



**An Roinn Fiontar,
Trádála agus Fostaíochta**
Department of Enterprise,
Trade and Employment

Critical Skills Employment Permit

This form should be used by either the Person who has made the offer of employment or the Foreign National, the subject of that offer of employment, who wish to apply for:

- an employment permit for an employment in respect of which there is a shortage in respect of the relevant qualifications, experience or skills which are required for the proper functioning of the economy and which employments are listed in Schedule 3 in the Principal Regulations, as amended, or
- all other employments with an annual remuneration of €64,000 or more, other than those employments for which an employment permit shall not be granted and which employments are listed in Schedule 4 in the Principal Regulations, as amended.

For permission to work in the State for a period of less than 90 days, the Atypical Working Scheme operated by the Department of Justice and Equality may be appropriate.

Before completing this form, please read the relevant permit information which is available on our website at:

<https://dbei.gov.ie/en/What-We-Do/Workplace-and-Skills/Employment-Permits/Permit-Types/General-Employment-Permit/>.

Data Protection and the General Data Protection Regulation (GDPR):

You should also read our Privacy Notice which is available at: Privacy Policy

This privacy notice is intended to provide you with information about the personal information we collect about you and how that information is used and shared when we process your Employment Permit or when we communicate with you such as sending you a letter or replying to your e-mail or telephone message. It also sets out your privacy rights and how to make a complaint if you have concerns about how we process your personal data.

Introduction

1. Who is the Applicant:

Foreign National

2. Are you an Agent acting for the Applicant:

No

Part One

Registration Details

1. Employer Registered Number:

82429480

2. **Company Name Registered Number (if applicable):**

242948

3. **Business Name Registered Number (if applicable):**

242948

4. **If the Person who has made the offer of employment is a Charity, please supply the Charity Number:**

N/A

5. **If the Person who has made the offer of employment is an Industrial and Provident Society, a Friendly Society or a Trade Union, please supply their Registration Number:**

N/A

6. **Is the Person who has made the offer of employment a Limited Company?:**

Yes

7. **Registered Name of Company/Business:**

Glenbrier Ltd

8. **Trading Name of Business (if different):**

N/A

9. **Nature of Business:**

Natura Business Construction

10. **Company/Business Address**

Address 1:

Dunmoe Lodge

Address 2:

Hayes

Town:

Navan

Postcode/Eircode:

C15E832

Country:

Ireland

County:

Meath

Telephone Number:

353 4624495

Mobile Phone Number:

353 868182005

E-mail address:

stephen.burke@glenbrier.ie

Website:

N/A

11. **Number of EEA* and/or Swiss nationals (including Irish) currently employed by the Person who has made the offer of employment:**

75

12. **Number of non-EEA nationals currently employed by the Person who has made the offer of employment:**

2

*The EEA comprises the Member States of the European Union together with Iceland, Norway & Liechtenstein.

13. **Please provide details of a person, within the company who is authorised to deal with any queries arising from this application and future applications for Employment Permits (person must be employed within the company, agent details to be provided elsewhere)**

Title:

Mr

Name:

Stephen Burke

Position Held in company:

Director

Telephone Number:

353 868182005

Mobile Phone Number:

353 868182005

E-mail address:

stephen.burke@glenbrier.ie

Part Two

Details of Foreign National

These details must be entered exactly as they appear on the Foreign National's passport. Please do not enter these details in Block Capitals but use Title Case e.g. John Smith.

1. Passport Number:

GB834580

2. Expiry Date:

25/08/2030

3. National of:

Brazil

4. Title:

Mr

5. First Name:

Warley

6. Middle Name(s):

N/A

7. Family Name:

Souza

8. Date of Birth:

25/02/1992

9. Sex:

Male

10. Current Address

Address 1:

50 Burnnel Green

Address 2:

Dublin 17 Northern Cross

Town:	Dublin
Postcode/Eircode:	D17 WR64
Country:	Ireland
County:	Dublin
11. Telephone No:	353 833467157
12. Mobile Phone No:	N/A
13. Please provide the Foreign National's PPS Number if available:	N/A
14. E-mail address:	warleyzee@hotmail.com
15. Is the Foreign National currently in the State?:	No
16. Highest level of Qualification relevant to the employment: e.g. Certificate, Diploma, Degree, etc.:	ISCED 6 Degree (ordinary or honours)
17. Date of Completion:	10/12/2019
18. Title of Course:	Programmers and Software Development Professionals
19. Final Subjects Taken	Operational System
	Database Technology

Computer Architecture Principles

Capacity Planning and Evaluation of Computer systems

Statistics and Probability

20. Result Achieved: e.g. 2.1:

2.1

21. What Field of Learning is the Qualification in?:

06 – Information communications technologies

22. Has the Foreign National previously made an application for asylum in the State?:

No

23. Has the Foreign National sought permission to land in the State on a previous occasion?:

No

24. Has the Foreign National been in the State on a previous occasion without permission?:

No

25. Is the Foreign National currently employed in the State?:

No

26. Has the Foreign National been employed in the State previously?:

No

27. Is the Foreign National married to, or in a civil partnership with, an Irish or EEA national?:

No

28. Is the Foreign National the spouse, civil partner or the dependant of, the holder of an Employment Permit or the holder of any other type of permission to work in the State?:

No

Part Three Details of Redundancy

To be completed by the Person who has made the offer of employment in respect of any dismissals by reason of redundancy within the meaning of section 9 of the Redundancy Payments Act 1967 and where such dismissal was attributable wholly or mainly to the conditions specified in paragraphs (a), (b), (c), (d) or (e) of section 7(2) or to section 21 of that Act.

1. Have any employees of the Person who has made the offer of employment, the Connected Person or the Relevant Person been made redundant in the employment that is the subject of this Employment Permit application over the last six months?:

No

Part Four Details of Employment

1. Title of Job: IT Suport Assistance
2. Is the application in relation to Health Professional?: No
3. Is the application in relation to Security Officer or Private Investigator?: No
4. Regulatory Body: N/A
5. Place(s) at which the employment concerned is to be carried out

Employment Address

Business Name:

Glenbrier Ltd

Address 1:

Dunmoe Lodge

Address 2:

Hayes

Town:

Navan

Postcode/Eircode:

C15E832

Country:

Ireland

County:

Meath

6. **Proposed Period of Employment Permit (in months):**

24

7. **Proposed Start Date*:**

20/03/2022

We recommend all Employment Permit applications be submitted to the Department at least 12 weeks before the proposed start date of employment.

8. **What are the main functions of this job:**

Technical support for maintenance to the software and computers firewall, network, switches, printers, telecommunication, operational systems, hardware/software. Implementing best practices in Information Technology.

9. **Please detail the qualifications, skills, knowledge or experience required for this job:**

Bachelor in Programmers and Software Development Professionals. Experience not essential.

10. **Please detail the relevant qualifications, skills, knowledge and experience of the Foreign National:**

Technical support for the business infrastructure. Maintenance to the software and tools used by the company. These include Windows Server, firewall, network switches, printers, wired and wireless databases, telecommunications systems, operational systems, site office setup and corporate hardware/software. Adapting to the company needs while implementing best practices in Information Technology in MIP Edificações. Responsibilities in Back-end and Front-end using: Python | Django | RestApi development Postgresql relational database Javascript | Bootstrap | JQuery | Data table (Css, Js, Html) in Avantsec Company.

11. **Did you use an Agent/Recruitment Agency to recruit the Foreign National?:**

No

12. **Please provide details of the recruitment method:**

Through direct recruitment. Warley sent his CV directly to the company.

Details of Remuneration

1. **Gross Annual Remuneration*:**

32000

2. **Gross Annual Salary (if different from above):**

N/A

3. **Gross Weekly Salary:**

517.00

4. **Hourly Rate of Pay:**

12.92

5. **Are there deductions from the Gross Weekly Salary?:**

No

6. **Are payments in respect of health insurance part of the remuneration package?:**

No

* All amounts which make up the basic salary must appear as payments on the payslips. If Health Insurance is being included in the Gross Annual Remuneration this must be verifiable by way of supporting documentation in the event of a Workplace Relations Commission (WRC) inspection.

Health Insurance can only be considered if the provider of the health insurance is a person entered in the Register of Health Benefits Undertakings referred to in section 14 of the Health Insurance Act, 1994.

7. Number of hours of work per week:

40

*Please note that for the purposes of Employment Permit applications, the standard working week is considered to be 39 hours per week.

Part Five

Details of Payment

Payments must be made by Debit/Credit Card through our secure Payments Service Provider at submission of the application.

It is important to note that in line with the Employment Permits Act 2006, as amended, should an application for an employment permit be refused or withdrawn the prescribed portion of the fee (90%) will only be refunded to the Applicant's* bank account.

* the person indicated as the Applicant in the Introduction Section, Question 1.

1. Please indicate who is making the payment:

Person who has made the offer of employment

2. Title:

Mr

3. Name:

Stephen Burke

4. Company (if applicable):

Glenbrier

5. Telephone Number:

353 868182005

6. Mobile Phone Number:

N/A

7. E-mail address:

stephen.burke@glenbrier.ie

Part Six

Final Details

1. Select where to post the Original Employment Permit to:

Foreign National Current Address

2. **Select where to post the Certified Copy of Employment Permit to:**

Person who has made the offer of employment

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