

To

The Pay Revision Commissioner  
Eleventh PRC  
4<sup>th</sup> Block  
A P Secretariat  
Velagapudi, Guntur District

Respected Sir,

Sub:- Andhra Pradesh  
Transport Department -  
Technical Officers -  
Association of Transport  
Department Technical  
Officers - Assistant  
Motor Vehicles  
Inspectors, Motor  
Vehicles Inspectors -  
Request for Pay revision  
in Pay scales on par with  
other Engineering  
Personnel - Justification  
through Eleventh PRC -  
Requested - Reg.

We may be  
permitted to bring to kind notice

that keeping our request in view  
that Motor Vehicles  
Inspector/Assistant Motor

Vehicles Inspector play a significant role in discharging the duties which are Technical in nature and the qualification for appointment is set forth as Degree in Engineering or Diploma in Automobile Engineering, the Government have treated Motor Vehicle Inspectors/ AMVI in the department are on par with Technical Posts in other Engineering Departments-vide GO MS No. 152 TR & B dated: 06.09.2003.

In this connection, we also bring to your notice that the duties and responsibilities attached to the post of AMVI/MVI appointed with technical qualifications are mainly the following among others:

- 1) The powers conferred under Section 213(3) of the MV Act are exclusively to be discharged by the AMVI/MVIs only in the Department.
- 2) Inspection of vehicles for registration and also involved in accidents – Section 136 of MV Act.

- 3) Issue of Fitness Certificates and Inspection of Motor vehicles for roadworthiness or condemnation.
- 4) Testing and issue of driving licenses and renewal.
- 5) Road Safety audits, to make roads accident free by enlightening and creating the road awareness to the public and identify the accident prone areas and suggest the remedial measures.
- 6) Valuation of the vehicles under confiscation.
- 7) Inspection of convoy vehicles for VIPs visits.
- 8) Construction and maintenance of vehicles as defined under Chapter VII of the MV Act.
- 9) Inspection of Driving Schools and Pollution Testing Stations as to its sufficiency or deficiency in creation of required infrastructure and the condition of its functioning.
- 10) Inspection of Motor Vehicle Manufacturing Units, Trailer Manufacturing units/dealers, retro-fitment units as to its possessing the required technical equipment etc.

- 11) Seizure of vehicles for violation of the provisions of the MV Act and rules made there under.

In addition to the above, the AMVIs/MVIs are also attached with the duties in tax collection and enforcement of the provisions of the MV Act and the Department is regarded as revenue earning Department.

All the above narrated duties can be exercised only by technically qualified personnel of the Department and none-else.

Generally, in a day the duties of AMVI/MVI would be to attend around 300 counters pertaining to inspection of new vehicle Registrations, testing and issue of Learning Licences and testing of driving licences, inspecting and issuing Certificates for Vehicles. In addition to this, intercepting around 100 vehicles per day on enforcement duty, they are involved in earning revenue of Rs. 10 crores per AMVI/MVI/ year.

While the duties of AEE/Dy.EE in Engineering Departments relate to preparation of estimates with technical data, execution of the road/bridge/building or other civil construction works, measuring/check-measuring the said works for payment and well maintenance of

those under their respective control, the technical officers of Transport department perform multifarious duties impacting the revenues of the state as well as road safety, thereby saving precious lives.

Though the posts of AMVIs/MVIs are declared on par with the posts in other Engineering Department as long back in 2003 no steps are taken for fixation of our Pay structure on par with the Posts in other Engineering Department with similar Engineering qualification, in spite of our repeated requests and this is causing a lot of humiliation among us for the disparity in the structure of payment though we are governed and working under the same Umbrella of Government of Andhra Pradesh.

Our emphatic submission in support of our request is that though in other Engineering Departments their duties are static with reference to a particular there of construction, development and maintenance of a particular infrastructure of the concerned Department. While duties relates to multifarious activities such as exploring Technical sufficiency or otherwise with respect to the Motor Vehicles Act and but also to assess the individual capabilities to operate (drive) a vehicle effectively by each such individual in addition to the other duties which

are clearly narrated supra. We may be permitted to add in this connection that any laxity in the above assessment will have adverse effect on the day to day life of human in particular. In the sense any laxity in assessing the driving skills associated with mental ability of any individual to drive a particular class of vehicle will lead to uncalled for accidents leading to the human life at large, so also the case in respect of the Fitness of a particular Vehicle with regard to the assessment of its road worthiness. Any failure in these aspects would lead to a chaotic situation adversely affecting lives of people. Since these are the crucial aspects to be dealt with efficiently and effectively, the road safety aspects were also attached to our Department.

The duties of the Personnel in other Engineering Departments with similar qualification are not so critical nor deal with Public life. In the given circumstances we respectfully submit that we should be allowed with preferential Scale of Pay than that of the Personnel with similar qualification in other Engineering Departments.

In addition to above Qualification it is also stipulated under the special rules governing the Post of AMVIs/ MVI one must possess a Heavy Driving Licence with 3 years experience. Added

to this we have to qualify in the Account tests, CRPC, IPC, Motor Vehicle Act and Rules conducted by APPSC for regularising the services in department. In other Engineering departments, suffice if the individual possesses merely a Diploma or Degree in the respective Engineering subject and later qualify Accounts test. Hence, an individual would be eligible for entry into the Department with their academic/ technical qualification, without any additional requirement such as possessing of Licence for Heavy Vehicle Driving under the MV Act as in the case of the post of AMVI/MVI in Transport Department and after appointment also they need to acquaint with criminal Laws to discharge quasi-judicial functions in this Transport Department. In this connection, we beg to submit that the functions of the personnel appointed to the cadre of AMVI/MVI are not only specific but also critical in nature when compared to the candidates with similar qualifications in other Engineering Departments and as such, we are entitled to fixation of higher remuneration when compared with the personnel in other Engineering Departments.

Most importantly, we are revenue earning department of the Government, we earn around 3600 crores of revenue to the Government

exchequer. We have consistently shown a double digit growth rate of 12% from year 2014-15 to till date. We have reduced road fatalities by 15%, since year 2017 and are one of the best performing states in this aspect. Thus, comparing to the engineering department which is an expenditure arm of the Government, we not only earn revenues for the Government but have consistently shown double digit growth rate since year 2014 and have reduced 1342 fatalities in the last two years. We are the early adopters of reforms in transport department across the country, wherein we have brought the best ease of doing business, by altering our business process and making it citizen centric.

But, to our dismay, we beg to bring to your notice, though Government have already declared our services as technical services compared with the other Engineering Departmental personnel, our request to atleast equate our pay with that of the similarly placed employees of other Engineering Departments has not been conceded till now.

The following is the comparative table of the pay scales from 1986 to 2015 for the categories of MVIs and AEEs of other Engineering Department.

Category	1986	1993	1999	2005	2010	<b>2015</b>	Feeder Catego	Promoti on
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Motor Vehicles Inspector (Transport Departme nt)	1550 - 3050	3110 - 6380 (one Stag e)	5980 - 1210 0	9285 - 2155 0 (one Stag e)	1803 0- 4363 0 (one Stage )	<b>3512</b> <b>0-</b> <b>8713</b> <b>0</b>	Assista nt Motor Vehicle s Inspect or (31460 - 84970)	Regiona l Transpor t Officer (37100- 91450)
Assistant Executive Engineer R & B	1380 - 2750	3110 - 6380	5980 - 1210 0	9285 - 2155 0	1615 0- 4259 0	<b>3710</b> <b>0-</b> <b>9140</b> <b>0</b>	Assista nt Engine er (31460 - 84970)	Deputy Executiv e Enginee r (42490- 96110) ** improve d by two stages

A close reading of the above table clearly indicates that the scale of AEE in other Engineering Departments is lesser than the scale of MVI in Transport Department during the PRCs 1986, 1993, 1999, 2005 and 2010, except for PRC 2015. But in PRC 2015, the scale of MVI was curiously lowered inspite of our requests for hike.

The above narration clearly establishes that the scale of MVI is higher than that of AEE in other Engineering Departments till 2010. The post of AMVI is the feeder category to the MVI while the post of AEE is the feeder category of Dy.EE. We hardly had any opportunity to

represent the above fact to the Anomaly committee after 2015 Pay revision Commission.

In the light of this, we humbly request that the pay of an AMVI may be equated with that of the AEE and the pay of MVI may be equated with that of the Dy.EE to maintain equilibrium and to avoid anomalous situation in the pay scales to AMVI/MVI in Transport Department, having been declared as technical.

We humbly submit that there will be merger of financial implications i.e. 2 to 3 crores on the Government. Whereas the Transport Department earning revenue of more than 3000 crores per Annum to the State. We further submit that 50% of the MVI/AMVIs have already crossed 12 years and 25% MVI/AMVIs crossed 18 years of service without any further promotion and their pay levels already crossed next promotion scales. Even Pensioners who retired after (2015) 10<sup>th</sup> PRC had also put to gross injustice due Anomaly in fixation.

We feel proud to submit that Andhra Pradesh Transport Department is no.1 rendering ONLINE services to Citizen in Andhra Pradesh under e-Pragathi and also stood role model to all other States in the Country. Beyond our regular duties mentioned supra, first of its kind in our Country,

we have conducted Road Safety Audit of about 1000 KMs on NH. These Road Safety audit reports submitted to Government of India through Andhra Pradesh Government and received appreciations.

We therefore pray that atleast it is high time to render a conscious and justified approach to our just request to equate the pay scales on par with the personnel in other engineering Departments.

Thanking you,

Yours faithfully,