



HPS Recruitment

By: Harvey Heys (Director)



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Introduction

HPS Recruitment is a specialist blue collar labour hire and recruitment agency based in Perth, established in 2022 by father and son team, Ben and Harvey Heys. With over 20 years of combined experience in recruitment, labour hire, and the blue collar industry, we've built a reputation for reliability, transparency, and results.

We proudly service over 100 businesses, from small local workshops to large-scale civil, mining, construction, and industrial companies. Our team has the capability to fill roles ranging from single tradespeople to full workforce deployments of 50+ personnel. We offer competitive pricing, personalised service, and a deep understanding of the industries we work in—making us one of the most trusted names in blue collar recruitment across WA

About us

At HPS Recruitment, we're driven by a simple principle: do right by people — clients and workers alike — and the results will follow. We're a proudly Perth-based recruitment agency specialising in blue collar labour hire and permanent placements. Founded by Ben and Harvey Heys, a father and son team with deep roots in the trades and recruitment industry, HPS was built to challenge the typical "bums on seats" mentality. We focus on real, lasting placements — not just ticking boxes.

Our approach is hands-on, fast-moving, and personal. We take the time to understand each business we work with, matching the right people not just by skills, but by attitude, reliability, and fit. For our workers, we offer consistency, respect, and the backing of a team that actually cares where they end up.

We don't pretend to be the biggest — but we aim to be the most trusted. Whether it's a short-term role, a long-term crew, or a hard-to-fill permanent position, HPS Recruitment delivers with integrity, urgency, and zero fluff.



Our Mission

At HPS Recruitment, our mission is to set a new benchmark for blue collar recruitment by delivering fast, reliable, and honest workforce solutions — without the inflated price tag or empty promises.

We exist to connect great companies with great workers. Whether it's a one-off placement or a full site crew, our focus is always the same: understand the real needs of the job and deliver the right person, the first time. We work hard to take the stress out of recruitment for our clients — and to create real, ongoing opportunities for skilled tradespeople across Western Australia.

Founded by a father and son team with hands-on industry experience, we know what it takes to show up, put in the work, and earn trust on site. That's why we've built our business on values that actually matter: honesty, accountability, responsiveness, and respect.

We don't want to be the biggest. We want to be the most trusted, dependable, and results-driven recruitment partner in the blue collar space. And we're doing it by keeping things simple: delivering quality people, fast — and backing it up with service that clients remember.

That's the HPS way.



Our Services



Temp - Perm Staffing

Our Temp to Perm service gives you the flexibility of labour hire with the long-term benefits of a permanent hire. Trial workers on-site before making a commitment, reducing hiring risks and ensuring the right cultural and operational fit. It's the ideal solution for growing teams that want to scale with confidence.



Shutdowns & Projects

We specialise in rapid deployment of qualified workers for shutdowns, major works, and high-volume project demands. Whether it's a week-long shutdown or a 6-month project, we can supply skilled crews fast – from trades and operators to ticketed labourers – ready to hit the ground running



Permanent Placements

Struggling to find reliable long-term staff? Our Permanent Placement service handles the entire recruitment process – from sourcing and screening to interviews and reference checks – delivering top-tier blue collar candidates tailored to your business. You get the right people, without the headaches

Our Experience

HPS Recruitment brings real, on-the-ground experience to every placement. Built by tradespeople, we understand the demands of WA worksites and deliver fast, reliable labour solutions without the red tape. From urgent same-day hires to long-term workforce planning, we move quickly, communicate clearly, and always prioritise quality over quantity.

01

We come from the tools – giving us real-world insight into what makes a quality worker and a productive site team

02

Our experience is local and hands-on. We know WA worksites, compliance, and conditions – because we've been on them.

03

We've filled urgent same-day roles and built full project crews in under 48 hours. When timelines are tight, we deliver.

04

With HPS, you deal with the owners – not call centres. That means faster answers, smarter decisions, and better outcomes.

Prices



Temp - Perm

32.5% markup on the casual hourly rate
– More affordable than 95% of agencies in WA
– Trial your worker before committing long-term
– Ideal for growing teams and ongoing roles

32.5%



Shutdowns & Projects

31.5% markup on the casual hourly rate
– Designed for high-volume and short-term works
– Fast mobilisation with minimal fuss
– Perfect for tight deadlines and scalable crews

31.5%



Permanent Placements

\$5 – \$7 per hour over 500 hours
– Based on the role and trade level
– Equals \$2,500 – \$3,500 total fee
– Paid over 12 weekly instalments
– No upfront costs, no risk

Enquire

Our Guarantees

Temp to Perm – 750-Hour Transition Guarantee

When you hire through our Temp to Perm model, once the candidate has completed 750 hours of work, you can transfer them directly onto your books at no additional cost. It's a low-risk, cost-effective way to secure great long-term staff — with zero buyout fees.

We pride ourselves on supplying quality workers, fast — so you can focus on running your business while we handle the hiring.

Shutdowns & Projects – Fit for Task Guarantee

Project and shutdown work demands speed and reliability. That's why every worker we send is guaranteed fit for task — qualified, ticketed, and job-ready. If someone doesn't show up or isn't the right fit, we'll replace them immediately at no charge within the first shift.

You won't be left short — ever.

Permanent Placement – 12-Week Coverage Guarantee

If a permanent placement doesn't work out within the first 12 weeks, we'll replace the candidate at no additional cost. On top of that, any remaining value from your original placement fee (based on the 500-hour model) will roll over to the replacement.

No double charges. No fine print. Just fair, honest recruiting.



Additional Information

With a growing candidate database, a 92% job fill rate, 96% client satisfaction, and an 84% candidate retention rate, HPS delivers consistent results you can rely on.

100,000

Candidate
Database

92%

Client
Satisfaction

95%

Job Fill Rate

84%

Candidate
Retention Rate

Contact Us

At HPS Recruitment, we believe great service starts with a real conversation. Whether you need one reliable worker or an entire crew, we're here to deliver fast, honest, and effective recruitment solutions tailored to your needs.

Our team is available to discuss upcoming roles, workforce planning, or any questions you have about how we operate. We pride ourselves on being responsive, transparent, and easy to deal with — no red tape, no runaround, just straight-up support from people who understand the job.

Reach out today:

📞 Harvey Heys – 0468 461 792

✉️ Email – Harvey@heysindustries.com

🌐 Website – www.HeysIndustries.com.au

📍 Office Location – Wanneroo 6065

🕒 Business Hours – Monday to Friday, 9.00am – 5:00pm

Need help outside of business hours? We're flexible — just leave a message or send an email and we'll get back to you promptly. Let's build your crew the right way.

THANK YOU!



Harvey Heys

Managing Director



0468 461 792



www.heysindustries.com



947 Wanneroo road, Wanneroo
6065

