



Global Employer of Record

Build and manage your distributed workforce with ease.

Quickly and Compliantly Engage Global Talent

Bring in the right talent, no matter where they are. Through our global Employer of Record (EoR) solution, Velocity Global compliantly hires, manages, and pays your global workforce in over 185 Countries and 49 United States.

As your global EoR partner, Velocity Global takes on all HR responsibilities for your supported employees, from onboarding and payroll to offering benefits and ongoing support. You maintain all day-to-day control and direction of your distributed talent.

When to use Velocity Global

- Expanding your business
- Scale a Distribute Workforce
- Convert Contractors into PT or FT Employee's
- Managing Growth through M&A changes

What Does Partnering with an EOR Look Like

What you maintain: Day-to-Day control of your Employee's.
What we handle: All risk mitigation, compliance, payroll and benefits.

Water.org Internal Process

- Hiring manager schedules a meeting with HRBP to ensure, in fact, the need is for an Employer of Record (EOR) employee
- If so, the HRBP submits a requisition in Workable
- If approved, a recruiter will assist the hiring manager to start the recruiting process
- Once a hiring decision is made, Talent Acquisition will work with Velocity Global on the offer preparation and extension
- Further steps outlined by Velocity Global will follow

What Success Looks Like

Cloud-Based Technology

Velocity Global's proprietary, next-gen technology gives employers and talent one place to easily connect on pay, benefits, and more.

Global Compliance

Get peace of mind that you adhere to local labor laws worldwide so you avoid the fines, legal fees, and business interruptions that come with noncompliance.

Expert Support

With unmatched expertise and local support wherever we manage your talent, we keep you and your distributed workforce covered worldwide.

Fast, Easy, and Cost-Effective

Avoid the time-consuming, complex, and costly process of entity establishment by quickly bringing in talent that meets your needs and budget.

One Partner, Everywhere

Simplify talent management by trusting one partner to handle onboarding, pay, benefits, and support for your entire distributed workforce.

Notes:

- Hiring managers should reach out to HR regarding the need for VG's services. Please do not reach out to VG directly. TA will work closely with VG when the need arises.
- Selected candidates for offer will through the same process as if Water.org was to offer them the position.
- Understand there is additional cost to engaging an EE through VG
- EOR employee's are treated similarly as a Water.org employees.