Title:
Ideas for Team Building-Building an Effective Team

Word Count:
457

Summary:
Team building allows you to generate ideas, resolve conflict and merge
personalities in order to complement and balance all members of the team. Some
examples include having one on one honest meetings to elicit trust, ensuring
that each member contributes to final solutions, etc.

Keywords:
team building, ideas for team building

Article Body:
Team building rarely happens by itself. You need to generate ideas for team
building that focus on efforts to bring different personalities together, to
complement and balance each other and work as a team. To begin with, there may
be a complete lack of trust between the team members and this could result in
conflicts. The team may be a group of disjointed individuals working in
different directions and lacking focus. Your ideas for team building must
include a good team leader who works to remove such conflicts and develops
trust. The team leader provides a focus and direction to the team members and
motivates them to work as team players towards the attainment of team,
objectives.

Team Building – What To Do

You can generate many ideas for team building to resolve conflict and raise a
team that complements and balances each other:

•   Every team member must have a clear and complete understanding, and the
acceptance of the goals of the team.
•   Every member of the team must have a clear understanding of who is
responsible for what function. In case, there is an overlapping of
responsibilities and authority, depending on those individuals' strengths and
personal inclinations, divide the responsibilities into two parts, leaving each
of them in complete control of each part.
•   Have a one-to-one honest and open meeting with your team members to
build trust. To build a good team, you need to be loyal to them if you expect

the same from them.

• In a similar manner, allow your team members to build trust among themselves by providing them time to socialize. This brings in openness and improves interpersonal communication.

• Let the whole team take part in the decision making process, especially in matters that affect team consensus and commitment. What you need to achieve here is that each member of the team should feel he or she has contributed towards the final decision, solution, or idea.

• The more the team member feels his or her contribution has led to the final solution; the more he or she will be committed to the line of action. This leads to better team building.

• Your ideas for team building should ensure that all team members are kept fully informed, and that there are no lines of communication that are blocked.

• Do not allow interpersonal issues between team members to blow out of control. Deal with them as soon as they rear up.

• Do not always give a negative feedback. Whenever an opportunity arises, give the positive feedback and appreciate an individual team member's special efforts. This will empower him or her to do better.

These ideas for team building, if implemented effectively can produce amazing results and change the way your team thinks and behaves.