



**DEPARTMENT OF THE ARMY**  
**U.S. ARMY CYBER PROTECTION BRIGADE**  
**BUILDING 61501, 930 15<sup>th</sup> STREET**  
**FORT GORDON, GEORGIA, 30905-5228**

NETC-SCP-SD

15 December 2023

**MEMORANDUM FOR RECORD**

**SUBJECT:** Recommendation for Mr. Eric Webb

1. I had the pleasure of working with Eric while serving as the Developmental Site Lead for the Cyber Protection Brigade's (CPB) Cyber Solutions Development Defense (CSD-D) section from June 2021 to June 2022. During that time, I was responsible for 20+ developers who built capabilities supporting the CPB's mission to hunt advanced adversaries to enable information advantage in multi-domain operations. Eric was one of those developers. His applied expertise in full-stack development towards new capabilities enabled Cyber Protection Teams (CPT) to easily query, analyze, and visualize large data sets and conduct threat analysis and incident response more efficiently.

2. Eric demonstrated his strengths as a problem solver, logical thinker, and team player. He quickly learned our tech stack, and within a few weeks, he made design recommendations and implemented new features for one of our most important capabilities. He needed little to no supervision while implementing these features. He had no issue professionally expressing his thoughts and opinions during planning meetings. His upbeat and approachable demeanor made him a joy in the workplace.

3. One instance that stood out was when he delivered an in-person onboarding presentation to one of our sister organizations so they could deploy the capability developed by Eric's team. He demonstrated a rare ability to present highly technical concepts in an easily digestible manner. Documenting and articulating clearly how to use a capability is a common challenge for developers. Eric does not struggle with this challenge.

4 I wholeheartedly believe that Eric will succeed in his academic and professional pursuits, as my experience working with him for over 12 months has shown. I strongly recommend that Eric be chosen to receive a scholarship from the Department of Defense Cyber Scholarship Program.

5. The point of contact is the undersigned at 513-608-7737 or [dale.f.lakes.mil@mail.mil](mailto:dale.f.lakes.mil@mail.mil).

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