampere Convention on the Provision of Telecommunication Resources for Disaster Mitigation and Relief Operations of 18 June 1998,²¹ which entered into force on 8 January 2005, and urges them to facilitate and expedite, consistent with their national laws and international obligations applicable to them, the use of communications equipment in those and other relief operations, *inter alia*, by limiting and, whenever possible, expeditiously lifting the restrictions placed on the use of communications equipment by United Nations and associated personnel;

²¹ United Nations, *Treaty Series*, vol. 2296, No. 40906.

52. *Requests the Secretary-General to submit to the General Assembly at its eighty-first session a comprehensive and updated report on the safety and security of humanitarian personnel and protection of United Nations personnel and on the implementation of the present resolution, including an assessment of the impact of safety and security risks on such personnel, and the development, implementation and outcomes of policies, strategies and initiatives of the United Nations system in the field of safety and security.*

*60th plenary meeting
10 December 2025*