

## Welcome to PayPal!

We're dedicated to providing comprehensive, competitive and cost-efficient benefits that allow you to meet your personal and family needs. As a new hire, there are several resources available (as outlined below) to help educate you on our benefit programs and guide you through the process.

Action	Where to go...	Start	Deadline	Additional Information
<b>Review</b>	Visit <a href="http://www.paypalbenefits.com">www.paypalbenefits.com</a>	Now	Ongoing	You can view/print the Summary of Benefits, access the Medical Plan Cost Estimator tool and watch quick video's summarizing PayPal's benefits.
<b>Pick Up</b>	Insurance Contact Card	Now	None	Make sure you have one of these cards so you have important group numbers until your new plan ID cards arrive at home. Check with your local badging office for the badge card.
<b>Watch</b> Benefits Orientation	Watch a video summarizing your PayPal benefit options and any actions you may need to take.	Now	31 days from date of hire	Video available at <a href="http://www.paypalbenefits.com">www.paypalbenefits.com</a> .
<b>Enroll</b> Health Benefits	Enroll with Your Benefit Resources (YBR) <ul style="list-style-type: none"> <li>Visit <b>MyHR</b> on The Bridge <ul style="list-style-type: none"> <li>Under "<b>Quick Links</b>" on the left, select the first option for "Your Benefits Resources (YBR)".</li> </ul> </li> <li>You can also go to YBR direct at <a href="http://www.ybr.com/benefits/paypal">www.ybr.com/benefits/paypal</a></li> <li>Call YBR Customer Service at 844-474-6641</li> </ul>	Thursday following your date of hire	31 days from date of hire	<ul style="list-style-type: none"> <li>You must take action even if you want to waive coverage.</li> <li>If you do not take action within 31 days you will automatically be enrolled in employee only coverage.</li> <li>You'll receive ID cards for the medical/prescription and dental plans within two weeks of enrollment.</li> <li>After your 31-day new hire enrollment window, changes are only allowed during the year if you have a qualified family status event.</li> </ul>
<b>Enroll</b> 401(k) Savings Plan	<ul style="list-style-type: none"> <li><a href="http://www.schwab.com/workplace">www.schwab.com/workplace</a></li> <li>800-724-7526</li> <li>Go to <a href="http://schwab.com/workplace">schwab.com/workplace</a> and click on "Register Now" to access your account.</li> </ul>	Thursday following your date of hire	You can enroll and make changes to your account at any time.	<ul style="list-style-type: none"> <li>If you have contributed to another 401(k) plan this year, notify PayPal's Payroll Dept. with the following: <ul style="list-style-type: none"> <li>"In calendar year 2017, I have participated to another company's 401(k). I've contributed \$_____ to the pre-tax and Roth options and \$_____ to the catch-up".</li> </ul> </li> <li>Submit your request through the Payroll web form. Visit MyHR and click on MyPay.</li> </ul>

If you have any questions, search "Benefits" on The Bridge, visit MyHR Online, or call MyHR at 855-489-0343.