

WarMUN Harassment, Bullying and Sexual Misconduct Policy

Goals of the Secretariat:

The Secretariat of the Warwick Model United Nations aims to create a safe environment for all participants throughout the course of this conference. We are well aware of issues such as harassment, bullying, sexual misconduct and other inappropriate behaviour which endanger our participants. We aim to prevent these through constant training and reminders prior, during, and after our conferences every year. We strive to ensure that participants do not have to face any difficulties. If participants happen to come across any of the above mentioned and beyond, please notify the Secretariat for immediate action from our side.

Reporting:

If a participant in any way feels threatened, intimidated or otherwise negatively affected due to actions by another individual and/or group, they are encouraged to report such issues to any and all members of the Secretariat team. The Secretariat team will work to ensure that these concerns or issues are dealt with professionally and expediently.

Depending on the request of the participant and a mandatory assessment of the situation from our side, there are certain options to deal with the issue.

Resolution through a conversation will be the first step to be taken for us to hear from both parties and assess the situation in a fair and impartial manner. Afterwards, the issue will be either dealt with informally or through formal reporting procedures if not solved by the former.

Further, the Secretary-General will engage in the issue to take necessary steps as a responsible figure for the entire conference. However, if the issue requires legal intervention, it will immediately be reported to the relevant legal bodies. The Secretariat of the Warwick Model United Nations Conference reserves the right to take any action it deems appropriate to ensure the safety and wellbeing of our participants and staff.

WarMUN Participation Agreement

Delegates agree to:

1. Carefully go through the policies provided prior to the conference and ensure to follow them.
2. Punctually arrive on the registration day and on the committee sessions afterwards.
3. To treat others with respect, and to maintain a friendly, professional academic environment.
4. Follow the latest COVID-19 safety measures and act accordingly.
5. Notify the chair of their committee if they are unable to attend the conference on short notice.
6. Complete the conference fee payment by the given deadline and inform the USG for Finance in case any difficulties arise.
7. Notify the USG for Finance two weeks prior the day of the conference if they wish to cancel their participation to receive a refund.

WarMUN COVID-19 Policy

We look forward to having you all on campus at the University of Warwick for WarMUN 2021 on 26th of November. Having this conference on site has become possible due to the COVID-19 safety measures implemented over time, which we aim to uphold this year. It will be ensured that the conference format goes on as per usual. Yet, certain steps must be taken by each participant responsibly.

As the conference is run by a society under the University of Warwick Student Union, its policies on COVID-19 are adopted by this conference. All participants must follow the latest regulations on protection against COVID-19 issued by the Student Union as well as the UK Government. Since we will have social events and in person activities this year, it is important to keep a reasonable social distance and bear the precautionary methods in mind during these.

In accordance with the rules established by the University of Warwick and the University of Warwick Student Union, we will update you of any policy changes and do our best to provide a remarkable conference and a safe environment for all of you!

For more information about our COVID-19 safety policies, please visit the University of Warwick website at: <https://warwick.ac.uk/coronavirus/incoming-and-current-students>.

Note:

The Secretariat of the Warwick Model United Nations Conference reserves the right to amend, interpret and enforce conditions entailed in this document in any manner it sees fit without prior notice.