

## CWA BOARD CODE OF CONDUCT

As members of the Continental Whippet Alliance (CWA) Board of Directors, we are the face of the CWA. We pledge to do our best to ensure that the CWA's best interests are always considered, not just for now but also for the future. We will strive for integrity in our actions, and work to maintain the respect of the CWA community, and will do our best to ensure the CWA is well positioned for the future. The members of the Board of Directors will strive for integrity in our actions, innovation, respect and responsiveness to all CWA members.

1. Directors agree that they, and the clubs they represent, will abide by the Bylaws and the Event Rules of the organization.
2. Each member of the Board will at all times obey applicable Federal, State, and local laws and regulations. When encountering potential conflicts of interest, Board members will identify the conflict to the Board and will remove themselves from all discussion and voting on the matter.
3. No Board member shall share, copy, reproduce, transmit, divulge, or otherwise disclose any confidential information related to the affairs of the CWA Board. Each member of the Board will uphold the strict confidentiality of all meetings and other deliberations and communications between the Board of Directors. This item includes, but is not limited to, formal and informal Board discussions. Retiring Board members will promptly delete all confidential electronic communications and shall return to the CWA all hard copies/files, reference materials, and other confidential property entrusted to the board member during his or her tenure. At no time is any retiring Board member released from his/her continuing obligations of confidentiality.
4. Each Board member will accept responsibility for the Board's decisions and the consequences of those decisions.
5. No Board member will use their position for personal advantage, nor will they attempt to influence event results or rule interpretation on the basis of their position.
6. The Board will respond to communications from CWA participants in a responsible, respectful, and timely manner.
7. Board members will understand that they represent not just their clubs, but all CWA clubs and participants, and are responsible for presenting a polite and sportsmanlike demeanor when participating in CWA events and discussions.
8. Board members will promote teamwork and accept a fair share of the work. They will maintain accountability, and lead by example.
9. No Board member will speak for, or on behalf of, nor act in the name of the Board or the CWA unless specifically authorized to do so. Elected Officers are exempt insofar as each of the roles are defined related to the day to day operations of the CWA and those specified in the By-Laws; any issues of significance that impact the overall general management of CWA shall be brought to the attention of the Board of Directors in a timely manner.

Transgression or noncompliance issues will be investigated by a committee of three Board members. The Vice President shall be the chair of the committee unless there is a reason for recusal. The other Board members will be appointed by majority vote of the Board. Depending on the nature of the transgression, penalties could range from a reprimand to suspension or expulsion, and/or fine(s).