



Hello, and thanks for your interest in [OnTheGoSystems](#).

We are a leading provider of cutting-edge software solutions that power millions of websites worldwide. Since our inception in 2008, we have operated as a fully remote company, with a team of over 100 highly skilled professionals from 49 different countries and 5 continents across the globe. We take pride in having served more than 200,000 clients to date. [WPML](#) is our flagship product.

Our software solutions are currently in use by more than 1.5 million websites, helping over 250,000 satisfied clients achieve their goals. In 2023, we are thrilled to be launching a new cloud-based SaaS product that will serve millions of customers worldwide. Leveraging our 13+ years of experience in translations, we are confident that our new product will be a big success.

Our remote developer positions are intended for individuals who work within the Central European timezone or are a maximum of a few hours ahead or behind it.

What we're looking for and what you'll do:

We're on the lookout for experienced Intermediate to Senior Back-End Developers to join our team. Our main back-end language is RoR, and we use React for the front end and Python for our internal projects. While it's great if you have solid experience in RoR and/or Python and have had exposure to React, we're more interested in finding someone who has a deep understanding of back-end development, its underlying concepts, and theories. We're looking for someone adaptable and eager to work with various programming languages and frameworks, as we value the ability to quickly learn new technologies over mastery in a particular language. For this role, we're offering a monthly budget ranging from \$5000 to \$8000 per month.

As a Developer at OnTheGoSystems, you will have the opportunity to work on various components of our ecosystem that provide translation and localization tools. Our projects are unique, with over 30 repositories happening across various areas of our ecosystem. You will need to be able to handle multiple projects simultaneously and identify common threads between them to leverage successful techniques and make development faster and more efficient.

You will be involved in hands-on development, contributing to project development, possibly leading a small team, mentoring junior developers, and staying up-to-date with the latest industry trends and best practices. As we work with different programming languages and frameworks depending on project requirements, you could be responsible for evaluating and recommending new tools to improve the development process.



Our employment model

We are a global workforce with employees based in over 40 countries worldwide, which makes it impractical for us to have accounting offices in every country we operate from. As a result, our employment model is to hire Independent Consultants. As an Independent Consultant, you will work with an accountant in your country to ensure compliance with local tax laws and regulations and will be solely responsible for paying your own taxes. We are not involved in this process at all.

Despite being an Independent Consultant, you will still receive benefits similar to those of full-time employees, including 21 days of leave, sick leave, and public holidays. Long-service employees receive an additional one-month sabbatical.

At OnTheGoSystems, we do not permit our employees to engage in freelance work or moonlighting. We prefer candidates who are located within at least three hours of the Central European Timezone (CET) for ease of collaboration and communication.

You will need your own computer, as well as fast and reliable internet

Perks

After 6 months, you are entitled to perks. This includes a budget to enhance your home office setup after six months - this could involve upgrading your computer or purchasing additional equipment that will help you work more effectively. In addition, we provide a Kindle and a vast library of books for personal and professional development, as well as a BAMB budget (Body and Mind Movement). The BAMB budget can be used to cover the costs of anything that will improve your physical or mental well-being, such as gym memberships, yoga classes, or mindfulness courses.

Work permits

We are registered in Hong Kong and do not have any physical offices, and are unable to provide any assistance with visa or work permit processing.

Let's chat

If this sounds like something that interests you, I'd love to chat as soon as possible, here's a [link to my schedule](#), please book a suitable time that is convenient for you. You can also [email](#) me or chat with me on [LinkedIn](#). If you are not suited to this particular role, please feel free to follow our company page on [LinkedIn](#) for vacancy updates.