

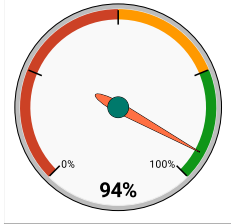
Staff Report for Week Ending - October 24, 2021

Raleigh House

Dept. /
Team : **Clinical Director**

Manager /
Supervisor: **Roth, Raven**

Focus Outcomes Average (Team)



Current Readings (Team)

Voltage	7.5
Goal % Average	94%
Clarity	4.5
Teamwork	4.7
Stress	3.5

6 Week Average (Team)

Voltage	8.0
Goal % Average	91%
Clarity	4.3
Teamwork	4.4
Stress	3.3

6 Week Barriers

Structure	2
Outcomes	2
Focus	3
Connection	1
Team	1
Direction	1

Alison Sanvick

Focus Outcome Status	90%	Clarity	5	Teamwork	5	Stress	2
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Goal due date - 12/31/2021

Focus Outcome: **Complete 100% of team report submissions**

	5 Weeks ago	4 Weeks ago	3 Weeks ago	2 Weeks ago	1 Weeks ago	This Week	Barrier Summary	
Universal Barrier	Structure- Unclear Roles and Responsibilities	Direction- Absence of Adequate Support from Leadership to Fulfill Expectations	Structure- Unclear Decision Making Authority	Focus- Too Many Distractions while Doing the Work		Structure- Chaotic Periods Destabilize the Team	Structure	7
							Outcomes	1
	Direction- Absence of Adequate Support from Leadership to Fulfill Expectations	Outcomes- Ongoing Resource Constraints and Logistical Hurdles	Team- Team Member Contributions not valued or acknowledged	Structure- Need for Better Organization of the Work		Connection- Team Member Turnover	Focus	2
							Connection	1
Goals	Focus- Too Many Distractions while Doing the Work	Structure- Unclear Roles and Responsibilities	Direction- Absence of Adequate Support from Leadership to Fulfill Expectations	Structure- Unclear Roles and Responsibilities		Structure- Chaotic Periods Destabilize the Team	Team	1
							Direction	3
	60%	96%	100%	95%		85%	Goal % Average	87%
⚡	8	8	9	9		9	Voltage Average	9

MaryAnn McCain

Focus Outcome Status	100%	Clarity	5	Teamwork	5	Stress	4
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Goal due date - 12/31/2021

Focus Outcome: **Complete 100% of team report submissions**

	5 Weeks ago	4 Weeks ago	3 Weeks ago	2 Weeks ago	1 Weeks ago	This Week	Barrier Summary	
Universal Barrier	Focus- Ineffective Scheduling and /or Time Management	Outcomes- Difficulty Finding and Hiring Quality Team Members	Structure- Need for Better Organization of the Work	Structure- Need for Better Organization of the Work	Outcomes- Difficulty Diagnosing and/or Solving Problems	Outcomes- Difficulty Finding and Hiring Quality Team Members	Structure	2
							Outcomes	5
	Connection- Staff Attitude, Morale or Voltage Challenges	Focus- Not Quickly Getting Systems and Processes in place	Focus- Too Many Distractions while Doing the Work	Focus- Too Many Distractions while Doing the Work	Focus- Too Many Distractions while Doing the Work	Outcomes- Ongoing Resource Constraints and Logistical Hurdles	Focus	10
							Connection	1
Goals	Focus- Too Many Distractions while Doing the Work	Focus- Too Many Distractions while Doing the Work	Focus- Recurring Productivity Issues	Outcomes- Difficulty Finding and Hiring Quality Team Members	Focus- Not Quickly Getting Systems and Processes in place	Focus- Too Many Distractions while Doing the Work	Team	0
							Direction	0
	75%	90%	100%	90%	90%	100%	Goal % Average	91%
⚡	6	8	8	8	9	5	Voltage Average	7

Adam Kimber		Focus Outcome Status	100%	Clarity	5	Teamwork	5	Stress	2
Goal due date - 12/31/2021		Focus Outcome: Complete 100% of team report submissions							
Universal Barrier	5 Weeks ago	4 Weeks ago	3 Weeks ago	2 Weeks ago	1 Weeks ago	This Week	Barrier Summary		
						Focus- Too Many Distractions while Doing the Work	Structure	1	
							Outcomes	1	
						Structure- Chaotic Periods Destabilize the Team	Focus	1	
							Connection	0	
						Outcomes- Recurring Quality Issues	Team	0	
					Direction		0		
Goals		80%	100%	90%	80%	85%	Goal % Average	87%	
⚡		9	9	9	8	8	Voltage Average	9	

MJ Smart		Focus Outcome Status	100%	Clarity	4	Teamwork	4	Stress	4
Goal due date - 12/31/2021		Focus Outcome: Complete 100% of team report submissions							
Universal Barrier	5 Weeks ago	4 Weeks ago	3 Weeks ago	2 Weeks ago	1 Weeks ago	This Week	Barrier Summary		
							Structure	0	
							Outcomes	0	
							Focus	0	
							Connection	0	
							Team	0	
						Direction	0		
Goals							Goal % Average	NA	
⚡							Voltage Average	NA	

Paul Moffitt		Focus Outcome Status	100%	Clarity	4	Teamwork	4	Stress	5
Goal due date - 12/31/2021		Focus Outcome: Complete 100% of team report submissions							
Universal Barrier	5 Weeks ago	4 Weeks ago	3 Weeks ago	2 Weeks ago	1 Weeks ago	This Week	Barrier Summary		
	Structure- Need for Better Organization of the Work	Direction- Team Members Are Resistant to Change	Outcomes- Recurring Quality Issues	Outcomes- Recurring Quality Issues	Team- Lack of Commitment and/or Staff Buy In	Structure- Unclear Roles and Responsibilities	Structure	3	
							Outcomes	7	
	Outcomes- Difficulty Diagnosing and/or Solving Problems	Team- Team Member Contributions not valued or acknowledged	Outcomes- Ongoing Resource Constraints and Logistical Hurdles	Outcomes- Ongoing Resource Constraints and Logistical Hurdles	Connection- Unclear Core Values	Outcomes- Difficulty Diagnosing and/or Solving Problems	Focus	2	
							Connection	3	
	Connection- Staff Attitude, Morale or Voltage Challenges	Connection- Team Member Turnover	Focus- Not Quickly Getting Systems and Processes in place	Outcomes- Difficulty Finding and Hiring Quality Team Members	Structure- Unclear Roles and Responsibilities	Focus- Ineffective Scheduling and /or Time Management	Team	2	
Direction							1		
Goals	90%	90%	90%	80%	90%	100%	Goal % Average	90%	
⚡	7	8	8	8	8	8	Voltage Average	8	

Arya Roerig		Focus Outcome Status	NA	Clarity	NA	Teamwork	NA	Stress	NA
Goal due date - 12/31/2021		Focus Outcome: Complete 100% of team report submissions							
Universal Barrier	5 Weeks ago	4 Weeks ago	3 Weeks ago	2 Weeks ago	1 Weeks ago	This Week	Barrier Summary		
							Structure	0	
							Outcomes	0	
							Focus	0	
							Connection	0	
							Team	0	
							Direction	0	
Goals							Goal % Average	NA	
⚡							Voltage Average	NA	
Jo Shipshock		Focus Outcome Status	NA	Clarity	NA	Teamwork	NA	Stress	NA
Goal due date - 12/31/2021		Focus Outcome: Complete 100% of team report submissions							
Universal Barrier	5 Weeks ago	4 Weeks ago	3 Weeks ago	2 Weeks ago	1 Weeks ago	This Week	Barrier Summary		
							Structure	0	
							Outcomes	0	
							Focus	0	
							Connection	0	
							Team	0	
							Direction	0	
Goals							Goal % Average	NA	
⚡							Voltage Average	NA	