

To

The Pay Revision Commissioner
Eleventh PRC
4th Block
A P Secretariat
Velagapudi, Guntur District

Respected Sir,

Sub:- Andhra Pradesh Transport
Department - Technical Officers -
Association of Transport Department
Technical Officers - Assistant Motor
Vehicles Inspectors, Motor Vehicles
Inspectors - Request for Pay revision in
Pay scales on par with other Engineering
Personnel - Justification through
Eleventh PRC - Requested - Reg.

We may be permitted to bring to kind notice that keeping our request in view that Motor Vehicles Inspector/Assistant Motor Vehicles Inspector play a significant role in discharging the duties which are Technical in nature and the qualification for appointment is set forth as Degree in Engineering or Diploma in Automobile Engineering, the Government have treated Motor Vehicle Inspectors/AMVI in the department are on par with Technical Posts in other Engineering Departments-vide GO MS No. 152 TR & B dated: 06.09.2003.

In this connection, we also bring to your notice that the duties and responsibilities attached to the post of AMVI/MVI appointed with technical qualifications are mainly the following among others:

- 1) The powers conferred under Section 213(3) of the MV Act are exclusively to be discharged by the AMVI/MVIs only in the Department.
- 2) Inspection of vehicles for registration and also involved in accidents – Section 136 of MV Act.
- 3) Issue of Fitness Certificates and Inspection of Motor vehicles for roadworthiness or condemnation.
- 4) Testing and issue of driving licenses and renewal.
- 5) Road Safety audits, to make roads accident free by enlightening and creating the road awareness to the public and identify the accident prone areas and suggest the remedial measures.
- 6) Valuation of the vehicles under confiscation.
- 7) Inspection of convoy vehicles for VIPs visits.

- 8) Construction and maintenance of vehicles as defined under Chapter VII of the MV Act.
- 9) Inspection of Driving Schools and Pollution Testing Stations as to its sufficiency or deficiency in creation of required infrastructure and the condition of its functioning.
- 10) Inspection of Motor Vehicle Manufacturing Units, Trailer Manufacturing units/dealers, retrofitment units as to its possessing the required technical equipment etc.
- 11) Seizure of vehicles for violation of the provisions of the MV Act and rules made there under.

In addition to the above, the AMVIs/MVIs are also attached with the duties in tax collection and enforcement of the provisions of the MV Act and the Department is regarded as revenue earning Department.

All the above narrated duties can be exercised only by technically qualified personnel of the Department and none-else.

Generally, the functions and duties of AMVI/MVI would be around 20 cases of Registrations, 24 cases of Driving Licences and

24 Learning Licences. In addition to this, there would be about inspection and testing and issuing Certificate for 20 Vehicles. in addition to miscellaneous cases numbering about 10 a day and 2 to 3 hours of enforcement duty daily.

While the duties of AEE/Dy.EE in Engineering Departments relate to preparation of estimates with technical data, execution of the road/bridge/building or other civil construction works, measuring/check-measuring the said works for payment and well maintenance of those under their respective control.

Though these posts are declared on par with the posts in other Engineering Department as long back in 2003 no effective steps are taken for fixation of our Pay structure on par with the Posts in other Engineering Department with similar Engineering qualification, in spite of our repeated requests and this is causing a lot of humiliation among us for the disparity in the structure of payment though we are governed and working under the same Umbrella of Government of Andhra Pradesh.

Our emphatic submission in support of our request is that though in other Engineering Departments their duties are static with reference to a particular there of construction,

development and maintenance of a particular infrastructure of the concerned Department. Our discharge of duties not only relates to exploring Technical sufficiency or otherwise with respect to the Motor Vehicles Act and but also to assess the individual capabilities to operate (drive) a vehicle effectively by each such individual. We may be permitted to add in this connection that any laxity in the above assessment will have adverse effect on the day to day life of human in particular. In the sense if any laxity is there in assessing the driving skills associated with mental ability of any individual to drive a particular class of vehicle will lead to uncalled for accident making the human life in peril. So also the case with regard to the Fitness of a particular Vehicle as to its road worthiness. Any failure in these aspects would lead to a chaotic situation taking away lives of many people. Since these are the crucial aspects to be dealt with efficiently and effectively, the road safety aspects were also attached to our Department.

The duties of the Personnel in other Engineering Departments with similar qualification are not so critical nor deal with Public life. In the given circumstances we respectfully submit that we should be allowed with preferential Scale of Pay than that of the

Personnel with similar qualification in other Engineering Departments.

In addition to above Qualification it is also stipulated under the special rules governing the Post of AMVIs/ MVI one must possess a Heavy Driving Licence with 3 years experience. Added to this we have to qualify in the Account tests, CRPC, IPC, Motor Vehicle Act and Rules conducted by APPSC for regularising the services in department. In other Engineering departments, suffice if the individual possesses merely a Diploma or Degree in the respective Engineering subject and later qualify Accounts test. Hence, an individual would be eligible for entry into the Department with their academic/ technical qualification, without any additionality such as possessing of Licence for Heavy Vehicle Driving under the MV Act as in the case of the post of AMVI/MVI in Transport Department and after appointment also they need to acquaint with criminal Laws to discharge quasi-judicial functions in this Transport Department. In this connection, we beg to submit that the functions of the personnel appointed to the cadre of AMVI/MVI are not only specific but also critical in nature when compared to the candidates with similar qualifications in other Engineering Departments and as such, we are entitled to

fixation of higher remuneration when compared with the personnel in other Engineering Departments.

But, to our dismay, we beg to bring to your notice, though Government have already declared our services as technical services compared with the other Engineering Departmental personnel, our request to atleast equate our pay with that of the similarly placed employees of other Engineering Departments has not been conceded till now.

The following is the comparative table of the pay scales from 1986 to 2015 for the categories of MVIs and AEEs of other Engineering Department.

Category	1986	1993	1999	2005	2010	2015	Feeder Category	Promotion Category
Motor Vehicles Inspector (Transport Department)	1550-3050	3110-6380 (one Stage)	5980-12100	9285-21550 (one Stage)	18030-43630 (one Stage)	35120-87130	Assistant Motor Vehicle Inspector (31460-84970)	Regional Transport Officer (37100-91450)
Assistant Executive Engineer R & B	1380-2750	3110-6380	5980-12100	9285-21550	16150-42590	37100-91400	Assistant Engineer (31460-84970)	Deputy Executive Engineer (42490-96110) ** improve

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A close reading of the above table clearly indicates that the scale of AEE in other Engineering Departments is lesser than the scale of MVI in transport Department for the PRCs 1986, 1993, 1999, 2005 and 2010, except for PRC 2015. But in PRC 2015, the scale of MVI was curiously lowered inspite of our requests for hike.

The above narration clearly establishes that the scale of MVI is higher than that of AEE in other Engineering Departments till 2010. The post of AMVI is the feeder category to the MVI while the post of AEE is the feeder category of Dy.EE. In the light of this, we humbly request that the pay of an AMVI may be equated with that of the AEE and the pay of MVI may be equated with that of the Dy.EE to maintain equilibrium and to avoid anomalous situation in the pay scales to AMVI/MVI in Transport Department, having been declared as technical.

We therefore pray that atleast it is high time to render a conscious and justified approach to our just request to equate the pay scales on par with the personnel in other engineering Departments.