



15 October 2024

Mr. John R. Thurman
Chief Executive Officer
Gadzoom Inc.
PO Box 1307
Draper, UT 84020

RE: Letter of Recommendation for Mr. Wesley dos Santos

To Whom It May Concern:

For almost two years, I had the pleasure of having Wesley dos Santos as part of our organization and getting to know him as an employee and an individual.

Wesley is an exceptionally well-rounded individual that is extremely intelligent and hardworking, and at the same time, very consciences and personable. Wesley has a strong work ethic and takes a real sense of ownership of tasks assigned to him and is also very willing to jump in to assist if he spots a problem or sees coworkers in need of help.

In working with Wesley, I have been continually amazed at his diligence and dedication as an employee. Wesley is very knowledgeable in development methods and is quick to learn more advanced process requirements. Wesley is also very personable and well-liked by coworkers, quickly helping them to find ways better ways to solve their problems. He is very comfortable and confident in his abilities.

Wesley loves working and takes great pleasure in accomplishing difficult tasks, is self-managed, and typically completes projects in much less time than expected. Inclusive of the fact that his work far exceeds expectations, he demonstrates great responsibility and ownership in his efforts.

Whatever course Wesley chooses for himself in life, I am confident that his positive attitude, his work ethic, his exuberance with which he approaches every goal, and his love of life will carry him to great success.

If you have any further questions, please feel free to contact me directly at 619-987-0661.

Sincerely,

A handwritten signature in blue ink, appearing to read 'John R. Thurman', is written over a horizontal line.

John R. Thurman
Chief Executive Officer
Gadzoom, Inc.