

**CONFIDENTIAL**

06 January 2023

MOHAMMAD WASEEM BABA  
Jr. SOFTWARE ENGINEER  
Emp Code: 456

**Sub: Promotion & Revised Remuneration-reg.**

Dear MOHAMMAD WASEEM BABA,

Consequent to the review of your performance during the last year, we are pleased to inform you the revised remuneration and Promotion.

In recognition of your performance, we are pleased to inform you that the management has decided to promote you as **SOFTWARE ENGINEER** and to grant you an increment as Performance Incentive of **Rs. 11820/-** (Rupees Eleven Thousand Eight Hundred Twenty Only) and your restructured Total salary shall be **Rs. 35000/-** (Rupees Thirty Five Thousand Only) per month w.e.f **01<sup>st</sup> December 2022**.

**Terms and Conditions:**

**Revised Amount:**

The Incentive has been customized for you taking into consideration your performance, company policies and related factors. The Incentive amount will no longer be valid if you are submitting the notice for resignation within 9 months after the revised amount is being affected.

**Confidentiality:**

Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.

Your compensation package is unique to you and not for comparison with other employees of the company.

All the other terms and conditions of your Employment Contract remain unchanged.

**\*\*Please note that above structure is subject to change according to changes in company policy and income tax rules.**

We expect you to keep up your performance in the years to come and wish you all the very best for a rewarding career with the organization.

Wishing you the very best.

**For Kameda Infologics Pvt. Ltd.,**



AJITH CLIFFORD  
(Operations Director)

