

Intern Name : Aman Mirza
Date of Joining: 16/12/2025
Location: Gurugram, Haryana

Subject: Internship Offer Letter

Dear Aman,

Congratulations on being selected for an internship at Webdenn. We are excited to welcome you to our team as a **Full-Stack Developer**.

Internship Details:

- **Start Date:** 16/12/2025
- **Role:** Full-Stack Developer
- **Duration:** 2 months, with the possibility of extension or reduction at the discretion of the Company.

During the internship period, the Company may at any time end the internship on a day's notice for the reason of non-performance, behavioural misconduct, moral turpitude, violation of any of the terms mentioned in the Internship Contract etc. However, if the intern wants to end the internship assignment, or the company wants to shorten the internship period a prior notice of minimum **15** working days will have to be given in writing by both the parties.

As per the position requirement, you will have to use your own **Laptop**.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class. Mentor will be guiding you during your internship. You will be part of the Counseling Team during your internship with us.

Again, congratulations and we look forward to working with you.

EXHIBIT A (Fixed Price)

STATEMENT OF WORK

Intern will receive Rs. 7,000/- (Seven Thousand) per month.

Intern shall be entitled to 1 day of leave per month.

All payments will be made by the 10th of every month.

Payroll Cycle: From the 1st to the 30th of each calendar month.

Salary Disbursement: On or before the 10th day of the subsequent month.

Alternative Internship

An intern would not be allowed to undertake any other commercial activity while employed with the Company, without our prior specific written approval. While employed with the Company, Moonlighting (i.e. working on another job while pursuing the regular one) is strictly prohibited. You shall not perform such work or provide such services to any person or entity, directly or indirectly, where such work or services are similar to those provided by you to the Company. You're not allowed to share any of the database, information or material externally which have been shared to you during your internship.

You shall perform such duties as may from time to time be assigned to you and you will be subject to all such applicable rules and regulations in accordance with the Company policy as may be in force from time to time, as laid out by the company. This, in no way, limits the Company's right to terminate your internship without notice in the event of serious misconduct which includes, committing a criminal offense, theft, fraud, embezzlement, intoxication, violence, sexual harassment, damage to the Company's reputation, behavioural misconduct etc. All the policy applications are restricted and withhold stands in the governance of Webdenn or its affiliates.

Confidentiality & Data Privacy Policy

The intern agrees to strictly abide by all confidentiality, data privacy, and information security policies of the Company, including any applicable privacy policies and data protection guidelines in force from time to time.

The intern shall not, during the internship or at any time thereafter, directly or indirectly disclose, share, misuse, copy, store, transmit, or exploit any confidential or sensitive information, including but not limited to business data, client information, personal data, intellectual property, internal documents, credentials, systems access, or proprietary processes of the Company.

All personal data and confidential information accessed or processed by the intern must be handled in accordance with the Company's Privacy Policy and applicable data protection laws. The intern agrees to use such information solely for official Company purposes and only to the extent required to perform assigned duties.

Terms and Conditions

Right to Terminate Internship

The Company reserves the right to terminate or discontinue the internship at any time, without prior notice, at its sole discretion.

Compliance with Company Policies

The intern is required to strictly adhere to all Company policies, Standard Operating Procedures (SOPs), guidelines, and code of conduct as communicated from time to time.

Zero Tolerance Policy (ZTP)

Any act of misconduct, non-compliance with Company SOPs, breach of confidentiality, or behavior found to be inconsistent with Company standards shall be treated as a violation under the Company's Zero Tolerance Policy (ZTP) and may result in immediate termination of the internship without notice.

Professional Conduct

The intern is expected to maintain professional behavior, discipline, punctuality, and ethical conduct throughout the internship period.

Confidentiality

The intern shall maintain strict confidentiality of all Company data, client information, internal processes, and proprietary material during and after the internship period.

No Guarantee of Employment

Completion of the internship does not guarantee full-time employment or extension of the internship unless explicitly communicated in writing by the Company.

Performance-Based Continuation

Continuation of the internship is subject to satisfactory performance, adherence to Company policies, and overall conduct.

Company Policies Supersede

In the event of any conflict, the Company's internal policies and SOPs shall prevail over any verbal or informal communication.

Non-solicitation

You will not, during your internship with the Company and for a period of 6 months after ceasing to be employed under this Agreement, without the prior written consent of the Company in connection with the carrying on of business similar to that of the Company or its group companies on your own behalf or on behalf of any person, firm or company, directly or indirectly:

- (a) Approach, induce, solicit or persuade any client or customer of the Company or any of its group companies to cease doing business with the Company or any of its group companies or reduce the amount of business which that person or entity would normally do with the Company or any of its group companies;
- (b) Endeavor to entice away from the Company or any of its group companies any person who has at any time during the 6 months immediately preceding such cessation of internship, been employed engaged by the Company or any of its group companies.

We look forward to working with you and believe this internship will be a valuable learning experience for you.

Thank you.



Nishant Sharma

Founder