



General Assembly

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Agenda item 14

Resolution adopted by the General Assembly on 16 September 2019

[without reference to a Main Committee ([A/73/L.117](#))]

73/342. International Labour Organization Centenary Declaration for the Future of Work

The General Assembly,

Recalling the outcomes of the major United Nations conferences and summits in the economic, social and related fields, including the development goals and objectives contained therein, and recognizing the vital role played by these conferences and summits in shaping a broad development vision and in identifying commonly agreed objectives, which have contributed to the improvement of human life in different parts of the world,

Reaffirming its resolution [70/1](#) of 25 September 2015, entitled “Transforming our world: the 2030 Agenda for Sustainable Development”, in which it adopted a comprehensive, far-reaching and people-centred set of universal and transformative Sustainable Development Goals and targets, its commitment to working tirelessly for the full implementation of the Agenda by 2030, its recognition that eradicating poverty in all its forms and dimensions, including extreme poverty, is the greatest global challenge and an indispensable requirement for sustainable development, its commitment to achieving sustainable development in its three dimensions – economic, social and environmental – in a balanced and integrated manner, and to building upon the achievements of the Millennium Development Goals and seeking to address their unfinished business,

Reaffirming also its resolution [69/313](#) of 27 July 2015 on the Addis Ababa Action Agenda of the Third International Conference on Financing for Development, which is an integral part of the 2030 Agenda for Sustainable Development, supports and complements it, helps to contextualize its means of implementation targets with concrete policies and actions, and reaffirms the strong political commitment to address the challenge of financing and creating an enabling environment at all levels for sustainable development in the spirit of global partnership and solidarity,



Recognizing that full and productive employment and decent work for all is one of the key elements of sustained, inclusive and sustainable economic growth that facilitate the achievement of the internationally agreed development goals, including the Sustainable Development Goals, and that it requires a multidimensional focus that incorporates Governments, the private sector, civil society, non-governmental organizations, employers' and workers' organizations, international organizations and, in particular, the specialized agencies, funds and programmes of the United Nations system and the international financial institutions,

Welcoming with appreciation the historic role and positive contributions that the International Labour Organization and its constituents, namely Governments, employers and workers, have made during its 100 years of promoting social justice,

Recalling the high-level commemorative meeting of the one-hundredth anniversary of the establishment of the International Labour Organization on 10 April 2019 under the theme "The future of work",

Recognizing the transformative changes taking place in the world of work that have an impact on labour markets, decent work and the jobs of the future,

1. *Welcomes* the adoption of the International Labour Organization Centenary Declaration for the Future of Work at the 108th session of the International Labour Conference,¹ and encourages its implementation;

2. *Stresses* that full and productive employment and decent work for all is one of the key elements of sustainable development, and should therefore be a priority objective of national policies and international cooperation;

3. *Resolves* to create conditions for sustained, inclusive and sustainable economic growth, shared prosperity and decent work for all, taking into account different levels of national development and capacities;

4. *Recognizes* the particular relevance of the International Labour Organization Centenary Declaration for the Future of Work in informing the work of the United Nations system to shape a human-centred approach to the future of work, and in this regard encourages active dialogue and collaboration among the various bodies, funds, programmes and specialized agencies of the United Nations system, including representatives of employers' and workers' organizations, the private sector, civil society and other non-governmental organizations, with a view to strengthening policy coherence;

5. *Requests* the United Nations funds, programmes, specialized agencies and financial institutions to continue to mainstream the goals of full and productive employment and decent work for all in their policies, as well as to consider the integration of the policy contents of the International Labour Organization Centenary Declaration for the Future of Work, as part of the United Nations Sustainable Development Cooperation Framework, in order to inform the work of the United Nations country teams, as appropriate, and in line with national priorities;

6. *Encourages* Member States to consider applying the principles set out in the International Labour Organization Centenary Declaration for the Future of Work at the national level in an effort to promote policy coherence around the promotion of full and productive employment and decent work for all;

¹ A/73/918, annex.

7. *Requests* the Secretary-General to duly take into account the International Labour Organization Centenary Declaration for the Future of Work when considering related reports in the economic and social fields.

*107th plenary meeting
16 September 2019*