

CAPABILITY STATEMENT



Introduction

HPS is a leading Australian owned and operated Recruitment and Labour Hire business F with head-quarters located in Perth, Western Australia.

Established in June 2022, HPS has rapidly built its reputation within the Civil & Construction, Mining and Oil & Gas sectors and is a trusted Labour Hire partner for providing professional, reliable and quality trades people.

As a trusted Labour Hire partner to many top tier OEM's and contactors, we offer all our clients the following assurances and services.

Qualified and experienced personnel

Proactive, fast and efficient response time

Competitive labour rates

24/7 support

Full Insurance cover

Honesty

Integrity

Mission & Values

Our mission at HPS is to successfully deliver quality personnel to our clients' and cost effective recruitment consultancy services on time, every time.

We're committed to always listening to our clients' needs and treating others the way we would prefer to be treated – providing services to our clients and candidates with a personalised touch.

We believe in fostering relationships, not executing transactions, and we take the promises we make seriously. With our dedication and drive to excel, we're committed to providing exceptional recruitment services for our clients – so they can access the best talent available in the market.

HPS is a young and evolving business striving to advocate values to shape future success. The values we operate by aim to create a company culture our people will be proud of;

Commitment - to producing work and servicing clients and candidates to the highest of standards.

Accountability - in everything we do.

Becoming experts within our field. We strive for national recognition of being the 'go to' for specialist industry recruitment services.

Desire to uphold a high standard of service and quality to our clients and candidates.

Our Industries

HPS's team of experts have been trained and adopted a thorough understanding over the years for the Civil & Construction, Mining & Resources and Oil & Gas sectors within the Australian marketplace.

We predominately operate within the following three major sectors in Western Australia.

Civil & Construction



Mining & Resources



Oil & Gas



Throughout these sectors, we provide personnel suited to your requirements whether for Regional or Metro Projects or Shutdown support. Our dedicated Projects and Shutdown & Maintenance divisions truly understand timeframes, turn-around times and very frequent changing deadlines.



Projects



Shutdown & Maintenance

Our consultants are aware of the various site requirements and ensure all internal records are managed accurately and in accordance with the strict requirements of site. We take the time to understand your specific requirements and DO NOT just provide a resume or body.



Whether you require 1 or 100 skilled personnel HPS have the capability and proven records to not only source the required personnel, but manage the workforce throughout the duration of the contract whilst sustaining safe and productive results.



Our Workforce

All workers supplied by HPS are considered SITE READY, with up-to-date training, relevant qualifications and completed SAFETY inductions. Our workers come with a full set of HPS PPE or at the clients request your branded PPE.

HPS take care of our workers and cover all associated costs including; PPE, Medicals, D&A lab tests, and oncosts (payroll, payroll tax, super, worker's compensation, professional indemnity/Public liability, long service leave and training) saving our clients valuable time and money.

Civil & Construction	HPS Workforce		
	Carpenters	Final Trim Operators	Plumbers
	Civil	Plant Operators	Riggers
	Labourers	- Backhoe	Scaffolders
	Construction Labourers	- Compactor	Steel Fixers
	Concreters	- Excavator	Telehandler Operators
	Crane Operators	- Dozer	Telecommunication
	Drillers / Offsiders	- Dump Truck	Traffic Controllers
	Drainers / Offsiders	- Loader	Trade Assistants
	Electricians	- Roller	
	Formworkers	- Skidsteer	
		- Scraper	
		- Watercart	
Mining & Resources	HPS Workforce		
	Auto Electricians	Pipe fitters	
	Belt Splicers	Riggers (RB, RI, RA)	
	Boilermakers	Rubber Liners	
	Carpenters	Safety Advisors / Managers	
	Drillers / Offsiders	Scaffolders (SB, SI, SA)	
	Electricians	Sheetmetal workers / Ladders	
	Fixed Plant Operators	Shutdown Electricians	
	Formworkers	Shutdown Mechanical Fitters	
	Heavy Duty Fitters	Shutdown Supervisors	
	HD Diesel	Shutdown Trade Assistants	
	Mechanics	Superintendents	
	Mobile Plant Operators	Welders	
	Painters / Blasters		
Oil & Gas	HPS Workforce		



AICIP / API Inspectors
CWISP Inspector
Engineers
- Quality, Reliability,
Welding E&I Technicians
HVAC Technician
NDT Technicians
Onshore/Offshore Trades
- Mechanical Fitters
- Boilermakers
- Electricians
Painters /
Blasters

Pipe fitters
Project Managers
Pressure Vessel Inspector
Pump Technicians
Rope Access Fitters
Rope Access Technicians
Riggers (RB, RI, RA)
Scaffolders (SB, SI, SA)
Sheetmetal workers / Ladders
Tube Inspector
Welding Inspector
Valve Technicians

Qualit

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At HPS, we ensure our clients only receive QUALITY personnel known as “The best talent in the market”.

We have a real passion here at HPS in providing our clients with total satisfaction and we guarantee our service will be impeccable.

To ensure we do this, we have implemented a quality process which HPS lives by; Our stringent Recruitment and Candidate Selection process.

- ✓ Online pre-screening
- ✓ Face to face interviews with all new candidates
- ✓ Qualification and license validations – Done face to face
- ✓ Completion of HPS’s internal induction process, including Health & Safety questionnaires
- ✓ Information entered onto HPS’s exclusive internal database
- ✓ Reference checks – Completed before any candidate commences on site.
- ✓ Medical Assessments and D&A Lab testing



Health & Safety

As part of HPS’s internal processes, all workers are onboarded via the following process:

Completion of HPS’s Pre-Employment Health questionnaire

Fitness for Work Declaration

Pre-Employment Medical Assessment

Drug & Alcohol Lab testing

Random Drug Screening, office, onsite, airport etc.



Current Insurances:

Workers Compensation Insurance

Professional Indemnity Insurance

Public Liability Insurance

