Wayne Yip Wen Qian

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WORK EXPERIENCE

Technical Artist Nov 2020 - Oct 2023

Mighty Bear Games

Project: Mighty Action Heroes – Maya, Unity URP – WebGL, Android

- Established workflows and standards for performance profiling, Python scripting, and VFX creation.
- · Organized regular optimization passes on WebGL and Android, maintaining budgets for FPS, memory and loading times across 5 software releases.
- Streamlined character LOD creation process from 3 weeks down to 1 week by developing 4 Maya tools in Python to automate texture baking, skinning, and exporting.
- Created custom shaders in Unity (Shader Graph, HLSL) for characters, environments, and post-processing.
- Developed Blender plugin in Python for artists to rapidly iterate over 5000 image renders across 4 months.

Project: Disney Melee Mania - Maya, Unity URP - iOS, tvOS, macOS

- Managed outsourcers on delivery and iteration of 20+ Disney-Pixar character assets over 18 months.
- Developed procedural scatter tool in C#, streamlining object placement from 1 hour to 15 mins per map.
- Optimized performance on mobile devices with Xcode, bringing low-end iOS devices from 20 to 60 FPS.

Tools Engineering Intern Toys for Bob @ Activision Blizzard

Jun 2019 - Aug 2019

Projects: Crash Bandicoot 4, Crash Team Rumble - Maya, Unreal Engine 4

- Devised prototype pipeline to simulate Maya physics-based animations in Unreal Engine.
- Created Maya tool in PyMEL to automate setup of dynamic spline IK joints on character rigs.
- Developed Unreal plugin in C++ to calculate setup for physics colliders on character skeletons.

Technical Art Intern Jun 2018 – Aug 2018 **Heavy Iron Studios**

Projects: (unannounced) - Maya, Unity, Unreal Engine 4

- Upgraded studio-wide art pipeline from Maya 2015 to 2018, fixing 7 existing tools that crashed on startup.
- Accelerated 3D art team's workflow by developing bookmark system in MEL for proprietary Maya tools.
- Developed Maya tool in Python and PySide to automate FBX animation exports to Unity and Unreal Engine.

EDUCATION

B.S.in Computer Science (Games)

Aug 2016 - May 2020

University of Southern California, Viterbi School of Engineering

SKILLS

Languages: Python, JavaScript (Three.js, React), HTML, CSS, C++, C#, HLSL, GLSL, MEL

Software: Unity, Unreal Engine, Maya, Blender, Xcode, MS Visual Studio, Git/GitHub/Sourcetree, Perforce

Skills: Tool Development, Shaders, Profiling & Optimization, 3D Modeling, Rigging, Animation

CERTIFICATIONS

Three.js Journey Completion - Bruno Simon

May 2024 - Jul 2024

Completed 93-hour course and tests on three.js and react-three-fiber.

Machine Learning Specialization - Stanford University, DeepLearning.Al

Mar 2024 - May 2024

Completed 94-hour course, tests and lab assignments on building and training machine learning models with NumPy, scikit and TensorFlow.

PROJECTS

Three.js Fish Simulation - Three.js, Node.js, Vite

Jun 2024 - Jul 2024

- Simulated fish schooling behavior in three.js using boids procedural animation.
- Wrote 5 custom shaders in GLSL for fish, caustics lighting effects and god rays.

3D Pixel Art Scene - Maya, Unity URP

May 2024 - Jun 2024

- Developed 7 custom Unity shaders for characters, VFX and post-processing.
- Designed, modeled, rigged, textured and animated 3 characters.

Ginkgo – Maya, Unreal Engine 4

May 2019 – May 2020

- Managed team of 10 artists as the Art Lead for BAFTA-featured 3D horror game.
- Developed 4 Maya auto-rigging tools in Python; rigged 4 n-pedal characters.
- Handled all animation logic and procedural/dynamic animation setup in Unreal.

AWARDS

Best Overall Hack, Best Entertainment Hack - Coachella Simulator

HackTech 2020

Developed front-end for Three.js concert experience in 72-hour Caltech hackathon.

Best Hack Using eBay API, 2nd Place - Wreck-It Retail

HackTech 2019

Developed front-end for Three.js shopping interface in 72-hour Caltech hackathon.

Disney's Best Hack Using Marvel API - Superflick

HackTech 2018

Developed front-end for Three.js Marvel comics reader in 72-hour Caltech hackathon.

LEADERSHIP

President, USC SIGGRAPH Student Chapter

Jan 2019 - May 2020

- Led team of 6 in planning and organizing industry panels and workshops over 1 year.
- Hosted 6 Maya workshops on 3D modeling, rigging and animation for 50 members.

Teaching Assistant, USC Game Prototyping

Fall 2019,

 Planned curriculum and graded weekly game assignments with Dr Andy Nealen for classes of 30 students in each semester.

Spring 2020