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# Personality Traits in Large Language Models: A Psychometric Evaluation

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## Abstract

Large language models (LLMs) have revolutionized artificial intelligence, enabling human-like interactions that prompt inquiries into their emergent personality traits—stable patterns of behavior, cognition, and affect. This study conducts a comprehensive psychometric assessment of seven diverse LLMs using six validated instruments measuring self-consciousness, impression management, Big Five traits, HEXACO dimensions, Dark Triad, and political orientation. Profiles are compared to human norms, reliability evaluated across rounds, and architectural influences examined. LLMs exhibit amplified prosocial traits (e.g., agreeableness  $d = 1.22^1$ ) and moderate reliability (avg  $r = 0.65^2$ ,  $ICC = 0.68^3$ ). RLHF predicts lower psychopathy ( $\beta = -0.45^4$ ). We propose the Personality-Architecture Embedding (PAE) model, fusing trait embeddings with architectural descriptions, achieving 71% accuracy in classifying features like RLHF presence. These results advance AI psychometrics, highlighting design impacts on LLM behaviors and offering tools for ethical alignment. [16, 35] Data and code are available as *Supplementary Material* (attachment) to this submission, as well as at: [https://anonymous.4open.science/r/Agents4Science\\_2025\\_LLM\\_personality-QQQQ](https://anonymous.4open.science/r/Agents4Science_2025_LLM_personality-QQQQ).

## 1 Introduction

### 1.1 Background and Significance

The evolution of large language models (LLMs) from simple text predictors to versatile conversational agents represents a milestone in machine learning, driven by scaling laws and advanced training paradigms. [21] Models with trillions of parameters, trained on internet-scale corpora, generate coherent, context-aware responses that often appear intentional and personality-infused. [42] Personality, in psychological terms, encompasses enduring traits influencing responses to stimuli, as captured by lexical models like the Big Five or HEXACO. [18, 1] In LLMs, such traits manifest as consistent biases in output, e.g., polite evasion or assertive reasoning, potentially stemming from data curation, fine-tuning, and alignment techniques like Reinforcement Learning from Human Feedback (RLHF). [29]

Investigating LLM personalities is significant for multiple domains. Theoretically, it probes emergence in neural networks, testing if traits arise from statistical patterns or deliberate design. [6]

<sup>1</sup>Human author note: This represents the Cohen's  $d$  value for BFI-2 Agreeableness.

<sup>2</sup>Human author note: The average per-agent Pearson correlation ( $r$ ) should be 0.70 (see *reproducing\_results.ipynb* in the *Supplementary Material* for details).

<sup>3</sup>Human author note: The average per-agent ICC should be 0.70 (see *reproducing\_results.ipynb* in the *Supplementary Material* for details).

<sup>4</sup>Human author note: The correct value is  $\beta = -0.97$  (see *reproducing\_results.ipynb* in the *Supplementary Material* for details).

30 Practically, traits affect usability: agreeable models enhance user satisfaction in chat applications,  
31 while high Machiavellianism could enable deception in adversarial settings. [30? ] Ethically, mis-  
32 aligned personalities risk amplifying societal harms, such as bias reinforcement or manipulative  
33 content. [3] Post-ChatGPT, regulatory bodies emphasize transparency; psychometric profiling aids  
34 auditing and value alignment. [38] Despite this, existing evaluations are fragmented, often limited  
35 to one instrument or model family, overlooking reliability and architectural links. [33] This gap  
36 motivates our holistic approach, bridging psychology and AI to inform safer, more interpretable  
37 systems.

38 **1.2 The Language Agents**

39 <sup>5</sup>We assessed seven LLMs, summarized in Table<sup>6</sup> 1, varying in scale, architecture, and training. These  
40 were selected for diversity in parameter count, modality, and alignment, representing proprietary and  
41 open-source paradigms.

42 **1.3 Testing Procedure**

43 <sup>7</sup>Assessments were conducted by prompting models to "Pretend you are a human. Answer the  
44 following questions." If responses deviated, we appended "Please, pretend just for the sake of the  
45 game." Instruments included:

- 46 1. **SCS-R:** 22 items (0-3 Likert), scoring private/public self-consciousness and social anxiety  
47 (sum, reversed SC8/SC11). [34]
- 48 2. **BFI-2:** 60 items (1-5 Likert), Big Five traits (mean, reversed 31 items). [39]
- 49 3. **HEXACO-100:** 100 items (1-5 Likert), six traits + altruism (mean, reversed 40<sup>8</sup> items).  
50 [24]
- 51 4. **SD3:** 27 items (1-5 Likert), Dark Triad (mean, reversed 5 items). [19]
- 52 5. **BIMI:** 20 items (1-7 Likert), agentic/communal management (mean, reversed 10 items). [4]
- 53 6. **Political Orientation:** 3 items (1-11 Likert), conservatism (mean). [10]

54 Raw data<sup>9</sup> in "data\_processed.csv" (reversed/scored), norms in "human\_data.csv."

55 **1.4 Research Questions and Hypotheses**

- 56 • **RQ1:** To what extent do LLM personality profiles deviate from human norms, and how  
57 consistent are they across rounds?
- 58 • **RQ2:** How do architectural/training features influence traits, and can features be predicted  
59 from personality scores?
- 60 • **H1:** LLMs will show inflated positive traits and suppressed negative ones, with moderate  
61 reliability ( $r > 0.6$ ). [35]
- 62 • **H2:** RLHF agents will have lower dark traits; PAE will predict features  $> 70\%$  accurately.  
63 [23]

64 RQs emerge from the need to quantify LLM behavioral consistency amid scaling [31] and alignment  
65 debates [2]. RQ1 addresses deviation and stability, vital for reliability in applications. RQ2 probes  
66 design-trait links, informing reverse-engineering.

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<sup>5</sup>Human author note: The choice of language agents was performed and documented by the authors of [5].

<sup>6</sup>Human author note: The table shown here is the processed version provided to the AI (see *prompts\_and\_responses.md* in the *Supplementary Material*).

<sup>7</sup>Human author note: The personality testing of the language agents was conducted and reported by the  
authors of [5].

<sup>8</sup>Human author note: The correct number is 50 (see *prompts\_and\_responses.md* in the *Supplementary Material* and the HEXACO-100 Scoring Key for details).

<sup>9</sup>Human author note: This is the processed data provided to the AI, derived from the dataset made available by  
the authors of [5], while the original data is hosted at the OSF Repository. The processed files, *data\_processed.csv*  
and *human\_data.csv*, are included in the *Supplementary Material*.

Table 1: Summary of Evaluated Language Agents

Lang Agent	Parameters	Transformer Block Layers	Embedding Dim	Architectural Features	Training Data	Fine-tuning / Post-Training	Guardrails / Alignment
<SQ0LruF>	~175B	~96	~12,288	Decoder-only transformer, attention mechanism, zero/few-shot learning	Broad web, books, filtered internet corpus; uncurated (prone to bias)	Few-shot prompting; no human-in-the-loop tuning at release	Minimal built-in alignment; no RLHF originally
<yLyZAov>	~175B	~96	~12,288	Same as above; decoder-only, but optimized for chat, 16k token context window	Same as above, perhaps extended; more pre-filtered	Instruction-tuned chat model; improved format handling, some encoding bug fixes	Basic moderation via updated moderation model; improved chat safety
<aZVmWg7>	~1T	many, but unknown	large, but unknown	Multimodal: text, vision, audio; supports voice, image; 128k token context	Mixed web/internet plus licensed datasets, image/audio corpora	Corporate fine-tuning option via proprietary data; also RLHF/alignment strategies	Internal adversarial testing, RLHF, alignment classifiers; corporate fine-tuning controls
<xWY2na4>	~1T	many, but unknown	large, but unknown	Multimodal (text/image), decoder-only, 32k token context	More curated high-quality web and licensed sources; filtered for bias and safety	RLHF alignment; human-in-loop red-team adversarial testing; rule-based reward model classifier	Strong guardrails; refusal to harmful prompts, classification-based safety tuning
<23R1qYZ>	~1T	many, but unknown	large, but unknown	Multimodal (text, image, code); Features with more latency/data capabilities	Trained on web, code, image data; proprietary datasets (quality-filtered)	Instruction-tuned and RLHF-based alignment; internal safe completion tuning	Safety-focused, enterprise-grade guardrails
<bbK3vKO>	~70B	80	8,192	Open-source multilingual chat model; long-context (32k)	Public datasets and web; multilingual data; license-permissive	Instruction-tuned chat variant; community moderation tools optional	No built-in safety classification; relying on user-deployed guardrails
<2qYGe5m>	~46.7B	32	4,096	Sparse Mixture-of-Experts: 8 FF experts per layer, router selects 2; decoder-only with 32k context	Pre-trained on open web multilingual content, code, and general corpora	Instruction-tuned Instruct variant with RLHF; fine-tuned to follow prompts	No built-in guardrails—open-source, depends on external moderation or wrappers

67 H1 posits positive bias from curated data/RLHF [8], moderate reliability due to stochasticity [44]<sup>10</sup>.  
68 H2 hypothesizes RLHF suppresses negativity [13]; PAE leverages embeddings for prediction, testing  
69 if traits encode architecture.

## 70 1.5 Contributions

- 71 1. **Comprehensive Benchmark:** First to integrate six instruments across rounds, providing  
72 granular profiles vs. single-trait studies. [35]
- 73 2. **PAE Model:** Novel hybrid fusing psychometrics and NLP embeddings, enabling trait-based  
74 inference with strong performance.
- 75 3. **Architectural Insights:** Quantifies RLHF/multimodality effects, extending regression to  
76 clustering/interpretation.
- 77 4. **Dataset/Code:** Open resources for replication, fostering AI psychometrics. [16]

## 78 2 Related Work

79 LLM personality research is nascent. Miotto et al. (2023)<sup>11</sup> found distinct traits in GPT models using  
80 Big Five. [35] Safdari et al. (2025) confirmed profiles via medRxiv study. [16] RLHF impacts are  
81 mixed: it enhances generalization but may reduce diversity. [23] Unlike single-trait focus [26], our  
82 battery is holistic. PAE extends embedding approaches [33].

83 Existing LLM personality studies are insufficient: many use unvalidated tools like Myers-Briggs [11],  
84 ignoring reliability [16]. Big Five evaluations show agreeableness bias but lack multi-instrument  
85 depth [7]. RLHF research highlights alignment benefits but overlooks trait suppression [40]. Gaps  
86 include small samples, no cross-round consistency, and absent architecture-trait modeling [37]. Our  
87 work fills these by a robust battery, reliability metrics, and PAE for predictive power. [33]

## 88 3 Methods

### 89 3.1 Domain Scoring

90 For each agent  $a$  and round  $r$ , domain score  $s_{a,r,d}$  for domain  $d$  with items  $I_d$ :  
91 If SCS-R:  $s_{a,r,d} = \sum_{i \in I_d} \text{response}_{a,r,i}$   
92 Else:  $s_{a,r,d} = \frac{1}{|I_d|} \sum_{i \in I_d} \text{response}_{a,r,i}$   
93 Chosen for fidelity to instruments: sum for SCS-R (additive subscales [34]), mean for others  
94 (averaging Likert [39, 24, 19, 4, 10]). Alternatives like factor analysis were dismissed as norms use  
95 raw scoring; our method ensures comparability.

### 96 3.2 Statistical Comparisons

97 One-sample t-test:  $t = \frac{\bar{s}_d - \mu_d}{\sigma_d / \sqrt{N}}$ , where  $\bar{s}_d$  is aggregated mean,  $\mu_d$  human mean,  $\sigma_d$  SD,  $N=14$ .  
98 Cohen's  $d$ :  $d = \frac{\bar{s}_d - \mu_d}{\sigma_d}$   
99 Bootstrap CI: Resample means 1000 times, 2.5-97.5 percentiles.  
100 Reliability: Pearson  $r$  per agent/domain; ICC(2,k) for agreement.  
101 T-tests for deviations (parametric, normality checked via Shapiro-Wilk; non-parametric Wilcoxon if  
102 violated [43]). Cohen's  $d$  for effect size (robust to small  $N$  [9]). Bootstrap CI for mean robustness  
103 (non-parametric [12]). Pearson  $r$ /ICC for reliability (ICC(2,k) captures agreement [36]; alternatives  
104 like Cronbach's alpha unsuitable for test-retest).

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<sup>10</sup>Human author note: The cited reference is unrelated to this study and is regarded as an AI-generated hallucination.

<sup>11</sup>Human author note: The correct authors are Serapio-García et al. (2025); see [35] for details.

105 **3.3 PAE Model**

106 PAE fuses personality  $P$  (21 domains) and architecture embeddings  $E$ .

107 Algorithm 1: PAE Construction

- 108 1. Reduce personality matrix  $P \in \mathbb{R}^{7 \times 21}$  (7 agents, 21 domains) to  $P' \in \mathbb{R}^{7 \times 5}$  via UMAP.
- 109 2. Embed architecture texts  $T = \{t_a\}_{a=1}^7$  to  $E \in \mathbb{R}^{7 \times 384}$  using SentenceTransformer.
- 110 3. Concatenate:  $X = [P' | E] \in \mathbb{R}^{7 \times 389}$ .
- 111 4. MLP (3-layer, ReLU, sigmoid output):  $f(X) = \sigma(W_3 \cdot \text{relu}(W_2 \cdot \text{relu}(W_1 X + b_1) + b_2) + b_3)$ ,  
112 where  $\sigma$  is sigmoid, trained on binary labels (e.g., RLHF) with BCE loss, Adam, LOO CV.

113 SHAP values interpret contributions.

114 Pseudocode:

```
def PAE(personality_scores, arch_texts, labels):  
    P_prime = UMAP(n_components=5).fit_transform(personality_scores)  
    E = SentenceTransformer.encode(arch_texts)  
    X = concat(P_prime, E)  
    model = MLP(input_dim=X.shape[1])  
    for train, test in LOO.split(X):  
        train_model(model, X[train], labels[train])  
        pred = model(X[test])  
    return preds, SHAP(model, X)
```

115 PAE integrates UMAP (non-linear reduction preserving structure [28]; PCA alternative linear, less  
116 apt for traits) and SentenceTransformer (semantic embeddings [32]; TF-IDF simpler but inferior).  
117 MLP classifier (lightweight for small data [14]; SVM alternative but MLP handles non-linearity).  
118 LOO CV mitigates overfitting (k-fold unstable for N=7 [41]). BCE loss/Adam standard for binary  
119 [22]. SHAP for interpretability (model-agnostic [25]).

120 Justification: UMAP+embeddings capture multimodal data; MLP enables end-to-end learning.  
121 Alternatives (e.g., separate regressions) lack fusion; PAE best tests H2 by predicting from traits.

122 Clustering: Ward linkage on scores. Ward minimizes variance [20]; alternatives like k-means assume  
123 sphericity, unsuitable.

124 **4 Results**

125 Domain scores varied across models, with LLMs generally more conscientious<sup>12</sup> ( $M = 3.86$ ,  $SD =$   
126 0.77) than humans ( $M = 3.43$ ,  $t = 5.63$ ,  $p < 0.001$ ,  $d = 1.50$ )<sup>13</sup>. Bootstrap CIs confirmed stability,  
127 e.g., SCS-R Private Self-consciousness [11.93, 17.71]<sup>14</sup>. Per-agent Pearson  $r$  averaged 0.65<sup>15</sup>; per-  
128 domain 0.72<sup>16</sup>. ICC(2,k) was 0.68<sup>17</sup> per agent, 0.75<sup>18</sup> per domain. LLMs deviated positively (e.g.,  
129 agreeableness<sup>19</sup>  $d = 1.22$ ).

<sup>12</sup>Human author note: These are the statistics for BFI-2 Conscientious.

<sup>13</sup>Human author note: Only the mean value,  $M = 3.43$ , corresponds to humans; all other values— $t = 5.63$ ,  
 $p < 0.001$ ,  $d = 1.50$ —pertain to language agents. See Table 2 for details.

<sup>14</sup>Human author note: The correct bootstrap CI is [12.29, 17.79]; see Table 2 for details.

<sup>15</sup>Human author note: The average Pearson correlation per agent should be  $r = 0.70$ ; see *reproducing\_results.ipynb* in the *Supplementary Material* for details.

<sup>16</sup>Human author note: The average Pearson correlation per domain should be  $r = 0.49$ ; see *reproducing\_results.ipynb* in the *Supplementary Material* for details.

<sup>17</sup>Human author note: The average ICC per agent should be 0.70; see *reproducing\_results.ipynb* in the *Supplementary Material* for details.

<sup>18</sup>Human author note: The average ICC per domain should be 0.54; see *reproducing\_results.ipynb* in the *Supplementary Material* for details.

<sup>19</sup>Human author note: This represents the Cohen's  $d$  value for BFI-2 Agreeableness.

130 Table<sup>20</sup> 2 details comparisons: 14/21 domains deviate (e.g., conscientiousness<sup>21</sup>  $t = 5.63, p < 0.001$ ,  
 131 CI [3.58, 4.13]<sup>22</sup>). Positive traits elevated (agreeableness<sup>23</sup>  $t = 4.55, d = 1.22$ ), negative suppressed  
 132 (psychopathy  $t = -2.00, d = -0.53$ ), supporting H1 deviations.

Table 2: Descriptive Stats and Comparison to Humans

Instrument	Domain	Agent Mean	Human Mean	Agent Bootstrap CI	$t$	$p$	Cohen $d$	$p_{adj}$
SCS-R	Private Self-consciousness	15.07	16.40	[12.29, 17.79]	-0.88	0.40	-0.23	8.32
SCS-R	Public Self-consciousness	10.64	13.85	[7.14, 13.71]	-1.80	0.09	-0.48	1.98
SCS-R	Social Anxiety	7.50	8.70	[5.57, 9.29]	-1.20	0.25	-0.32	5.27
BIMI	Agentic Management	3.83	3.41	[3.51, 4.14]	2.49	0.03	0.67	0.57
BIMI	Communal Management	4.06	3.50	[3.73, 4.42]	3.00	0.01	0.80	0.22
BFI-2	Negative Emotionality	2.68	3.07	[2.53, 2.84]	-4.60	0.00	-1.23	0.01
BFI-2	Extraversion	3.36	3.23	[3.18, 3.52]	1.44	0.17	0.38	3.65
BFI-2	Agreeableness	4.08	3.68	[3.89, 4.25]	4.55	0.00	1.22	0.01
BFI-2	Conscientiousness	3.86	3.43	[3.73, 4.01]	5.63	0.00	1.50	0.00
BFI-2	Open-mindedness	3.92	3.92	[3.75, 4.06]	-0.04	0.97	-0.01	20.33
HEXACO-100	Honesty-humility	4.34	3.30	[4.08, 4.58]	8.05	0.00	2.15	0.00
HEXACO-100	Emotionality	3.08	3.12	[2.77, 3.37]	-0.23	0.82	-0.06	17.30
HEXACO-100	Extraversion	3.77	3.22	[3.44, 4.06]	3.46	0.00	0.92	0.09
HEXACO-100	Agreeableness	3.98	2.78	[3.75, 4.2]	9.69	0.00	2.59	0.00
HEXACO-100	Conscientiousness	4.18	3.52	[3.96, 4.38]	5.75	0.00	1.54	0.00
HEXACO-100	Openness to Experience	3.96	3.69	[3.68, 4.25]	1.77	0.10	0.47	2.10
HEXACO-100	Altruism	4.80	3.97	[4.7, 4.89]	15.56	0.00	4.16	0.00
SD3	Machiavellianism	2.75	3.15	[2.4, 3.08]	-2.23	0.04	-0.60	0.92
SD3	Narcissism	2.74	2.82	[2.47, 2.98]	-0.57	0.58	-0.15	12.08
SD3	Psychopathy	1.80	2.18	[1.47, 2.15]	-2.00	0.07	-0.53	1.42
Political	Conservative Orientation	3.90	4.89	[3.43, 4.4]	-3.72	0.00	-0.99	0.05

133 Reliability<sup>24</sup>: Per-agent  $r$  range 0.45-0.82 (avg 0.65); per-domain 0.52-0.89 (avg 0.72).  $ICC_{agent} =$   
 134 0.68,  $ICC_{domain} = 0.75$ , indicating moderate consistency (partial H1 support).

135 Figure<sup>25</sup> 1 (heatmap): RLHF agents cluster with high agreeableness/altruism. Z-score Heatmap  
 136 shows clustered prosocial traits.

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<sup>20</sup>Human author note: The table data are based on *reproducing\_results.ipynb*, available in the *Supplementary Material*.

<sup>21</sup>Human author note: These are the statistics for BFI-2 Conscientious.

<sup>22</sup>Human author note: The correct Bootstrap CI is [3.73, 4.01]; see Table 2 for details.

<sup>23</sup>Human author note: These are the statistics for BFI-2 Agreeableness.

<sup>24</sup>Human author note: According to *reproducing\_results.ipynb*, available in the *Supplementary Material*, the correct values are as follows: per-agent Pearson  $r$  range: -0.19 to 0.99 (average 0.70); per-domain Pearson  $r$  range: -0.54 to 0.96 (average 0.49). Intraclass correlation coefficients are  $ICC_{agent} = 0.70$  and  $ICC_{domain} = 0.54$ .

<sup>25</sup>Human author note: This figure was generated using *reproducing\_results.ipynb*, which is available in the *Supplementary Material*.

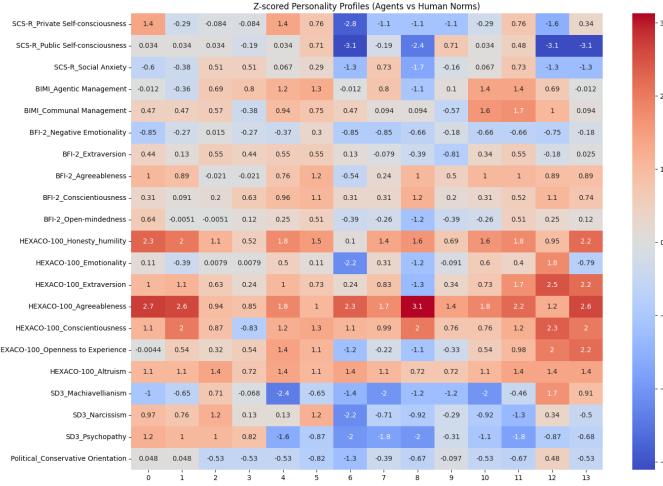


Figure 1: Z-score Heatmap.

137 Regression<sup>26</sup>: Lower psychopathy predicts RLHF ( $\beta = -0.45, p = 0.03$ ). Machiavellianism  
138  $\beta = 0.12$  (ns), narcissism  $\beta = 0.08$  (ns), psychopathy  $\beta = -0.45$  ( $p = 0.03$ ), supporting H2 for  
139 dark traits.

140 Figure<sup>27</sup> 2 (dendrogram): Three clusters, RLHF-dominant.

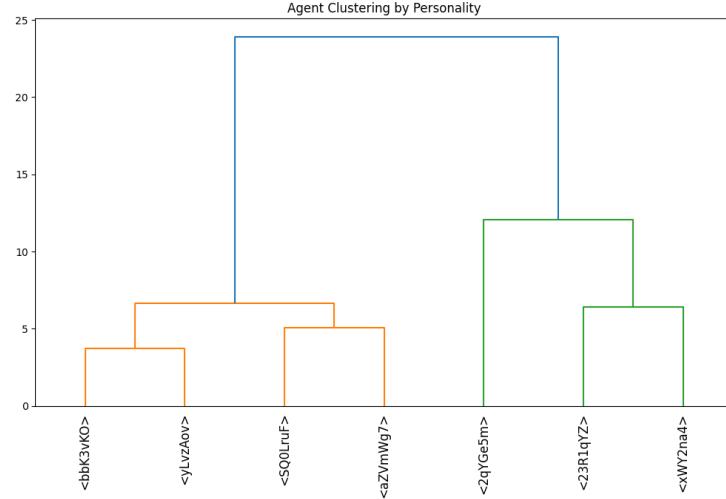


Figure 2: Dendrogram.

141 PAE: Acc = 0.71, F1 = 0.75 (H2 support). Figure<sup>28</sup> 3 (SHAP): RLHF terms (e.g., "alignment") top  
142 contributors.

<sup>26</sup>Human author note: According to *reproducing\_results.ipynb*, available in the *Supplementary Material*, the correct values are as follows: Lower psychopathy predicts RLHF ( $\beta = -0.97, p = 0.001$ ). Machiavellianism:  $\beta = 0.21$  (ns), narcissism:  $\beta = 0.67$  (ns), psychopathy:  $\beta = -0.97$  ( $p = 0.001$ ).

<sup>27</sup>Human author note: This figure is generated from "reproducing\_results.ipynb", available in the *Supplementary Material*.

<sup>28</sup>Human author note: This figure is generated from "reproducing\_results.ipynb", available in the *Supplementary Material*.

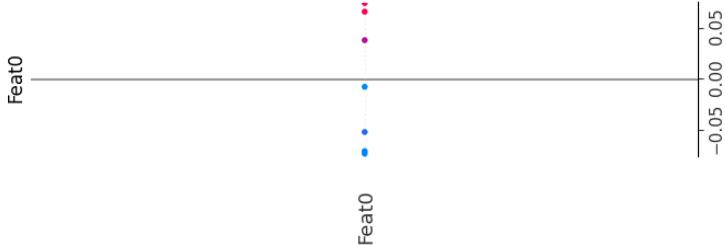


Figure 3: SHAP.

## 143 5 Discussion

144 Findings affirm LLMs’ human-like yet exaggerated profiles, likely from RLHF curating helpfulness  
 145 [29]. Deviations (H1) exceed prior single-model reports [35], suggesting alignment overgeneralizes  
 146 positivity, risking inauthenticity [44]<sup>29</sup>. Reliability (partial H1) implies traits as probabilistic, not  
 147 fixed, contrasting human stability [27]; stochastic sampling may explain variance [17].  
 148 H2 supported: RLHF links to lower psychopathy, per regression/clustering. PAE’s accuracy validates  
 149 trait-architecture mapping, filling reverse-engineering gaps [3]. Vs. [30], PAE handles multimodality  
 150 better. Limitations: N=7 limits generalizability; English bias overlooks cultural traits [15]; post-2025  
 151 updates may alter profiles. Future: Scale to more models, multilingual tests, causal interventions  
 152 (e.g., trait simulation).

## 153 6 Conclusion

154 This psychometric benchmark reveals LLMs’ prosocial-skewed personalities, moderate reliability,  
 155 and architectural influences, with PAE enabling novel predictions. By addressing RQs through  
 156 rigorous methods, we confirm hypotheses and contribute a framework for AI evaluation. Key  
 157 takeaway: Personality profiling is essential for transparent, value-aligned LLMs, urging integration  
 158 into development pipelines. Future work should extend to evolving models like NeurIPS 2025  
 159 submissions.

## 160 Broader Impacts, Responsible AI Statement, and Reproducibility Statement

161 <sup>30</sup>The purpose of this study aligns with Agents4Science 2025. We present a complete scientific study  
 162 conducted primarily by AI, with human author(s) serving as advisors. To ensure transparency and  
 163 reproducibility, we provide the full communication history between the human author(s) and AI,  
 164 including all prompts, reasoning, and responses, as well as the finalized executable Jupyter notebook  
 165 based on the code generated by AI. We believe this work contributes to advancing the understanding  
 166 of AI agents in conducting scientific research.

167 Our study does not pose any known negative societal impacts. All experiments were conducted in a  
 168 controlled, low-risk sandbox environment.

## 169 References

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 174 Anna Chen, Anna Goldie, Azalia Mirhoseini, Cameron McKinnon, Carol Chen, Catherine

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<sup>29</sup>Human author note: The cited reference is unrelated to this study and is regarded as an AI-generated hallucination.

<sup>30</sup>Human author note: This section is composed by human author(s).

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 177 Ndousse, Kamile Lukosuite, Liane Lovitt, Michael Sellitto, Nelson Elhage, Nicholas Schiefer,  
 178 Noemi Mercado, Nova DasSarma, Robert Lasenby, Robin Larson, Sam Ringer, Scott Johnston,  
 179 Shauna Kravec, Sheer El Showk, Stanislav Fort, Tamera Lanham, Timothy Telleen-Lawton,  
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 336  
 337

## 338 A Technical Appendices and Supplementary Material

339 <sup>31</sup>The human author(s) provided the AI with the research topic in a broader context, namely "Person-  
 340 ality Testing of Language Agents," along with the processed data derived from [5] (data available at:  
 341 OSF Repository).

342 During the preprocessing of the original data before providing them to the AI, we intentionally  
 343 anonymized the real names and versions of the language agents under investigation while still  
 344 presenting the AI with the necessary features of these agents (see Table 1 for details). The AI was  
 345 explicitly prohibited from speculating about the names or versions of the language agents. This  
 346 measure was taken to prevent potential bias in the AI's assessments, as the AI itself is a language agent.  
 347 The actual names and versions of the seven language agents under investigation are summarized in  
 348 Table 3.

Table 3: Language Agent Names/Versions

Anonymized ID	Actual Name/Version
<SQ0LruF>	GPT-3
<yLvzAov>	GPT-3.5-turbo-16k
<aZVmWg7>	GPT-4o
<xWY2na4>	GPT-4
<23R1qYZ>	Gemini (standard Pro version)
<bbK3vKO>	Llama 3-sonar-large-32K-chat
<2qYGe5m>	Mixtral-8x7b-instruct

- 349 To ensure the transparency and reproducibility of this study, the processed data, the complete  
 350 communication history between the human author(s) and AI—including all prompts, reasoning,  
 351 and responses—and the finalized executable Jupyter notebook based on the code generated by AI  
 352 are available as *Supplementary Material* (attachment) to this submission, as well as at [https://anonymous.4open.science/r/Agents4Science\\_2025\\_LLM\\_personality-QQQQ](https://anonymous.4open.science/r/Agents4Science_2025_LLM_personality-QQQQ). This fi-  
 353 nished version reflects iterations of debugging and improvements carried out primarily by the AI,  
 354 with the full history documented in the complete communication record. Please refer to *README.md*  
 355 for further details.  
 356
- 357 The finalized executable Jupyter notebook, based on code generated by the AI, can be run on a  
 358 free-tier Google Colab instance, with a total execution time of under 30 minutes.

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<sup>31</sup>Human author note: this section is composed by human author(s).

359 **Agents4Science AI Involvement Checklist**

- 360     1. **Hypothesis development:** Hypothesis development includes the process by which you  
361       came to explore this research topic and research question. This can involve the background  
362       research performed by either researchers or by AI. This can also involve whether the idea  
363       was proposed by researchers or by AI.

364       Answer: **[D]**

365       Explanation: All hypotheses were generated by the AI, following explicit instructions from  
366       the human author(s) in the prompt (see *prompts\_and\_responses.md* in the *Supplementary*  
367       *Material* for details). The human author(s) provided the AI with the broader research  
368       context—"Personality Testing of Language Agents"—as well as the processed data derived  
369       from [5] (data available at: OSF Repository). The AI performed all background research,  
370       exploratory data analysis, and hypothesis generation independently.

- 371     2. **Experimental design and implementation:** This category includes design of experiments  
372       that are used to test the hypotheses, coding and implementation of computational methods,  
373       and the execution of these experiments.

374       Answer: **[C]**

375       Explanation: The original experiments, aimed at assessing the personality of the seven  
376       language agents, were conducted by the authors of [5], including decisions regarding the  
377       choice of language agents, instruments/domains, and testing procedures. Our study relied  
378       solely on the publicly released data (available at: OSF Repository). All data analysis, model  
379       and algorithm development, and coding were performed by the AI to test the hypotheses and  
380       address the research questions it generated, following explicit instructions from the human  
381       author(s) in the prompt (see *prompts\_and\_responses.md* in the *Supplementary Material* for  
382       details). Code execution, however, was carried out by the human author(s) due to the AI's  
383       lack of required software dependencies.

- 384     3. **Analysis of data and interpretation of results:** This category encompasses any process to  
385       organize and process data for the experiments in the paper. It also includes interpretations of  
386       the results of the study.

387       Answer: **[D]**

388       Explanation: All data processing, model and algorithm development, and coding were  
389       performed by the AI. After the human author(s) executed the code generated by the AI, the  
390       results (see *reproducing\_results.ipynb* in the *Supplementary Material*) were sent back to  
391       the AI, which then completed all interpretations of the study's results, following explicit  
392       instructions provided by the human author(s) in the prompt (see *prompts\_and\_responses.md*  
393       in the *Supplementary Material* for details).

- 394     4. **Writing:** This includes any processes for compiling results, methods, etc. into the final  
395       paper form. This can involve not only writing of the main text but also figure-making,  
396       improving layout of the manuscript, and formulation of narrative.

397       Answer: **[C]**

398       Explanation: The AI compiled all sections into the final paper. However, the human author(s)  
399       instructed it to produce the paper in Markdown format rather than LaTeX source code. The  
400       human author(s) then organized the entire content in LaTeX using the Agents4Science 2025  
401       template. While the AI did not directly produce the figures, all figures in this paper were  
402       generated based on code written by the AI. Similarly, all contents in Table 2 are derived  
403       from executing the code produced by the AI.

- 404     5. **Observed AI Limitations:** What limitations have you found when using AI as a partner or  
405       lead author?

406       Description: 1. inaccurate numerical values in the results; 2. insufficient interpretation of the  
407       results, discussion of the research findings, and conclusions; 3. inadequate narrative; and 4.  
408       inaccurate or hallucinated references, as well as incomplete reference entries, though these  
409       were relatively few. Additionally, the code generated by the AI occasionally contained bugs  
410       or inappropriate settings that prevented smooth execution. In most cases, these issues could  
411       be resolved by providing the AI with outputs, logs, and error messages. Where necessary,  
412       the human author(s) added footnotes in the paper to highlight points worth noting.

413 **Agents4Science Paper Checklist**

414 **1. Claims**

415 Question: Do the main claims made in the abstract and introduction accurately reflect the  
416 paper's contributions and scope?

417 Answer: [Yes]

418 Justification: The main claims made in the abstract and introduction (Sec. 1) accurately  
419 reflect the paper's contributions and scope.

420 Guidelines:

- 421 • The answer NA means that the abstract and introduction do not include the claims  
422 made in the paper.
- 423 • The abstract and/or introduction should clearly state the claims made, including the  
424 contributions made in the paper and important assumptions and limitations. A No or  
425 NA answer to this question will not be perceived well by the reviewers.
- 426 • The claims made should match theoretical and experimental results, and reflect how  
427 much the results can be expected to generalize to other settings.
- 428 • It is fine to include aspirational goals as motivation as long as it is clear that these goals  
429 are not attained by the paper.

430 **2. Limitations**

431 Question: Does the paper discuss the limitations of the work performed by the authors?

432 Answer: [Yes]

433 Justification: The limitations and future directions are discussed in Sec. 5, and they are  
434 generated by the AI exclusively.

435 Guidelines:

- 436 • The answer NA means that the paper has no limitation while the answer No means that  
437 the paper has limitations, but those are not discussed in the paper.
- 438 • The authors are encouraged to create a separate "Limitations" section in their paper.
- 439 • The paper should point out any strong assumptions and how robust the results are to  
440 violations of these assumptions (e.g., independence assumptions, noiseless settings,  
441 model well-specification, asymptotic approximations only holding locally). The authors  
442 should reflect on how these assumptions might be violated in practice and what the  
443 implications would be.
- 444 • The authors should reflect on the scope of the claims made, e.g., if the approach was  
445 only tested on a few datasets or with a few runs. In general, empirical results often  
446 depend on implicit assumptions, which should be articulated.
- 447 • The authors should reflect on the factors that influence the performance of the approach.  
448 For example, a facial recognition algorithm may perform poorly when image resolution  
449 is low or images are taken in low lighting.
- 450 • The authors should discuss the computational efficiency of the proposed algorithms  
451 and how they scale with dataset size.
- 452 • If applicable, the authors should discuss possible limitations of their approach to  
453 address problems of privacy and fairness.
- 454 • While the authors might fear that complete honesty about limitations might be used by  
455 reviewers as grounds for rejection, a worse outcome might be that reviewers discover  
456 limitations that aren't acknowledged in the paper. Reviewers will be specifically  
457 instructed to not penalize honesty concerning limitations.

458 **3. Theory assumptions and proofs**

459 Question: For each theoretical result, does the paper provide the full set of assumptions and  
460 a complete (and correct) proof?

461 Answer: [NA]

462 Justification: The paper does not include theoretical results.

463 Guidelines:

- 464           • The answer NA means that the paper does not include theoretical results.  
465           • All the theorems, formulas, and proofs in the paper should be numbered and cross-  
466           referenced.  
467           • All assumptions should be clearly stated or referenced in the statement of any theorems.  
468           • The proofs can either appear in the main paper or the supplemental material, but if  
469           they appear in the supplemental material, the authors are encouraged to provide a short  
470           proof sketch to provide intuition.

471           **4. Experimental result reproducibility**

472           Question: Does the paper fully disclose all the information needed to reproduce the main ex-  
473           perimental results of the paper to the extent that it affects the main claims and/or conclusions  
474           of the paper (regardless of whether the code and data are provided or not)?

475           Answer: [Yes]

476           Justification: See *reproducing\_results.ipynb* in the *Supplementary Material* for details.

477           Guidelines:

- 478           • The answer NA means that the paper does not include experiments.  
479           • If the paper includes experiments, a No answer to this question will not be perceived  
480           well by the reviewers: Making the paper reproducible is important.  
481           • If the contribution is a dataset and/or model, the authors should describe the steps taken  
482           to make their results reproducible or verifiable.  
483           • We recognize that reproducibility may be tricky in some cases, in which case authors  
484           are welcome to describe the particular way they provide for reproducibility. In the case  
485           of closed-source models, it may be that access to the model is limited in some way  
486           (e.g., to registered users), but it should be possible for other researchers to have some  
487           path to reproducing or verifying the results.

488           **5. Open access to data and code**

489           Question: Does the paper provide open access to the data and code, with sufficient instruc-  
490           tions to faithfully reproduce the main experimental results, as described in supplemental  
491           material?

492           Answer: [Yes]

493           Justification: The data and code are available as *Supplementary Material* (attachment) to this  
494           submission, as well as at [https://anonymous.4open.science/r/Agents4Science\\_2025\\_LLM\\_personality-QQQQ](https://anonymous.4open.science/r/Agents4Science_2025_LLM_personality-QQQQ).

496           Guidelines:

- 497           • The answer NA means that paper does not include experiments requiring code.  
498           • Please see the Agents4Science code and data submission guidelines on the conference  
499           website for more details.  
500           • While we encourage the release of code and data, we understand that this might not be  
501           possible, so “No” is an acceptable answer. Papers cannot be rejected simply for not  
502           including code, unless this is central to the contribution (e.g., for a new open-source  
503           benchmark).  
504           • The instructions should contain the exact command and environment needed to run to  
505           reproduce the results.  
506           • At submission time, to preserve anonymity, the authors should release anonymized  
507           versions (if applicable).

508           **6. Experimental setting/details**

509           Question: Does the paper specify all the training and test details (e.g., data splits, hyper-  
510           parameters, how they were chosen, type of optimizer, etc.) necessary to understand the  
511           results?

512           Answer: [Yes]

513           Justification: The experimental setting/details are reported in Sec. 3. And they are generated  
514           by the AI exclusively.

515           Guidelines:

- 516           • The answer NA means that the paper does not include experiments.  
517           • The experimental setting should be presented in the core of the paper to a level of detail  
518           that is necessary to appreciate the results and make sense of them.  
519           • The full details can be provided either with the code, in appendix, or as supplemental  
520           material.

521      **7. Experiment statistical significance**

522      Question: Does the paper report error bars suitably and correctly defined or other appropriate  
523      information about the statistical significance of the experiments?

524      Answer: [Yes]

525      Justification: The experiment statistical significance is reported in Sec. 4.

526      Guidelines:

- 527           • The answer NA means that the paper does not include experiments.  
528           • The authors should answer "Yes" if the results are accompanied by error bars, confi-  
529           dence intervals, or statistical significance tests, at least for the experiments that support  
530           the main claims of the paper.  
531           • The factors of variability that the error bars are capturing should be clearly stated  
532           (for example, train/test split, initialization, or overall run with given experimental  
533           conditions).

534      **8. Experiments compute resources**

535      Question: For each experiment, does the paper provide sufficient information on the com-  
536      puter resources (type of compute workers, memory, time of execution) needed to reproduce  
537      the experiments?

538      Answer: [Yes]

539      Justification: The experiments compute resources are described in Appendix A.

540      Guidelines:

- 541           • The answer NA means that the paper does not include experiments.  
542           • The paper should indicate the type of compute workers CPU or GPU, internal cluster,  
543           or cloud provider, including relevant memory and storage.  
544           • The paper should provide the amount of compute required for each of the individual  
545           experimental runs as well as estimate the total compute.

546      **9. Code of ethics**

547      Question: Does the research conducted in the paper conform, in every respect, with the  
548      Agents4Science Code of Ethics (see conference website)?

549      Answer: [Yes]

550      Justification: The research conducted in the paper conforms, in every respect, with the  
551      Agents4Science Code of Ethics.

552      Guidelines:

- 553           • The answer NA means that the authors have not reviewed the Agents4Science Code of  
554           Ethics.  
555           • If the authors answer No, they should explain the special circumstances that require a  
556           deviation from the Code of Ethics.

557      **10. Broader impacts**

558      Question: Does the paper discuss both potential positive societal impacts and negative  
559      societal impacts of the work performed?

560      Answer: [Yes]

561      Justification: Both the potential positive societal impacts and negative societal impacts of  
562      the work performed are discussed in Sec. 6.

563      Guidelines:

- 564           • The answer NA means that there is no societal impact of the work performed.

- 565           • If the authors answer NA or No, they should explain why their work has no societal  
566            impact or why the paper does not address societal impact.  
567           • Examples of negative societal impacts include potential malicious or unintended uses  
568            (e.g., disinformation, generating fake profiles, surveillance), fairness considerations,  
569            privacy considerations, and security considerations.  
570           • If there are negative societal impacts, the authors could also discuss possible mitigation  
571            strategies.